

## **March 28, 2023 Regular Meeting**

The Unified Board of Trustees met in regular session on Tuesday, March 28, 2023 in the High School Library. Chairman, Bryan Phipps called the meeting to order at 5:02 p.m.

### **PRESENT**

Members present were: Chairman, Bryan Phipps, Beth Murnion, Matthew Bliss, Harold Erlenbusch, and Amber Saylor. Also present were: Superintendent, Nathan Olson; Clerk, Anna Guesanburu; Judy Billing, Loren & Steph Edwards, Angie Murnion, Meriah Ryan, Marisa O'Connor, Randee Murnion, Katie Shawver, Beth Lawrence, Toni Murnion, Marla & Kalley Pluhar, Autumn Twitchell, Stephanie Smotherman, Zane & Jenn Hafla, and Becky Maetzold.

### **AGENDA**

Motion was made by Murnion, seconded by Bliss to approve the agenda without correction. Motion carried unanimously.

### **PUBLIC COMMENT**

At this time Toni Murnion addressed the Board about her concerns on hiring teachers in the district. She believes the district is not trying hard enough to search for teachers to fill vacant positions. Beth Lawrence addressed the Board with the same concerns and does not believe the district should be searching for teachers outside of the country.

### **A.D. REPORT**

Athletic Director, Loren Edwards informed the Board the fall schedules for volleyball and football are complete and homecoming is scheduled for September 29<sup>th</sup>.

### **STUCO REPORT**

Student Council Representative, Jodi Gibson informed the Board there is no new information for student council but would like to let the Board know there are three students attending FCCLA nationals in Colorado.

### **TEACHER REPORT**

Beth Lawrence informed the Board there are eight students attending national BPA in California this year and Autumn Twitchell has agreed to help chaperone. Chairman Phipps read a resignation letter from Suzanne Currey effective at the end of the 22-23 school year. Motion was made by Erlenbusch, seconded by Saylor to approve the resignation letter from Suzanne Currey effective the end of the 2022-23 school year. Motion carried unanimously.

### **SUPERINTENDENT REPORT**

Superintendent Olson informed the Board what all has been going on during the legislative session thus far. The legislative trip with the seniors and juniors went well until the last day and students starting getting sick. Our annual Prairie View Special Services contract is in the amount of \$3665.00. Motion was made by Murnion, seconded by Bliss to approve the Prairie View curricular consortium for the 2023-24 year in the amount of \$3665.00. Motion carried unanimously.

### **MINUTES**

Motion was made by Saylor, seconded by Murnion to approve the minutes of the February 21, 2023 regular meeting without correction or addition. Motion carried unanimously.

### **CONSENT AGENDA**

Motion was made by Bliss, seconded by Saylor to approve the consent agenda including the following items: #6.1 Accounts Payable/Payroll Claims; #6.2 Payroll Claims Transfers; and #6.3 Extra-curricular reports HS/EL. Accounts Payable includes #32046 - #32095; Direct Deposit warrants include #84604 - #84576; Payroll warrants include #23595 - #23615. Motion carried unanimously.

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### **STAFFING/HIRING – 2023/24**

Motion was made by Murnion, seconded by Erlenbusch to hire Tyrone Hageman as the 2022-23 head track coach. Motion carried unanimously. Motion was made by Murnion, seconded by Erlenbusch to hire Ty Stanton as the 2022-23 assistant track coach. Motion carried unanimously. Superintendent Olson informed the Board Russ Milam and Noli Bollinger are the junior high track coaches. Motion was made by Saylor, seconded by Erlenbusch to hire Jenny Ross Manuel as the 2023-24 K-12 Music teacher. Saylor votes yes, Erlenbusch votes yes, Bliss votes yes, Murnion votes no, and Phipps votes yes. Motion carries.

### **DRUG TESTING**

Superintendent Olson informed the Board at this time there is no need to move forward with a policy on drug testing. The district will move forward with the purchase of vape detectors and go from there.

### **ELECTION**

Clerk Guesanburu informed the Board at this time it is looking like there will be no need to have a trustee election as both positions have one candidate running, but the deadline to file for write-in is 5pm Thursday, March 30<sup>th</sup>, so we will know for sure by then. The elementary district is allowed to run a MILL levy this year if the Board so wishes. Motion was made by Saylor, seconded by Murnion to approve the running of a MILL levy election for Jordan Elementary school district #1 in the amount of \$12,092.34 (twelve thousand ninety two dollars and 34/100) which will increase the local mills by approximately 6.79 MILLS. Motion carried unanimously.

### **2023-24 CONTRACTS**

#### **CERTIFIED TENURED**

All certified employee tenured contracts for the 2023-2024 year were the next item on the agenda. Motion was made by Erlenbusch, seconded by Murnion to approve the recommendation of Superintendent Olson to offer the certified employee contracts to the following tenured certified staff for the 2023-2024 school year: Charlotte Billing, Judith Billing, Barbara Clark, Stephanie Edwards, Dawn FitzGerald, John Garner, Beth Lawrence, Angela Murnion, Elizabeth Murnion, Randee Murnion, Katie Shawver, and Robert Stephenson. Motion carried unanimously.

#### **3<sup>RD</sup> YEAR TENURE CONTRACTS**

Motion was made by Saylor, seconded by Bliss to approve the recommendation of Superintendent Olson to tenure Marisa O'Connor's certified contract for the 2023-24 year. Motion carried unanimously. Motion was made by Murnion, seconded by Saylor to approve the recommendation of Superintendent Olson to tenure Meriah Ryan's certified contract for the 2023-24 year. Motion carried unanimously.

#### **CERTIFIED NON-TENURED**

Motion was made by Murnion, seconded by Saylor to approve the recommendation of Superintendent Olson to offer Abigail Gibbs a certified contract for the 2023-24 year. Motion carried unanimously. Motion was made by Saylor, seconded by Erlenbusch to approve the recommendation of Superintendent Olson to offer Ty Stanton a certified contract for the 2023-24 year. Motion carried unanimously.

#### **CLASSIFIED**

Motion was made by Murnion, seconded by Erlenbusch to offer Bryan FitzGerald a contract for Head Maintenance position for the 2023-2024 year. Motion carried unanimously. Motion was made by Murnion, seconded by Bliss to offer Malcolm McRae a contract for Maintenance/Custodian position for the 2023-2024 year. Motion carried unanimously. Motion was made by Saylor, seconded by Bliss to offer Kalley Pluhar a contract for Janitorial/Assistant

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### **CLASSIFIED (cont.)**

Cook positions for the 2023-2024 year. Motion carried unanimously. Motion was made by Murnion, seconded by Saylor to offer Marla Pluhar a contract for Head Cook position for the 2023-2024 year. Motion carried unanimously. Motion was made by Murnion, seconded by Saylor to offer Mary Ryan a contract for the HS secretary position for the 2023-2024 year. Motion carried unanimously. Motion was made by Saylor, seconded by Erlenbusch to offer Tawney Stanton a contract for the EL secretary position for the 2023-2024 year. Motion carried unanimously. Motion was made by Bliss, seconded by Saylor to offer Twila McWilliams a contract for Paraprofessional position for the 2023-2024 year. Motion carried unanimously. Motion was made by Murnion, seconded by Saylor to offer Lynn Stephenson a contract for Paraprofessional position for the 2023-2024 year. Motion carried unanimously. Motion was made by Saylor, seconded by Bliss to offer Bethany Ryan a contract for Special Ed Aide position for the 2023-2024 year. Motion carried unanimously. Motion was made by Murnion, seconded by Bliss to offer Samantha Watt a contract for Special Ed Aide position for the 2023-2024 year. Motion carried unanimously. Motion was made by Bliss, seconded by Saylor to offer Anna Guesanburu a contract for Business Manager/District Clerk position for the 2023-2024 year. Motion carried unanimously.

### **EXTRA-CURRICULAR**

Motion was made by Saylor, seconded by Erlenbusch to offer all 2023-2024 extra-curricular contracts back the same as last year. Motion carried unanimously.

### **CLASSIFIED NEGOTIATIONS**

At this time Clerk Guesanburu handed the Board a percentage sheet on potential raises for the classified staff. Clerk Guesanburu asked the Board for a two percent raise to the classified hourly wage and the single basic plan coverage for health insurance to be paid in full. Motion was made by Saylor, seconded by Erlenbusch to approve a two percent raise to the classified hourly wage for the 2023-24 year and the single basic plan coverage for health insurance. Motion carried unanimously.

### **CERTIFIED NEGOTIATIONS**

Chairman Phipps and Trustee Erlenbusch met with the JEA before the regular meeting. Motion was made by Saylor, seconded by Erlenbusch to approve the 2023-24 collective bargaining agreement with the following changes: Removal of the word “severe” from the maternity section of the sick leave bank, retired teachers benefits will be paid at the retiree insurance plan rate, strength & conditioning coach stipend added to extra-curricular in the amount of \$500, wording added to allow certified employee to donate discretionary leave to another certified employee, A.D. rate of pay moved to \$5000 with the addition of no using prep periods to work on athletic items, and the addition of newly hired teachers can bring in their years of teaching prior to being employed at Jordan Public Schools when their 4<sup>th</sup> contract is signed with the district. Motion carried unanimously.

### **23-24 MUST RATES**

Clerk Guesanburu informed the Board the 2023-24 MUST health insurance rates increased around 7% across the board. Motion was made by Bliss, seconded by Murnion to approve the 2023-24 MUST health insurance rates. Motion carried unanimously.

### **STUDENT ATTENDANCE AGREEMENT**

Motion was made by Bliss, seconded by Saylor to approve a student attendance agreement between GCDHS and Winnett schools for the 2022-23 year. Motion carried unanimously.

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### **SB 307 RESOLUTION**

Clerk, Guesanburu informed the Board of the Senate Bill 307. This bill requires Trustees to adopt a resolution with public notice prior to increasing non-voted levies. Motion was made by Saylor, seconded by Erlenbusch to approve the elementary and high school SB307 resolutions. Motion carried unanimously.

### **2023-24 SCHOOL CALENDAR**

Superintendent Olson and the teachers met and agreed on the 2023-24 school calendar presented to the Board. Motion was made by Saylor, seconded by Murnion to approve the 2023-24 school calendar. Motion carried unanimously.

### **LANE CHANGE REQUEST**

Motion was made by Erlenbusch, seconded by Saylor to approve a lane change request from Katie Shawver to move to a MA+1 for the 2023-24 year. Motion carried unanimously. Motion was made by Bliss, seconded by Saylor to approve a lane change request from Beth Lawrence to move to a BA+3 for the 2023-24 year. Motion carried unanimously.

### **RETIREMENT DISCUSSION**

Chairman Phipps closed the meeting at 5:56 p.m., pursuant to Title 2-3-203; paragraph three, as the matter at hand, Retirement Discussion, is a matter of individual privacy, and the Chairman has determined that the demands of individual privacy clearly exceed the merits of public disclosure. The Board, Superintendent Olson, and Clerk Guesanburu, and Rebecca Maetzold remained in the meeting. The meeting was opened at 6:03 p.m. Motion was made by Erlenbusch, seconded by Murnion to approve a three year monthly retirement payment to Rebecca Maetzold in the amount of two-thirds of an active teachers single basic plan rates. Motion carried unanimously.

### **ADJOURN**

Motion was made by Saylor to adjourn at 6:05 p.m.

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Anna Guesanburu, Clerk

Date

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Bryan Phipps, Chairman

Date