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| SY24 Dunbar Magnet School |
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| Dunbar Magnet School of Creative and Performing Arts |

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| Students & Learning | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Provide high quality, standards-based, differentiated core instruction during the first delivery of instruction in all core subjects. | | | |  | | --- | |  | | |
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|  | | | Objective:  Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. |  |

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| Activity  Structure lessons to meet needs of all students. |

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| **Person responsible:** Certified Staff | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $17897.17  **Other Resource:** 4298: $17,087.62; Teacher Allocation. $22,500; Lib En. $3943 | **Source of Funding:** **4110** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
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| Lesson Plans, Walkthrough Reports, Observations. |  | **Benchmark**: Administrative Reports | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Administrative Reports | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Administrative Reports | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Administrative Reports | **Date:** 05/23/2024 |

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| Students & Learning | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Give all students access to technology that assists teachers through the 1.1 initiative. All students will receive Chromebooks and access to educational software to enhance classroom learning. | | | |  | | --- | |  | | |
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|  | | | Objective:  Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. |  |

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| Activity  Provide every student with a Chromebook. |

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| **Person responsible:** Certified Staff | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $8000.00  **Other Resource:** State Appropriation Technology $12500 | **Source of Funding:** **4298** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Technology Inventory Report |  | **Benchmark**: Quarter 1 Inventory Report | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Quarter 2 Inventory Report | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Quarter 3 Inventory Report | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Quarter 4 Inventory Report | **Date:** 05/23/2024 |

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| Students & Learning | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives. | | | |  | | --- | |  | | |
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|  | | | Objective:  Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress. |  |

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| Activity  Participate in PD for district initiatives. |

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| **Person responsible:** Certified Staff | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $1574829.10  **Other Resource:** | **Source of Funding:** **1110** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| PLCIA's: HMH, i-Ready, Savvas, ELA & Science initiatives |  | **Benchmark**: PLCIA's, Schedule/Agendas/Sign-in Sheets, Attendance | **Date:** 10/06/2023 |
|  |  | **Benchmark**: PLCIA's, Schedule/Agendas/Sign-in Sheets, Attendance | **Date:** 12/15/2023 |
|  |  | **Benchmark**: PLCIA's, Schedule/Agendas/Sign-in Sheets, Attendance | **Date:** 03/15/2024 |
|  |  | **Benchmark**: PLCIA's, Schedule/Agendas/Sign-in Sheets, Attendance | **Date:** 05/23/2024 |

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| Students & Learning | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Provide high quality, standards-based, differentiated, small group instruction during Tier II and Tier III Instruction. | | | |  | | --- | |  | | |
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|  | | | Objective:  Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress. |  |

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| Activity  Provide intervention & Loss of Learning Activities |

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| **Person responsible:** Certified Staff | **Launch Date:** 11/13/2023 |
| **Required Resource(s):**  **Financial Resource:** $42128.00  **Other Resource:** Funding Source 4298: $64,648.65 | **Source of Funding:** **4110** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
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| Student sign-in sheets, Lesson Plans, Programs, Itineraries |  | **Benchmark**: Extended Day Tutoring | **Date:** 11/13/2023 |
|  |  | **Benchmark**: MCPSS Middle School Honor Choir Festival (Loss of Learning Activity) | **Date:** 02/08/2024 |
|  |  | **Benchmark**: All State Choir Festival (Loss of Learning Activity) | **Date:** 02/29/2024 |
|  |  | **Benchmark**: New York Carnegie Hall Choir Music Festival (Loss of Learning Activity) | **Date:** 04/11/2024 |
|  |  | **Benchmark**: AL Thespian Festival: Drama (Loss of Learning Activity) | **Date:** 02/18/2024 |
|  |  | **Benchmark**: New York Jr. Tours:Drama (Rich Abrams) Learning Loss Activity | **Date:** 04/11/2024 |
|  |  | **Benchmark**: AL Theatre for Youth: Drama (Learning Loss Activity) | **Date:** 02/25/2024 |
|  |  | **Benchmark**: Reading Intervention (Ms. Souto) | **Date:** 08/07/2023 |
|  |  | **Benchmark**: Math 180 (Mr. Gamble) | **Date:** 08/07/2023 |

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| Leaders, Teachers & Staff | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Provide ongoing professional development for all teachers including strategies for delivering high quality instruction. | | | |  | | --- | |  | | |
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|  | | | Objective:  Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools |  |

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| Activity  Attend professional development conferences |

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| **Person responsible:** Certified Staff | **Launch Date:** 11/01/2023 |
| **Required Resource(s):**  **Financial Resource:** $21000.00  **Other Resource:** State Appropriation PD $2500 | **Source of Funding:** **4110** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Evidence of Conference Attendance and/or Evidence of Turnaround Training |  | **Benchmark**: CLAS Conference (Mr. Harris) | **Date:** 11/01/2023 |
|  |  | **Benchmark**: Innovative Schools Summit (Harris) | **Date:** 07/04/2024 |
|  |  | **Benchmark**: AMLE Middle School Conference (Dr. Johnson) | **Date:** 11/01/2023 |
|  |  | **Benchmark**: ACTM Conference (Rice) | **Date:** 11/01/2023 |
|  |  | **Benchmark**: NCTM National Conference (Math Dept.) | **Date:** 02/09/2024 |

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| Activity  Provide Substitutes for PST and PDs |

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| **Person responsible:** Certified Staff | | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $8000.00  **Other Resource:** | **Source of Funding:** **4110** | |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Special Payroll |  | Benchmark: Quarter 1 Special Payroll | **Date:** 10/06/2023 |
|  |  | Benchmark: Quarter 2 Special Payroll | **Date:** 12/15/2023 |
|  |  | Benchmark: Quarter 3 Special Payroll | **Date:** 03/15/2024 |
|  |  | Benchmark: Quarter 4 Special Payroll | **Date:** 05/15/2024 |

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| Activity  Participate in Kids First Education |

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| **Person responsible:** Certified Staff | | **Launch Date:** 01/22/2024 |
| **Required Resource(s):**  **Financial Resource:** $13275.00  **Other Resource:** | **Source of Funding:** **4110** | |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Attend On-Site Professional Development |  | Benchmark: Quarter 3 Sessions | **Date:** 01/16/2024 |
|  |  | Benchmark: Quarter 1 Sessions | **Date:** 11/13/2023 |
|  |  | Benchmark: Quarter 4 Sessions | **Date:** 04/22/2024 |

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| Leaders, Teachers & Staff | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career. | | | |  | | --- | |  | | |
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|  | | | Objective:  Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools |  |

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| Activity  Participate in MCPSS Mentor/Mentee & Teacher Acad. |

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| **Person responsible:** Certified Staff | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $0.00  **Other Resource:** | **Source of Funding:** **1110** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Teacher Mentoring Documentation |  | **Benchmark**: Quarter 1 PLCIAs | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Quarter 2 PLCIAs | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Quarter 3 PLCIAs | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Quarter 4 PLCIAs | **Date:** 05/23/2024 |

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| Leaders, Teachers & Staff | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Increase opportunities for recruiting developing, and retaining highly effective employees | | | |  | | --- | |  | | |
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|  | | | Objective:  Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools |  |

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| Activity  Host student teachers from local universities |

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| **Person responsible:** Administration | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $0.00  **Other Resource:** | **Source of Funding:** **Foundation** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| University/Local School Sign-In Sheets |  | **Benchmark**: Quarter 1 Sign-In Sheets | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Quarter 2 Sign-In Sheets | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Quarter 3 Sign-In Sheets | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Quarter 4 Sign-In Sheets | **Date:** 05/23/2024 |

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| Activity  Participate in the district's career fair. |

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| **Person responsible:** Administration | | **Launch Date:** 05/15/2024 |
| **Required Resource(s):**  **Financial Resource:** $0.00  **Other Resource:** | **Source of Funding:** **Foundation** | |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
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| Evidence of Attendance |  | Benchmark: Attendance Documents | **Date:** 05/15/2024 |

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| Resources for Learning | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Align resources to meet students' physical, social, and emotional needs. | | | |  | | --- | |  | | |
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|  | | | Objective:  Align fiscal resources, facilities, and support services to enhance learning environments. |  |

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| Activity  Adviser/Advisee, Kuder, Group Counseling |

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| **Person responsible:** Counselor/Certified Staff | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $67110.90  **Other Resource:** | **Source of Funding:** **Foundation** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Adviser/Advisee Implementation Documentation, Kuder Reports, Counseling Small/Large Group Documentation |  | **Benchmark**: Quarter 1 Counseling Documentation | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Quarter 2 Counseling Documentation | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Quarter 3 Counseling Documentation | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Quarter 4 Counseling Documentation | **Date:** 05/23/2024 |

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| Activity  Transition Activities |

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| **Person responsible:** Counselor/Certified Staff | | **Launch Date:** 02/19/2024 |
| **Required Resource(s):**  **Financial Resource:** $0.00  **Other Resource:** | **Source of Funding:** **Foundation** | |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Transition Activities w/ 8th Graders and Recruiting w/Elementary Schools |  | Benchmark: Recruiting w/ Elementary Schools | **Date:** 02/19/2024 |
|  |  | Benchmark: Transition Activities w/8th Graders | **Date:** 05/06/2024 |

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| Resources for Learning | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Provide appropriate support services: Attendance, health, nutrition and transportation to remove barriers that negatively impact student well-being and academic performance. | | | |  | | --- | |  | | |
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|  | | | Objective:  Align fiscal resources, facilities, and support services to enhance learning environments. |  |

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| Activity  Monitor and address student attendance patterns. |

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| **Person responsible:** District Attendance officer, registrar | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $32594.72  **Other Resource:** | **Source of Funding:** **Foundation** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Attendance Reports, Health Reports |  | **Benchmark**: Quarter 1 Attendance/Health Reports | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Quarter 2 Attendance/Health Reports | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Quarter 3 Attendance/Health Reports | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Quarter 4 Attendance/Health Reports | **Date:** 05/23/2024 |

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| Resources for Learning | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Implement effective school safety and discipline plans to enhance school climate and to support learning. | | | |  | | --- | |  | | |
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|  | | | Objective:  Align fiscal resources, facilities, and support services to enhance learning environments. |  |

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| Activity  Provide Retract (In-School Suspension) |

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| **Person responsible:** Certified Staff/Paraprofessional | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $27754.20  **Other Resource:** | **Source of Funding:** **Foundation** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Discipline Reports, Retract Data, Counseling Data, Retract Paraprofessional |  | **Benchmark**: Quarter 1 Discipline/Retract/Counseling Documents | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Quarter 2 Discipline/Retract/Counseling Documents | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Quarter 3 Discipline/Retract/Counseling Documents | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Quarter 4 Discipline/Retract/Counseling Documents | **Date:** 05/23/2024 |

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| Communicate & Collaborate | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | initiate, maintain, and expand productive, collaborative relationships with families and the community to benefit students and schools. | | | |  | | --- | |  | | |
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|  | | | Objective:  Communicate with students, families, schools, and the community to build collaborative partnerships with stakeholders. |  |

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| Activity  Provide Parents w/Instructional Materials |

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| **Person responsible:** Certified Staff | **Launch Date:** 11/13/2023 |
| **Required Resource(s):**  **Financial Resource:** $1000.00  **Other Resource:** | **Source of Funding:** **4110** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
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| Middle School Brochures/Pocket Handbooks: Bullying, Homework, etc. |  | **Benchmark**: Quarter 2 Delivery of Brochures | **Date:** 11/16/2023 |

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| Communicate & Collaborate | | | | | | |
|  |  | | Critical Initiative | |  |  |  |
|  | | Establish and maintain successful methods of communication and engagement with parents and the community. | | | |  | | --- | |  | | |
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|  | | | Objective:  Communicate with students, families, schools, and the community to build collaborative partnerships with stakeholders. |  |

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| Activity  Provide Multiple Platforms of Communication |

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| **Person responsible:** Certified Staff | **Launch Date:** 08/07/2023 |
| **Required Resource(s):**  **Financial Resource:** $1000.00  **Other Resource:** | **Source of Funding:** **4298** |

| **Activity Measure(s)** |  | **Benchmark(s)** |  |
| --- | --- | --- | --- |
| Social Media/School Website Documentation, School Messenger, Parent Newsletters, Postage |  | **Benchmark**: Quarter 1 Reports | **Date:** 10/06/2023 |
|  |  | **Benchmark**: Quarter 2 Reports | **Date:** 12/15/2023 |
|  |  | **Benchmark**: Quarter 3 Reports | **Date:** 03/15/2024 |
|  |  | **Benchmark**: Quarter 4 Reports | **Date:** 05/23/2024 |