



**2024 - 2025
CONTINUOUS IMPROVEMENT PLAN**

OUR PURPOSE:
Every Student Empowered, Every Student Succeeds!

The continuous improvement plan is a roadmap that outlines specific goals that a school, with the help of the community and other stakeholders, will undertake within a school year. The purpose of this plan is to guide the school's problem-solving and planning process throughout the year and help identify and organize strategies and resources that will lead to increased student achievement.

SCHOOL QUICK FACTS

Grades	5 - 8	Enrollment	465	Support Staff	15	Mascot	Panther
Certified Employees	32	Average Years of Experience	10	Teachers with Advanced Degrees	70%	School Colors	Maroon & White

STRATEGIC THEME 1: CULTURE FOR LEARNING		
Priority Statement		
Stakeholders are included and actively engaged in creating and sustaining a healthy culture for learning that meets the needs of all students.		
Objective	To support the Elmore County Public School's efforts to include all stakeholders in the educational process by enhancing communication.	Critical Initiative
		Establish clear, consistent, and accessible communication strategies across all platforms (email, social media, school website, newsletters) to ensure timely information reaches all stakeholders.
STRATEGIC THEME 2: LEADERSHIP FOR LEARNING		
Priority Statement		
Schools are equipped with student-focused leaders who engage in their own learning, positively impact others, communicate consistently, and express clear expectations for staff and students.		

Objective	To collaborate at the school and district levels to enhance teaching and learning.	Critical Initiatives
		To encourage collaboration through teacher-led professional development and shadowing.
		To elevate small group instruction and formative assessment usage in order to adjust instruction to meet student needs.



STRATEGIC THEME 3: ENGAGEMENT OF LEARNING

Priority Statement
 All learners are engaged in a student-centered environment that encourages them to participate with confidence and have ownership in their own learning.

Objective	To decrease chronic student absenteeism by 3% from 26 to 23% as reflected in PowerSchool and, thereby, increase student engagement.	Critical Initiatives
		Provide positive behavior supports and incentives to bolster student attendance.
		Enhance student engagement by utilizing small group instruction and goal setting via student data chats.



STRATEGIC THEME 4: GROWTH IN LEARNING

Priority statement
 Learners are positively impacted with engaging material, college and career readiness, and development of knowledge and skills to prepare them for the next transition.

Objective	To increase proficiency in math and ELA by 3%, including subgroups, as measured by the 2025 ACAP Summative.	Critical initiatives
		Identify students who are not proficient in math and/or ELA and need additional support for placement in intervention classes for Tier III support.
		Provide Tier II instructional support and spiral review in math and ELA for all students with the use of small group instruction by general education teachers and the math instructional coach.

SCHOOL POINTS OF PRIDE

1 to 1 Student Chromebooks	Math Coach
21 st Century After-School Program	Middle School Band 5-8 th Grade