



GENEVA CITY BOARD OF EDUCATION

SALARY SCHEDULE

2023-2024

Adopted July 10, 2023

2023-2024 SALARY SCHEDULE FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES

187 Day Contracts
State Minimum Salary Schedule

Step	Exp	Bachelor's	Master's	ED.S./6-Year	Doctorate	No Degree
1	0	44,226	50,857	54,839	58,818	44,226
2	1	44,226	50,857	54,839	58,818	44,226
3	2	44,226	50,857	54,839	58,818	44,226
4	3	48,643	55,939	60,317	64,702	48,643
5	4	48,643	55,939	60,317	64,702	48,643
6	5	48,643	55,939	60,317	64,702	48,643
7	6	50,776	58,390	62,977	67,530	50,776
8	7	50,776	58,390	62,977	67,530	50,776
9	8	50,776	58,390	62,977	67,530	50,776
10	9	52,309	60,154	64,879	69,570	52,309
11	10	52,831	60,755	65,527	70,265	52,831
12	11	53,360	61,363	66,182	70,967	53,360
13	12	53,894	61,977	66,844	71,677	53,894
14	13	54,433	62,596	67,513	72,394	54,433
15	14	54,977	63,222	68,187	73,118	54,977
16	15	55,527	63,855	68,870	73,850	55,527
17	16	56,082	64,493	69,558	74,588	56,082
18	17	56,643	65,138	70,254	75,334	56,643
19	18	57,209	65,789	70,957	76,086	57,209
20	19	57,781	66,447	71,667	76,847	57,781
21	20	58,359	67,111	72,383	77,616	58,359
22	21	58,943	67,783	73,107	78,393	58,943
23	22	59,532	68,461	73,837	79,176	59,532
24	23	60,127	69,145	74,576	79,967	60,127
25	24	60,729	69,837	75,322	80,767	60,729
26	25	61,336	70,535	76,075	81,575	61,336
27	26	61,949	71,240	76,836	82,391	61,949
28	27	62,569	71,952	77,604	83,215	62,569
29	28	63,195	72,672	78,380	84,047	63,195
30	29	63,827	73,399	79,164	84,888	63,827
31	30	64,464	74,133	79,955	85,737	64,464
32	31	65,109	74,874	80,755	86,593	65,109
33	32	65,761	75,623	81,563	87,459	65,761
34	33	66,418	76,379	82,379	88,335	66,418
35	34	67,082	77,143	83,202	89,218	67,082
36	35	67,753	77,914	84,034	90,109	67,753

2023-2024 SALARY SCHEDULE FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES

197 Day Contracts
State Minimum Salary Schedule

Step	Exp	Bachelor's	Master's	ED.S./6-Year	Doctorate	No Degree
1	0	46,591	53,577	57,772	61,963	46,591
2	1	46,591	53,577	57,772	61,963	46,591
3	2	46,591	53,577	57,772	61,963	46,591
4	3	51,244	58,930	63,543	68,162	51,244
5	4	51,244	58,930	63,543	68,162	51,244
6	5	51,244	58,930	63,543	68,162	51,244
7	6	53,491	61,512	66,345	71,141	53,491
8	7	53,491	61,512	66,345	71,141	53,491
9	8	53,491	61,512	66,345	71,141	53,491
10	9	55,106	63,371	68,348	73,290	55,106
11	10	55,656	64,004	69,031	74,022	55,656
12	11	56,213	64,644	69,721	74,762	56,213
13	12	56,776	65,291	70,419	75,510	56,776
14	13	57,344	65,943	71,123	76,265	57,344
15	14	57,917	66,603	71,833	77,028	57,917
16	15	58,496	67,270	72,553	77,799	58,496
17	16	59,081	67,942	73,278	78,577	59,081
18	17	59,672	68,621	74,011	79,363	59,672
19	18	60,268	69,307	74,751	80,155	60,268
20	19	60,871	70,000	75,499	80,956	60,871
21	20	61,480	70,700	76,254	81,767	61,480
22	21	62,095	71,408	77,016	82,585	62,095
23	22	62,716	72,122	77,786	83,410	62,716
24	23	63,342	72,843	78,564	84,243	63,342
25	24	63,977	73,572	79,350	85,086	63,977
26	25	64,616	74,307	80,143	85,937	64,616
27	26	65,262	75,050	80,945	86,797	65,262
28	27	65,915	75,800	81,754	87,665	65,915
29	28	66,574	76,558	82,571	88,541	66,574
30	29	67,240	77,324	83,397	89,427	67,240
31	30	67,911	78,097	84,231	90,322	67,911
32	31	68,591	78,878	85,073	91,224	68,591
33	32	69,278	79,667	85,925	92,136	69,278
34	33	69,970	80,463	86,784	93,059	69,970
35	34	70,669	81,268	87,651	93,989	70,669
36	35	71,376	82,081	88,528	94,928	71,376

2023-2024 SALARY SCHEDULE FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES

207 Day Contracts

State Minimum Salary Schedule

Step	Exp	Bachelor's	Master's	ED.S./6-Year	Doctorate	No Degree
1	0	48,956	56,296	60,704	65,109	48,956
2	1	48,956	56,296	60,704	65,109	48,956
3	2	48,956	56,296	60,704	65,109	48,956
4	3	53,845	61,922	66,768	71,622	53,845
5	4	53,845	61,922	66,768	71,622	53,845
6	5	53,845	61,922	66,768	71,622	53,845
7	6	56,207	64,635	69,713	74,752	56,207
8	7	56,207	64,635	69,713	74,752	56,207
9	8	56,207	64,635	69,713	74,752	56,207
10	9	57,904	66,588	71,818	77,011	57,904
11	10	58,481	67,253	72,535	77,780	58,481
12	11	59,067	67,926	73,260	78,557	59,067
13	12	59,658	68,606	73,993	79,343	59,658
14	13	60,255	69,291	74,734	80,137	60,255
15	14	60,857	69,984	75,480	80,938	60,857
16	15	61,466	70,684	76,236	81,748	61,466
17	16	62,080	71,391	76,997	82,565	62,080
18	17	62,701	72,105	77,768	83,391	62,701
19	18	63,328	72,825	78,546	84,224	63,328
20	19	63,961	73,554	79,332	85,066	63,961
21	20	64,601	74,289	80,124	85,917	64,601
22	21	65,247	75,033	80,926	86,777	65,247
23	22	65,899	75,783	81,734	87,644	65,899
24	23	66,558	76,540	82,552	88,520	66,558
25	24	67,224	77,306	83,378	89,405	67,224
26	25	67,896	78,079	84,211	90,300	67,896
27	26	68,575	78,859	85,054	91,203	68,575
28	27	69,261	79,647	85,904	92,115	69,261
29	28	69,954	80,444	86,763	93,036	69,954
30	29	70,653	81,249	87,631	93,967	70,653
31	30	71,359	82,062	88,506	94,907	71,359
32	31	72,073	82,882	89,392	95,854	72,073
33	32	72,794	83,711	90,286	96,813	72,794
34	33	73,522	84,548	91,190	97,783	73,522
35	34	74,257	85,394	92,101	98,760	74,257
36	35	74,999	86,247	93,022	99,746	74,999

2023-2024 SALARY SCHEDULE FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES

227 Day Contracts

State Minimum Salary Schedule

Step	Exp	Bachelor's	Master's	ED.S./6-Year	Doctorate	No Degree
1	0	53,686	61,736	66,569	71,399	53,686
2	1	53,686	61,736	66,569	71,399	53,686
3	2	53,686	61,736	66,569	71,399	53,686
4	3	59,048	67,905	73,219	78,542	59,048
5	4	59,048	67,905	73,219	78,542	59,048
6	5	59,048	67,905	73,219	78,542	59,048
7	6	61,637	70,880	76,448	81,975	61,637
8	7	61,637	70,880	76,448	81,975	61,637
9	8	61,637	70,880	76,448	81,975	61,637
10	9	63,498	73,021	78,757	84,451	63,498
11	10	64,132	73,751	79,543	85,295	64,132
12	11	64,774	74,489	80,339	86,147	64,774
13	12	65,422	75,234	81,142	87,009	65,422
14	13	66,076	75,986	81,954	87,879	66,076
15	14	66,737	76,745	82,772	88,758	66,737
16	15	67,404	77,514	83,602	89,647	67,404
17	16	68,078	78,288	84,437	90,543	68,078
18	17	68,759	79,071	85,282	91,448	68,759
19	18	69,446	79,862	86,135	92,361	69,446
20	19	70,141	80,660	86,997	93,285	70,141
21	20	70,842	81,466	87,866	94,218	70,842
22	21	71,551	82,282	88,745	95,162	71,551
23	22	72,266	83,105	89,631	96,112	72,266
24	23	72,988	83,935	90,528	97,072	72,988
25	24	73,719	84,775	91,434	98,043	73,719
26	25	74,456	85,623	92,348	99,024	74,456
27	26	75,200	86,479	93,272	100,015	75,200
28	27	75,953	87,343	94,204	101,015	75,953
29	28	76,713	88,217	95,146	102,025	76,713
30	29	77,480	89,099	96,097	103,046	77,480
31	30	78,253	89,990	97,058	104,076	78,253
32	31	79,036	90,890	98,029	105,116	79,036
33	32	79,828	91,799	99,010	106,167	79,828
34	33	80,625	92,717	100,000	107,230	80,625
35	34	81,431	93,644	100,999	108,302	81,431
36	35	82,246	94,580	102,009	109,384	82,246

2023-2024 SALARY SCHEDULE FOR TEACHERS AND OTHER CERTIFIED EMPLOYEES

240 Day Contracts

State Minimum Salary Schedule

Step	Exp	Bachelor's	Master's	ED.S./6-Year	Doctorate	No Degree
1	0	56,761	65,271	70,382	75,488	56,761
2	1	56,761	65,271	70,382	75,488	56,761
3	2	56,761	65,271	70,382	75,488	56,761
4	3	62,430	71,793	77,412	83,040	62,430
5	4	62,430	71,793	77,412	83,040	62,430
6	5	62,430	71,793	77,412	83,040	62,430
7	6	65,167	74,939	80,826	86,670	65,167
8	7	65,167	74,939	80,826	86,670	65,167
9	8	65,167	74,939	80,826	86,670	65,167
10	9	67,135	77,203	83,267	89,288	67,135
11	10	67,804	77,974	84,099	90,180	67,804
12	11	68,483	78,755	84,939	91,081	68,483
13	12	69,169	79,543	85,789	91,992	69,169
14	13	69,861	80,337	86,648	92,912	69,861
15	14	70,559	81,141	87,513	93,841	70,559
16	15	71,265	81,953	88,389	94,781	71,265
17	16	71,977	82,772	89,272	95,728	71,977
18	17	72,697	83,600	90,166	96,685	72,697
19	18	73,423	84,435	91,068	97,650	73,423
20	19	74,157	85,280	91,979	98,627	74,157
21	20	74,899	86,132	92,898	99,614	74,899
22	21	75,649	86,994	93,827	100,611	75,649
23	22	76,405	87,864	94,764	101,616	76,405
24	23	77,168	88,742	95,713	102,631	77,168
25	24	77,941	89,630	96,670	103,658	77,941
26	25	78,720	90,526	97,636	104,695	78,720
27	26	79,507	91,431	98,613	105,742	79,507
28	27	80,302	92,345	99,599	106,800	80,302
29	28	81,106	93,269	100,595	107,868	81,106
30	29	81,917	94,202	101,601	108,947	81,917
31	30	82,735	95,144	102,616	110,037	82,735
32	31	83,562	96,095	103,643	111,135	83,562
33	32	84,399	97,056	104,680	112,247	84,399
34	33	85,242	98,027	105,727	113,371	85,242
35	34	86,095	99,007	106,783	114,504	86,095
36	35	86,956	99,997	107,851	115,648	86,956

2023-2024 SALARY SCHEDULE FOR MATH AND SCIENCE TEACHERS PROGRAM

189 Day Contracts

State Minimum Salary Schedule

Step	Exp	Bachelor's	Master's	ED.S./6-Year	Doctorate
1	0	49,530	56,161	60,143	64,122
2	1	53,021	60,974	65,746	70,521
3	2	55,854	64,229	69,275	74,283
4	3	57,488	66,110	71,303	76,458
5	4	59,166	68,040	73,383	78,689
6	5	60,887	70,019	75,519	80,980
7	6	62,655	72,051	77,712	83,330
8	7	64,469	74,139	79,961	85,743
9	8	65,758	75,619	81,561	87,458
10	9	67,073	77,133	83,192	89,208
11	10	68,078	78,291	84,439	90,545
12	11	69,100	79,465	85,706	91,902
13	12	70,137	80,657	86,991	93,282
14	13	70,137	80,657	86,991	93,282
15	14	70,137	80,657	86,991	93,282
16	15	71,192	81,872	88,302	94,687
17	16	71,192	81,872	88,302	94,687
18	17	71,192	81,872	88,302	94,687
19	18	72,271	83,111	89,639	96,120
20	19	72,271	83,111	89,639	96,120
21	20	72,271	83,111	89,639	96,120
22	21	73,370	84,377	91,002	97,583
23	22	73,370	84,377	91,002	97,583
24	23	73,370	84,377	91,002	97,583
25	24	74,491	85,664	92,393	99,074
26	25	74,491	85,664	92,393	99,074
27	26	74,491	85,664	92,393	99,074
28	27	75,635	86,981	93,811	100,595

2023-2024 SALARY SCHEDULE
SUPPLEMENT SALARY SCHEDULE
ADMINISTRATIVE POSITIONS

Principals	240 Day Teacher Matrix X 1.175
Assistant Principals	240 Day Teacher Matrix X 1.15
Assistant Principals	207 Day Teacher Matrix X 1.15
Central Office Administrators	240 Day Teacher Matrix X 1.25

2023-2024 SALARY SCHEDULE
TECHNOLOGY DEPARTMENT
 240 Day Contract/8 hours per day

TECHNOLOGY COORDINATOR

Step	Exp	Salary
1	0	74,374
2	1	74,374
3	2	74,374
4	3	76,233
5	4	76,233
6	5	76,233
7	6	78,140
8	7	78,140
9	8	78,140
10	9	80,093
11	10	80,093
12	11	80,093
13	12	82,096
14	13	82,096
15	14	82,096
16	15	84,149
17	16	84,149
18	17	84,149
19	18	86,253
20	19	86,253
21	20	86,253
22	21	88,409
23	22	88,409
24	23	88,409
25	24	90,620
26	25	90,620
27	26	90,620
28	27	92,886

TECHNOLOGY SUPPORT SPECIALIST

Step	Exp	Hourly	Annual
1	0	24.69	47,405
2	1	24.69	47,405
3	2	24.69	47,405
4	3	25.31	48,595
5	4	25.31	48,595
6	5	25.31	48,595
7	6	25.95	49,824
8	7	25.95	49,824
9	8	25.95	49,824
10	9	26.60	51,072
11	10	26.60	51,072
12	11	26.60	51,072
13	12	27.27	52,358
14	13	27.27	52,358
15	14	27.27	52,358
16	15	27.96	53,683
17	16	27.96	53,683
18	17	27.96	53,683
19	18	28.66	55,027
20	19	28.66	55,027
21	20	28.66	55,027
22	21	29.38	56,410
23	22	29.38	56,410
24	23	29.38	56,410
25	24	30.12	57,830
26	25	30.12	57,830
27	26	30.12	57,830
28	27	30.88	59,290

**2023-2024 SALARY SCHEDULE
SIGN LANGUAGE INTERPRETER**

Step	Exp	No Degree/AA	BS/BA	MS/MA
1	0	23,338	28,642	31,824
2	1	23,338	28,642	31,824
3	2	23,338	28,642	31,824
4	3	23,921	29,358	32,620
5	4	23,921	29,358	32,620
6	5	23,921	29,358	32,620
7	6	24,519	30,092	33,436
8	7	24,519	30,092	33,436
9	8	24,519	30,092	33,436
10	9	25,132	30,844	34,272
11	10	25,132	30,844	34,272
12	11	25,132	30,844	34,272
13	12	25,760	31,615	35,129
14	13	25,760	31,615	35,129
15	14	25,760	31,615	35,129
16	15	26,404	32,406	36,007
17	16	26,404	32,406	36,007
18	17	26,404	32,406	36,007
19	18	27,064	33,216	36,907
20	19	27,064	33,216	36,907
21	20	27,064	33,216	36,907
22	21	27,741	34,046	37,830
23	22	27,741	34,046	37,830
24	23	27,741	34,046	37,830
25	24	28,435	34,897	38,776
26	25	28,435	34,897	38,776
27	26	28,435	34,897	38,776
28	27	29,146	35,769	39,745

2023-2024 SALARY SCHEDULE - PUBLIC SCHOOL NURSES

187 Day Contract

State Minimum Salary Schedule

Step	Exp	187 Day LPN	187 Day RN-ASSN	187 Day RN-BSN	187 Day RN/MSN	187 Day RN/DNP	240 Day RN/ASSN	240 Day RN/BSN	240 Day RN/MSN	240 Day RN/DNP
1	0	33,264	43,886	47,322	51,028	55,023	56,324	60,734	65,490	70,618
2	1	33,264	43,886	47,322	51,028	55,023	55,023	60,734	65,490	70,618
3	2	33,264	43,886	47,322	51,028	55,023	56,324	60,734	65,490	70,618
4	3	36,587	48,270	52,049	56,125	60,519	61,951	66,801	72,032	77,671
5	4	36,587	48,270	52,049	56,125	60,519	61,951	66,801	72,032	77,671
6	5	36,587	48,270	52,049	56,125	60,519	61,951	66,801	72,032	77,671
7	6	38,191	50,386	54,331	58,586	63,173	64,667	69,730	75,191	81,078
8	7	38,191	50,386	54,331	58,586	63,173	64,667	69,730	75,191	81,078
9	8	38,191	50,386	54,331	58,586	63,173	64,667	69,730	75,191	81,078
10	9	39,344	51,907	55,972	60,354	65,080	66,619	71,836	77,460	83,525
11	10	39,737	52,426	56,531	60,957	65,730	67,285	72,553	78,234	84,359
12	11	40,134	52,950	57,096	61,567	66,387	67,957	73,278	79,016	85,203
13	12	40,536	53,480	57,668	62,183	67,052	68,637	74,012	79,807	86,056
14	13	40,941	54,015	58,244	62,805	67,722	69,324	74,752	80,605	86,916
15	14	41,351	54,555	58,827	63,433	68,400	70,017	75,500	81,411	87,786
16	15	41,765	55,101	59,415	64,068	69,084	70,718	76,255	82,226	88,664
17	16	42,182	55,651	60,009	64,708	69,774	71,424	77,017	83,048	89,550
18	17	42,604	56,208	60,609	65,355	70,472	72,139	77,787	83,878	90,445
19	18	43,030	56,770	61,215	66,008	71,177	72,860	78,565	84,716	91,350
20	19	43,460	57,338	61,827	66,668	71,889	73,589	79,350	85,563	92,264
21	20	43,894	57,911	62,445	67,335	72,607	74,324	80,143	86,419	93,185
22	21	44,334	58,491	63,070	68,009	73,334	75,069	80,945	87,284	94,119
23	22	44,777	59,075	63,700	68,688	74,066	75,818	81,754	88,156	95,058
24	23	45,225	59,666	64,338	69,375	74,807	76,577	82,573	89,037	96,009
25	24	45,677	60,263	64,982	70,070	75,556	77,343	83,399	89,929	96,970
26	25	46,134	60,865	65,631	70,770	76,311	78,116	84,232	90,828	97,939
27	26	46,595	61,473	66,287	71,477	77,074	66,287	85,074	91,735	98,919
28	27	47,061	62,089	66,951	72,193	77,846	79,686	85,926	92,654	99,909
29	28	47,532	62,709	67,620	72,914	78,623	80,482	86,785	93,579	100,907
30	29	48,007	63,337	68,296	73,644	79,410	81,288	87,653	94,516	101,917
31	30	48,487	63,970	68,978	74,379	80,203	82,101	88,528	95,460	102,934
32	31	48,972	64,609	69,668	75,123	81,005	82,921	89,413	96,415	103,964
33	32	49,462	65,256	70,366	75,875	81,816	83,751	90,309	97,380	105,004
34	33	49,956	65,908	71,068	76,633	82,634	84,588	91,210	98,353	106,054
34	35	50,455	66,567	71,779	77,399	83,460	85,434	92,123	99,336	107,114
35	36	50,960	67,233	72,497	78,174	84,295	86,288	93,044	100,330	108,186

Summer School/Summer Camp/Start First Days will be paid at the overtime rate

2023-2024 SALARY SCHEDULE

SECRETARY/BOOKKEEPER

(8 hours/day - 240 day contract)

Local School Secretary

Step	Exp	Hourly Rate	Salary 207	Salary 240
1	0	16.95	28,069	32,544
2	1	16.95	28,069	32,544
3	2	16.95	28,069	32,544
4	3	17.38	28,781	33,370
5	4	17.38	28,781	33,370
6	5	17.38	28,781	33,370
7	6	17.82	29,510	34,214
8	7	17.82	29,510	34,214
9	8	17.82	29,510	34,214
10	9	18.27	30,255	35,078
11	10	18.27	30,255	35,078
12	11	18.27	30,255	35,078
13	12	18.64	30,868	35,789
14	13	18.64	30,868	35,789
15	14	18.64	30,868	35,789
16	15	19.02	31,497	36,518
17	16	19.02	31,497	36,518
18	17	19.02	31,497	36,518
19	18	19.50	32,292	37,440
20	19	19.50	32,292	37,440
21	20	19.50	32,292	37,440
22	21	19.99	33,103	38,381
23	22	19.99	33,103	38,381
24	23	19.99	33,103	38,381
25	24	20.49	33,931	39,341
26	25	20.49	33,931	39,341
27	26	20.49	33,931	39,341
28	27	21.01	34,793	40,339

Central Office Secretary

Step	Exp	Hourly Rate	Salary
1	0	19.32	37,100
2	1	19.32	37,100
3	2	19.32	37,100
4	3	19.81	38,041
5	4	19.81	38,041
6	5	19.81	38,041
7	6	20.31	39,004
8	7	20.31	39,004
9	8	20.31	39,004
10	9	20.83	39,989
11	10	20.83	39,989
12	11	20.83	39,989
13	12	21.25	40,799
14	13	21.25	40,799
15	14	21.25	40,799
16	15	21.68	41,631
17	16	21.68	41,631
18	17	21.68	41,631
19	18	22.23	42,682
20	19	22.23	42,682
21	20	22.23	42,682
22	21	22.79	43,754
23	22	22.79	43,754
24	23	22.79	43,754
25	24	23.36	44,849
26	25	23.36	44,849
27	26	23.36	44,849
28	27	23.95	45,987

2023-2024 SALARY SCHEDULE
CLASSROOM / SECRETARIAL AIDES / AUXILIARY TEACHERS
(8 hours/day)

Step	Exp	Hourly Rate	Daily	182 Days	187 Days	207 Days	240 Days
1	0	16.80	134.40	24,461	25,133	27,821	32,256
2	1	16.80	134.40	24,461	25,133	27,821	32,256
3	2	16.80	134.40	24,461	25,133	27,821	32,256
4	3	17.22	137.76	25,072	25,761	28,516	33,062
5	4	17.22	137.76	25,072	25,761	28,516	33,062
6	5	17.22	137.76	25,072	25,761	28,516	33,062
7	6	17.65	141.20	25,699	26,405	29,229	33,889
8	7	17.65	141.20	25,699	26,405	29,229	33,889
9	8	17.65	141.20	25,699	26,405	29,229	33,889
10	9	18.09	144.73	26,342	27,065	29,960	34,736
11	10	18.09	144.73	26,342	27,065	29,960	34,736
12	11	18.09	144.73	26,342	27,065	29,960	34,736
13	12	18.54	148.35	27,000	27,742	30,709	35,605
14	13	18.54	148.35	27,000	27,742	30,709	35,605
15	14	18.54	148.35	27,000	27,742	30,709	35,605
16	15	19.01	152.06	27,675	28,435	31,477	36,495
17	16	19.01	152.06	27,675	28,435	31,477	36,495
18	17	19.01	152.06	27,675	28,435	31,477	36,495
19	18	19.48	155.86	28,367	29,146	32,264	37,407
20	19	19.48	155.86	28,367	29,146	32,264	37,407
21	20	19.48	155.86	28,367	29,146	32,264	37,407
22	21	19.97	159.76	29,076	29,875	33,070	38,342
23	22	19.97	159.76	29,076	29,875	33,070	38,342
24	23	19.97	159.76	29,076	29,875	33,070	38,342
25	24	20.47	163.75	29,803	30,622	33,897	39,301
26	25	20.47	163.75	29,803	30,622	33,897	39,301
27	26	20.47	163.75	29,803	30,622	33,897	39,301
28	27	20.98	167.85	30,548	31,387	34,744	40,283

2023-2024 SALARY SCHEDULE
MAINTENANCE
(8 hours/day - 240 Day Contract)

Step	Exp	Hourly Rate	Salary
1	0	21.99	42,221
2	1	21.99	42,221
3	2	21.99	42,221
4	3	22.54	43,277
5	4	22.54	43,277
6	5	22.54	43,277
7	6	23.11	44,371
8	7	23.11	44,371
9	8	23.11	44,371
10	9	23.69	45,485
11	10	23.69	45,485
12	11	23.69	45,485
13	12	24.29	46,637
14	13	24.29	46,637
15	14	24.29	46,637
16	15	24.90	47,808
17	16	24.90	47,808
18	17	24.90	47,808
19	18	25.53	49,018
20	19	25.53	49,018
21	20	25.53	49,018
22	21	26.17	50,246
23	22	26.17	50,246
24	23	26.17	50,246
25	24	26.83	51,514
26	25	26.83	51,514
27	26	26.83	51,514
28	27	27.50	52,800

Additional \$5,000 added for Certified Electrician and/or Certified HVAC
Additional \$1,200 added for a Certified Locksmith

2023-2024 SALARY SCHEDULE CHILD NUTRITION POSITIONS

182 Day Contract

CNP Worker/Cook				
Step	Exp	Hourly Rate	6.5 hours	7.5 hours
1	0	15.00	17,745	20,475
2	1	15.00	17,745	20,475
3	2	15.00	17,745	20,475
4	3	15.38	18,189	20,987
5	4	15.38	18,189	20,987
6	5	15.38	18,189	20,987
7	6	15.76	18,643	21,512
8	7	15.76	18,643	21,512
9	8	15.76	18,643	21,512
10	9	16.15	19,109	22,049
11	10	16.15	19,109	22,049
12	11	16.15	19,109	22,049
13	12	16.56	19,587	22,601
14	13	16.56	19,587	22,601
15	14	16.56	19,587	22,601
16	15	16.97	20,077	23,166
17	16	16.97	20,077	23,166
18	17	16.97	20,077	23,166
19	18	17.40	20,579	23,745
20	19	17.40	20,579	23,745
21	20	17.40	20,579	23,745
22	21	17.83	21,093	24,338
23	22	17.83	21,093	24,338
24	23	17.83	21,093	24,338
25	24	18.28	21,621	24,947
26	25	18.28	21,621	24,947
27	26	18.28	21,621	24,947
28	27	18.73	22,161	25,570

197 Day Contract

CNP Manager - 8 Hour days			
Step	Exp	Hourly Rate	Salary
1	0	20.25	31,914
2	1	20.25	31,914
3	2	20.25	31,914
4	3	20.76	32,712
5	4	20.76	32,712
6	5	20.76	32,712
7	6	21.28	33,530
8	7	21.28	33,530
9	8	21.28	33,530
10	9	21.81	34,368
11	10	21.81	34,368
12	11	21.81	34,368
13	12	22.35	35,227
14	13	22.35	35,227
15	14	22.35	35,227
16	15	22.91	36,108
17	16	22.91	36,108
18	17	22.91	36,108
19	18	23.48	37,010
20	19	23.48	37,010
21	20	23.48	37,010
22	21	24.07	37,936
23	22	24.07	37,936
24	23	24.07	37,936
25	24	24.67	38,884
26	25	24.67	38,884
27	26	24.67	38,884
28	27	25.29	39,856

\$1,000 annual supplement for earning and maintaining School Nutrition Association Certificate

\$300 annual supplement for summer/holiday freezer inspections

Summer Camp/Summer School hours to be paid at the overtime rate

2023-2024 SALARY SCHEDULE

CUSTODIAL

(8 hours/day - 197 Day Contract)

Step	Exp	Rate/Hr.	Salary
1	0	15.00	23,640
2	1	15.00	23,640
3	2	15.00	23,640
4	3	15.38	24,231
5	4	15.38	24,231
6	5	15.38	24,231
7	6	15.76	24,837
8	7	15.76	24,837
9	8	15.76	24,837
10	9	16.15	25,458
11	10	16.15	25,458
12	11	16.15	25,458
13	12	16.56	26,094
14	13	16.56	26,094
15	14	16.56	26,094
16	15	16.97	26,746
17	16	16.97	26,746
18	17	16.97	26,746
19	18	17.40	27,415
20	19	17.40	27,415
21	20	17.40	27,415
22	21	17.83	28,101
23	22	17.83	28,101
24	23	17.83	28,101
25	24	18.28	28,803
26	25	18.28	28,803
27	26	18.28	28,803
28	27	18.73	29,523

Summer Camp/Summer School days worked outside of contract days will be paid at overtime rate.

2023-2024 SALARY SCHEDULE

BUS DRIVER (182 Day Contract)

MECHANIC (8 Hours/day, 240 day contract)

Mechanic

Step	Exp	Hourly Rate	Salary
1	0	21.90	42,048
2	1	21.90	42,048
3	2	21.90	42,048
4	3	22.45	43,104
5	4	22.45	43,104
6	5	22.45	43,104
7	6	23.02	44,198
8	7	23.02	44,198
9	8	23.02	44,198
10	9	23.60	45,312
11	10	23.60	45,312
12	11	23.60	45,312
13	12	24.19	46,445
14	13	24.19	46,445
15	14	24.19	46,445
16	15	24.80	47,616
17	16	24.80	47,616
18	17	24.80	47,616
19	18	25.42	48,806
20	19	25.42	48,806
21	20	25.42	48,806
22	21	26.06	50,035
23	22	26.06	50,035
24	23	26.06	50,035
25	24	26.72	51,302
26	25	26.72	51,302
27	26	26.72	51,302
28	27	27.39	52,589

Bus Drivers

Step	Exp	Salary
1	0	15,602
2	1	15,602
3	2	15,602
4	3	15,992
5	4	15,992
6	5	15,992
7	6	16,392
8	7	16,392
9	8	16,392
10	9	16,802
11	10	16,802
12	11	16,802
13	12	17,222
14	13	17,222
15	14	17,222
16	15	17,653
17	16	17,653
18	17	17,653
19	18	18,094
20	19	18,094
21	20	18,094
22	21	18,546
23	22	18,546
24	23	18,546
25	24	19,010
26	25	19,010
27	26	19,010
28	27	19,485

Career Tech Route (total of 4 daily trips) \$3,000/year

Summer Camp/Summer School Days paid at \$100/day

**2023-2024 SALARY SCHEDULE
EXTRA CURRICULAR SUPPLEMENTS**

Supplements are not subject to increase when salaries are adjusted by legislation, only by a vote of the Geneva City Board of Education

CHEERLEADER

VARSIITY	5,000
VARSIITY ASST	1,500
JR. VARSITY	2,000
JV ASST	1,000

MISCELLANEOUS

CO-ED TRACK COACH	2,500
CO-ED TRACK ASST	1,500
CO-ED GOLF COACH	2,500
PSN SPONSOR	5,000
CROSS COUNTRY COACH	2,500
BASS TEAM SPONSOR	2,500
SOCCER	2,500

VOLLEYBALL

VARSIITY	5,000
VARSIITY ASST	2,000
JR. VARSITY	1,500
JV ASST	1,000

FOOTBALL

HEAD COACH	Negotiable
OFFENSIVE COORDINATOR	7,500
DEFENSIVE COORDINATOR	7,500
VARSIITY ASST	7,000
MS HEAD COACH	7,500
MS ASSISTANT COACH	4,500

BASKETBALL (Girls and Boys)

VARSIITY	5,000
VARSIITY ASST	2,000
JR. VARSITY	1,500
JV ASST	1,000

BASEBALL/SOFTBALL

VARSIITY	5,000
VARSIITY ASST	2,000
JR. VARSITY	1,500
JV ASST	1,000

BAND DIRECTOR

GHS MARCHING BAND	5,000
GMS BAND	1,000

PSN Sponsor required to broadcast all varsity football games, a minimum of 40 other contest evenly divided among volleyball, basketball, baseball and softball as well as playoff games and other school sponsored events as requested by the administration

Academic Supplements

Senior Class Sponsor (Chairman)	500.00
Senior Class Sponsor (Co-Chairman)	300.00
Junior Class Sponsor (Chairman)	500.00
Junior Class Sponsor (Co-Chairman)	300.00
Student Council- Geneva High School	225.00
Student Council- Geneva Middle School	175.00
Student Council - Mulkey Elementary School	100.00
Yearbook- Geneva High School	1,500.00
Yearbook - Geneva Middle School	300.00
Yearbook - Mulkey Elementary School	300.00
Fine Arts- Choir (Mulkey)	1,000.00
Robotics Team Sponsors/Coaches	1,500.00

ADDITIONAL PAY/SUBSTITUTE PAY

Certified Employees: Type of Work	Rate
Teachers/Resource Teachers (Outside of regular contract)	\$45 per hour
Extended Day - Teachers	\$45 per hour
Start First Teachers	\$285 per day
Required Work Days Outside of Contract - Professional Development	\$150 per day
Required Work Days Outside of Contract - Instructional	\$285 per day
Teaching During Planning (Supplement per Semester)	\$4,500.00
Teaching During Planning (at request of Supervisor)	\$35 per hour

Classified Employees: Type of Work	
Bus Drivers - Field Trips	\$10 per hour
Bus Drivers - Overnight (for each overnight stay)	\$100 per day
Bus Drivers- Summer School/Summer Camp routes	\$100 per day
Bus Driver	\$25 single run
Bus Driver	\$50 double run
CNP Worker	\$10.00 per hour
CNP Worker- Start First/Summer Camp/Summer School	Overtime Rate
Nurse - Start First/Summer Camp/Summer School	Overtime Rate
Nurse Substitute - Registered Nurse	\$18 per hour
Nurse Substitute - LPN	\$15 per hour
Nurse - Extra-Curricular activities and events	\$20.00 per hour
Custodians- Start First/Summer Camp/Summer School	Overtime Rate
Instructional Aides- Start First/Summer Camp/Summer School	Overtime Rate

Substitutes- Certified Positions	
Teacher Substitute - non-certified	\$75 per day
Teacher Substitute - certified	\$90 per day
Teacher Substitute- long term non-certified	\$85 per day
Teacher Substitute - long term certified teacher	\$120 per day
(Long term sub pay will not begin until a teacher has been out for a consecutive 10 days and the absence is filled by the same certified teacher each of those 10 days)	

Special Ed. Teachers/Speech Therapist: \$1000 annually

Administrative Supplement: \$1000 annually payable to secondary assistant principals for after-hours responsibilities.

Pandemic Supplement Each employee will receive a \$1,000 check in November for increased responsibilities due to Covid pandemic