

RANDOLPH COUNTY BOARD OF EDUCATION
SPECIAL CALLED SESSION

Monday, August 5, 2013 at 4:00 p.m.

Minutes

The Randolph County Board of Education met in a special called session on Monday, August 5, 2013 at 4:00 p.m. in the Central Office Board Room at 2222 South Fayetteville Street, Asheboro, North Carolina. Board members in attendance were as follows: Tommy McDonald-Board Chair, Emily Coltrane-Vice Chair, Tracy Boyles, Gary Cook, Todd Cutler, and Matthew Lambeth. Board member, Gary Mason was absent from the meeting. Superintendent, Stephen Gainey, Board Attorney, Jill Wilson, and the leadership team were also present at the meeting.

Open Session

Call to Order

Board Chairman, T. McDonald called the meeting to order at 4:04 p.m.

Moment of Silence

The Board observed a moment of silence before beginning the meeting.

Pledge of Allegiance

Board Chairman, T. McDonald led the pledge of allegiance.

Public Comments

There were no public comments.

Adoption of Agenda

M. Lambeth made a motion seconded by T. Boyles to adopt the agenda as presented. Motion carried: 6-0.

Action Items

Finance

1. Recommendation to reduce employment from 100% to 94% for regular education teacher assistant positions

Superintendent, Stephen Gainey requested for Todd Lowe, Finance Officer, to present to the Board. Mr. Lowe stated to address the state budget shortfall due to the reduction in state funding for regular education teacher assistant positions for the 2013-2014 school year. A recommendation was being made to reduce the employment for individuals in regular education teacher assistant positions from 100% to 94%. These employees would work on student days plus one (1) workday prior to the start of the 2013-2014 school year. This plan retains employees at a reduced employment rate instead of eliminating full positions currently assigned to employees. The affected employees will also retain their benefits for a total of 145 positions. Mr. Lowe stated a

dollar for dollar comparison was reviewed from last year on line items such as staff development allotments, remediation allotments, textbook funds, and the EC bus drivers being placed under the EC budget. The superintendent stated we would not go backwards in dollars spent last year, but rather above or equal to last year. The superintendent thanked the Board for giving the staff two additional weeks to review. Board members had further discussion of using fund balance to make up the difference. The Board was cautioned in using fund balance for recurring expense. Following discussion, T. Cutler made a motion to fund the balance of the difference by using the general fund balance. M. Lambeth requested to amend the motion to state for the 2013-2014 school year. Board chairman called for a second to the motion on the table. Without a second, the motion failed. The superintendent made a recommendation for the Board's authority to approve the reduction in force for regular education teacher assistants from 100% to 94% in order to review the list in closed session. E. Coltrane made a motion to approve the recommendation seconded by M. Lambeth. Motion carried: 5-1. Board members commended the staff on their hard work.

Curriculum and Instruction

1. Recommendation to revise Board Policy 3410 - Testing and Assessment Program (First Reading)

Catherine Berry, Assistant Superintendent of Curriculum and Instruction, presented the recommendation to revise Board Policy 3410 -Testing and Assessment Program for first reading. T. Cutler made a motion to approve the recommendation as presented seconded by T. Boyles. Motion passed unanimously.

Closed Session

E. Coltrane moved to go into closed session to preserve the attorney client privilege and to discuss confidential personnel matters protected by 115C-319 et. seq. The motion was seconded by T. Boyles and passed unanimously.

Return to Open Session

Human Resources

1. Action items

Board Chairman called for a motion to approve the administrative appointments as presented. M. Lambeth made a motion seconded by T. Boyles to approve administrative appointments individually by school. Motion passed unanimously. M. Lambeth made a motion seconded by T. Cutler to approve the administrative appointment as presented for Southeastern Randolph Middle School. Motion carried: 6-0. M. Lambeth made a motion seconded by E. Coltrane to approve the administrative appointment as presented for Hopewell Elementary School. Motion carried: 5-1. The administrative appointments as approved by the Board are as follows:

- **Sharon Harper – Applicant to Principal at Hopewell Elementary School**
2 year contract – 12 months (Effective Date TBD)
- **Holly Embree – Retiree to Interim Assistant Principal at Southeastern Randolph Middle School**
Interim Contract – August 15, 2013 to September 30, 2013

- **Ginger Crites – Assistant Principal at Southeastern Randolph Middle School to Assistant Principal at Trindale Elementary School and Trinity Elementary School**
Current Assistant Principal Contract to remain in place

G. Cook made a motion seconded by E. Coltrane to approve the reduction in force of regular education teacher assistant positions from 100% to 94% as presented. Motion carried: 5-1.

Adjournment

T. Cutler made a motion seconded by G. Cook to adjourn the meeting. Motion carried: 6-0.

Board Chair

Board Secretary