

EMPLOYEE INSURANCE COVERAGE

The Jefferson Davis Parish School Board shall contract with a health care provider for health, hospitalization, and life insurance benefits for its eligible employees, retirees, and/or their spouses and children. The School Board shall pay that portion of an employee's premium required by law. The School Board shall pay an addition portion beyond what is required by law. Employees and retirees shall be responsible for any portion of the employee's health care and life insurance premium not paid by the School Board.

Employees hired on October 1, 2006 or thereafter must work for the Jefferson Davis Parish School Board a minimum of five (5) consecutive years immediately preceding their retirement and be insured in the Jefferson Davis Parish School Board group health insurance plan for the five (5) consecutive years preceding their retirement date in order to be eligible for the School Board to pay a portion of the retiree's Office of Group Benefits health and Office of Group Benefits life insurance premiums.

New policy: September, 2006

Revised: November 18, 2010

Revised: January 19, 2023

Ref: La. Rev. Stat. Ann. §§17:1201, 17:1233, 23:1034, 23:1472, 32:816 et seq., 32:900, 42:821, 42:851; Board minutes, 9-21-06, 11-18-10, 1-19-23.