



BOARD OF DIRECTORS MEETING
for
**Community & Economic Development
Organization (CEDO) of Gadsden County, Inc.**

May 9, 2022

COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

----- AGENDA -----

May 9, 2022 - 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER	Chairperson
PRAYER	Board Member
ROLL CALL.....	Chairperson
ADOPTION OF BOARD MINUTES	Chairperson
April 11, 2022 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD/NEW BUSINESS.....	Chairperson
Crossroad Budget & Salary Schedule	
Gadsden County Offer on MLK Property	
EXECUTIVE DIRECTOR’S REPORT	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

CEDO BOARD OF DIRECTORS MEETING
MINUTES
April 11, 2022

Call to Order

The meeting was called to order at 6:02 pm by Rev. Hannah. Rev. Wells led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Mr. Cleveland Kelly, Jr., Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells.

Board Member Mrs. Kerwyn Wilson was absent.

Also present were: Mr. Al Gunn (Executive Director), Dr. Kevin Forehand (Principal) and Ms. Roxanne Johnson (Administrative Assistant).

Meeting Minutes

Mr. Cleveland Kelly, Jr. offered a motion, seconded by Rev. Daniel Wells, to approve the minutes of the March 14, 2022, Board Meeting with necessary corrections. The motion carried.

Citizens Requesting to be Heard on Non-Agenda Items

No one was in attendance to address the Board.

CEDO Committee Reports

Crossroad Academy Charter School/Education Committee

Did not meet.

Executive Finance Committee

Monica Proctor reported that the committee 's main focus was the teacher salaries.

Mr. Gunn stated that he'd prepare salary schedules for all staff and the teachers. He added that he'd already done that, which he'll present to the Committee so they can make recommendation to the Board at their next meeting.

Old Business

None.

New Business

None.

Principal's Report

Dr. Forehand reported that they were getting a minimal number of applicants for the principal position – more questions than applicants. He stated that he would officially inform the students and parents on Friday, April 15th. He asked that the budget come before the Board in a special meeting sooner than next month.

Mr. Cleveland Kelly asked how many applicants.

Dr. Forehand though it was 3 thus far.

Executive Director’s Report

Mr. Gunn stated that the Board should expedite the salary schedule and publicize it, when it comes to the principal – there needed to be a process, and he wanted a committee that included himself, Dr. Forehand, and a couple of Board Members. He stated that he wanted Board Members to watch the workshop on hiring a new administrator that was presented at the Charter School Board Governance Conference. He added that he didn’t want to rush the process since folks may look good on paper, but could have culture shock when they get to Quincy.

Ms. Thompson suggested that the Board set a timeframe, and see whether Dr. Forehand would be willing to come back and help train the selected individual.

Dr. Forehand stated that he discussed the potential opportunities for him to assist and train the new Principal with Mr. Gunn and Rev. Hannah.

Mr. Gunn stated that he’d like to leave the meeting with a committee that will help formulate what we’re looking for in a principal that includes himself, Dr. Forehand and Ms. Forehand.

Ms. Ida Thompson, Ms. Bea Hopkins and Ms. Geraldine Smith agreed to serve on the committee, and Ms. Audria Flowers asked to be part of the process.

Dr. Forehand stated that he’d send a template.

Mr. Gunn reported that with the USDA Loan for the gymnasium, we’ve run into a wall. He stated that the obligation for the loan had expired so the funds must be re-obligated and the staff at USDA RD was working to push it through. He added that he was sending them all the financials needed and completing/updating forms.

Board Member / Miscellaneous

None.

Adjournment

With no further business, the meeting adjourned at 6:52 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ___ day of _____ 2022.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
