

GLEN ULLIN SCHOOL DISTRICT NO. 48

SCHOOL BOARD MEETING

August 14th, 2024

multi-Purpose Room

7:00 p.m.

The **Mission** of the **Glen Ullin Public School District** is to prepare its students to become lifelong learners and to graduate excellent, well-rounded students who will become active contributors to society.

AGENDA

- 1. CALL TO ORDER:** The chair will call the meeting to order at 7:00 p.m. on AUGUST 14, 2024, in the SCHOOLMULTI-PURPOSE ROOM of the Glen Ullin School District No. 48 building complex.
- 2. BOARD VACANCY:** Discussion and Approval on Board Vacancy – Ad Hoc Committee recommendation will be presented.
- 3. CONTINUOUS IMPROVEMENT | STUDENT OUTCOMES/GOALS & GUARDRAILS:**

Current Draft for Review and Discussion

- **GOAL 1:** The percentage of students in grades 3-8 and 10 who are proficient in math as measured the North Dakota State Assessment (NDSA) will increase from 51.5% in May 2024 to 66% in May 2029.
 - Goal Progress Measure 1: The percentage of students in grades Kindergarten – 2nd who score at grade level or above on NWEA MAP in math will increase from 56% in MONTH of 2024 to 75% by MONTH of 2029
 - Goal Progress Measure 2: The percentage of students in grades 3-5 who score at grade level or above on NWEA MAP in math will increase from 46% in MONTH of 2024 to 66% by MONTH of 2029
 - Goal Progress Measure 3: The percentage of students in grades 6-8 and 10 who score at grade level or above on NWEA MAP will increase from 49% in MONTH of 2024 to 66% by MONTH of 2029
- **GOAL 2:** The percentage of students who are proficient in English Language Arts (ELA) as measured by the North Dakota State Assessment (NDSA) will increase from 45% in May 2024 to 65% in May 2029.
 - Goal Progress Measure 1: The percentage of students in grades Kindergarten – 2nd who score at grade level or above on NWEA MAP in reading will increase from 46% in MONTH of 2024 to 66% by MONTH of 2029.
 - Goal Progress Measure 2: The percentage of students in grades 3-5 who score at grade level or above on NWEA MAP in reading will increase from 46% in MONTH of 2024 to 66% by MONTH of 2029.
 - Goal Progress Measure 3: The percentage of students in grades 6-8 and 10 who score at grade level or above on NWEA MAP in reading will increase from 47% in MONTH of 2024 to 66% by MONTH of 2029.

- **GOAL 3:** *The percentage of students who graduated Choice Ready in the last three years will increase from x% in MONTH 2024 to y% in MONTH 2029.*
 - Goal Progress Measure 1:
 - Goal Progress Measure 2:
 - Goal Progress Measure 3:
- A. Review Draft of Superintendent Guardrails: (DRAFT)
- **Superintendent Guardrail 1:** Superintendent shall not operate without effective and professional teachers who are engaged.
 - Guardrail Progress Measure 1: The percentage of teachers who score 3 on the peer evaluation will increase from 0% in April 2024 to 75% in April 2028.
 - Guardrail Progress Measure 2: *The percentage of teachers who participate in quarterly one-on-one conversations with superintendent will increase from 80% in May 2024 to 95% in May 2029.*
 - Guardrail Progress Measure 3:
- **Superintendent Guardrail 2:** Superintendent shall not operate without a system to engage families and community stakeholders in student learning.
 - Guardrail Progress Measure 1: Volunteer engagement (ie. Chaperone field trips, speaking to kids about their jobs). The number of family and community members volunteering for at least one volunteer opportunity each school year will increase from 0 in May 2025 to 75 in May 2029.
 - Guardrail Progress Measure 2: The percentage of parents/guardians participating in math and reading nights will increase from 0% to 65% by 2029.
 - Guardrail Progress Measure 3: The percentage of communication events between educators and parents/guardians that result in a positive learning outcome as measured by teacher-maintained communication logs will increase from the baseline 0% in February 2024 to 75% in February 2029.
- **Superintendent Guardrail 3:** Superintendent shall not operate without ensuring the district's limited resources are allocated based on disaggregated student need.
 - Guardrail Progress Measure 1: Budget Workshops
 - Guardrail Progress Measure 2: High Quality Instruction Time
 - Guardrail Progress Measure 3:

4. **GUESTS:** Brandt Dick, CREA

5. **APPROVAL OF AGENDA**

6. **CONSENT AGENDA:**

Motion: I move to approve the items on the consent agenda.

- A. Approve minutes of the regular July Board Meeting 7/10/2024.
- B. Approve minutes of special meeting 8/5/2024.
- C. Received the Financial Reports.
- D. Approve Tuition Cost Sharing Agreement
- E. Approve Business Manager Work Agreement & Job Description
- F. Approve Administrative Assistant Job Description
- G. Approve Facility Manager Job Description

- H. Approve Kitchen Aide Job Description
- I. Approve Head Cook/Kitchen Supervisor Job Description
- J. Approve Principal Job Description
- K. Approve NDSBA Business Manager Onboarding Service Agreement
- L. Approve Administrative Proposal of Services from CREA
- M. Approve Glen Ullin Public School 2023-2024 Financial Report
- N. Approval of AD Salary for Mr. Myron Schaff

7. REPORTS (*Informational only*)

- A. Superintendent/AD
- B. Principal
- C. Business Manager
- D. Facility Manager

8. ITEMS for DISCUSSION | POSSIBLE ACTION AGENDA:

- A. Discussion and Approval of August bills.
- B. Discussion and Approval of Meal Prices
- C. Discussion and Approval of 2024 Benefit Offerings.
 - a. Employer Paid Long Term Disability – current offering for teachers, principal and Superintendent
 - b. Voluntary Vision – Current Offering with AVESIS
 - c. Voluntary Dental - NEW Offering – EE Paid
 - d. Employer Paid Life/AD&D – NEW Offering
 - e. Voluntary Short-Term Disability – NEW Offering – EE Paid
 - f. Voluntary Life/AD&D – NEW Offering – EE Paid
- D. Discussion of Process to fill Superintendent Vacancy and Interim Solutions in place.
- E. Discussion and Approval of Date for 2024-2025 Budget Hearing (September)
- F. Discussion and possible action on Superintendent Evaluation Template

- 9. ADJOURNMENT:** When all business has been addressed to the satisfaction of the board, the meeting will be adjourned.

REMINDER: Next Regular Scheduled Board Meeting, Wednesday, September 11th at 7 pm.