



“Soar to Excellence.”

LIBERTY COMMUNITY UNIT #2 SCHOOL

505 N. PARK ST. LIBERTY, IL 62347

www.libertyschool.net

Board of Education

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Liberty School District will equip the whole student with knowledge, skills, and character to achieve personal success as they “Soar to Excellence.”

Board Meeting Agenda for June 19, 2024 at 6:30 p.m. in the Chorus Room.

1. Routine Consent Agenda:
 - A. Approval of the Agenda
 - B. Approval of the following Minutes:
 - May 20, 2024 Regular Board Meeting
 - May 29, 2024 Special Board Meeting
 - C. Approval of the Bills, Payroll, and Additional Bills
 - D. Approval of the Treasurer's Report
 - E. Approve the Financial Summary Report
 - F. Approve the Food Service Report
 - G. Approval of the Activity Report
 - H. Approval of the Imprest Fund

2. Consent Agenda:
 - A. Approve Safety Hazard Finding
 - B. Approve Prevailing Rate of Wages
 - C. Approve the IASB membership
 - D. Approve the School Fees for 2024-25
 - E. Approve the Elementary and JH/HS Handbooks for FY25
 - F. Approve the Amended Budget FY24
 - G. Approve the renewal of ICRMT property and casualty insurance for \$79,288 and Catastrophic insurance for \$1,200.49.
 - H. Approve the Snow bid with Robert Anderson for \$750 a plow and \$750 for salt.
 - I. Approve the Rural Behavioral Health Institute Agreement for the use of a universal mental health screener, funded by the Tracy Family Foundation.
 - J. Approve the Collective Bargaining Agreement Between Liberty CUSD 2 and the Liberty Unit Teachers Association for August 1, 2024-July 31, 2027.
 - K. Approve the first reading of Applied Procedures for the Acceleration Policy 6:135 on the Acceleration Process AP-2, Math Acceleration AP-3, and the Earl Entrance to Kindergarten and First Grade Evaluation Process AP-4. Kindergarten and First Grade Evaluation Process.
 - L. Approve the state required Postsecondary and Career Expectation (PACE) Framework for HS.
 - M. Approve the wages and salaries for FY25.
 - N. Approve the second reading and adoption of PRESS Policy, Bullying Prevention template, and Policy 5:112 on Employee Care Account.
 - O. Approve the job descriptions for District Bookkeeper, District/Athletic Secretary, Human Resource/Payroll Clerk and slight changes to Athletic Director/Dean of Students, Secretary–High School, and the Guidance Counselor, along with updates to Elementary Secretary.
 - P. Approve the Memorandum of Agreement with Reaching Across Illinois Library, at no cost to the school district.
 - Q. Approve the two-year, 10 ½ month contract for 2024-25 and 2025-26 for Kimberly Harrison, as the JH/HS Principal, effective July 26, 2024 and ending three weeks after school ends for 2025-26.

3. Discussion and Action:
 - A. Approve the recommendation of the Facilities Committee to have the Ag students pour a concrete pad in Construction Class for a set of bleachers at the track, as part of a learning experience.
 - B. Approve the recommendation of the Community Relations Committee to create an outdoor space so students/staff can eat outside, funded by a Tracy Foundation

Grant, donations, and the school district.

4. Reports:

- A. Elementary Principal's Report
- B. Junior High/High School Principal's Report
- C. Technology Coordinator's Report
- D. Superintendent's Report
- E. IASB Update
- F. Unpaid School Fees & Lunch Balance Report

5. Personnel Report:

- A. Approve Adam Lee as the HS Boys Assistant Basketball Coach.
- B. Approve extending Michael Smith's contract until June 30, 2027.
- C. Approve Laura Meyer as the JH English Teacher, MA+7, Step 15, effective August 16, 2024.
- D. Approve the agreement between Dan Sparrow and the Liberty School Board regarding the High School Boys Basketball Head Coach stipend.

Superintendent's Comments

Budget

The Amended Budget for FY 24 was approved. We have a balanced budget.

Renewals

Many renewals occur at the June board meeting. We renewed the Safety Hazard Finding, membership of the Illinois Association of School Boards, catastrophic insurance, and property and casualty insurance which has increased due to inflation and replacement cost of a new building and contents.

Agreements

Several agreements were approved. An agreement was approved to provide universal mental health screening for free, through an opportunity with the Tracy Family Foundation by a company called Rural Behavioral Health Institute. An agreement to be part of the Illinois Library System at no charge was approved.

A 3-year agreement with the Teachers Union was approved. The increase for next year is 2.75% + Step, with a 3% + Step increase for the following two years. There was an increase in the amount the board pays toward health care costs and an increase of bereavement days from 3 to 5 for immediate family members. This agreement will be posted on the District website.

Miscellaneous

We had to approve prevailing wages, as required by the state. Also, school districts are required to create and implement a postsecondary and career expectation (PACE) framework.

Routine Items

The handbooks for elementary and JH/HS were approved, along with school fees for 2024-25. Salary and wages for the new fiscal year were approved and will begin July 1, 2024.

Contracts

A two-year contract was approved for Kimberly Harrison as the new JH/HS Principal, along with a two-year

extension for the Technology Director, Michael Smith.

Bid

The snow removal bid from Robert Anderson was approved.

Policies

Several policies were read for the second time and adopted. They are PRESS, Bullying prevention, and the Employee Care Account. While a first reading took place on the applied procedures AP-2 through 4 of the acceleration policy regarding acceleration per grade level, content area, and early entrance to kindergarten and first grade.

Job Descriptions

Several job descriptions were revised and a new one created for the Human Resource/Payroll Clerk. That job will be posted immediately.

Recommendations

The Facility Committee recommended that a concrete slab be installed at the track area by the Ag construction class for a learning experience. This will be done to add another set of bleachers for seating at track meets.

The Community Relations Committee wrote for grants and are seeking donations for an outdoor space for students and staff to eat.

