

MINUTES

Boulder Elementary School District No. 7
Special Meeting

April 30, 2024
Boulder Elementary School

Board members present:

Carrie Harris – Board Chair
Andrea Dolezal – Trustee

Cheryl Hecht – Vice-Chair
Kyle Simons - Trustee

Matt Strozewski - Trustee

Administrators present:

Britton Mann – District Clerk

Staff:

Jessica Craft – Facebook Live Operator

Visitors: Kessie Strausser, Sarah Rieder, Matt Bowman, Lance Hoover, Melody Grant

CALL ELEMENTARY BOARD TO ORDER The Elementary Board was called to order at 5:26 pm by Carrie, who led the Pledge of Allegiance.

AGENDA REVIEW None

PUBLIC COMMENT Carrie read the Public Comment Statement.

NEW BUSINESS

Principal Interview –

1. David Jamison – The board took turns asking question to Mr. Jamison. Mr. Jamison introduced himself and discussed his past teaching and principal experience. He stated that he is currently teaching at CMR High School in Great Falls and when he saw the advertisement he felt that this was the right place and the right time to apply.
 - **Describe how you communicate with stakeholders in the community** – Mr. Jamison discussed using technology, however he also stated that it is important to communicate in person. He does like to use many ways. He said the first year is important to get to know the community so face to face meetings would be important.
 - **Describe a situation with a parent or teacher where there was a difference of opinion. How was it resolved?** – Mr. Jamison said that it is important to allow the teacher to continue to teach, and listen, be tactful and always use honesty. He stated that it is important to make sure parents and staff know that we all are here for the student and to make sure they can do their best. Mr. Jamison stated that it is important to keep teachers feeling supported.
 - **What is your approach to the supervision, evaluation, and accountability of teachers and staff members. How do you hold staff accountable?** – Mr. Jamison stated that he uses the Danielson Framework. He also said that it is important to share with each other. He always likes to start evaluations in a positive light. As professionals it is important to help each other grow. He said he is also willing to make difficult decisions if need be.
 - **What do you view as the proper relationship between the board and administrator?** – Mr. Jamison stated that he thinks the most important hire that the Board of Trustees can make iw the Superintendent hire. He looks towards the Superintendent as his boss and hopes for professional board members.
 - **Describe your experience with developing and managing a budget?** – Mr. Jamison stated that he has limited experience with a budget. He said that working as the Athletic Director in the past he was given a budget and remained within the limits of the budget.
 - **What would constitute a teacher sending a child to the principal's office?** – Mr. Jamison replied that he would expect and or assume that the teacher has already been through the classroom management steps. He would also get both sides of

the story (student and teacher) There would also potentially be some type of discipline and a call to the parents.

- **What passion or skills would you contribute to th Boulder School Culture?** – Mr. Jamison stated that leading and giving support would be the biggest contributions. He would make personal connections and make himself visible in the community. He also stated that hosting events would pump up the energy for the school and community members. It is also important to lead students to help in the community.
- **What situations create pressure for you? Why? How do you handle them?** – Mr. Jamison stated that scheduling is a big pressure. He stated that learning to balance the ability to manage. It is important to understand the complexity of everything that goes on every day. He keeps his calendar updated and uses reminders and alarms.
- **What are your goals and aspirations? If you were hired what would you hope to accomplish in the next three to five years?** – Mr. Jamison stated that he would eventually like to be a Superintendent but right now wants the experience and needs more experience as a principle. He also stated that the school's success is the success of the kids. So making sure kids get the support they need is important. During his first year, Mr. Jamison said he would get the lay of the land, communicate with staff, keep literacy and math at the forefront. He also stated that learning begins when staff and students are cared about, feel safe and feel welcome.

Carrie thanked Mr. Jamison for his time and said that the board would be discussing all the applicants and would get back to him. Carrie then opened the floor for discussion. Cheryl stated that she had prepared a "facts" sheet on the applicants and shared it with the rest of the board. Kyle stated that Mr. Jamison was the top in his mind. Andrea agreed. Andrea suggested each board member give their top 2 choices. Kyle said Mr. Jamison and Mr. Liedle. Andrea said Mr. Jamison and Mr. Liedle. Cheryl stated that her top 2 were Christina Rogers and Greg Liedle. Carrie stated that it looked like the majority liked Jamison and Liedle. Cheryl stated that Matt should also weigh in and stated that he said in the last meeting that he also likes Christina Rogers. Carrie said based on an email that was sent earlier regarding the importance of getting this position hired that whoever was currently at the meeting would be decided. Kyle asked if the audience could weigh in. Kessie Strausser stated that she liked Jamison and Liedle, the rest of the audience verbally agreed. Andrea asked Britton's opinion. Britton stated that she will be working more with the Superintendent, but also like Jamison and Liedle. At this point Carrie asked if there was more discussion or if there was a motion on the table. Andrea motioned to approve the hiring of David Jamison at \$78,000 as salary and a full single premium health insurance plan and to investigate days per year and cell phone. Cheryl seconded, all present approved. Carrie will reach out to Mr. Jamison with the offer.

ADJOURNMENT

Carrie motioned to adjourn at 6:30 pm.


Chair, Elementary Board


Clerk, Elementary Board