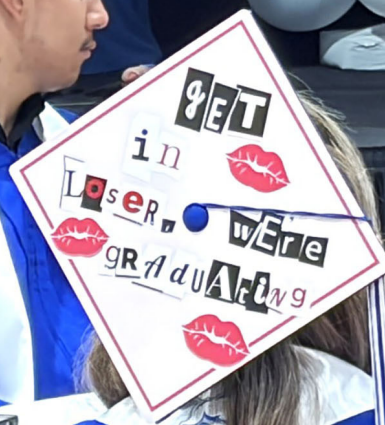
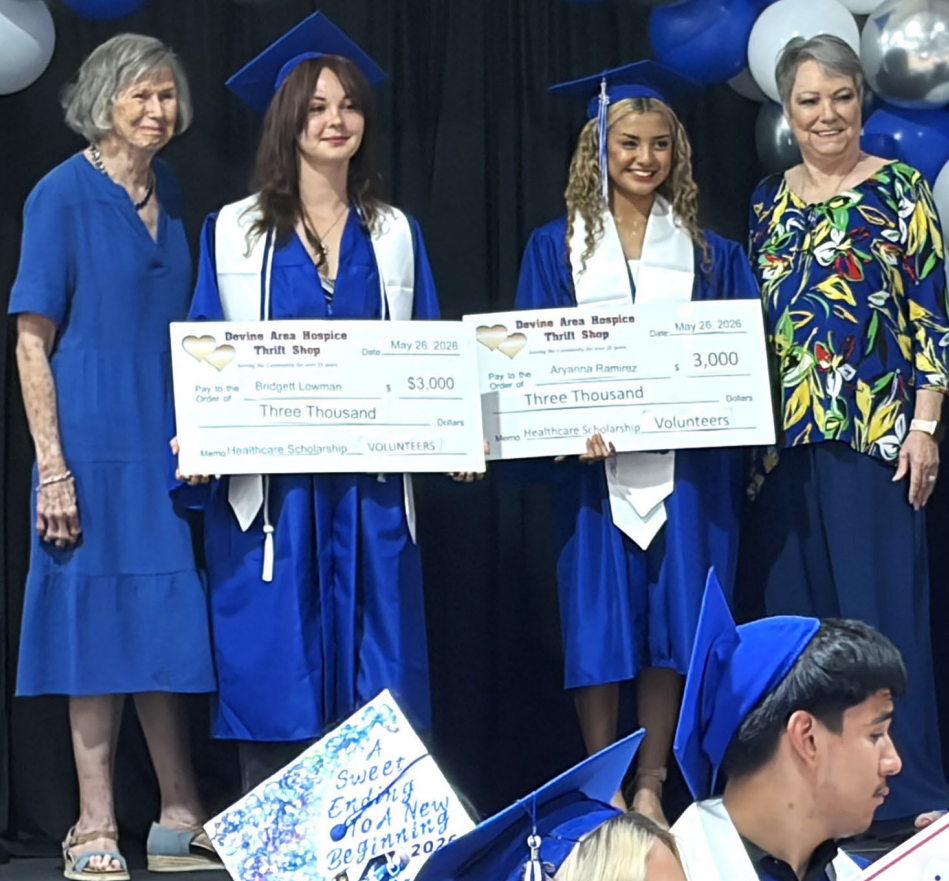




Natalia ISD: Celebrating Student Success and Building for Tomorrow

Summer, 2026



What's Inside:

- Message from Superintendent
- Bond Construction Update
- Teacher Incentive Allotment Approved
- Campus Highlights
- STEM Center for Natalia ISD

Message from the Superintendent



I am honored to serve as Superintendent of Natalia ISD and work alongside a community that is deeply committed to student success. Our vision is to ensure every student is prepared for

success in college, career, and life through high-quality instruction, meaningful opportunities, and a supportive learning environment.

Student achievement remains our top priority, and we are committed to providing the resources and programs needed to help every Mustang reach their full potential. We also recognize that strong schools are built through strong partnerships. The support of our families, businesses, and community members plays a vital role in the success of our students and District.

As we look to the future, our goals include enhancing student achievement, expanding opportunities for career and technical education, maintaining safe and welcoming campuses, supporting staff development, and ensuring responsible stewardship of district resources. We are also excited about the progress being made through our bond projects, which will provide improved facilities and learning spaces for our students.

Thank you for your continued support of Natalia ISD. Together, we are building a bright future for every Mustang.

Dr. Elmer Avellaneda
Superintendent, Natalia ISD

District Highlights

- Enrollment 1307
- High-Quality Pre-K Designation
- Kendra Scott Yellow Library - Elementary Campus
- Friends of Texas Public Schools - Spotighting NISD
- STEM Center

Teacher Incentive Allotment Approved

Natalia ISD is proud to announce that the Texas Education Agency (TEA) has officially approved our Teacher Incentive Allotment (TIA) application! This major milestone highlights our commitment to recognizing and rewarding our highly effective educators. Through this state-funded program, eligible teachers who earn a state designation (Acknowledged, Recognized, Exemplary, or Master) will receive additional compensation for five years. Best of all - **Funding is provided directly from the state budget**, meaning we can invest in teacher excellence without impacting our local district budget.

What's Next? 2026–2027 School Year: This will serve as our first official data capture year, where the district will collect and analyze the data required to recommend teachers for designations.

Potential Payouts Based on current state estimates, teachers who achieve a Master designation could receive the following annual allotments: Campus Estimated Annual Allotment Early Childhood Campus (ECC)\$26,400, Natalia Elementary School (NES)\$24,800, Natalia Junior High (NJH)\$25,300, Natalia High School (NHS)\$25,300. Note: Actual amounts are determined by the state and may vary based on final campus formulas.

We look forward to implementing this program, retaining top talent, and celebrating the incredible impact our teachers have on student success every day!

Building the Future

Bond Construction Update

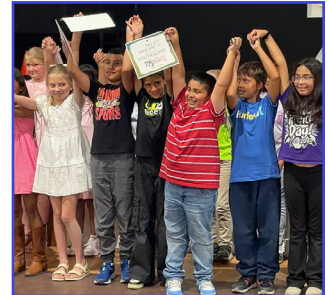
Construction progress continues across Natalia ISD as projects funded through the 2024 Bond move forward. Demolition has begun at the Ag Building as part of the facility refurbishment project, while crews continue work at Natalia Elementary on classroom additions, a new administration area, library improvements, and other campus enhancements.

These projects represent an important investment in our students, staff, and community. We appreciate the patience and support of our families and community members as construction continues and look forward to sharing additional updates as milestones are reached.



Campus Highlights 2025-2026

ECC



Junior High





NATALIA

INDEPENDENT SCHOOL DISTRICT

Natalia Independent School District
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Natalia, Tx 78059

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Rowan Announces New STEM Center for Natalia ISD

Natalia ISD is excited to announce a new partnership with Rowan through its **Community Catalyst Program**, which has selected our district to receive funding for a new STEM Center in collaboration with the Cal Ripken, Sr. Foundation.

Rowan's Community Catalyst Program awards quarterly grants to local organizations and nonprofits that align with the company's commitment to education, empowerment, economic development, and sustainability. Through this initiative, Natalia ISD students will benefit from a dedicated space designed to inspire hands-on learning and foster interest in science, technology, engineering, and mathematics (STEM).

The future STEM Center will provide students with engaging opportunities to explore innovation, problem-solving, creativity, and real-world applications that support college and career readiness.

"We are grateful to Rowan and the Cal Ripken, Sr. Foundation for investing in the future of our students," Superintendent Dr. Elmer Avellaneda said. "This partnership will create exciting opportunities for our students to develop the skills they need to succeed in an ever-changing world."

Planning for the STEM Center is underway, and additional details will be shared with the Natalia ISD community as the project progresses.

A Message from the Communications Department

Welcome to the return of the Natalia ISD District Newsletter! We are excited to bring back this publication as part of our commitment to strengthening communication and engagement across our school community. As Natalia ISD continues to grow and achieve great things, we want to ensure that our families, staff, students, and community members stay informed and connected.

This quarterly newsletter will serve as another way for us to share the stories that make Natalia ISD special. Each issue will highlight student accomplishments, staff recognitions, campus activities, district initiatives, and important updates about programs, projects, and progress throughout the district.

Our goal is simple: to celebrate success, provide transparent communication, and strengthen the connection between our schools and the community we proudly serve. We believe that when families and community members are informed and engaged, our students benefit.

Whether you are reading this publication in print or digitally, we hope you enjoy learning more about the people, programs, and achievements that make Natalia ISD a great place to learn and grow.

Thank you for your continued support of Natalia ISD. We look forward to sharing our story with you each quarter.

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www.nataliaisd.net



Natalia ISD is a connected community where we create opportunities for growth, empowerment, and future success.

Students First • Loyalty to the District • Overcommunication • Work Ethic