

Monday, September 30, 2024
Executive Meeting of the Board of Education Minutes

PAULSBORO PUBLIC SCHOOLS

Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066

6:00 p.m. - Board of Education Executive Session
7:00 p.m. - Board of Education Meeting

The Board will take official action at this meeting.
The meeting is open to the public and comments will be solicited from citizens in attendance.

MISSION STATEMENT

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

The executive Session was called to order at 6:02 pm on September 30, 2024 in the Paulsboro Public School's High School Cafeteria. The following members were present:

Theresa Cooper	Markee Robinson
Kyana Evans	Frank Damminger
Danielle Scott	Roseanne Lombardo
Larry Haynes	Jack Henderson

Also in attendance were:
Dr. Phil Neff, Superintendent
Doug McGarry, School Business Administrator/Board Secretary
Frank Cavallo, Board Attorney

A. EXECUTIVE SESSION - 6:02 p.m.

Subject :	1. WHEREAS the Open Public Meetings Act: (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.
Meeting :	Sep 30, 2024 - Executive Meeting of the Board of Education
Category :	A. EXECUTIVE SESSION - 6:02 p.m.

Access :

Private

Type :

Discussion, Information

Public Content

B. PERSONNEL

Subject :

1. Abolish 10 Month Paulsboro Junior High School Secretary Position

Meeting :

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Category :

B. PERSONNEL

Access :

Private

Type :

Information

Executive Content

Abolish 10 Month Paulsboro Junior High School Secretary (Diana Gerace) position and relocate funds to other positions. (Transportation Manager)

Subject :

2. Hall Monitors

Meeting :

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Category :

B. PERSONNEL

Access :

Private

Type :

Information

Executive Content

Adding additional Hall Monitors

C. Facilities

Subject :

1. Renaming Paulsboro High School Stadium

Meeting :

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Category :

C. Facilities

Access :

Private

Type :

Information

Executive Content

Renaming the Paulsboro High School Stadium to "Glenn Howard Stadium".

D. District Goals

Subject :

1. District Goals

Meeting :

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Category :

D. District Goals

Access :

Private

Type :

Information

Executive Content

Fiscal

-
- Management of District Budget
 - New Gym Equipment
- Transparency in Spending

Parent Accountability

- Attendance Policy - Consistency
- Liaison
- Truancy

Community Engagement

- - Create / Reinitialize PTO
 - Billingsport
 - Loudenslager
 - Paulsboro Junior High School
 - Paulsboro Senior High School
- Engage community with resources (Free) and school Events
- Hire Community Liaisons
- Public Relations / Good Information / School Newsletters
 - Websites / District
- Meet with Gibbstown Community

Safety & Security

- Consistent enforcement of policies
- Billingsport Sally Port Improvements
- Communication to parents - reference absences
- PHS needs a welcome entrance for parents
- Hallways / Classroom Safety
- Bathroom Safety
- Metal Detectors
- AI Facial Recognition for cameras

Instruction

- Increase school rank and academic standing
 - Currently 615 out of 615
 - SMART GOAL Within 8 years increase school rank to 599 at a minimum
 -
- PHS STEAM Lab up and running
- Continue college credits AP Classes
- Recruit and retain high quality
- More career exploration

STEAM/Trade Courses Teacher

E. CONTRACTS F. Resolution

Subject :	1. Resolution of Removal
Meeting :	Sep 30, 2024 - Executive Meeting of the Board of Education
Category :	F. Resolution
Access :	Private
Type :	

Executive Content

***Before the School Ethics Commission Agency
Docket No.: 234-7/24***

***SEC Docket No.: T09-24
Resolution of Removal***

I/M/O Tyesha Scott,

Paulsboro Board of Education, Gloucester County

Whereas, Tyesha Scott (Respondent) is a school official, as defined in the School Ethics Act (Act), serving as a member of the Paulsboro Board of Education (Board), located in Gloucester County, at all times relevant to the matter at issue in the above-captioned matter; and

Whereas, by decision dated July 23, 2024, the School Ethics Commission (Commission) found that Respondent failed to comply with the annual training mandate (the deadline was December 31, 2023) in violation of *N.J.S.A. 18A:12-33* and *N.J.A.C. 6A:28-4.1*; and

Whereas, the Commission recommended that the Commissioner of Education impose a penalty of removal, with such removal to become effective immediately upon adoption by the Commissioner of Education. However, if Respondent completed training before the Commissioner of Education adopted a final decision (which was within forty-five (45) days after the mailing date of the Commissions decision), then the Commission recommended that the Commissioner of Education, in lieu of removal, impose a thirty (30) day suspension, with such suspension to become effective immediately upon adoption by the Commissioner of Education, provided Respondent provided written notice of successful completion of the training requirement; and

Whereas, Respondent did not complete training following the issuance of the Commissions July 23, 2024, decision; and

Whereas, by decision dated September 4, 2024, and because Respondent did not complete training following the issuance of the Commissions decision, the Commissioner of Education concurred with the penalty recommended by the Commission, and ordered Respondents removal from the Board; and

Whereas, *N.J.A.C. 6A:28-9.11(d)* provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commissions next meeting following the Commissioners imposition of the sanction, and the Resolution shall be read at the Boards next public meeting following adoption by the Commission, shall be posted in such places as the Board posts its public notices for no less than thirty (30) days, shall be published online on the Districts website, if available, for no less than thirty (30) days, and the reading of the resolution shall be memorialized in the Boards meeting minutes, and once approved, a copy of the minutes shall be forwarded to the Commission; and

Now Therefore Be It Resolved, the Commission adopts this Resolution stating that

Respondent is hereby **REMOVED** as a school official for having been found to have violated N.J.S.A. 18A:12-33 and N.J.A.C. 6A:28-4.1; and

Be It Further Resolved, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting following the Commissions adoption, to post it in such places as the Board posts its public notices for a period of thirty (30) days, and to publish it online on the Districts website, if available, for no less than thirty (30) days; and

Be It Further Resolved, the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.

Robert W. Bender, Chairperson School
Ethics Commission

I hereby certify that the above Resolution

was adopted by the School Ethics Commission at
its meeting on September 24, 2024.

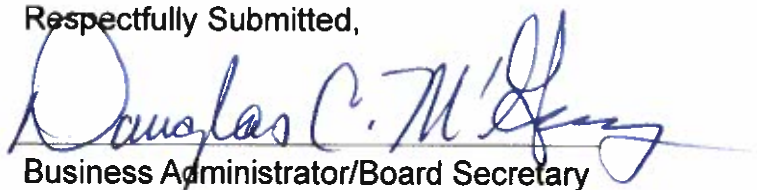
Brigid C. Martens, Director School Ethics Commission

G. REGULAR MEETING

Subject :	1. Return to Public Session
Meeting :	Sep 30, 2024 - Executive Meeting of the Board of Education
Category :	G. REGULAR MEETING
Access :	Private
Type :	Action, Information



Respectfully Submitted,



Douglas C. M'Henry
Business Administrator/Board Secretary