Forest Hill Elementary School

	Vision The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.	Mission Learning Today. Leading Tomorrow.	Beliefs We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.
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Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Obiectives	Obiectives	Obiectives	Obiectives
 Provide quality learning experiences that will enable all students to be successful. 	 Recruit, retain, develop, and sustain effective leaders, teachers, and staff. 	• Provide support services and safe, innovative and equitable environments to enhance learning.	 Build collaborative partnerships with all stakeholders to promote student success.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
 Provide high quality, standards-based, differentiated core instruction during first delivery 	 Increase opportunities for recruiting, developing, and retaining highly effective employees. 	• Align resources to meet students needs to improve attendance and reduce discipline issues in schools.	 Foster community trust through timely and transparent communication. Provide opportunities for the community to
 Provide high quality, standards-based, differentiated small group instruction during Tier II instruction. 	 Strengthen teachers' early career development. 	 Align resources to meet students physical, social, and emotional needs 	engage in meaningful and sustainable partnerships.
 Provide high quality, standards-based, differentiated individual instruction during Tier III instruction. 		Align additional resources to meet students' instructional needs.	Provide ongoing communication that promotes a culture of pride and teamwork.

Kev Measures	Kev Measures	Kev Measures	Kev Measures
• iReady, ACAP, AlaKids, HMH Growth Data	New Teacher retention based on HR data	Attendance data	Stakeholder perception data and engagement
• ACAP, iReady, ELL ACCESS, AlaKids, HMH	PD offerings	Discipline data	Quarterly Parent Engagement Summary Report
• ACAP, ELL ACCESS, AAA, iReady, AlaKids, HMH	Alabama Teacher Mentoring Documentation	Advisor/Advisee Implementation	Climate/Culture and Perception Survey data
	Survey Data	Kuder Documentation	
		Technology Inventory	
		Instructional Programs	
		MTSS documentation	