

Bamberg County School District
Board of Trustees Special Called Meeting
Bamberg County School District Office
June 30, 2022
5:30 p.m.

Members present: Board Chair Janeth Walker, Vice Chair Beverly P. Bonaparte, Secretary Tonie A. Holman, Trustee Gwendolyn D. Bamberg, Trustee Naomi Eckels, and Trustee John L. Hiers.

Absent: Trustee Harriet H. Coker, Trustee Cynthia “Cindy” F. Hurst, and Trustee Blossom J. Thompson.

1. **Call meeting to order:** Board Chair Janeth Walker called the meeting to order.

Notice to Media: In accordance with the S. C. Code of Laws of 1976, as amended, Section 30-4-80(E), The Times and Democrat Newspaper, The Bamberg County Leader, WIIZ 97.9 FM, WBSC-LP 102.3 FM, and the Bamberg School Districts One and Two Websites have been notified of the time, date, place and agenda of this meeting.

2. **Approval of Agenda**
Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to approve the agenda as presented. The motion passed 6-0.
3. Request for Out of State/Overnight Trips:
 - a. B-E Junior Varsity & Varsity Volleyball – Spartanburg, SC – July 13-July 15, 2022

Following a review of the request for an overnight trip, **Trustee John Hiers moved and Secretary Tonie Holman seconded to approve the request from Coach Lauren Etheridge for an overnight trip for the B-E Junior Varsity and Varsity Volleyball teams to travel to Spartanburg, South Carolina, July 13-July 15, 2022 to receive instruction and the college campus experience at Wofford College.** The motion passed 6-0. [Board Packet Enclosure]

Prior to moving forward with the agenda, Superintendent Dottie Brown made a statement regarding the historic occasion of Bamberg School District One and Bamberg School District Two merging, becoming the new consolidated school district, Bamberg County Schools on July 1, 2022. Dr. Brown recognized and expressed her sincere thanks to the previous administration of both Bamberg 1 and 2; the board members of both Bamberg 1 and Bamberg 2, as well as the members of the current, consolidated board; members of the Consolidation Committee; consultants, Dr. Dean Wittwer and Dr. Zona Jefferson; the legal team of Boykin and Davis; district staff members to include Devon Furr, Ricky Padgett, Cynthia Tucker, principals, teachers, and support staff; state superintendent, Molly Spearman, students, parents, and community for their tireless endeavors, enduring faith and support of our schools and district.

4. **Second Reading – BCSD New Policies – Section A:**
 - a. AA – School District Legal Status
 - b. AC – Nondiscrimination/Equal Opportunity
 - c. ACB – Educational Equity
 - d. ACE – Service Animals (Public)

- e. ADA – School District Goals and Objectives
- f. ADA-R – School District Goals and Objectives
- g. ADB – Drug and Alcohol-Free Workplace and Schools
- h. ADC – Tobacco-Free School District
- i. ADD – Face Covering
- j. ADF – District Wellness

Superintendent Brown presented policies AA, AC, ACB, ACE, ADA, ADA-R, ADB, ADC, ADD, and ADF for second reading.

After brief discussion, **Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to approve for second reading of Policies AA – School District Legal Status, AC – Nondiscrimination/Equal Opportunity, ACB – Educational Equity, ACE – Service Animals (Public), ADA – School District Goals and Objectives, ADA-R – School District Goals and Objectives, ADB – Drug and Alcohol-Free Workplace and Schools, ADC – Tobacco-Free School District, ADD – Face Covering, and ADF – District Wellness as presented.** The motion passed 6-0. [Board Packet Enclosures]

5. Second Reading – BCSD New Policies – Section C:

- a. CA – Administration Goals/Priority Objectives
- b. CB – School Superintendent
- c. CBA – Qualifications of Superintendent
- d. CBC – Superintendent’s Duties and Responsibilities
- e. CBD – Superintendent’s Contract
- f. CBI – Evaluation of Superintendent
- g. CC – Administrative Organization
- h. CCA – Organization Chart
- i. CCA-E – Organization Chart
- j. CCB – Line and Staff Relations
- k. CFA – School Principals/Building Administrators
- l. CFC – Assignment and Transfer of School Administrators
- m. CH – Policy Implementation
- n. CM – School District Annual Reports

Superintendent Brown presented policies CA, CB, CBA, CBC, CBD, CBI, CC, CCA, CCA-E, CCB, CFA, CFC, CH, and CM for second reading.

After brief discussion, **Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to approve for second reading of Policies CA – Administration Goals/Priority Objectives, CB – School Superintendent, CBA – Qualifications of Superintendent, CBC – Superintendent’s Duties and Responsibilities, CBD – Superintendent’s Contract, CBI – Evaluation of Superintendent, CC – Administrative Organization, CCA – Organization Chart, CCA-E – Organization Chart, CCB – Line and Staff Relations, CFA – School Principals/Building Administrators, CFC – Assignment and Transfer of School Administrators, CH – Policy Implementation, and CM – School District Annual Reports as presented.** The motion passed 6-0. [Board Packet Enclosures]

6. **Second Reading – BCSD New Policies – Section J:**

- a. JA – Student Policies, Goals, and Objectives
- b. JB – Equal Educational Opportunity/Nondiscrimination
- c. JBAB – Student Gender and Orientation
- d. JCA – Assignment of Students to Schools
- e. JE – Student Attendance
- f. JE-R – Student Attendance
- g. JE-E – Student Attendance Waiver
- h. JEB – Entrance Age
- i. JFAA – Admission of Resident Students
- j. JFAA-E – Admission of Resident Students Affidavit
- k. JFAB – Admission of Non-Resident Students
- l. JFABC – Transfer Students
- m. JFABC-E – Transfer Request Form
- n. JFABD – Admission of Homeless Students
- o. JFABD-R – Admission of Homeless Students
- p. JFABD-E(1) – Admission of Homeless Students – Dispute Resolution Procedures
- q. JFABD-E(2) – Admission of Homeless Students – Written Notification of Enrollment Decision – Denial
- r. JFABD-E(3) – Admission of Homeless Students – Written Notification of Enrollment Decision – Dispute
- s. JFABE – Admission of English Learner and Migrant Students
- t. JFABF – Students in Foster Care
- u. JFABF-E(1) – Students in Foster Care – Best Interest Determination Forms
- v. JFABF-E(2) – Students in Foster Care – Immediate Enrollment Form
- w. JFABG – Educational Opportunity for Military Students
- x. JFB – School Choice
- y. JH – Student Absences and Excuses
- z. JH-R – Student Absences and Excuses
- aa. JHCB – Released Time for Religious Instruction
- bb. JHCB-R – Released Time for Religious Instruction
- cc. JI – Student Rights and Responsibilities
- dd. JIAA – Sexual Harassment and Retaliation (Students)
- ee. JIAA-R – Sexual Harassment and Retaliation (Students)
- ff. JIAA-E(1) – Sexual Harassment and Retaliation Complaint Form
- gg. JIAA-E(2) – Sexual Harassment and Retaliation (Students) – Title IX Complaint Process
- hh. JIAB – Discrimination, Harassment, and Retaliation (Students)
- ii. JIAB-R – Discrimination, Harassment, and Retaliation (Students)
- jj. JIAB-E(1) – Discrimination, Harassment, and Retaliation (Students) Complaint Form
- kk. JIAB-E(2) – Discrimination, Harassment, and Retaliation (Students) – Complaint Process (Chart)
- ll. JIB – Student Involvement in Decision Making
- mm. JICA – Student Dress

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nn.	JICA-R – Student Dress
oo.	JICDA – Code of Conduct
pp.	JICDA-R – Code of Conduct
qq.	JICEA – School-Related Student Publications and Productions
rr.	JICF – Secret Societies/Gang Activity
ss.	JICFA – Hazing
tt.	JICFAA – Intimidation, Bullying, or Harassment
uu.	JICFAA-E(1) – Intimidation, Bullying, or Harassment – Bullying Complaint Form
vv.	JICG – Tobacco Use by Students
ww.	JICH – Drug and Alcohol Use by Students
xx.	JICI – Weapons in School
yy.	JICJ – Possession/Use of Electronic Communication Devices in School
zz.	JICJA – Social Media and Electronic Communications
aaa.	JIE/JIF/JIG – Pregnant Students/Students with Children/Married Students
bbb.	JIH – Student Interrogations, Searches, and Arrests
ccc.	JIH-R – Student Interrogations, Searches, and Arrests
ddd.	JIH-E – Student Interrogations, Searches, and Arrests
eee.	JIHC – Use of Metal Detectors
fff.	JIHC-R – Use of Metal Detectors
ggg.	JIHC-E – Use of Metal Detectors -- Metal Detector Log
hhh.	JII – Student Concerns, Complaints, and Grievances
iii.	JIJ – Student Protests, Demonstrations, and Strikes
jjj.	JJ/JJA – Student Activities and Organizations
kkk.	JJ/JJA-R – Student Activities and Organizations
lll.	JJ/JJA-E(1) – Student Activities and Organizations
mmm.	JJ/JJA-E(2) – Student Activities and Organizations
nnn.	JJAB – Limited Open Forum
ooo.	JJE – Student Fundraising Activities
ppp.	JJE-R – Student Fundraising Activities
qqq.	JJF – Student Activities Funds
rrr.	JJG – Contests for Students
sss.	JJI – Interscholastic Athletics
ttt.	JK – Student Discipline
uuu.	JKA – Restraint, Seclusion, and Intentional Physical Contact
vvv.	JKD – Suspension of Students
www.	JKD-R – Suspension of Students
xxx.	JKE – Expulsion of Students
yyy.	JKE-R – Expulsion of Students
zzz.	JLA – Student Insurance Coverage
aaaa.	JLCC – Communicable/Infectious Diseases and Conditions
bbbb.	JLCC-E – Head Lice Treatment Plan
cccc.	JLCD – Assisting Students with Medications
dddd.	JLCD-R – Assisting Students with Medications
eeee.	JLCD-E(1) – Assisting Students with Medications – Indemnification-Hold Harmless Agreement for Self-Administration of Medication
ffff.	JLCD-E(2) – Assisting Students with Medications – Health Care

	Practitioner Authorization for Student to Self-Medicate or Self-Monitor Sample Form
gggg.	JLCD-E(3) – Assisting Students with Medications – Parent Guardian Authorization for Student to Self-Medicate or Self-Monitor Sample Form
hhhh.	JLCDA – Individual Healthcare Plans (IHPs)
iiii.	JLCDA-R – Individual Healthcare Plans (IHPs)
jjjj.	JLCDB – Use of Epinephrine Auto-Injectors
kkkk.	JLCDC – Food Allergies and Special Dietary Needs
llll.	JLCDC-R – Food Allergies and Special Dietary Needs
mmmm.	JLCDD – Service Animals (Students)
nnnn.	JLCDD-R – Service Animals (Students)
oooo.	JLCE – First Aid and Emergency Care
pppp.	JLCEF – Concussions and Student Athletes
qqqq.	JLCEF-R – Concussions and Student Athletes
rrrr.	JLCEF-E – Concussions and Student Athletes
ssss.	JLCF – School Nurses
tttt.	JLD – School Counseling
uuuu.	JLDBB – Suicide Prevention, Intervention, and Postvention
vvvv.	JLDBB-R – Suicide Prevention, Intervention, and Postvention
wwww.	JFL – Student Welfare
xxxx.	JLIB – Student Dismissal Precautions
yyyy.	JQ – Student Fees, Fines, and Charges
zzzz.	JRA – Student Records
aaaa.	JRA-R – Student Records
bbbb.	JRA-E(1) – Student Records – Model Notification Rights of Elementary and Secondary Schools
cccc.	JRA-E(2) – Student Records – Model Notice for Directory Information
dddd.	JRA-E(3) – Student Records – Opt-Out Information to Parents/Legal Guardians

Prior to second reading of Section J Policies, Superintendent Brown advised Policies JIAB-R and JIAB-E(2) would not have second reading, as the policies need further review by the Policy Review Committee.

Superintendent Brown presented policies JA, JB, JBAB, JCA, JE, JE-R, JE-E, JEB, JFAA, JFAA-E, JFAB, JFABC, JFABC-E, JFABD, JFABD-R, JFABD-E(1), JFABD-E(2), JFABD-E(3), JFABE, JFABF, JFABF-E(1), JFABF-E(2), JFABG, JFB, JH, JH-R, JHCB, JHCB-R, JI, JIAA, JIAA-R, JIAA-E(1), JIAA-E(2), JIAB, JIAB-E(1), JIB, JICA, JICA-R, JICDA, JICDA-R, JICEA, JICF, JICFA, JICFAA, JICFAA-E(1), JICG, JICH, JICI, JICJ, JICJA, JIE/JIF/JIG, JIH, JIH-R, JIH-E, JIHC, JIHC-R, JIHC-E, JII, JIJ, JJ/JJA, JJ/JJA-R, JJ/JJA-E(1), JJ/JJA-E(2), JJAB, JJE, JJE-R, JJF, JJG, JJI, JK, JKA, JKD, JKD-R, JKE, JKE-R, JLA, JLCC, JLCC-E, JLCD, JLCD-R, JLCD-E(1), JLCD-E(2), JLCD-E(3), JLCDA, JLCDA-R, JLCDB, JLCDC, JLCDC-R, JLCDD, JLCDD-R, JLCE, JLCEF, JLCEF-R, JLCEF-E, JLCF, JLD, JLDBB, JLDBB-R, JFL, JLIB, JQ, JRA, JRA-R, JRA-E(1), JRA-E(2), JRA-E(3) for second reading.

After brief discussion, Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to approve for second reading of Policies JA – Student Policies, Goals, and Objectives, JB – Equal Educational Opportunity/Nondiscrimination, JBAB – Student Gender and Orientation, JCA – Assignment of Students to Schools, JE – Student Attendance, JE-R – Student Attendance, JE-E – Student Attendance Waiver, JEB – Entrance Age, JFAA – Admission of Resident Students, JFAA-E – Admission of Resident Students Affidavit, JFAB – Admission of Non-Resident Students, JFABC – Transfer Students, JFABC-E – Transfer Request Form, JFABD – Admission of Homeless Students, JFABD-R – Admission of Homeless Students, JFABD-E(1) – Admission of Homeless Students – Dispute Resolution Procedures, JFABD-E(2) – Admission of Homeless Students – Written Notification of Enrollment Decision – Denial, JFABD-E(3) – Admission of Homeless Students – Written Notification of Enrollment Decision – Dispute, JFABE – Admission of English Learner and Migrant Students, JFABF – Students in Foster Care, JFABF-E(1) – Students in Foster Care – Best Interest Determination Forms, JFABF-E(2) – Students in Foster Care – Immediate Enrollment Form, JFABG – Educational Opportunity for Military Students, JFB – School Choice, JH – Student Absences and Excuses, JH-R – Student Absences and Excuses, JHCB – Released Time for Religious Instruction, JHCB-R – Released Time for Religious Instruction, JI – Student Rights and Responsibilities, JIAA – Sexual Harassment and Retaliation (Students), JIAA-R – Sexual Harassment and Retaliation (Students), JIAA-E(1) – Sexual Harassment and Retaliation Complaint Form, JIAA-E(2) – Sexual Harassment and Retaliation (Students) – Title IX Complaint Process, JIAB – Discrimination, Harassment, and Retaliation (Students), JIAB-E(1) – Discrimination, Harassment, and Retaliation (Students) Complaint Form, JIB – Student Involvement in Decision Making, JICA – Student Dress, JICA-R – Student Dress, JICDA – Code of Conduct, JICDA-R – Code of Conduct, JICEA – School-Related Student Publications and Productions, JICF – Secret Societies/Gang Activity, JICFA – Hazing, JICFAA – Intimidation, Bullying, or Harassment, JICFAA-E(1) – Intimidation, Bullying, or Harassment – Bullying Complaint Form, JICG – Tobacco Use by Students, JICH – Drug and Alcohol Use by Students, JICI – Weapons in School, JICJ – Possession/Use of Electronic Communication Devices in School, JICJA – Social Media and Electronic Communications, JIE/JIF/JIG – Pregnant Students/Students with Children/Married Students, JIH – Student Interrogations, Searches, and Arrests, JIH-R – Student Interrogations, Searches, and Arrests, JIH-E – Student Interrogations, Searches, and Arrests, JIHC – Use of Metal Detectors, JIHC-R – Use of Metal Detectors, JIHC-E – Use of Metal Detectors -- Metal Detector Log, JII – Student Concerns, Complaints, and Grievances, JIJ – Student Protests, Demonstrations, and Strikes, JJ/JJA – Student Activities and Organizations, JJ/JJA-R – Student Activities and Organizations, JJ/JJA-E(1) – Student Activities and Organizations, JJ/JJA-E(2) – Student Activities and Organizations, JJAB – Limited Open Forum, JJE – Student Fundraising Activities, JJE-R – Student Fundraising Activities, JJF – Student Activities Funds, JJG – Contests for Students, JJI – Interscholastic Athletics, JK – Student Discipline, JKA – Restraint, Seclusion, and Intentional Physical Contact, JKD – Suspension of Students, JKD-R – Suspension of Students, JKE – Expulsion of Students, JKE-R – Expulsion of Students, JLA – Student Insurance Coverage, JLCC – Communicable/Infectious Diseases and

Conditions, JLCC-E – Head Lice Treatment Plan, JLCD – Assisting Students with Medications, JLCD-R – Assisting Students with Medications, JLCD-E(1) – Assisting Students with Medications – Indemnification-Hold Harmless Agreement for Self-Administration of Medication, JLCD-E(2) – Assisting Students with Medications – Health Care Practitioner Authorization for Student to Self-Medicare or Self-Monitor Sample Form, JLCD-E(3) – Assisting Students with Medications – Parent Guardian Authorization for Student to Self-Medicare or Self-Monitor Sample Form, JLCDA – Individual Healthcare Plans (IHPs), JLCDA-R – Individual Healthcare Plans (IHPs), JLCDB – Use of Epinephrine Auto-Injectors, JLCDC – Food Allergies and Special Dietary Needs, JLCDC-R – Food Allergies and Special Dietary Needs, JLCDD – Service Animals (Students), JLCDD-R – Service Animals (Students), JLCE – First Aid and Emergency Care, JLCEF – Concussions and Student Athletes, JLCEF-R – Concussions and Student Athletes, JLCEF-E – Concussions and Student Athletes, JLCF – School Nurses, JLD – School Counseling, JLDBB – Suicide Prevention, Intervention, and Postvention, JLDBB-R – Suicide Prevention, Intervention, and Postvention, JFL – Student Welfare, JLIB – Student Dismissal Precautions, JQ – Student Fees, Fines, and Charges, JRA – Student Records, JRA-R – Student Records, JRA-E(1) – Student Records – Model Notification Rights of Elementary and Secondary Schools, JRA-E(2) – Student Records – Model Notice for Directory Information, and JRA-E(3) – Student Records – Opt-Out Information to Parents/Legal Guardians as presented. The motion passed 6-0. [Board Packet Enclosures]

Dr. Brown further advised feedback was received from the SCSBA on policies BCB, GBAC-R, GBAC-E(2), and GCQA/GCQB. Therefore, the policies would go back to the Policy Review Committee for further review.

7. **Amended 2022-2023 Salary Schedule (Action if Needed)**

Finance Director Devon B. Furr presented the previously approved 2022-2023 Salary Schedule with amendments to the multiplier scale for board approval.

Trustee John Hiers moved and Vice Chair Beverly Bonaparte seconded to approve the Amended 2022-2023 Salary Schedule as presented. The motion passed 6-0. [Board Packet Enclosure]

8. **BCSD Out-of-District Student Application (Action if Needed)**

Dr. Brown introduced the proposed 2022-2023 BCSD Out-of-District Student Application and noted a few minor changes compared to the previous application used by Bamberg School District One.

Following a review of the application, **Trustee Naomi Eckels moved and Secretary Tonie Holman seconded to approve and accept the BCSD Out-Of-District Student Application as presented.** The motion passed 6-0. [Board Packet Enclosure]

9. **Executive Session**

Board Chair Janeth Walker called for a motion to enter Executive Session. Trustee John Hiers moved and Secretary Tonie Holman seconded to enter Executive Session. The motion carried 6-0.

Board Chair Janeth Walker noted that the Board would be moving into Executive Session to discuss Employment/Personnel: Personnel Recommendations for Hire, Personnel Recommendations for Resignation, Contractual Matters Regarding: Discussion of Employee Contracts and Update of Property.

Open session: Trustee Naomi Eckels moved and Trustee Gwendolyn Bamberg seconded for the Board to come out of Executive Session and return to the regular session of the meeting. The motion carried 6-0.

10. **Action on Executive Session Items**

Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded for the Board to approve Agenda Item 9 (a) (1) Personnel Recommendations for Hire for employees a, b, c, d, and e. The motion passed 6-0.

There was no action taken on Agenda Item 9 (a) (2) Personnel Recommendations for Resignation, Agenda Item 9 (b) (1) Discussion of Employee Contracts or Agenda Item 9 (b) (2) Update of Property.

11. **Adjourn**

Trustee Gwendolyn Bamberg moved and Secretary Tonie Holman seconded to adjourn the meeting. The motion passed 6-0.

The meeting was adjourned at 7:02 p.m.

Minutes approved:

Janeth Walker, Board Chair

Tonie A. Holman, Secretary