

Equity Committee Notes

November 12, 2024

6pm

People present: [Alyssa Schwartz](#), [Julaine Roffers-Agarwal](#), Rachael Droogsma, Whitney Boesel, Lindsay Ruble, Sarah Stocco

Topics Discussed:

Equity Statement/Definition of Equity

Rachael and Sarah will work on this in preparation for the December meeting

Parent Partnerships

Alyssa identified two educational films, [The Right to Read](#) and [Reflecting on Anti-Bias Education in Action](#). We set a goal to have the Equity Committee plan a parent partnership event for March 10, 2025 that revolves around one of these films. Sarah and Lindsay said they would watch the Anti Bias Education film, and Rachel and Whitney would watch the Right to Read film. Julaine and Alyssa will pick one of them to watch. The goal will be to watch by the next meeting in order to discuss which film to show/discuss at the March 10th Parent Partnership. Whitney said she'd be happy to lead the discussion, no matter which film we choose. We'll talk more specifics at the next meeting. Sarah will follow up with Julaine to fill out a Finance Committee form to ask for funds to support the cost of childcare and snacks for this Parent Partnership.

Equity Rubric

Whitney, Lindsay and Julaine will collaborate to come up with a draft for the December meeting.

Actionable Items

Julaine: share the Finance committee's form for fund request; share with Whitney and Lindsay the process of other committees for reviewing policies and procedures as a template for Equity Review

Sarah: start form for Finance Committee to request funds for March parent partnership

All: choose one film to watch before the December meeting

Sarah & Rachel: coordinate to come up with a working definition of Equity

Whitney & Lindsay: coordinate to come up with a rough draft of a rubric for reviewing policies and procedures through an Equity lens.

Meeting finished by 6:35pm

Respectfully submitted by Sarah Stocco