

**HAMBLEN COUNTY SCHOOLS
TEACHER SALARY SCHEDULE
2021-2022
3% TOTAL**

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22+
BS																							
STATE	38,000	38,645	38,645	38,645	38,645	38,645	41,370	41,370	41,370	41,370	41,370	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900
LOCAL	2,957	4,160	4,590	5,020	5,739	6,574	4,694	5,537	6,354	7,191	8,027	5,365	6,227	7,037	7,900	8,748	9,165	9,600	10,014	10,411	10,877	11,299	12,468
TOTAL	40,957	42,805	43,235	43,665	44,384	45,219	46,064	46,907	47,724	48,561	49,397	50,265	51,127	51,937	52,800	53,648	54,065	54,500	54,914	55,311	55,777	56,199	57,368
BS + 15																							
STATE	38,000	38,645	38,645	38,645	38,645	38,645	41,370	41,370	41,370	41,370	41,370	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900
LOCAL	3,382	4,590	5,014	5,437	6,179	6,989	5,108	5,971	6,782	7,604	8,455	5,788	6,641	7,461	8,328	9,165	9,600	10,014	10,411	10,877	11,304	11,721	12,893
TOTAL	41,382	43,235	43,659	44,082	44,824	45,634	46,478	47,341	48,152	48,974	49,825	50,688	51,541	52,361	53,228	54,065	54,500	54,914	55,311	55,777	56,204	56,621	57,793
BS + 30																							
STATE	38,000	38,645	38,645	38,645	38,645	38,645	41,370	41,370	41,370	41,370	41,370	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900	44,900
LOCAL	3,811	5,014	5,433	5,874	6,595	7,417	5,548	6,388	7,201	8,038	8,883	6,208	7,058	7,882	8,748	9,600	10,021	10,411	10,884	11,304	11,721	12,140	13,317
TOTAL	41,811	43,659	44,078	44,519	45,240	46,062	46,918	47,758	48,571	49,408	50,253	51,108	51,958	52,782	53,648	54,500	54,921	55,311	55,784	56,204	56,621	57,040	58,217
MS																							
STATE	41,605	41,605	41,605	41,605	41,605	41,605	45,365	45,365	45,365	45,365	45,365	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380
LOCAL	3,219	5,091	5,525	5,944	6,778	7,665	4,785	5,685	6,579	7,446	8,320	5,185	6,052	6,972	7,879	8,760	9,187	9,622	9,902	10,467	10,886	11,065	12,275
TOTAL	44,824	46,696	47,130	47,549	48,383	49,270	50,150	51,050	51,944	52,811	53,685	54,565	55,432	56,352	57,259	58,140	58,567	59,002	59,282	59,847	60,266	60,445	61,655
MS + 15																							
STATE	41,605	41,605	41,605	41,605	41,605	41,605	45,365	45,365	45,365	45,365	45,365	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380
LOCAL	3,639	5,525	5,944	6,374	7,198	8,081	5,206	6,115	7,009	7,876	8,750	5,624	6,473	7,396	8,294	9,187	9,622	10,043	10,467	10,886	11,313	11,743	12,961
TOTAL	45,244	47,130	47,549	47,979	48,803	49,686	50,571	51,480	52,374	53,241	54,115	55,004	55,853	56,776	57,674	58,567	59,002	59,423	59,847	60,266	60,693	61,123	62,341
MS + 30																							
STATE	41,605	41,605	41,605	41,605	41,605	41,605	45,365	45,365	45,365	45,365	45,365	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380
LOCAL	4,063	5,944	6,374	6,798	7,624	8,507	5,641	6,541	7,426	8,293	9,173	6,041	6,892	7,812	8,733	9,622	10,043	10,467	10,886	11,313	11,743	12,151	13,372
TOTAL	45,668	47,549	47,979	48,403	49,229	50,112	51,006	51,906	52,791	53,658	54,538	55,421	56,272	57,192	58,113	59,002	59,423	59,847	60,266	60,693	61,123	61,531	62,752
MS + 45																							
STATE	41,605	41,605	41,605	41,605	41,605	41,605	45,365	45,365	45,365	45,365	45,365	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380
LOCAL	7,040	8,917	9,351	9,765	10,554	11,468	8,598	9,462	10,517	11,229	12,150	9,042	9,869	10,796	11,669	12,563	12,987	13,403	13,842	14,263	14,680	15,107	16,358
TOTAL	48,645	50,522	50,956	51,370	52,159	53,073	53,963	54,827	55,882	56,594	57,515	58,422	59,249	60,176	61,049	61,943	62,367	62,783	63,222	63,643	64,060	64,487	65,738
EDS																							
STATE	41,605	41,605	41,605	41,605	41,605	41,605	45,365	45,365	45,365	45,365	45,365	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380
LOCAL	8,175	10,070	10,487	10,917	11,697	12,550	9,711	10,615	11,509	12,647	13,285	10,117	11,051	11,911	12,812	13,706	14,136	14,559	14,980	15,459	15,836	16,118	17,379
TOTAL	49,780	51,675	52,092	52,522	53,302	54,155	55,076	55,980	56,874	58,012	58,650	59,497	60,431	61,291	62,192	63,086	63,516	63,939	64,360	64,839	65,216	65,498	66,759
EDD/PHD																							
STATE	41,605	41,605	41,605	41,605	41,605	41,605	45,365	45,365	45,365	45,365	45,365	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380	49,380
LOCAL	11,522	12,987	13,410	13,838	14,702	15,528	13,293	14,543	16,356	17,688	17,922	15,268	15,536	16,940	17,164	18,598	19,278	19,834	20,526	21,091	21,795	22,036	22,405
TOTAL	53,127	54,592	55,015	55,443	56,307	57,133	58,658	59,908	61,721	63,053	63,287	64,648	64,916	66,320	66,544	67,978	68,658	69,214	69,906	70,471	71,175	71,416	71,785