MARION COUNTY BOARD OF EDUCATION
November Regular Meeting
November 17, 2025
5:00 p.m.

AGENDA

I. **MEETING CALLED TO ORDER**

II. **PLEDGE TO THE FLAG**

III. **PUBLIC COMMENT**

IV. **APPROVE BOARD AGENDA**

V. **APPROVE BOARD CONSENT AGENDA**

A. **Approve Minutes: Regular Meeting October 20, 2025**

B. **Financial Reports & Cash Flow Analysis for October 2025** *Amanda Weeks*

C. **Budget Amendments: (1) General Purpose Fund 141 Amendment # 4**
Amanda Weeks **(2) Federal Projects Fund 142 Amendment # 4**

D. **Amend Board Policy 6.200 "Attendance"** *Dr. Griffith*

E. **Request Approval for Home School Student to Participate in the Wrestling Program at Whitwell High School** *Dr. Griffith*

F. **Request Approval of Chess Club Liaison at Whitwell Middle School** *Dr. Griffith*

G. **Request Approval to Pay Applications #1 and #2 with OLG Services, LLC and the Retainage Account for Whitwell High School Theater Renovations** *Dr. Griffith*

H. **Request Approval to Install Natural Gas Service for AG Building at Whitwell High School** *Dr. Griffith*

I. **Request Approval to Pay Kaatz, Binkley, Jones & Morris Architects, Inc. Invoices for Locker Replacements, Partial Reroof at Marion County High School, South Pittsburg Elementary School, Jasper Elementary School, and Whitwell Elementary School and Whitwell High School Theater Renovations** *Dr. Griffith*

J. **Request Approval to Pay Application #2 with United Elevator Services for Elevator at South Pittsburg High School** *Dr. Griffith*

K. **Request Approval to Pay Application #3 with Integrated Builds, LLC and the Retainage Account for Marion County Schools Greenhouse Project at South Pittsburg High School** *Sherry Prince*

L. **Request Approval to Pay Application #1 with Integrated Builds, LLC and the Retainage Account for AG Lab at Marion County High School** *Sherry Prince*

M. **Request Approval to Pay Application #1 with Integrated Builds, LLC and the Retainage Account for AG Lab at Whitwell High School** *Sherry Prince*

N. **Request Approval of TISA Accountability Report** *Becky Bigelow*

O. **Request Approval to Pay Lewis Group Architects Invoices for Professional Services** *Sherry Prince*

P. **Request Approval to Replace AEDS** *Lori Case*

Q. **Request Approval of Bid from Southeastern Communications Services Inc. for Intercom System at Marion County High School** *Mike Ogden*

R. **Request Approval of Transfer of Funds to Federal Projects** *Amanda Weeks*

S. **Request Approval to Add a Floating Nurse Position (RN Required)** *Lori Case*

T. **Approve 2025-2026 Non-Faculty Paid Coaches:**
   Marion County High School – Emily Webb *(Girls Basketball, Assistant)*
   South Pittsburg High School – Jason Kirschbaum *(Wrestling, Assistant)*

U. **Approve 2025-2026 Non-Faculty Volunteer Coaches:**
   Jasper Middle School – Josh Berry, Brandon Brophy, Jason Saylors *(Baseball)*
   Jim McKee *(Volleyball)*
   Marion County High School – Jayden Eakin, Brice Barton *(Baseball)*
   Monteagle Elementary School – Justin Fults *(Girls Basketball)*
   South Pittsburg High School – Luke Rector *(Academy Baseball, Assistant)*
   Whitwell Middle School – Patrick Mount *(Baseball, Assistant)*

V. **Approve School Sports Schedules:**
   South Pittsburg High School – Basketball
   Whitwell High School – Basketball, Wrestling
   Whitwell Middle School – Wrestling

W. **Approve Field Trips:**
   Marion County High School – 4 Students to Evensville, TN, 1/8/26
   17 Students to Orlando, FL, 1/29-2/2/26
   12 Students to Gatlinburg, TN, 3/22-24/26
   Monteagle Elementary School – 31 Students to Nashville, TN, 12/5/25

VI. OLD BUSINESS

A. **Capital Projects**

MARION COUNTY BOARD OF EDUCATION
October Regular Meeting
October 20, 2025
5:00 p.m.

MINUTES

The Marion County Board of Education met in Regular Session on October 20, 2025. Members present were Mr. Ryan Phillips, Mr. Nathan Billingsley, Mrs. Linda Hooper, Mr. Bo Nunley, Mrs. Donna Blansett and Board Attorney, Mr. Mark Raines.

Chairperson Ryan Phillips called the meeting to order.

PRESENTATION –TN Strong Student Leadership Team –Carol Bailey, Director of Coordinated School Health, introduced the students that attended the TN Strong Conference in July. The students presented a power point presentation regarding the harmful effects of tobacco use. The students also asked the Board to consider making changes to the tobacco and vaping policy to make the percussions more stringent. Mrs. Bailey stated one of the projects the leadership team was involved in this year was giving out backpacks filled with school supplies to students that were in need. She said the turn out for this event went very well, but they ran out of backpacks. Dr. Griffith stated this could be a conversation of the Board approving an allocation to help provide more supplies and backpacks. He asked Mrs. Bailey to let the Board know when they will start gathering supplies. Mrs. Bailey agreed. Dr. Griffith and members of the Board thanked the students for attending and applauded their efforts.

Chairman Phillips opened the meeting for public comments on the Board Agenda. Hearing none, Chairman Phillips asked for a Motion to Approve the Board Agenda. Motion to Approve by Mrs. Hooper, seconded by Mr. Nunley, unanimous.

Chairman Phillips asked if there was a Motion to Approve the Consent Agenda, or if there were any items to be pulled for discussion. Dr. Griffith asked to remove Item N., due to the timing of the board meeting and eligibility requirements.

CONSENT AGENDA

A. Approve Minutes: Regular Meeting October 20, 2025
B. Financial Reports & Cash Flow Analysis for August & September 2025
C. Budget Amendments: (1) General Purpose Fund 141 Amendment # 3
(2) Federal Projects Fund 142 Amendment # 3
D. Request Approval of Audit Contract Proposal for Internal Schools Funds 2025-2026
E. Request Approval of Change Order #1 with Integrated Builds, LLC in the Amount of $12,222.62 for Greenhouse Project at South Pittsburg High School
F. Approve Copier Contract with Beeler Impression for Whitwell High School

G. Request Approval of Contracts with Integrated Builds, LLC for AG Labs at Marion County High School and Whitwell High School
H. Request Approval for Disposal/Removal of Equipment
I. Request Approval to Pay Lewis Group Architects Invoices for Professional Services
J. Request Approval to Purchase a Charlie Cart for Jasper Middle School
K. Request Approval to Pay Application #2 with Integrated Builds, LLC for Marion County Schools Greenhouse Project
L. Request Approval to Pay Stipends through the Early Childhood Access for All Grant
M. Request Approval of Disposal/Removal of Equipment
N. Request Approval of Letter of Agreement between Volunteer Behavioral Health and Marion County Schools
O. Request Approval for 2025-26 State Testing for Grades K-12
P. Request to Propose a Change in the Aims Achievement Scale
Q. Approve 2025-2026 Non-Faculty Paid Coaches:
Jasper Middle School – Reggie Mosley ***(Baseball)***
Whitwell Middle School – Ryan Nolan ***(Football, Assistant)***
R. Approve 2025-2026 Non-Faculty Volunteer Coaches:
South Pittsburg High School – Neal Nelson ***(Academy, Boys Basketball Assistant)***
S. Approve School Sports Schedules:
Jasper Middle School – Football, Wrestling
Marion County High School – Basketball
Whitwell Middle School – Basketball
T. Approve Field Trips:
Marion County High School – 100 Students to Gatlinburg, TN, 11/12/25
40 Students to Dayton, TN, 12/3/25
7 Students to Cleveland, TN, 12/12-13/25
52 Students to Pigeon Forge, TN, 3/1-4/26
42 Students to Orlando, FL, 3/25-29/26
Monteagle Elementary School – 25 Students to Nashville, TN, 10/30/25
Whitwell High School – 12 Students to Pigeon Forge, TN, 3/1-4/26

OLD BUSINESS

A. Capital Projects

NEW BUSINESS

A. Teresa Lofty ***(MCEA/Collaborative Conferencing)***

DISCUSSION

1. Flood Coverage Insurance for Jasper Elementary School and Jasper Middle School

Items Added to the Consent Agenda

1. Request Approval of Change Order #2 with Integrated Builds, LLC in the Amount of $5052.36 for Greenhouse Project at South Pittsburg High School
2. Request Approval to Pay One-Half of Elevator Cost Per Contract Agreement

Chairman Phillips asked if there was a Motion to Approve the Consent Agenda. Motion by Mr. Billingsley, seconded by Mr. Nunley, unanimously agreed.

Capital Projects – Dr. Griffith stated in regards to the new Jasper Middle School we had the last of our meetings with Tri-Con during fall break. We are currently working with some warranty issues and have full cooperation with Tri-Con.

Dr. Griffith stated we are currently working on three different projects under the ISM Grant. The projects are the greenhouse at South Pittsburg High School, AG barns at Marion County High School and Whitwell High School. We are also working on the auditorium at Whitwell High School. He added there are some change orders with the greenhouse project regarding the unsuitable soils at South Pittsburg High School. Mr. Phillips asked if we would be seeing more change orders regarding the issue. Dr. Griffith stated Mr. Randy Gilliam (Project Manager) said "if we can get to the pad we will be in good shape". Mr. Gilliam concurred. Chairman Phillips asked Mr. Gilliam if he had any concerns with the construction sites of the AG barns. Mr. Gilliam stated we do not have any issues at this time.

Chairman Phillips asked for updates on the elevator, lighting and roof projects. Dr. Griffith stated in regards to the elevator project we did have an add on at the end of the contract and will pay half of the funds up front with the Board's approval. He added the lockers will be installed at South Pittsburg High School and Monteagle Elementary School the week of Thanksgiving. They will be installed at Marion County High School and Whitwell High School during Christmas break. The contractor will be on site the first week of November to do walk throughs with Mr. Gilliam and get the logistics taken care of. Dr. Griffith stated we have not moved forward with the lighting, due to in house changes that are currently being done. He added last week he spoke with the architect and the roof project at South Pittsburg Elementary School has been completed. We are closing out the secure entrance and the roof project at Marion County High School within a few weeks.

Teresa Lofty- MCEA/Collaborative Conferencing – Mrs. Teresa Lofty stated she serves as the President of MCEA. She added she was here to submit a petition of 224 county educators regarding collaborating conferencing. We already have an existing MOU valid through June 30, 2026 with the district. She stated this is an opportunity to collaborate on matters that are essential to instructing and retaining high quality professional staff, and also to develop an MOU so that we can achieve the highest possible educational standards in our school district.

Dr. Griffith stated public education has been under attack for a while now. He respectfully requests the Board to agree and move forward in conversation with the teachers and staff to develop an MOU. He added he would like to include as many Board members that can to attend

Mrs. Blansett made a Motion to Approve the Collaborative Conferencing. Mrs. Hooper seconded, all agreed. Mrs. Lofty thanked the Board for accepting their petition and stated MCEA looks forward to working together in this process.

Chairman Phillips expressed his concerns stating there are a lot of things happening statewide dealing with education, but it doesn't mean it is happening in Marion County. He added the reason is because education as a whole is grouped together. Chairman Philips stated our Board will go to bat for every teacher in this county. He said in our schools we have a lot of kids that do not have any support at home and our teachers are their support system. Chairman Phillips commended all the teachers and staff for the great job they are doing with our students in the county. All members agreed and applauded.

DISCUSSION: Dr. Griffith stated this discussion is in regards to flood insurance for Jasper Elementary School and Jasper Middle School. He added both schools beyond our control, were built in a flood area. The total cost of flood insurance for two schools would be $16,000.00 per year and evaluated annually. It was decided that further discussion will be made prior to approving flood coverage for both schools.

Chairman Phillips stated the next scheduled board meeting is Monday, November 10th, 2025 at 5:00 p.m. Dr. Griffith stated there may be a conflict with the date due to a conversation about litigation on a liability insurance claim. He respectfully asked the Board to keep the November calendar open. He added the meeting may have to be moved up one week. All members agreed. Chairman Philips reminded the Board of the upcoming TSBA Annual Convention on November 13-16, 2025 in Nashville.

With no further business before the Board, Mr. Phillips asked if there was a Motion to Adjourn. Motion by Mr. Billingsley, seconded by Mrs. Hooper, unanimous.

Ryan Phillips, Chairperson

Mark A. Griffith, Secretary

Marion County Board of Education
204 Betsy Pack Drive
Jasper, Tennessee 37347

Mark A. Griffith
Director of Schools

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MEMORANDUM

TO: School Board Members

FROM: Mark A. Griffith, Director of Schools

DATE: November 17, 2025

SUBJECT: Monthly Financial Reports: October 2025
Cash Flow Analysis: October 2025

Attached you will find financial reports for the General Purpose School Fund (141). We have derived a one-page format that should be of benefit in giving an overall evaluation of each department without having to analyze each line of the budget.

These reports will be provided to you on a monthly basis. Let us know if we can be of further assistance.

MARION COUNTY SCHOOLS
GENERAL PURPOSE SCHOOL FUND
October 2025

REVENUES / SOURCES OF FUNDS	2025-2026 BUDGET	OCT YTD ACTUAL	CHANGE	PERCENT REMAINING
County Taxes	10,121,970	2,679,385	(7,442,585)	-73.53%
Licenses and Permits	2,289	509	(1,780)	-77.76%
Charges for Current Services	111,950	18,151	(93,799)	-83.79%
Other Local Revenue	48,750	5,284	(43,466)	-89.16%
State Education Funds	31,433,287	9,195,900	(22,237,387)	-70.74%
Other State Revenue	785,959	6,854	(779,105)	-99.13%
On-Behalf Contributions for OPEB	49,532	0	(49,532)	-100.00%
Federal Funds Received thru State	0	0	0	0.00%
Other Governments - Contributions	0	0	0	0.00%
Other Sources	100,000	0	(100,000)	-100.00%
Budgeted Fund Balance	12,886,373	0	(12,886,373)	-100.00%
TOTAL REVENUES	$55,540,110	$11,906,084	($43,634,026)	-78.56%

USES OF FUNDS	2025-2026 BUDGET	OCT YTD ACTUAL	CHANGE	PERCENT REMAINING
Attendance	186,455	59,819	(126,636)	-67.92%
Board of Education Services	684,694	252,291	(432,403)	-63.15%
Capital Outlay - Building/Grounds	0	0	0	0.00%
Capital Outlay	7,083,815	857,948	(6,225,867)	-87.89%
Community Learning Centers Grant	0	0	0	0.00%
Community Service: JES Programs	41,352	3,936	(37,416)	-90.48%
Community Service: SPE Programs	31,753	5,065	(26,688)	-84.05%
Community Service: WES Programs	40,921	5,109	(35,812)	-87.52%
Differential Pay Plan	163,311	27,355	(135,956)	-83.25%
Director of Schools	469,926	152,008	(317,918)	-67.65%
Fiscal Services	456,419	155,673	(300,746)	-65.89%
Health Services	456,515	103,513	(353,002)	-77.33%
School Health Grant	110,829	30,304	(80,525)	-72.66%
Maintenance of Plant	1,166,505	462,632	(703,873)	-60.34%
Operation of Plant	3,825,540	1,494,312	(2,331,228)	-60.94%
Operating Transfer - Bond Payment	1,250,000	0	(1,250,000)	-100.00%
Personnel / Employee Services	228,250	70,887	(157,363)	-68.94%
Pre-K State Grant	375,004	82,175	(292,829)	-78.09%
Regular Instruction Program	26,852,774	6,943,242	(19,909,532)	-74.14%
Regular Education Summer Learning	0	0	0	#DIV/0!
Safe School Grant/School Security Grant	75,609	0	(75,609)	-100.00%
Special Education Program	4,545,725	1,213,681	(3,332,044)	-73.30%
State Special Education Preschool	58,575	9,823	(48,752)	-83.23%
Special Education: Transition to Work Grant	0	0	0	0.00%
Special Education: High Cost	0	0	0	0.00%
Technology	953,114	333,667	(619,447)	-64.99%
Transportation	1,397,620	373,494	(1,024,126)	-73.28%
VocEd: Innovative School Models	2,441,865	174,555	(2,267,310)	-92.85%
Vocational Education/CTE Program	2,609,945	595,636	(2,014,309)	-77.18%
Vocational Education/Fed thru State Grant	0	0	0	#DIV/0!
Federal Projects Transfers Out	33,594	33,594	(0)	0.00%
TOTAL USES OF FUNDS	**$55,540,110**	**$13,440,719**	($42,099,391)	-75.80%
EXCESS SOURCES (USES) OF FUNDS	0	(1,534,635)	(1,534,635)	
EXCESS FUND BALANCE BEGINNING OF YEAR	21,694,112	20,159,477	(1,534,635)	
3% FUND BALANCE	1,666,203	1,666,203		
EXCESS FUND BALANCE END OF YEAR	$20,027,909	$18,493,274	($3,069,270)	

County of Marion

11/10/2025

ESTIMATED STATEMENT OF CASH FLOW

FY 2025-2026

Fund 141 General Purpose School Fund	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ESTIMATED NOV	ESTIMATED DEC	ESTIMATED JAN	ESTIMATED FEB	ESTIMATED MAR	ESTIMATED APR	ESTIMATED MAY	ESTIMATED JUNE
Cash Receipts	2,430,703	3,605,035	3,688,543	4,091,552	4,200,000	5,100,000	4,200,000	5,730,000	3,500,000	3,575,000	760,000	2,500,000
Loan Proceeds												
Transfers In												100,000
Total Cash Inflows	2,430,703	3,605,035	3,688,543	4,091,552	4,200,000	5,100,000	4,200,000	5,730,000	3,500,000	3,575,000	760,000	2,600,000
Beg Cash Bal	20,692,702	20,888,903	22,026,348	21,694,965	21,258,207	20,708,207	20,308,207	18,808,207	18,838,207	17,588,207	16,413,207	13,468,207
Available Cash	23,123,405	24,493,939	25,714,891	25,786,517	25,458,207	25,808,207	24,508,207	24,538,207	22,338,207	21,163,207	17,173,207	16,068,207
Cash Payments	2,234,502	2,467,591	4,019,926	4,528,310	4,750,000	5,500,000	5,700,000	5,700,000	4,750,000	4,750,000	3,705,000	4,370,000
Transfers Out												
Total Cash Outflows	2,234,502	2,467,591	4,019,926	4,528,310	4,750,000	5,500,000	5,700,000	5,700,000	4,750,000	4,750,000	3,705,000	4,370,000
End Balance	20,888,903	22,026,348	21,694,965	21,258,207	20,708,207	20,308,207	18,808,207	18,838,207	17,588,207	16,413,207	13,468,207	11,698,207

For Discussion Purposes Only

MARION COUNTY BOARD OF EDUCATION

Amanda Weeks
Director of Finance
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Jasper, TN 37347

Phone: (423)942-3434
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Memorandum

To: School Board Members
Director of Schools

From: Amanda Weeks

Date: November 17, 2025

Subject: General Purpose Fund 141 Budget Amendment #4

Attached you will find the November budget amendment of the General Purpose School Fund (Fund 141) for consideration by the Board.

The amendment includes one amendment, which will require Commission approval. The amendment is to move funds within the Vocational Education budget that affect salaries for an increase in certified substitutes.

I respectfully request approval of the proposed budget amendment as reflected in the attached detail. This will allow us to meet audit requirements and adjust our accounting records accordingly.

Marion County Schools
Budget Amendment #4: Summary
November 2025

	Account #	Description	Source	Uses	Net Cash Flow Adjustment	Yes/No Commission
1)	141-71300-116-VOCED	Teachers	14,150			Yes
	141-71300-195-VOCED	Substitutes-certified		14,150		
			14,150.00	14,150.00		

To amend the Vocational Education budget for revised needs

	Source	Uses
TOTAL AMENDMENTS	14,150.00	14,150.00

DESCRIPTION	FD	FCT	OBJ	JBF	CST CTR	AMEND #3 DR/(CR)	AMEND #4 DR/(CR)	Amendment #4 ENTRY DR/(CR)	NOTES	COMM
VOCATIONAL EDUCATION						XXXXXXXXXXX	XXXXXXXXXXX	XXXXXXXXXXX		
Teachers	141	71300	116		VOCED	(1,272,115)	(1,257,965)	14,150	Adjusted based on revised needs	
Career Ladder	141	71300	117		VOCED	0	0	0		
Teacher Bonus	141	71300	188		VOCED	(40,000)	(40,000)	0		
Substitutes - certified	141	71300	195		VOCED	(3,350)	(17,500)	(14,150)	Adjusted based on revised needs	
Substitutes - non-certified	141	71300	198		VOCED	(35,000)	(35,000)	0		
Social Security	141	71300	201		VOCED	(83,730)	(83,730)	0		
State Retirement	141	71300	204		VOCED	(104,920)	(104,920)	0		
Medical Insurance	141	71300	207		VOCED	(251,635)	(251,635)	0		
Medicare	141	71300	212		VOCED	(19,580)	(19,580)	0		
Retirement - Hybrid	141	71300	217		VOCED	(8,040)	(8,040)	0		
Maintenance/Repair Equipment	141	71300	336		VOCED	(3,000)	(3,000)	0		
Other Contracted Services	141	71300	399		VOCED	(8,000)	(8,000)	0		
Instructional Supplies/Materials	141	71300	429		VOCED	(45,000)	(45,000)	0		
Textbooks- Electronic	141	71300	430		VOCED	(25,000)	(25,000)	0		
Textbooks- Bound	141	71300	449		VOCED	(35,000)	(35,000)	0		
Other Supplies/Materials	141	71300	499		VOCED	(55,000)	(55,000)	0		
Other Charges	141	71300	599		VOCED	(1,000)	(1,000)	0		
Vocational Equipment	141	71300	730		VOCED	(350,000)	(350,000)	0		0
Other Salaries and Wages	141	72130	189		VOCED	(5,000)	(5,000)	0		
Social Security	141	72130	201		VOCED	(310)	(310)	0		
State Retirement	141	72130	204		VOCED	(400)	(400)	0		
Medicare	141	72130	212		VOCED	(75)	(75)	0		
Hybrid Retirement	14	72130	217		VOCED	(50)	(50)	0		
Evaluation and Testing	141	72130	322		VOCED	(1,000)	(1,000)	0		
Travel	141	72130	355		VOCED	(1,000)	(1,000)	0		
Other Contracted Services	141	72130	399		VOCED	(5,000)	(5,000)	0		
Inservice/Staff Development	141	72130	524		VOCED	(10,000)	(10,000)	0		0

MARION COUNTY DEPARTMENT OF EDUCATION

Carol C. Newton
Director of Finance
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Memorandum

To: School Board Members
Director of Schools

From: Amanda Weeks

Date: November 24, 2025

Subject: Federal Projects Fund 142 Amendment #4

Attached you will find the November budget amendment of the Federal Projects Fund (Fund 142) for consideration by the Board.

The amendment is to move funds within Title I and Carl Perkins based on revised needs. These amendments will have to be approved by the state. There is also an amendment to the Early Literacy PreK Teacher Stipend grant. This is only to note a correction to the sub fund from the October amendment and does not require approval by the state or Commission.

I respectfully request approval of the proposed budget amendment as reflected in the attached detail. This will allow us to meet audit requirements and adjust our accounting records accordingly.

Marion County Schools
Federal Projects Original Budget
2025-2026

11/11/25
TITLE I

Account Description	Sub Fund	Function/Obj	Cost Ctr	October	November Amend #4	DR (CR)
Revenue	101	47141		1,064,555.06	1,064,555.06	0.00
Teachers	101	71100 116	JES	66,770	66,770	0
Educ. Assistants	101	71100 163	JES	27,220	27,220	0
Soc. Sec. 6.2%	101	71100 201	JES	5,827	5,827	0
Retirement T 7.99%	101	71100 204	JES	5,335	5,335	0
Retirement TA 8.19%	101	71100 204	JES	2,229	2,229	0
Medical Insurance	101	71100 207	JES	18,124	18,124	0
Medicare 1.45%	101	71100 212	JES	1,363	1,363	0
Work. Comp. Ins	101	71100 299	JES	226	226	0
Other Contracted Serv	101	71100 399	JES	0	0	0
Instruct. Sup. & Mat.	101	71100 429	JES	3,179	3,179	0
Reg. Instr. Equipment	101	71100 722	JES	8,327	8,327	0
Other Sal.& Wages	101	72130 189	JES	0	0	0
Sal.& Wag (Parent Inv.)	101	72130 189	JES	0	0	0
Soc. Sec. 6.2%	101	72130 201	JES	0	0	0
Retirement T 7.99%	101	72130 204	JES	0	0	0
Medical Insurance	101	72130 207	JES	0	0	0
Medicare 1.45%	101	72130 212	JES	0	0	0
Work. Comp. Ins	101	72130 299	JES	0	0	0
Inservice/Staff Dev.	101	72210 524	JES	0	0	0
Equipment	101	72210 790	JES	0	0	0
Teachers	101	71100 116	JMS	0	0	0
Educ. Assistants	101	71100 163	JMS	25,280	25,280	0
Soc. Sec. 6.2%	101	71100 201	JMS	1,567	1,567	0
Retirement T 7.99%	101	71100 204	JMS	0	0	0
Retirement TA 8.19%	101	71100 204	JMS	2,070	2,070	0
Medical Insurance	101	71100 207	JMS	9,398	9,398	0
Medicare 1.45%	101	71100 212	JMS	367	367	0
Work. Comp. Ins	101	71100 299	JMS	61	61	0
Other Contracted Serv	101	71100 399	JMS	6,130	6,130	0
Instruct. Sup. & Mat.	101	71100 429	JMS	0	0	0
Reg. Instr. Equipment	101	71100 722	JMS	7,663	7,663	0
Teachers	101	71100 163	MCH	0	0	0
Other Salaries & Wages	101	71100 189	MCH	18,000	18,000	0
Medicare 1.45%	101	71100 212	MCH	265	265	0
Work. Comp. Ins	101	71100 299	MCH	45	45	0
Other Contracted Serv	101	71100 399	MCH	9,520	9,520	0
Reg. Instr. Equipment	101	71100 722	MCH	36,520	36,520	0

Federal Projects Original Budget
2025-2026

Account Description	Sub Fund	Function/Obj	Cost Ctr	October	November Amend #4	DR (CR)
Teachers	101	71100 116	MES	0	0	0
Educ. Assistants	101	71100 163	MES	27,220	27,220	0
Soc. Sec. 6.2%	101	71100 201	MES	1,688	1,688	0
Retirement T 7.99%	101	71100 204	MES	0	0	0
Retirement TA 8.19%	101	71100 204	MES	2,229	2,229	0
Medical Insurance	101	71100 207	MES	8,726	8,726	0
Medicare 1.45%	101	71100 212	MES	395	395	0
Work. Comp. Ins	101	71100 299	MES	65	65	0
Other Contracted Serv	101	71100 399	MES	0	0	0
Instruct. Sup. & Mat.	101	71100 429	MES	2,500	2,500	0
Reg. Instr. Equipment	101	71100 722	MES	7,133	7,133	0
Teachers	101	71100 116	MESPS	53,480	53,480	0
Educ. Assistants	101	71100 163	MESPS	27,220	27,220	0
Soc. Sec. 6.2%	101	71100 201	MESPS	5,003	5,003	0
Retirement T 7.99%	101	71100 204	MESPS	4,273	4,273	0
Retirement TA 8.19%	101	71100 204	MESPS	2,229	2,229	0
Medical Insurance	101	71100 207	MESPS	18,796	18,796	0
Medicare 1.45%	101	71100 212	MESPS	1,170	1,170	0
Work. Comp. Ins	101	71100 299	MESPS	194	194	0
Other Contracted Serv	101	71100 399	MESPS	0	0	0
Instruct. Sup. & Mat.	101	71100 429	MESPS	0	0	0
Reg. Instr. Equipment	101	71100 722	MESPS	0	0	0
Teachers	101	71100 116	SPE	75,510	75,510	0
Educ. Assistants	101	71100 163	SPE	27,900	27,900	0
Soc. Sec. 6.2%	101	71100 201	SPE	6,411	6,411	0
Retirement T 7.99%	101	71100 204	SPE	6,033	6,033	0
Retirement TA 8.19%	101	71100 204	SPE	2,285	2,285	0
Medical Insurance	101	71100 207	SPE	20,274	20,274	0
Medicare 1.45%	101	71100 212	SPE	1,499	1,499	0
Work. Comp. Ins	101	71100 299	SPE	248	248	0
Other Contracted Serv	101	71100 399	SPE	0	0	0
Instruct. Sup. & Mat.	101	71100 429	SPE	0	0	0
Reg. Instr. Equipment	101	71100 722	SPE	0	0	0
Other Sal.& Wages	101	72130 189	SPE	0	0	0
Sal.& Wag (Parent Inv.)	101	72130 189	SPE	0	0	0
Soc. Sec. 6.2%	101	72130 201	SPE	0	0	0
Retirement T 7.99%	101	72130 204	SPE	0	0	0
Medical Insurance	101	72130 207	SPE	0	0	0
Medicare 1.45%	101	72130 212	SPE	0	0	0
Work. Comp. Ins	101	72130 299	SPE	0	0	0
Inservice/Staff Dev.	101	72210 524	SPE	0	0	0
Equipment	101	72210 790	SPE	0	0	0

Federal Projects Original Budget
2025-2026

TITLE I

Account Description	Sub Fund	Function/Obj	Cost Ctr	October	November Amend #4	DR (CR)
Teachers	101	71100 116	SPEPS	49,195	49,195	0
Educ. Assistants	101	71100 163	SPEPS	25,280	25,280	0
Soc. Sec. 6.2%	101	71100 201	SPEPS	4,617	4,617	0
Retirement T 7.99%	101	71100 204	SPEPS	3,931	3,931	0
Retirement TA 8.19%	101	71100 204	SPEPS	2,070	2,070	0
Medical Insurance	101	71100 207	SPEPS	18,796	18,796	0
Medicare 1.45%	101	71100 212	SPEPS	1,080	1,080	0
Work. Comp. Ins	101	71100 299	SPEPS	194	194	0
Other Contracted Serv	101	71100 399	SPEPS	0	0	0
Instruct. Sup. & Mat.	101	71100 429	SPEPS	0	0	0
Reg. Instr. Equipment	101	71100 722	SPEPS	0	0	0
Instruct. Sup. & Mat.	101	71100 429	SPH	0	5,000	(5,000)
Reg. Instr. Equipment	101	71100 722	SPH	62,620	57,620	5,000
Teachers	101	71100 116	WES	0	0	0
Educ. Assistants	101	71100 163	WES	26,560	26,560	0
Soc. Sec. 6.2%	101	71100 201	WES	1,647	1,647	0
Retirement T 7.99%	101	71100 204	WES	0	0	0
Retirement TA 8.19%	101	71100 204	WES	2,175	2,175	0
Medical Insurance	101	71100 207	WES	15,005	15,005	0
Medicare 1.45%	101	71100 212	WES	385	385	0
Work. Comp. Ins	101	71100 299	WES	64	64	0
Other Contracted Serv	101	71100 399	WES	7,920	7,920	0
Reg. Instr. Equipment	101	71100 722	WES	53,166	53,166	0
Teachers	101	71100 116	WMS	0	0	0
Educ. Assistants	101	71100 163	WMS	0	0	0
Soc. Sec. 6.2%	101	71100 201	WMS	0	0	0
Retirement T 7.99%	101	71100 204	WMS	0	0	0
Retirement TA 8.19%	101	71100 204	WMS	0	0	0
Medical Insurance	101	71100 207	WMS	0	0	0
Medicare 1.45%	101	71100 212	WMS	0	0	0
Work. Comp. Ins	101	71100 299	WMS	0	0	0
Other Contracted Serv	101	71100 399	WMS	9,424	9,424	0
Instruct. Sup. & Mat.	101	71100 429	WMS	10,000	4,922	5,078
Reg. Instr. Equipment	101	71100 722	WMS	21,576	26,654	(5,078)
Other Contracted Serv	101	71100 399	WHS	4,425	4,425	0
Instruct. Sup. & Mat.	101	71100 429	WHS	20,000	13,982	6,018
Reg. Instr. Equipment	101	71100 722	WHS	19,996	26,014	(6,018)
Medical Insurance	101	71100 207	CEN	0	0	0
Instructional Supplies	101	71100 429	CEN	0	0	0
Other Sal.& Wages	101	72130 189	CEN	0	0	0
Sal.& Wag (Parent Inv.)	101	72130 189	CEN	14,280	14,280	0

Federal Projects Original Budget
2025-2026

TITLE I

Account Description	Sub Fund	Function/Obj	Cost Ctr	October	November Amend #4	DR (CR)
Soc. Sec. 6.2%	101	72130 201	CEN	885	885	0
Retirement T 5.77%	101	72130 204	CEN	1,141	1,141	0
Medical Insurance	101	72130 207	CEN	0	0	0
Medicare 1.45%	101	72130 212	CEN	207	207	0
Work. Comp. Ins	101	72130 299	CEN	34	34	0
Travel	101	72130 355	CEN	0	0	0
Oth. Contr. Services	101	72130 399	CEN	0	0	0
Other Charges	101	72130 599	CEN	101,180	101,387	(207)
Inservice/Staff Dev.	101	72210 524	CEN	0	0	0
Transfers Out	101	99100 590	CEN	0	0	0
Indirect Cost	101	99100 504	CEN	28,735.06	28,528.06	207
				1,064,555.06	1,064,555.06	0.00
				0	0	0

Marion County Schools
Federal Projects Original Budget
2025-2026

11/11/2025
PERKINS

Account Description	Sub Fund	Function/Obj	Cost Ctr	October	November Amend #4	DR (CR)
Revenue	801	47131		77,871.49	77,871.49	0.00
Instructional Supplies	801	71300 429		6,211	5,426	785
Software	801	71300 471		0	0	0
Other Supplies	801	71300 499		9,500	7,750	1,750
Vocational Equipment	801	71300 730		43,288	45,038	(1,750)
Inservice/Staff Dev	801	72130 524		11,200	12,045	(845)
Other Charges(mtgs, retreats)--C	801	72130 599		0	0	0
Contracts with Vehicle Owners	801	72710 315		6,500	6,500	0
Indirect Cost	801	99100 504		1,172.49	1,112.49	60
				77,871.49	77,871.49	0.00
				0	0	0

Marion County Schools
Federal Projects Original Budget
2025-2026

11/11/25
Early Literacy PreK Teacher Stipends

Account Description	Sub Fund	Function/Obj	Cost Ctr	October	November Amend #4	DR (CR)
Revenue	952	47590		**6,000.00**	**6,000.00**	0
Other Salaries & Wages	952	73400-189		6,000.00	6,000.00	0
Total Expenditures				**6,000.00**	**6,000.00**	0
				0.00	0.00	0

Note: Changed Sub Fund to 952. October amendment had incorrect Sub Fund 954

Marion County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Attendance**	**6.200**	**11/17/25**
		Rescinds:	Issued
		6.200	**07/08/24**

Attendance is a key factor in student achievement and therefore, students are expected to be present each day school is in session. Continued unexcused tardiness and /or skipping school classes are considered a violation of compulsory attendance. Unexcused tardiness includes any late arrival when the student fails to bring an acceptable note upon arriving. Excused and unexcused absences are the only two (2) types of excuses recognized by the Marion County School System. Students and parents must accept full responsibility for regular school attendance. It is the student's responsibility to monitor his/her unexcused absences and tardiness. Students not in attendance during at least 50% (3:50 hours) of the school day are not allowed to participate in after school programs.

The attendance supervisor shall oversee the entire attendance program which shall include: [1]

1. All accounting and reporting procedures and their dissemination;
2. Alternative program options for students who severely fail to meet minimum attendance requirements;
3. Ensuring that all school age children attend school;
4. Providing documentation of enrollment status upon request for students applying for new or reinstatement of driver's permit or license; and
5. Notifying the Department of Safety whenever a student with a driver's permit or license withdraws from school.[2]

Student attendance records shall be given the same level of confidentiality as other student records. Only authorized school officials with legitimate educational purposes may have access to student information without the consent of the student or parent/guardian.[3]

GRADES K-12

The building principal, in determining excused and unexcused absences, may use some discretion. The school office will need approved excused notes turned in and filed to aid the attendance supervisor in documenting attendance. All excuses must be turned in within 3 days of student returning to school. For the purpose of record keeping, late check-ins and early check-outs are considered as tardies. Five (5) tardies will accumulate into one (1) day absent. Six (6) parent discretionary days will be allowed per one hundred eighty (180) days. Once these parent discretionary days are exhausted, absences due to illness shall require a doctor's or dentist's excuse. Medical excuses are accepted at the principal's discretion. These parent discretionary days are accepted at the principal's discretion. The following shall be accepted by any certified employee of the Marion County School System as an excuse for absences, tardiness and early dismissal.

Excused absences shall include.[4]

1. Medical reason:
   a. Only six (6) parent discretionary days, whether consecutive or not, can be excused in the one hundred eighty day (180) school year.
   b. All absences due to illness must be accompanied by a medical note.
   c. Medical notes will not be accepted by fax.

2. Illness of immediate family member;
   a. An immediate family member refers to a person's parent(s)/guardian(s) or sibling. (Principal's Discretion)

3. Death in the immediate family: absences not to exceed three days: (parent, guardian, step-parent, brother, sister, grandparent, aunt, uncle, or any other family member that resides in the student's house. Principal's discretion is allowed in extreme circumstances.

4. Legal, (court order, attorney, subpoena, summons, truancy board, etc.)

5. A one day excused absence shall be granted for students whose parent or guardian is leaving for active military duty or returning from active military duty, Documentation must be provided to student's school

6. School Bus Transportation Issue (Must be verified with the Director of Transportation)

7. Religious observances[5] (Not to exceed three (3) total days)

8. School-sponsored activities or school endorsed activities College Visits, Field trips[6]

9. Other excuses for "good cause" shall be granted, provided prior approval is obtained from the principal. Anticipated absences shall be excused in advances by the building principal. Forms will be available from the principal's office.

10. For grades nine through twelve (9-12) where eighteen weeks constitutes one full credit, more than three (3) total unexcused absences per eighteen (18) week session shall constitute failure for the session. Where thirty-six (36) weeks constitutes one full credit, more than three (3) total unexcused absences per 18- week session shall constitute failure of the session in courses.

11. The parent shall notify the school of the absence of the child before 8:30 AM each day the student will be absent.

12. School sponsored fishing team events, which includes pre-fishing days for TSSAA sponsored tournaments. (Not to exceed three (3) total days) Absences caused by fishing in tournaments that are not sponsored by the TSSAA will not be excused.

The first six absences a student acquires, when an acceptable excuse note is not turned into the office within three (3) days, will automatically be counted as excused and will eliminate one of their parent discretionary days.

1. A written excuse from a doctor, dentist, or dentist, or other medical professional must have the following: the date and time of the appointment must be specified. **Only dates specified on the note will be excused as medical.** Doctor's excuses from a doctor's office will only be accepted if the diagnosis and treatment is within the area of the doctor's certification. Students who have office visits not involving an illness (ex; tests, physicals, visits to the dentist, or health department) are expected to return to school and will be excused for reasonable travel time. Medical notes must be brought into the school or sent by email from the office of the doctor/dentist, not through personal email accounts. Faxed excuses will not be accepted. When a student reaches 10 total absences (excused or unexcused), the parents may be asked to attend a pre-truancy meeting with the Truancy Review Board to discuss their child's absences and create an Attendance Plan to improve attendance going forward. These meetings will be called at the Principal's Discretion. All notes from doctors/clinic visits are subject to be checked and confirmed by the attendance supervisor or school. Any fraudulent/forged notes will be turned over to the doctor's office/clinic and local law enforcement.

2. If a student is sent home from school by an administrator or nurse for illness, that day will be counted as an excused early dismissal. If the child is absent the next day because of the illness, the school will excuse this day as well. Any absences after these 2 days will require a doctor's note or the parent will need to use a parent discretionary day.

The Principal or their designee shall be responsible for ensuring that:[7]

1. Attendance is checked and reported daily for each class;

2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for the majority of the day;

3. All student absences are verified;

4. Written excused are submitted for absences are verified;

5. System -wide procedures for accounting and reporting are followed.

Truancy

General

Students shall be present at least fifty (50) percent of the scheduled school day in order to be counted present. Students receiving exception Education services may attend part-time days, alternating days, or for a specific amount of time as indicated in their Individualized Education Plan.[8]

If a student is required to participate in a remedial instruction program outside of the regular school day where there is no cost to the parent(s) and the school provides transportation, unexcused absences from these programs shall be reported in the same manner.[9]

Students who are absent five (5) days without adequate excuse shall be reported to the Director of School/designee who will, in turn, provide written notice to the parent(s)/ guardian(s) of the student's absences. The Director of Schools /designee shall also comply with state law regarding the reporting of truant students to the proper authorities. If the student accumulates a total of five (5) unexcused absences, then he/she is subject to referral to juvenile court.[10]

The Director of Schools/designee shall develop appropriate administrative procedures to implement this policy.

Progressive Truancy Intervention Plan

**** If doctors, dentist, of other medical professional notes appear to be excessive ten (10) days, this will result in referral of the student to the Truancy Review Board for further review. Because there are scheduled breaks throughout the year, i.e. fall break, Thanksgiving break, Christmas break, and spring break. Family vacations and skip days will not be excused.

Marion County Schools
Attendance Intervention Tiers

Tier I	3 Days (Unexcused)
Action Level School	• Implement proactive attendance procedures that identify students with a chronic attendance issue. (letters, phone calls, home visits, meetings, conference). • Handbooks will provide parent/guardian/students written notice of the law at the beginning of each school year. • Monitor attendance data. • Establish a positive and engaging school culture. • Letters are to be sent home after 3 days of unexcused absence • Schedule a conference with parent/student. • Develop and sign a contract stating the specific expectations and additional penalties, if warranted. • Student Progress will be monitored on a regular basis and additional communication with the home (calls, meetings, home visits) will be scheduled as needed.
Tier II	**5 Days (Unexcused)**
Action Level School Community Resources/Agencies	• Conduct an individual attendance assessment to identify the barriers impacting attendance. • Develop an intervention plan to address the barriers. • Refer the student to school based services which may include counselor, nurse or special education. (if needed) • Utilize Centerstone Service within the school setting where available. • Letter will be sent home at 5 days of unexcused absences. • Referral made to Truancy Board. • Possible Home Visits to check-on student welfare
Tier III	**5 + Days (Unexcused and Excused)**
Action Level School, District, Judicial	• Letter will be sent home at 15 days of total absences. • Review the barriers identified in intervention plan. • Current intervention plan and contract submitted to the Office of Pupil Services. • Petition filed with Juvenile Court. • Coordinate with probation officer or service agency assigned by the court. • Make additional recommendation to parent(s) based on outcome of judicial intervention. • Make referral to Department of Children's Service, if attendance is impacting academic growth at the level of educational neglect. • Refer the student to district based services which may include Family Resource Centers, Coordinated School Health, School Psychologist.

Military Service of Parent/Guardian

School Principals shall provide students with a one-day excused absence prior to the deployment of and a one day excused absence upon the return of the parent or custodian serving active military service.

Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a parent/guardian during a deployment cycle. The student shall provide documentation to the school as proof of his /her parent's/guardian's deployment. Students shall be permitted to make up schoolwork missed during these absences.[12]

School Based Extra Curriculum Activities

State guidelines for students and schools; students are expected be in school 93 percent of the school year, which only allows 13 absences per year. Student with more than 13 absences may be denied school based extra curriculum activities. Examples; field trips, ball games, dances, and graduation activities, etc. These decisions will be decided on a case by case bases by a school-based team comprised of Principal/Assistant Principal, school counselor, member of the Marion County Schools Attendance office, a student's teacher and SRO.

Make-up Work

Upon a student's return to school, the length of time for completion of make-up work shall be one school day per absence with a maximum of five days.

State-Mandated Assessment

Students who are absent the day of the scheduled EOC exams must present a signed doctor's excuse or must have been given an excused release by the Principal prior to testing to receive an excused absence. Students who have excused absences will be allowed to take a makeup test. Excused students will receive an incomplete in the course until they have taken the EOC exam. Students who have an unexcused absence shall receive a failing grade on the course exam which will be averaged into their final grade.

Credit/Promotion Denial

Credit/ promotion denial determinations may include student attendance; however, student attendance may not be the sole criterion[13]. If attendance is a factor; prior to credit/promotion denial, the following shall occur:

1. Student and the parent/guardian shall be advised if student is in danger of credit/promotion denial due to excessive absenteeism.
2. Procedures in due process are available to the student when credit or promotion is denied.

Driver's License Revocation

More than ten (10) consecutive or fifteen (15) reported unexcused absences by a student during any ninety (90) days semester renders a student ineligible to retain a drivers' permit or license, or to obtain such if of age.

In order to qualify for reclaiming a driver's permit or license, the student must make a passing grade in at least three (3) full unit subjects of their equivalency at the conclusion of a subsequent grading period.[4]

Attendance Hearing[5]

Students with excessive (more than 5) unexcused absences or those in danger of credit/promotion denial shall have the opportunity to appeal to an attendance hearing committee appointed by the Director of Attendance and Principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee will conduct a hearing to determine if any extenuating circumstances exist or to determine if the student has met the requirements that would allow him/her to pass the course or be promoted. Upon notification of the attendance committee decision, the principal shall send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student of any action taken regarding the excessive unexcused absences. The notification shall advise parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director of Schools/designee.

The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

Within five (5) school days of the Director of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the board, and the board shall review the record. Following the review, the board may affirm or overturn the decision of the Director of Schools/designee. The action of the board shall be final.

Attendance & Postsecondary School Visits

High school students participating in postsecondary school visits will be counted as present as follows:

i. High school students may have 2 postsecondary school visits during junior year and 2 during senior year.

ii. The parent or legal guardian must notify the high school one week prior to the postsecondary school visit.

iii. A signed letter or form from a campus official of the postsecondary institution verifying the students visit to the campus must be submitted to the high school after the visit.

iv. All schoolwork missed by the student during the postsecondary school visit must be completed in two days per school day absence not to exceed six school days. The student must acquire pre-approval and submit evidence from the date of visit.

v. Postsecondary school visits are not mandatory for any high school student.

vi. Postsecondary school visits are the sole responsibility of the parent or the guardian of the high school student. The student's parent or guardian are solely responsible for facilitating postsecondary school visits and for ensuring the safety of students during the visit.

***** The Director of Schools /designee shall ensure that this policy is posted in each school building and disseminated to all students, parent(s)/guardian(s), teachers, and administrative staff.**

Legal References:
1. TRR/MS 0520-1-3-.08(1)(a)
2. TRR/MS 0520-1-3-.03(15); TCA 49-6-2904
3. TCA 49-2-203(b)(7)
4. TCA 49-6-3006
5. TCA 49-6-3002
6. TCA 49-6-3007; 3008
7. TCA 49-6-3009; 3010
8. TRR/MS 0520-1-3-.06(2)

TRR/MS 0520-01-02-.17(1)(C)
TRR/MS 0520-01-03-.03(15); TCA 49-6-2904 (b)(5)
Tenn. Department of Education; Student Membership and Attendance Procedures Manual (2017)
TCA 49-6-3021
Tenn. Department of Education; Student Membership and Attendance Procedures Manual (TCA 49-6-3007; Public Acts of 2017, Chapter No. 379
TCA 49-6-3007; TCA49-6-3009; Public Acts of 2017; Chapter No.379
TCA 49-6-3019 [13] TCA 49-2-203(b)(7)

Cross References:
Extracurricular Activities 4.300
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs 4.803
Student Records 6.600

Subject: Re: Home School Student
From: Mark Griffith <mgriffith@mctns.net>
To: Rebecca Castle <rcastle@whitwelltigers.org>
Cc: Ruby Gamble <rgamble@mctns.net>, Teena Casseday <tcasseday@mctns.net>
Date: Tuesday, 10/21/2025 9:00 AM

We will add to board agenda for the November meeting......................Thank you

Mark A. Griffith

Director of Schools

Marion County Board of Education
204 Betsy Pack Drive
Jasper, TN 37347
(423)942-3434, office
(423)942-4210, fax

--- Original message ---
Subject: Home School Student
From: Rebecca Castle <rcastle@whitwelltigers.org>
To: Mark Griffith <mgriffith@mctns.net>
Date: Tuesday, 10/21/2025 8:52 AM

I'm reaching out regarding a homeschool student, Oakley Dixon, who resides in Grundy County and wishes to participate in wrestling with our program. Grundy County High School does not have a wrestling team, so Oakley submitted a TSSAA Hardship Request Form to allow him to wrestle with us.

I spoke with Mark Reeves from TSSAA, and he informed me that while all other portions of the hardship request have been approved, we must obtain district-level approval before Oakley can be declared eligible to participate.

Oakley will be a sophomore this school year, and we would greatly appreciate your consideration in approving this request so that he may have the opportunity to wrestle and represent our area.

Please let me know if any additional documentation or information is needed to complete this process.

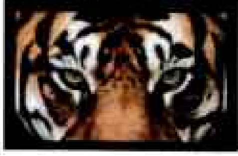
Thank you for your time and support.

--
Rebecca Castle
Whitwell High School
Algebra I Teacher
Head HS Softball Coach
Athletic Director

Subject: Board Agenda Item
From: Joshua Holtcamp <jholtcamp@mctns.net>
To: Ruby Ledford <rubyledford@mctns.net>
Date: Wednesday, 10/22/2025 7:21 AM

Is it possible to add Alexis Gass to the agenda as our chess club liaison?

Thank you!



Dr. Joshua Holtcamp
PRINCIPAL, WHITWELL MIDDLE SCHOOL
Home to the Children's Holocaust Memorial
Phone: 423-658-5635
Fax: 423-658-6949
jholtcamp@whitwellmiddleschool.org

10-22-25

KAATZ, BINKLEY, JONES, & MORRIS ARCHITECTS, INC.

ARCHITECTS – ENGINEERS – EDUCATIONAL PLANNERS

William T. Morris, AIA   Larry D. Marvel, AIA   Gary C. Kromer, RA   Jason Morris, AIA

ARCHITECTURE
William T. Morris, AIA, *Chairman*
Steve G. Morris
Larry D. Marvel, AIA, CSI/CDT
Gary C. Kromer, RA, CEFPI
Jason Morris, AIA
CSI/CDT
Nathan Dutch

EDUCATIONAL PLANNERS
Debbie Morris

ENGINEERING
Sandy Olandt, PE
Brandon Marvel

INTERIORS
Kathy Richards, NCIDQ,

Jenni Cozart, NCIDQ

ADMINISTRATION
Penny Phillips

September 18, 2025

MM

Mr. Mark Griffith
Marion County Schools
204 Betsy Park Drive
Jasper, TN 37347

Re: Whitwell High School Theater Renovation
KBJM Project No. 2940-24
Pay Application #01

Dear Mr. Griffith:

Please find enclosed the Application and Certificate for Payment for the period ending September 12, 2025.

Based upon our periodic visits to the construction site and our observations of construction, the Applications for Payment, and the representations contained therein, to our knowledge, information and belief, the work appears to be in accordance with the Contract Documents.

Therefore, we recommend payment of $36,696.05 to OLG Services, LLC, 301 Industrial Blvd., Tullahoma, TN 37388, and $1,931.37 to the retainage account. This brings the total amount paid to OLG Services to date to $36,696.05 and the total of the retainage account to $1,931.37.

Thank you,

Jason Morris

Jason Morris

Kaatz, Binkley, Jones & Morris Architects, Inc.

Enclosures
(1) OLG Services, LLC. Pay Request

AIA® Document G702® – 1992

Application and Certificate for Payment

TO OWNER:	Marion County Schools 204 Betsy Pack Drive Jasper, TN 37347	PROJECT:	Renovations to Theater at Whitwell High School 200 Tiger Trail Whitwell, TN 37397	APPLICATION NO:	001	Distribution to:
				PERIOD TO:	September 12, 2025	OWNER : [X] ARCHITECT : [X]
				CONTRACT FOR:	General Construction	CONTRACTOR : [X]
FROM CONTRACTOR:	OLG Services, LLC 301 Industrial Blvd. Tullahoma, TN 37388	VIA ARCHITECT:	Kaatz, Binkley, Jones & Morris Architects, Inc. 1008 Charlie Daniels Parkway Mt. Juliet, TN 37122	CONTRACT DATE:	07-10-2025	FIELD : [ ]
				PROJECT NOS:	2940-24/ S03625 /	OTHER : [ ]

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. AIA Document G703®, Continuation Sheet, is attached.

1. ORIGINALCONTRACT SUM.................................... 2,121,000.00
2. NET CHANGE BY CHANGE ORDERS.................................... $0.00
3. CONTRACT SUM TO DATE(Line 1 ± 2)........................ $2,121,000.00
4. TOTAL COMPLETED & STORED TO DATE(Column G on G703)............. $38,627.42
5. RETAINAGE:
   a. 5% of Completed Work (Column D + E on G703: $38,627.42)= $1,931.37
   b. 5% of Stored Material (Column F on G703: $0.00)= $0.00

   Total Retainage (Lines 5a + 5b or Total in Column I of G703)............ $1,931.37
6. TOTAL EARNED LESS RETAINAGE.................................... $36,696.05
   (Line 4 Less Line 5 Total)
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT............................ 0.00
   (Line 6 from prior Certificate)
8. CURRENT PAYMENT DUE.. $36,696.05
9. BALANCE TO FINISH, INCLUDING RETAINAGE
   (Line 3 less Line 6) $2,084,303.95

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order		0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: Lyle Mullen Date: 9/12/25

State of: TN

County of: FRANKLIN

Subscribed and sworn to before me this 12TH day of SEPTEMBER 2025

Notary Public: Debra Carroland

My Commission expires: 08/23/2028

Andra L Caroland STATE OF TENNESSEE NOTARY PUBLIC County of Franklin

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED.. $36,696.05

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: Jason Morris Date: 9/17/25

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

AIA® Document G703® – 1992

Continuation Sheet

AIA Document G702®, Application and Certification for Payment, or G732™, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
Use Column I on Contracts where variable retainage for line items may apply.

Renovations to Theater at
Whitwell High School
200 Tiger Trail
Whitwell, TN 37397

APPLICATION NO:	001
APPLICATION DATE:	09-12-2025
PERIOD TO:	September 12, 2025
ARCHITECT'S PROJECT NO:	2940-24

A	B	C	D	E	F	G		H	I
			WORK COMPLETED						
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G÷C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
	General Conditions	193,137.12	0.00	38,627.42	0.00	38,627.42	20.00%	154,509.70	0.00
	Existing Conditions	53,570.00	0.00	0.00	0.00	0.00	0.00%	53,570.00	0.00
	Concrete	40,540.82	0.00	0.00	0.00	0.00	0.00%	40,540.82	0.00
	Masonry	22,000.00	0.00	0.00	0.00	0.00	0.00%	22,000.00	0.00
	Metals	19,907.80	0.00	0.00	0.00	0.00	0.00%	19,907.80	0.00
	Wood, Plastic, and Composites	14,537.60	0.00	0.00	0.00	0.00	0.00%	14,537.60	0.00
	Thermal and Moisture Protection	34,661.00	0.00	0.00	0.00	0.00	0.00%	34,661.00	0.00
	Openings	81,605.84	0.00	0.00	0.00	0.00	0.00%	81,605.84	0.00
	Finishes	326,755.00	0.00	0.00	0.00	0.00	0.00%	326,755.00	0.00
	Specialties	30,992.50	0.00	0.00	0.00	0.00	0.00%	30,992.50	0.00
	Equipment	206,965.00	0.00	0.00	0.00	0.00	0.00%	206,965.00	0.00
	Plumbing	49,552.80	0.00	0.00	0.00	0.00	0.00%	49,552.80	0.00
	HVAC	243,156.60	0.00	0.00	0.00	0.00	0.00%	243,156.60	0.00
	Electrical	602,041.00	0.00	0.00	0.00	0.00	0.00%	602,041.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
	Discretionary Fund (4%)	81,576.92	0.00	0.00	0.00	0.00	0.00%	81,576.92	0.00
	A/V Equipment Allowance	100,000.00	0.00	0.00	0.00	0.00	0.00%	100,000.00	0.00
	Post Occupancy Adjusting	10,000.00	0.00	0.00	0.00	0.00	0.00%	10,000.00	0.00
	Concrete and Engineering Earth Fill Testing	10,000.00	0.00	0.00	0.00	0.00	0.00%	10,000.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
	GRAND TOTAL	**2,121,000.00**	**0.00**	**38,627.42**	**0.00**	**38,627.42**	**1.82%**	**2,082,372.58**	**0.00**

KAATZ, BINKLEY, JONES, & MORRIS ARCHITECTS, INC.
ARCHITECTS – ENGINEERS – EDUCATIONAL PLANNERS

William T. Morris, AIA   Larry D. Marvel, AIA   Gary C. Kromer, RA   Jason Morris, AIA

ARCHITECTURE
William T. Morris, AIA, *Chairman*
Steve G. Morris
Larry D. Marvel, AIA, CSI/CDT
Gary C. Kromer, RA, CEFPI
Jason Morris, AIA
CSI/CDT
Nathan Dutch

EDUCATIONAL PLANNERS
Debbie Morris

ENGINEERING
Sandy Olandt, PE
Brandon Marvel

INTERIORS
Kathy Richards, NCIDQ,

Jenni Cozart, NCIDQ

ADMINISTRATION
Penny Phillips

October 17, 2025

Mr. Mark Griffith
Marion County Schools
204 Betsy Park Drive
Jasper, TN 37347

Re: Whitwell High School Theater Renovation
KBJM Project No. 2940-24
Pay Application #02

Dear Mr. Griffith:

Please find enclosed the Application and Certificate for Payment for the period ending October 8, 2025.

Based upon our periodic visits to the construction site and our observations of construction, the Applications for Payment, and the representations contained therein, to our knowledge, information and belief, the work appears to be in accordance with the Contract Documents.

Therefore, we recommend payment of $209,274.63 to OLG Services, LLC, 301 Industrial Blvd., Tullahoma, TN 37388, and $11,014.45 to the retainage account. This brings the total amount paid to OLG Services to date to $245,970.68 and the total of the retainage account to $12,945.82.

Thank you,

Jason Morris

Jason Morris

Kaatz, Binkley, Jones & Morris Architects, Inc.

Enclosures
(1) OLG Services, LLC. Pay Request

AIA® Document G702® – 1992

Application and Certificate for Payment

TO OWNER:	Marion County Schools 204 Betsy Pack Drive Jasper, TN 37347	PROJECT:	S03625 -Whitwell Theater Reno 200 200 Tiger Trail Whitwell, TN 37397	APPLICATION NO:	002	Distribution to:
						OWNER : [X]
				PERIOD TO:	October 8, 2025	ARCHITECT : [X]
				CONTRACT FOR:	General Construction	CONTRACTOR : [X]
FROM CONTRACTOR:	OLG Services, LLC 301 Industrial Blvd. Tullahoma, TN 37388	VIA ARCHITECT:	Kaatz, Binkley, Jones & Morris Architects, Inc. 1008 Charlie Daniels Parkway Mt. Juliet, TN 37122	CONTRACT DATE:	07-10-2025	FIELD : [ ]
				PROJECT NOS:	/ S03625 /	OTHER : [ ]

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. AIA Document G703®, Continuation Sheet, is attached.

1. ORIGINALCONTRACT SUM.................................... 2,121,000.00
2. NET CHANGE BY CHANGE ORDERS.................................... $0.00
3. CONTRACT SUM TO DATE(Line 1 ± 2)........................ $2,121,000.00
4. TOTAL COMPLETED & STORED TO DATE(Column G on G703)............ $258,916.50
5. RETAINAGE:
   a. 5.00% of Completed Work (Column D + E on G703: $258,916.50)= $12,945.82
   b. 5.00% of Stored Material (Column F on G703: $0.00)= $0.00

   Total Retainage (Lines 5a + 5b or Total in Column I of G703)............ $0.00
6. TOTAL EARNED LESS RETAINAGE.................................... $245,970.68
   (Line 4 Less Line 5 Total)
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT............................ 36,696.05
   (Line 6 from prior Certificate)
8. CURRENT PAYMENT DUE.. ~~$209,274.62~~ $209,274.63 JM
9. BALANCE TO FINISH, INCLUDING RETAINAGE
   (Line 3 less Line 6) $1,875,029.32

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order		0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: [signature] Date: 10/8/25

State of: TN

County of: Franklin

Subscribed and sworn to before me this 8TH day of OCTOBER 2025

Notary Public: [signature]

My Commission expires: 8/23/2028

DeAndra L Caroland STATE OF TENNESSEE NOTARY PUBLIC County of Franklin

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED.. ~~$209,274.62~~ $209,274.63 JM

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: Jason Morris Date: 10/17/25

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

AIA Document G703® – 1992

Continuation Sheet

AIA Document G702®, Application and Certification for Payment, or G732™, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
Use Column I on Contracts where variable retainage for line items may apply.

S03625 -Whitwell Theater Reno
200 200 Tiger Trail
Whitwell, TN 37397

APPLICATION NO:	002
APPLICATION DATE:	10-08-2025
PERIOD TO:	October 8, 2025
ARCHITECT'S PROJECT NO:	

A	B	C	D	E	F	G		H	I
			WORK COMPLETED						
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G÷C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
	General Conditions	193,137.12	38,627.42	28,970.57	0.00	67,597.99	35.00%	125,539.13	0.00
	Existing Conditions	53,570.00	0.00	53,570.00	0.00	53,570.00	100.00%	0.00	0.00
	Concrete	40,540.82	0.00	36,486.74	0.00	36,486.74	90.00%	4,054.08	0.00
	Masonry	22,000.00	0.00	22,000.00	0.00	22,000.00	100.00%	0.00	0.00
	Metals	19,907.80	0.00	9,953.90	0.00	9,953.90	50.00%	9,953.90	0.00
	Wood, Plastic, and Composites	14,537.60	0.00	0.00	0.00	0.00	0.00%	14,537.60	0.00
	Thermal and Moisture Protection	34,661.00	0.00	0.00	0.00	0.00	0.00%	34,661.00	0.00
	Openings	81,605.84	0.00	20,401.46	0.00	20,401.46	25.00%	61,204.38	0.00
	Finishes	326,755.00	0.00	0.00	0.00	0.00	0.00%	326,755.00	0.00
	Specialties	30,992.50	0.00	0.00	0.00	0.00	0.00%	30,992.50	0.00
	Equipment	206,965.00	0.00	0.00	0.00	0.00	0.00%	206,965.00	0.00
	Plumbing	49,552.80	0.00	7,432.92	0.00	7,432.92	15.00%	42,119.88	0.00
	HVAC	243,156.60	0.00	36,473.49	0.00	36,473.49	15.00%	206,683.11	0.00
	Electrical	602,041.00	0.00	0.00	0.00	0.00	0.00%	602,041.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
	Discretionary Fund (4%)	81,576.92	0.00	0.00	0.00	0.00	0.00%	81,576.92	0.00
	A/V Equipment Allowance	100,000.00	0.00	0.00	0.00	0.00	0.00%	100,000.00	0.00
	Post Occupancy Adjusting	10,000.00	0.00	0.00	0.00	0.00	0.00%	10,000.00	0.00
	Concrete and Engineering Earth Fill Testing	10,000.00	0.00	5,000.00	0.00	5,000.00	50.00%	5,000.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
	GRAND TOTAL	**2,121,000.00**	**38,627.42**	**220,289.08**	**0.00**	**258,916.50**	**12.21%**	**1,862,083.50**	**0.00**

Subject: Fw: Natural Gas service for new building
From: Randy Gilliam <rgilliam@mctns.net>
To: Mark Griffith <mgriffith@mctns.net>
Date: Friday, 10/31/2025 8:24 AM

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android]

From: smithc@cityofdunlap.com <smithc@cityofdunlap.com>
Sent: Friday, August 8, 2025 8:06:07 AM
To: rgilliam@mctns.net <rgilliam@mctns.net>
Subject: Natural Gas service for new building

The prices shown are for running a 1" line. If a 3/4" line is ran instead, prices will be less as well.

Tap fee 1": $600.00
Over 100 ft. service: up to $2500.00
2 bores required ($15/ft): $1000.00

Worse case total: $4100.00

If 3/4"
Tap fee: $300.00
Over 100 ft. service: up to $1500.00
2 bores required ($15/ft): $1000.00

Worse case total: $2800.00

Kaatz, Binkley, Jones, & Morris Architects, Inc

Bill To:

Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

Invoice Date	11/5/2025
Invoice Number	2025-11-05_2946-02

From:
KBJM Architects, Inc.
1008 Charlie Daniels Parkway
Mt. Juliet, TN 37122

Marion County Schools - Locker Replacements

Fee based on bid amount	Previously Invoiced	Previously Paid	Current Invoice		Fee Remaining
$32,610.92	$25,000.00	$25,000.00	$3,500.00		$4,110.92

Bid Amount:	$543,515.28
Design Fee:	$32,610.92

Please remit to Kaatz, Binkley, Jones, & Morris Architects, Inc
PO Box 713, Mt. Juliet TN 37122

Kaatz, Binkley, Jones, & Morris Architects, Inc

Bill To:		
Marion County Schools 204 Betsy Pack Drive Jasper, TN 37347	Invoice Date	11/5/2025
	Invoice Number	2025-11-05_2946-02

From:
KBJM Architects, Inc.
1008 Charlie Daniels Parkway
Mt. Juliet, TN 37122

Marion County Schools - Partial Reroof MCHS, SPES, JES, WES

Fee Estimate	Previously Invoiced	Previously Paid	Current Invoice		Fee Remaining
$200,000.00	$35,000.00	$35,000.00	$35,000.00		$130,000.00

Please remit to Kaatz, Binkley, Jones, & Morris Architects, Inc
PO Box 713, Mt. Juliet TN 37122

Kaatz, Binkley, Jones, & Morris Architects, Inc

Bill To:		
Marion County Schools 204 Betsy Pack Drive Jasper, TN 37347	Invoice Date	11/5/2025
	Invoice Number	2025-11-05_2940-08

From:
KBJM Architects, Inc.
1008 Charlie Daniels Parkway
Mt. Juliet, TN 37122

Whitwell HS Theater & Auditorium Renovations

Fee based on bid amount	Previously Invoiced	Previously Paid	Current Invoice		Fee Remaining
$127,260.00	$112,000.00	$112,000.00	$5,000.00		$10,260.00

Bid Amount: $2,121,000.00
Design Fee: $127,260.00

Please remit to Kaatz, Binkley, Jones, & Morris Architects, Inc
PO Box 713, Mt. Juliet TN 37122

UNITED ELEVATOR SERVICES
PO BOX 1308
KNOXVILLE, TN 37901
1-800-338-0064
865-573-0731
865-573-0867 FAX

Sold To:	INVOICE	
Marion County Board of Education 204 Betsy Drive Jasper, TN 37347	Invoice Number:	J011486
	Invoice Date:	Nov 10, 2025
	Terms:	
	Customer Code:	C28551
	Reference #1:	
Job Location: South Pittsburg High School 717 Elm Avenue South Pittsburg, TN 37380	Sales Cat/Slsmn:	6/SS
	Job Number:	30143
	Job Description:	South Pittsburg
	Reference #2:	

Description	Amount
PROGRESS APPLICATION NO. 2	
ORIGINAL CONTRACT SUM:	93,829.89
NET CHANGE BY CHANGE ORDERS:	0.00
CONTRACT SUM TO DATE:	93,829.89
TOTAL COMPLETED & STORED TO DATE:	79,755.42
LESS PREVIOUSLY COMPLETED:	46,914.96
THIS PROGRESS APPLICATION:	32,840.46
(BALANCE TO INVOICE: 14,074.47)	

- CONDITIONS -

Subtotal	32,840.46
Total Invoice	32,840.46

APPLICATION AND CERTIFICATE FOR PAYMENT

TO OWNER: South Pittsburg High School
717 Elm Avenue

South Pittsburg, TN 37380

PROJECT: 30143
South Pittsburg Modernization

FROM: United Elevator Services LLC
P.O. Box 1308
Knoxville, TN 37901

APPLICATION NO.: 2
PERIOD TO: Nov 10/25
PROJECT NOS.:

CONTRACT DATE: Aug 13/25

Distribution to:
_ OWNER
_ ARCHITECT
_ CONTRACTOR
_
_

CONTRACT FOR: 3-Stop Hydro

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet is attached.

1. ORIGINAL CONTRACT SUM................	$93,829.89
2. Net change by Change Orders..........	$0.00
3. CONTRACT SUM TO DATE (Line 1 +- 2)...	$93,829.89
4. TOTAL COMPLETED & STORED TO DATE..... (Column G)	$79,755.42
5. RETAINAGE: a. % of Completed Work (Columns D + E)	$0.00
b. % of Stored Material (Column F)	$0.00
Total Retainage (Line 5a + 5b or Total in Column I)........	$0.00
6. TOTAL EARNED LESS RETAINAGE.... (Line 4 less Line 5 Total)	**$79,755.42**
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	$46,914.96
8. CURRENT PAYMENT DUE............	**$32,840.46**
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	$14,074.47

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order	$0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein in now due.

CONTRACTOR: United Elevator Services LLC
By: Loren Kett   Date: 11-10-25
State of: Tennessee

Subscribed and sworn to before me this 10th day of November, 2025

JENNIFER HOPKINS
STATE OF TENNESSEE
NOTARY PUBLIC
KNOX COUNTY
MY COMMISSION EXPIRES 7-31-2029

Notary Public: JH
My commission expires: 07/31/2029

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Document, based on on-site observations and the data comprising this application, the Architect certifies to to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated the quality of the Work is in accordance with the Contract Documents, and the the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED.............

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount Certified.)

ARCHITECT:

By: Date:

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

APPLICATION AND CERTIFICATE FOR PAYMENT,
containing Contractor's signed Certification, is attached.
In tabulations below, amounts are stated to the nearest dollar.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO.: 2
APPLCATION DATE: Nov 10/25
PERIOD TO: Nov 10/25
ARCHITECT'S PROJECT NO.: 30143

A	B	C	D	E	F	G		H	I
			WORK COMPLETED						
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
	CONTRACT								
00010	Engeneering/Survey	46914.96	46914.96	0.00	0.00	46914.96	100	0.00	0.00
00020	Delivery of Materi	32840.46	0.00	32840.46	0.00	32840.46	100	0.00	0.00
00030	Turnover/Inspectio	14074.47	0.00	0.00	0.00	0.00	0	14074.47	0.00
		93829.89	46914.96	32840.46	0.00	79755.42	85	14074.47	0.00
	Total Contract	93829.89	46914.96	32840.46	0.00	79755.42	85	14074.47	0.00

Marion County CTE

Memo

To: Marion County Board of Education, Dr. Mark Griffith

From: Sherry Prince, CTE Director SP

Date: November 10, 2025

Re: Payment to Integrated Builds

CTE would like approval to pay the pay the pay application to Integrated Builds for AG Buildings at South Pittsburg High, Whitwell High and Marion County High.

LEWIS GROUP ARCHITECTS

07 November, 2025

Mrs. Sherry Prince
CTE Director
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

Re: Marion County Schools – Greenhouse
South Pittsburg High School
717 Elm St, South Pittsburg, TN 37380
LGA # 24014.2
TFM # 01999-B

Description: Application for Payment No. 003

Dear Mrs. Prince and Marion County Board of Education,

Please find attached one (1) digital copy of the **APPLICATION AND CERTIFICATE FOR PAYMENT NO. 003** for the above referenced project.

We have reviewed the application and to the best of our knowledge, information, and belief find that the amount requested appears to be reasonable and appropriate to the Work accomplished. Accordingly, we recommend payment in the amount of **$74,505.05.** Please make payment directly to the General Contractor and enclose a copy of the application with their payment.

If you are in need of further clarification or have any questions pertaining to the information included in this document, please do not hesitate to reach out.

Sincerely,

Douglas B Caywood

Douglas B. Caywood, AIA, NCARB, CDT
Managing Principal

cc: Craig Lewis, Lewis Group Architects
Drew Toth, Integrated Builds

AIA® Document G702® - 1992

Application and Certificate for Payment

TO OWNER:	Marion County Schools 204 Betsy Pack Dr. Jasper, TN 37347	PROJECT:	24104 - Marion County Schools: Greenhouse	APPLICATION NO:	003	Distribution to: OWNER: ☐ ARCHITECT: ☐ CONTRACTOR: ☐ FIELD: ☐ OTHER: ☐
FROM CONTRACTOR:	Contractor Integrated Builds, LLC 1310 East End Ave Chattanooga, TN 37412	VIA ARCHITECT:	Architect The Lewis Group Architects, Inc. 611 King St., Suite 250 Knoxville, TN 37917	PERIOD TO: CONTRACT FOR: CONTRACT DATE: PROJECT NOS:	October 31, 2025 General Contracting August 22, 2025 / /	

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. AIA Document G703®, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM .... $ 515,800.00

2. NET CHANGE BY CHANGE ORDERS .... $ 17,274.98

3. CONTRACT SUM TO DATE (Line 1 ± 2) .... $ 533,074.98

4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) .... $ 148,168.98

5. RETAINAGE:

a. 5 % of Completed Work (Column D + E on G703: $148,168.98)= $7,408.44

b. 0 % of Stored Material (Column F on G703:)= $0.00

Total Retainage (Lines 5a + 5b or Total in Column I of G703) .... $ 7,408.44

6. TOTAL EARNED LESS RETAINAGE .... $ 140,760.54
(Line 4 Less Line 5 Total)

7. LESS PREVIOUS CERTIFICATES FOR PAYMENT .... $ 66,255.49
(Line 6 from prior Certificate)

8. CURRENT PAYMENT DUE .... $ 74,505.05

9. BALANCE TO FINISH, INCLUDING RETAINAGE
(Line 3 less Line 6) $ 392,314.44

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	$12,222.62	$0.00
Total approved this Month	$5,052.36	$0.00
TOTALS	$17,274.98	$0.00
NET CHANGES by Change Order	$	17,274.98

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:
By: [signature] Date: 11/07/2025

State of: Tennessee
County of: Hamilton
Subscribed and sworn to before me this 7th day of November
Notary Public: Susan A. Daniels
My Commission expires: May 6, 2028

SUSAN A. DANIELS STATE OF TENNESSEE NOTARY PUBLIC COUNTY OF HAMILTON

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED 74,505.05

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:
By: Douglas B Crawford Date: 11/7/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

INTEGRATED BUILDS

Date: October 30, 2025

Address: Integrated Builds, LLC
P.O. Box 91298
Chattanooga, TN 37412

To: Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37412

Integrated Job No. 25-013

Re: Marion County Schools: Greenhouse Project

Payment Request No. 5

SUMMARY OF CONTRACT AND CHANGE ORDERS

ORIGINAL CONTRACT AMOUNT		$	515,800.00
TOTAL REVISED SUBCONTRACT (through Change Order	2)	$	533,074.98
TOTAL AMOUNT ESTIMATED COMPLETE	28%	$	148,168.98
LESS RETAINAGE	5%	$	7,408.44
LESS PREVIOUS PAYMENTS		$	66,255.49
AMOUNT OF CURRENT REQUISITION		$	74,505.05

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certifications of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

Sworn to and subscribed before me

This 30th day of October 2025

Katherine Whitefield

NOTARY PUBLIC

My commission expires:

Sept. 25, 2028

KATHERINE WHITEFIELD STATE OF TENNESSEE NOTARY PUBLIC COUNTY OF HAMILTON

CONTRACTOR

Integrated Builds, LLC

By:

Its: Project Manager

Print Name: Drew Toth

Architect's Certificate for Payment

In accordance with the Contract Documents, based on on-site observation and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of AMOUNT CERTIFIED.

AMOUNT CERTIFIED $ 74,505.05

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation sheet that are changed to conform with the amount certified.)

OWNER

By: ______________________ Date: ______________________

ARCHITECT

By: Douglas B Langford Date: 11/7/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

SCHEDULE OF VALUES

Contractor's signed and notarized requisition is attached.
In tabulations below, amounts are stated to the nearest dollar.

Project: Marion County Schools Greenhouse
Requisition #: 3
Requisition Date: 30-Oct-25

A	B	C	D	E	F	G		H
ITEM NO	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C - G)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD				
Contract								
00 00 00	Procurement and Contracting	$ 14,089.00	$ 14,089.00			$ 14,089.00	100%	$ -
01 00 00	General Requirements	$ 78,142.31	$ 19,535.00	$ 19,535.00		$ 39,070.00	50%	$ 39,072.31
02 36 00	Termite Control	$ 1,339.00		$ 1,339.00		$ 1,339.00	100%	$ -
03 20 00	Concrete Reinforcing	$ 5,375.00	$ 5,375.00			$ 5,375.00	100%	$ -
03 30 00	Concrete	$ 44,499.82		$ 36,000.00		$ 36,000.00	81%	$ 8,499.82
07 11 13	Bituminous Dampproofing	$ 5,489.00				$ -	0%	$ 5,489.00
09 91 13	Painting	$ 6,239.00				$ -	0%	$ 6,239.00
10 44 00	Fire Protection Specialties	$ 4,779.86				$ -	0%	$ 4,779.86
13 34 19	Greenhouse Building System	$ 122,596.00				$ -	0%	$ 122,596.00
22 00 00	Plumbing	$ 58,314.00		$ 16,500.00		$ 16,500.00	28%	$ 41,814.00
26 00 00	Electrical	$ 67,058.57				$ -	0%	$ 67,058.57
31 20 00	Earthwork	$ 48,739.00	$ 18,521.00			$ 18,521.00	38%	$ 30,218.00
32 15 00	Asphalt Paving	$ 51,899.00				$ -	0%	$ 51,899.00
33 40 00	Utilities	$ 7,240.44				$ -	0%	$ 7,240.44
Change Orders								
1	Unsuitbale Soils	$ 12,222.62	$ 12,222.62			$ 12,222.62	100%	$ -
2	Footing Undercut	$ 5,052.36		$ 5,052.36		$ 5,052.36	100%	
	Contract Totals	$ 533,074.98	$ 69,742.62	$ 78,426.36	$ -	$ 148,168.98	28%	$ 384,906.00

Marion County CTE

Memo

To: Marion County Board of Education, Dr. Mark Griffith

From: Sherry Prince, CTE Director SP

Date: November 10, 2025

Re: Payment to Integrated Builds

CTE would like approval to pay the pay the pay application to Integrated Builds for AG Buildings at South Pittsburg High, Whitwell High and Marion County High.

LEWIS GROUP ARCHITECTS

07 November, 2025

Mrs. Sherry Prince
CTE Director
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

Re: Marion County Schools - Ag Lab
Marion County High School
160 Ridley Dr, Jasper, TN 37347
LGA # 24014.1
TFM # 01193

Description: Application for Payment No. 001

Dear Mrs. Prince and Marion County Board of Education,

Please find attached one (1) digital copy of the **APPLICATION AND CERTIFICATE FOR PAYMENT NO. 001 for** the above referenced project.

We have reviewed the application and to the best of our knowledge, information, and belief find that the amount requested appears to be reasonable and appropriate to the Work accomplished. Accordingly, we recommend payment in the amount of **$17,229.68.** Please make payment directly to the General Contractor and enclose a copy of the application with their payment.

If you are in need of further clarification or have any questions pertaining to the information included in this document, please do not hesitate to reach out.

Sincerely,

Douglas B Caywood

Douglas B. Caywood, AIA, NCARB, CDT
Managing Principal

cc: Craig Lewis, Lewis Group Architects
Drew Toth, Integrated Builds

AIA Document G702® – 1992

Application and Certificate for Payment

TO OWNER: Marion County Schools	PROJECT: Marion County High School Ag Lab	APPLICATION NO: 1	Distribution to:
			OWNER [ ]
		PERIOD TO:10-31-25	ARCHITECT [x]
		CONTRACT FOR:	CONTRACTOR [ ]
FROM	VIA	CONTRACT DATE:10-15-25	FIELD [ ]
CONTRACTOR: Integrated Builds, LLC	ARCHITECT: Lewis Group	PROJECT NOS: 25-017 / /	OTHER [ ]

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
AIA Document G703®, Continuation Sheet, is attached.

1. ORIGINALCONTRACT SUM 593,078.00
2. NET CHANGE BY CHANGE ORDERS 0.00
3. CONTRACT SUM TO DATE(Line 1 ± 2) 593,078.00
4. TOTAL COMPLETED & STORED TO DATE(Column G on G703) 18,136.50
5. RETAINAGE:
   a. 5% of Completed Work
   (Column D + E on G703: 18,136.50= 906.82
   b. 0.00% of Stored Material
   (Column F on G703: 0.00)= 0.00

Total Retainage (Lines 5a + 5b or Total in Column I of G703) 906.82

6. TOTAL EARNED LESS RETAINAGE 18,136.50
   (Line 4 Less Line 5 Total)
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT 0.00
   (Line 6 from prior Certificate)
8. CURRENT PAYMENT DUE **17,229.68**
9. BALANCE TO FINISH, INCLUDING RETAINAGE
   (Line 3 less Line 6) 574,941.50

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order		0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: [signature] Date: 10-27-25

State of:
County of:

Subscribed and sworn to before me this 27th day of October
Notary Public: Katherine Whitefield
My Commission expires: Sept. 25, 2028

KATHERINE WHITEFIELD STATE OF TENNESSEE NOTARY PUBLIC COUNTY OF HAMILTON

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED 17,229.68

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: Douglas B Langford Date: 11/7/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

INTEGRATED BUILDS

Date:	10/27/2025
Address:	Integrated Builds, LLC P.O. Box 91298 Chttanooga, TN 37412
To:	Marion County Schools 204 Betsy Pack Drive Jasper, TN 37412
Integrated Job No.:	25-017
Re:	Marion County High School Ag Lab
Payment Request No:	1

SUMMARY OF CONTRACT AND CHANGE ORDERS

ORIGINAL CONTRACT AMOUNT			$	593,078.00
TOTAL REVISED SUBCONTRACT (through Change Order)			$	593,078.00
TOTAL AMOUNT ESTIMATED COMPLETE		3%	$	18,136.50
LESS RETAINAGE	5%		$	906.82
LESS PREVIOUS PAYMENTS				
AMOUNT OF CURRENT REQUISITION			$	17,229.68

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certifications of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

Sworn to and subscribed before me

This 27th day of October 2025

Katherine Whitefield

NOTARY PUBLIC

My commission expires:

Sept. 25, 2028

KATHERINE WHITEFIELD STATE OF TENNESSEE NOTARY PUBLIC COUNTY OF HAMILTON

CONTRACTOR

Integrated Builds, LLC

By: [signature]

Its: Project Manager

Print Name: Drew Toth

Architect's Certificate for Payment

In accordance with the Contract Documents, based on on-site observation and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belif the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of AMOUNT CERTIFIED.

AMOUNT CERTIFIED $ 17,229.68

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation sheet that are changed to conform with the amount certified.)

OWNER

By: ________ Date: ________

ARCHITECT

By: Douglas B Crawford Date: 11/7/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

SCHEDULE OF VALUES

Contractor's signed and notorized requisition is attached.
In tabulations below, amounts are stated to the nearest dollar.

Project: Marion County High School Ag Lab
Requisition #: 1
Requisition Date: 27-Oct-25

A	B	C	D	E	F	G		H
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED FROM PREVIOUS APPLICATION (D + E)	WORK COMPLETED THIS PERIOD	MATERIALS PRESENTLY STORED	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C - G)
Contract								
00 00 00	Procurement and Contracting	$ 18,136.50		$ 18,136.50		$ 18,136.50	100%	$ -
01 00 00	General Requirements	$ 47,332.58				$ -	0%	$ 47,332.58
02 36 00	Termite Control	$ 561.75				$ -	0%	$ 561.75
03 20 00	Concrete Reinforcing	$ 2,191.83				$ -	0%	$ 2,191.83
03 30 00	Concrete	$ 65,270.00				$ -	0%	$ 65,270.00
03 35 11	Concrete Sealer	$ 12,840.00				$ -	0%	$ 12,840.00
08 11 13	HM Doors	$ 16,419.42				$ -	0%	$ 16,419.42
08 33 26	Overhead Coiling Doors	$ 4,948.75				$ -	0%	$ 4,948.75
09 00 00	MTL Framing / Gyp Board / Painting	$ 38,208.63				$ -	0%	$ 38,208.63
10 00 00	Specialties	$ 7,877.53				$ -	0%	$ 7,877.53
13 34 19	Metal Building System	$ 97,825.69				$ -	0%	$ 97,825.69
22 00 00	Plumbing	$ 77,575.00				$ -	0%	$ 77,575.00
23 00 00	HVAC	$ 42,837.45				$ -	0%	$ 42,837.45
26 00 00	Electrical	$ 87,771.24				$ -	0%	$ 87,771.24
31 20 00	Earthwork	$ 73,281.63				$ -	0%	$ 73,281.63
	Contract Totals	$ 593,078.00	$ -	$ 18,136.50	$ -	$ 18,136.50	3%	$ 574,941.50

Conforms with The American Institute of Architects, A.I.A. Document A312 (2010 Edition)

Performance Bond

Bond #: 7483451

CONTRACTOR:
(Name, legal status and address)
Integrated Builds, LLC
1310 East End Avenue
Chattanooga, TN 37412

SURETY:
(Name, legal status and principal place of business)
Old Republic Surety Company
445 S. Mooreland Road
Suite 200
Brookefield, WI 53005

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

CONSTRUCTION CONTRACT
Date: 10/15/2025

Amount: $ 593,078.00

Description:
(Name and location)
Ag Lab for: Marion County High School
160 Ridley Drive
Jasper, TN 37347

BOND
Date: 10/21/2025
(Not earlier than Construction Contract Date)

Amount: $ 593,078.00

Modifications to this Bond: ☑ None ☐ See Section 16

CONTRACTOR AS PRINCIPAL
Company: *(Corporate Seal)*
Integrated Builds, LLC
Signature: Becky Scott
Name and Title: President

SURETY
Company: *(Corporate Seal)*
OLD REPUBLIC SURETY COMPANY
Signature: Melissa J. Bryson
Name Melissa J. Bryson
and Title: Attorney in Fact

(Any additional signatures appear on the last page of this Performance Bond.)

(FOR INFORMATION ONLY - Name, address and telephone)

AGENT or BROKER
Athens Insurance
P.O. Box 809
Athens, TN 37371-0809

OWNER'S REPRESENTATIVE:
(Architect, Engineer or other party:)
The Lewis Group Architects, Inc.
611 King Street, Suite 250
Knoxville, TN 37917

§ 1 The Contractor and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors and assigns to the Owner for the performance of the Construction Contract, which is incorporated herein by reference.

§ 2 If the Contractor performs the Construction Contract, the Surety and the Contractor shall have no obligation under this Bond, except when applicable to participate in a conference as provided in Section 3.

§ 3 If there is no Owner Default under the Construction Contract, the Surety's obligation under this Bond shall arise after

.1 the Owner first provides notice to the Contractor and the Surety that the Owner is considering declaring a Contractor Default. Such notice shall indicate whether the Owner is requesting a conference among the Owner, Contractor and Surety to discuss the Contractor's performance. If the Owner does not request a conference, the Surety may, within five (5) business days after receipt of the Owner's notice, request such a conference. If the Surety timely requests a conference, the Owner shall attend. Unless the Owner agrees otherwise, any conference requested under this Section 3.1 shall be held within ten (10) business days of the Surety's receipt of the Owner's notice. If the Owner, the Contractor and the Surety agree, the Contractor shall be allowed a reasonable time to perform the Construction Contract, but such an agreement shall not waive the Owner's right, if any, subsequently to declare a Contractor Default;

.2 the Owner declares a Contractor Default, terminates the Construction Contract and notifies the Surety; and

.3 the Owner has agreed to pay the Balance of the Contract Price in accordance with the terms of the Construction Contract to the Surety or to a contractor selected to perform the Construction Contract.

§ 4 Failure on the part of the Owner to comply with the notice requirement in Section 3.1 shall not constitute a failure to comply with a condition precedent to the Surety's obligations, or release the Surety from its obligations, except to the extent the Surety demonstrates actual prejudice.

§ 5 When the Owner has satisfied the conditions of Section 3, the Surety shall promptly and at the Surety's expense take one of the following actions:

§ 5.1 Arrange for the Contractor, with the consent of the Owner, to perform and complete the Construction Contract;

§ 5.2 Undertake to perform and complete the Construction Contract itself, through its agents or independent contractors;

§ 5.3 Obtain bids or negotiated proposals from qualified contractors acceptable to the Owner for a contract for performance and completion ofthe Construction Contract, arrange for a contract to be prepared for execution by the Owner and a contractor selected with the Owner's concurrence, to be secured with performance and payment bonds executed by a qualified surety equivalent to the bonds issued on the Construction Contract, and pay to the Owner the amount of damages as described in Section 7 in excess of the Balance of the Contract Price incurred by the Owner as a result of the Contractor Default; or

§ 5.4 Waive its right to perform and complete, arrange for completion, or obtain a new contractor and with reasonable promptness under the circumstances:

.1 After investigation, determine the amount for which it may be liable to the Owner and, as soon as practicable after the amount is determined, make payment to the Owner; or

.2 Deny liability in whole or in part and notify the Owner, citing the reasons for denial.

§ 6 If the Surety does not proceed as provided in Section 5 with reasonable promptness, the Surety shall be deemed to be in default on this Bond seven days after receipt of an additional written notice from the Owner to the Surety demanding that the Surety perform its obligations under this Bond, and the Owner shall be entitled to enforce any remedy available to the Owner. If the Surety proceeds as provided in Section 5.4, and the Owner refuses the payment or the Surety has denied liability, in whole or in part, without further notice the Owner shall be entitled to enforce any remedy available to the Owner.

§ 7 If the Surety elects to act under Section 5.1, 5.2 or 5.3, then the responsibilities of the Surety to the Owner shall not be greater than those of the Contractor under the Construction Contract, and the responsibilities of the Owner to the Surety shall not be greater than those of the Owner under the Construction Contract. Subject to the commitment by the Owner to pay the Balance of the Contract Price, the Surety is obligated, without duplication, for

.1 the responsibilities of the Contractor for correction of defective work and completion of the Construction Contract;

.2 additional legal, design professional and delay costs resulting from the Contractor's Default, and resulting from the actions or failure to act of the Surety under Section 5; and

.3 liquidated damages, or if no liquidated damages are specified in the Construction Contract, actual damages caused by delayed performance or non-performance of the Contractor.

§ 8 If the Surety elects to act under Section 5.1,5.3 or 5.4, the Surety's liability is limited to the amount of this Bond.

§ 9 The Surety shall not be liable to the Owner or others for obligations of the Contractor that are unrelated to the Construction Contract, and the Balance of the Contract Price shall not be reduced or set off on account of any such unrelated obligations. No right of action shall accrue on this Bond to any person or entity other than the Owner or its heirs, executors, administrators, successors and assigns.

§ **10** The Surety hereby waives notice of any change, including changes of time, to the Construction Contract or to related subcontracts, purchase orders and other obligations.

§ **11** Any proceeding, legal or equitable, under this Bond may be instituted in any court of competent jurisdiction in the location in which the work or part of the work is located and shall be instituted within two years after a declaration of Contractor Default or within two years after the Contractor ceased working or within two years after the Surety refuses or fails to perform its obligations under this Bond, whichever occurs first. If the provisions of this Paragraph are void or prohibited by law, the minimum period of limitation available to sureties as a defense in the jurisdiction of the suit shall be applicable.

§ 12 Notice to the Surety, the Owner or the Contractor shall be mailed or delivered to the address shown on the page on which their signature appears.

§ 13 When this Bond has been furnished to comply with a statutory or other legal requirement in the location where the construction was to be performed, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

§ 14 Definitions

§ 14.1 Balance of the Contract Price. The total amount payable by the Owner to the Contractor under the Construction Contract after all proper adjustments have been made, including allowance to the Contractor of any amounts received or to be received by the Owner in settlement of insurance or other claims for damages to which the Contractor is entitled, reduced by all valid and proper payments made to or on behalf of the Contractor under the Construction Contract.

§ **14.2 Construction Contract.** The agreement between the Owner and Contractor identified on the cover page, including all Contract Documents and changes made to the agreement and the Contract Documents.

§ **14.3 Contractor Default.** Failure of the Contractor, which has not been remedied or waived, to perform or otherwise to comply with a material term of the Construction Contract.

§ **14.4 Owner Default.** Failure of the Owner, which has not been remedied or waived, to pay the Contractor as required under the Construction Contract or to perform and complete or comply with the other material terms of the Construction Contract.

§ **14.5 Contract Documents.** All the documents that comprise the agreement between the Owner and Contractor.

§ 15 If this Bond is issued for an agreement between a Contractor and subcontractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

§ 16 Modifications to this bond are as follows:

(Space is provided below for additional signatures of added parties, other than those appearing on the cover page.)

CONTRACTOR AS PRINCIPAL
Company: *(Corporate Seal)*

Signature: ____________________
Name and Title:
Address

SURETY
Company: *(Corporate Seal)*

Signature: ____________________
Name and Title:
Address

Conforms with The American Institute of Architects, A.I.A. Document A312 (2010 Edition)

Payment Bond

CONTRACTOR:
(Name, legal status and address)

Integrated Builds, LLC
1310 East End Avenue
Chattanooga, TN 37412

OWNER:
(Name, legal status and address)

Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

CONSTRUCTION CONTRACT
Date: 10/15/2025

Amount: $593,078.00

Description:
(Name and location)
Ag Lab for: Marion County High School
160 Ridley Drive
Jasper, TN 37347

BOND
Date: 10/21/2025
(Not earlier than Construction Contract Date)

Amount: $593,078.00

Modifications to this Bond: ☑ None ☐ See Section 18

SURETY:
(Name, legal status and principal place of business)

Old Republic Surety Company
445 S. Mooreland Road, Suite 200
Brookefield, WI 53005

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

CONTRACTOR AS PRINCIPAL
Company: *(Corporate Seal)*
Integrated Builds, LLC

Signature: Cole Hoyle
Name and Title: PRESIDENT

SURETY
Company: *(Corporate Seal)*
Old Republic Surety Company

Signature: Melissa Bryson
Name and Title: Melissa J. Bryson, Attorney in fact

(Any additional signatures appear on the last page of this Payment Bond.)

(FOR INFORMATION ONLY - Name, address and telephone)

AGENT or BROKER:
Athens Insurance

OWNER'S REPRESENTATIVE:
(Architect, Engineer or other party:)

The Lewis Group Architects, Inc.
611 King Street, Suite 250
Knoxville, TN 37917

§ 1 The Contractor and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors and assigns to the Owner to pay for labor, materials and equipment furnished for use in the performance of the Construction Contract, which is incorporated herein by reference, subject to the following terms.

§ 2 If the Contractor promptly makes payment of all sums due to Claimants, and defends, indemnifies and holds harmless the Owner from claims, demands, liens or suits by any person or entity seeking payment for labor, materials or equipment furnished for use in the performance of the Construction Contract, then the Surety and the Contractor shall have no obligation under this Bond.

§ 3 If there is no Owner Default under the Construction Contract, the Surety's obligation to the Owner under this Bond shall arise after the Owner has promptly notified the Contractor and the Surety (at the address described in Section 13) of claims, demands, liens or suits against the Owner or the Owner's property by any person or entity seeking payment for labor, materials or equipment furnished for use in the performance of the Construction Contract and tendered defense of such claims, demands, liens or suits to the Contractor and the Surety.

§ 4 When the Owner has satisfied the conditions in Section 3, the Surety shall promptly and at the Surety's expense defend, indemnify and hold harmless the Owner against a duly tendered claim, demand, lien or suit.

§ 5 The Surety's obligations to a Claimant under this Bond shall arise after the following:

§ 5.1 Claimants, who do not have a direct contract with the Contractor,

.1 have furnished a written notice of non-payment to the Contractor, stating with substantial accuracy the amount claimed and the name of the party to whom the materials were, or equipment was, furnished or supplied or for whom the labor was done or performed, within ninety (90) days after having last performed labor or last furnished materials or equipment included in the Claim; and

.2 have sent a Claim to the Surety (at the address described in Section 13).

§ 5.2 Claimants, who are employed by or have a direct contract with the Contractor, have sent a Claim to the Surety (at the address described in Section 13).

§ 6 If a notice of non-payment required by Section 5.1.1 is given by the Owner to the Contractor, that is sufficient to satisfy a Claimant's obligation to furnish a written notice of non-payment under Section 5.1.1.

§ 7 When a Claimant has satisfied the conditions of Sections 5.1 or 5.2, whichever is applicable, the Surety shall promptly and at the Surety's expense take the following actions:

§ 7.1 Send an answer to the Claimant, with a copy to the Owner, within sixty (60) days after receipt of the Claim, stating the amounts that are undisputed and the basis for challenging any amounts that are disputed; and

§ 7.2 Pay or arrange for payment of any undisputed amounts.

§ 7.3 The Surety's failure to discharge its obligations under Section 7.1 or Section 7.2 shall not be deemed to constitute a waiver of defenses the Surety or Contractor may have or acquire as to a Claim, except as to undisputed amounts for which the Surety and Claimant have reached agreement. If, however, the Surety fails to discharge its obligations under Section 7.1 or Section 7.2, the Surety shall indemnify the Claimant for the reasonable attorney's fees the Claimant incurs thereafter to recover any sums found to be due and owing to the Claimant.

§ 8 The Surety's total obligation shall not exceed the amount of this Bond, plus the amount of reasonable attorney's fees provided under Section 7.3, and the amount of this Bond shall be credited for any payments made in good faith by the Surety.

§ 9 Amounts owed by the Owner to the Contractor under the Construction Contract shall be used for the performance of the Construction Contract and to satisfy claims, if any, under any construction performance bond. By the Contractor furnishing and the Owner accepting this Bond, they agree that all funds earned by the Contractor in the performance of the Construction Contract are dedicated to satisfy obligations of the Contractor and Surety under this Bond, subject to the Owner's priority to use the funds for the completion of the work.

§ 10 The Surety shall not be liable to the Owner, Claimants or others for obligations of the Contractor that are unrelated to the Construction Contract. The Owner shall not be liable for the payment of any costs or expenses of any Claimant under this Bond, and shall have under this Bond no obligation to make payments to, or give notice on behalf of, Claimants or otherwise have any obligations to Claimants under this Bond.

§ 11 The Surety hereby waives notice of any change, including changes of time, to the Construction Contract or to related subcontracts, purchase orders and other obligations.

§ 12 No suit or action shall be commenced by a Claimant under this Bond other than in a court of competent jurisdiction in the state in which the project that is the subject of the Construction Contract is located or after the expiration of one year from the date (1) on which the Claimant sent a Claim to the Surety pursuant to Section 5.1.2 or 5.2, or (2) on which the last labor or service was performed by anyone or the last materials or equipment were furnished by anyone under the Construction Contract, whichever of (1) or (2) first occurs. If the provisions of this Paragraph are void or prohibited by law, the minimum period of limitation available to sureties as a defense in the jurisdiction of the suit shall be applicable.

§ 13 Notice and Claims to the Surety, the Owner or the Contractor shall be mailed or delivered to the address shown on the page on which their signature appears. Actual receipt of notice or Claims, however accomplished, shall be sufficient compliance as of the date received.

§ 14 When this Bond has been furnished to comply with a statutory or other legal requirement in the location where the construction was to be performed, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

§ 15 Upon request by any person or entity appearing to be a potential beneficiary of this Bond, the Contractor and Owner shall promptly furnish a copy of this Bond or shall permit a copy to be made.

§ 16 Definitions

§ 16.1 Claim. A written statement by the Claimant including at a minimum:

.1 the name of the Claimant;

.2 the name of the person for whom the labor was done, or materials or equipment furnished;

.3 a copy of the agreement or purchase order pursuant to which labor, materials or equipment was furnished for use in the performance of the Construction Contract;

.4 a brief description of the labor, materials or equipment furnished;

.5 the date on which the Claimant last performed labor or last furnished materials or equipment for use in the performance of the Construction Contract;

.6 the total amount earned by the Claimant for labor, materials or equipment furnished as of the date of the Claim;

.7 the total amount of previous payments received by the Claimant; and

.8 the total amount due and unpaid to the Claimant for labor, materials or equipment furnished as of the date of the Claim.

§ 16.2 Claimant. An individual or entity having a direct contract with the Contractor or with a subcontractor of the Contractor to furnish labor, materials or equipment for use in the performance of the Construction Contract. The term Claimant also includes any individual or entity that has rightfully asserted a claim under an applicable mechanic's lien or similar statute against the real property upon which the Project is located. The intent of this Bond shall be to include without limitation in the terms "labor, materials or equipment" that part of water, gas, power, light, heat, oil, gasoline, telephone service or rental equipment used in the Construction Contract, architectural and engineering services required for performance of the work of the Contractor and the Contractor's subcontractors, and all other items for which a mechanic's lien may be asserted in the jurisdiction where the labor, materials or equipment were furnished.

§ 16.3 Construction Contract. The agreement between the Owner and Contractor identified on the cover page, including all Contract Documents and all changes made to the agreement and the Contract Documents.

§ 16.4 Owner Default. Failure of the Owner, which has not been remedied or waived, to pay the Contractor as required under the Construction Contract or to perform and complete or comply with the other material terms of the Construction Contract.

§ 16.5 Contract Documents. All the documents that comprise the agreement between the Owner and Contractor.

§ 17 If this Bond is issued for an agreement between a Contractor and subcontractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

§ 18 Modifications to this bond are as follows:

(Space is provided below for additional signatures of added parties, other than those appearing on the cover page.)

CONTRACTOR AS PRINCIPAL		SURETY	
Company:	*(Corporate Seal)*	Company:	*(Corporate Seal)*
Signature:		Signature:	
Name and Title:		Name and Title:	
Address		Address	

OLD REPUBLIC SURETY COMPANY

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint: ALLEN F. CARTER, MARIE D. MCDONALD, CHRIS LINER, MELISSA J. BRYSON, KIMBERLY STEWART, JASON MCCONKEY, WILLIAM TREW of ATHENS, TN

its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, ***(other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, or black lung bonds)***, as follows:

ALL WRITTEN INSTRUMENTS

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18,1982.

RESOLVED that, the president, any vice-president or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

(i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or

(ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or

(iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company, and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 4th day of November, 2024.

OLD REPUBLIC SURETY COMPANY

OLD REPUBLIC SURETY COMPANY CORPORATE SEAL 1981

Karen J. Haffner
Assistant Secretary

Alan Pavlic
President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 4th day of November, 2024, personally came before me, Alan Pavlic and Karen J Haffner, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say; that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.

NOTARY PUBLIC

Kathryn R. Pearson
Notary Public

My Commission Expires: September 28, 2026

(Expiration of notary's commission does not invalidate this instrument)

CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

80-5235

OLD REPUBLIC SURETY COMPANY CORPORATE SEAL 1981

Signed and sealed at the City of Brookfield, WI this 21st day of October, 2025.

Karen J. Haffner
Assistant Secretary

ORSC 22262 (3-06)

ATHENS INSURANCE AGENCY

Marion County CTE

Memo

To: Marion County Board of Education, Dr. Mark Griffith

From: Sherry Prince, CTE Director SP

Date: November 10, 2025

Re: Payment to Integrated Builds

CTE would like approval to pay the pay the pay application to Integrated Builds for AG Buildings at South Pittsburg High, Whitwell High and Marion County High.

LEWIS GROUP ARCHITECTS

06 November, 2025

Mrs. Sherry Prince
CTE Director
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

Re: Marion County Schools - Ag Lab
Whitwell High School
200 Tiger Trail, Whitwell, TN 37397
LGA # 24014.1
TFM # 11983

Description: Application for Payment No. 001

Dear Mrs. Prince and Marion County Board of Education,

Please find attached one (1) digital copy of the **APPLICATION AND CERTIFICATE FOR PAYMENT NO. 001 for** the above referenced project.

We have reviewed the application and to the best of our knowledge, information, and belief find that the amount requested appears to be reasonable and appropriate to the Work accomplished. Accordingly, we recommend payment in the amount of **$18,246.20**. Please make payment directly to the General Contractor and enclose a copy of the application with their payment.

If you are in need of further clarification or have any questions pertaining to the information included in this document, please do not hesitate to reach out.

Sincerely,

Douglas B Caywood

Douglas B. Caywood, AIA, NCARB, CDT
Managing Principal

cc: Craig Lewis, Lewis Group Architects
Drew Toth, Integrated Builds

AIA® Document G702® – 1992

Application and Certificate for Payment

TO OWNER: Marion County Schools	PROJECT: Whitwell High School Ag Labs	APPLICATION NO: 1	Distribution to:
			OWNER [ ]
		PERIOD TO: 10-30-25	ARCHITECT [x]
		CONTRACT FOR:	CONTRACTOR [ ]
FROM	VIA	CONTRACT DATE: 10-15-25	FIELD [ ]
CONTRACTOR: Integrated Builds, LLC	ARCHITECT: Lewis Group	PROJECT NOS: 25-019 / /	OTHER [ ]

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. AIA Document G703®, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM 611,678.00
2. NET CHANGE BY CHANGE ORDERS 0.00
3. CONTRACT SUM TO DATE(Line 1 ± 2) 611,678.00
4. TOTAL COMPLETED & STORED TO DATE(Column G on G703) 19,206.50
5. RETAINAGE:
   a. 5% of Completed Work (Column D + E on G703: 19,206.50)= 960.30
   b. 0.00% of Stored Material (Column F on G703: 0.00)= 0.00

   Total Retainage (Lines 5a + 5b or Total in Column I of G703) 960.30
6. TOTAL EARNED LESS RETAINAGE .... 18,246.20 (Line 4 Less Line 5 Total)
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT .... 0.00 (Line 6 from prior Certificate)
8. CURRENT PAYMENT DUE 18,246.20
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6) 592,471.50

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order		0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Integrated Builds, LLC

By: [signature] Date: 10-27-25

State of:

County of:

Subscribed and sworn to before me this 27th day of October

Notary Public: Katherine Whitefield

My Commission expires: Sept. 25, 2028

KATHERINE WHITEFIELD STATE OF TENNESSEE NOTARY PUBLIC COUNTY OF HAMILTON

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED 18,246.20

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By: Douglas B Crawford Date: 11/7/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

INTEGRATED BUILDS

Date:	10/27/2025
Address:	Integrated Builds, LLC P.O. Box 91298 Chattanooga, TN 37412
To:	Marion County Schools 204 Betsy Pack Drive Jasper, TN 37412
Integrated Job No.:	25-019
Re:	Whitwell High School Ag Lab
Payment Request No.	1

SUMMARY OF CONTRACT AND CHANGE ORDERS

ORIGINAL CONTRACT AMOUNT		$	611,678.00
TOTAL REVISED SUBCONTRACT (through Change Order ______)		$	611,678.00
TOTAL AMOUNT ESTIMATED COMPLETE	3%	$	19,206.50
LESS RETAINAGE	5%	$	960.30
LESS PREVIOUS PAYMENTS			
AMOUNT OF CURRENT REQUISITION		$	18,246.20

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certifications of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

Sworn to and subscribed before me

This 27th day of October 2025

Katherine Whitefield

NOTARY PUBLIC

My commission expires:

Sept. 25, 2028

KATHERINE WHITEFIELD STATE OF TENNESSEE NOTARY PUBLIC COUNTY OF HAMILTON

CONTRACTOR

Integrated Builds, LLC

By: [signature]

Its: Project Manager

Print Name: Drew Toth

Architect's Certificate for Payment

In accordance with the Contract Documents, based on on-site observation and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of AMOUNT CERTIFIED.

AMOUNT CERTIFIED $ 18,246.20

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation sheet that are changed to conform with the amount certified.)

OWNER

By: ______________________ Date: ______________________

ARCHITECT

By: Douglas B Crawford Date: 11/7/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

SCHEDULE OF VALUES

Contractor's signed and notorized requisition is attached.
In tabulations below, amounts are stated to the nearest dollar.

Project: Marion County High School Ag Lab
Requisition #: 1
Requisition Date: 27-Oct-25

A	B	C	D	E	F	G		H
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C - G)
Contract								
00 00 00	Procurement and Contracting	$ 19,206.50		$ 19,206.50		$ 19,206.50	100%	$ -
01 00 00	General Requirements	$ 47,306.26				$ -	0%	$ 47,306.26
02 36 00	Termite Control	$ 561.75				$ -	0%	$ 561.75
03 20 00	Concrete Reinforcing	$ 2,191.83				$ -	0%	$ 2,191.83
03 30 00	Concrete	$ 65,270.00				$ -	0%	$ 65,270.00
03 35 11	Concrete Sealer	$ 12,840.00				$ -	0%	$ 12,840.00
08 11 13	HM Doors	$ 16,419.42				$ -	0%	$ 16,419.42
08 33 26	Overhead Coiling Doors	$ 4,948.75				$ -	0%	$ 4,948.75
09 00 00	MTL Framing / Gyp Board / Painting	$ 38,208.63				$ -	0%	$ 38,208.63
10 00 00	Specialties	$ 7,877.53				$ -	0%	$ 7,877.53
13 34 19	Metal Building System	$ 97,825.69				$ -	0%	$ 97,825.69
22 00 00	Plumbing	$ 77,575.00				$ -	0%	$ 77,575.00
23 00 00	HVAC	$ 42,837.45				$ -	0%	$ 42,837.45
26 00 00	Electrical	$ 136,177.00				$ -	0%	$ 136,177.00
31 20 00	Earthwork	$ 42,432.19				$ -	0%	$ 42,432.19
	Contract Totals	$ 611,678.00	$ -	$ 19,206.50	$ -	$ 19,206.50	3%	$ 592,471.50

Conforms with The American Institute of Architects, A.I.A. Document A312 (2010 Edition)

Performance Bond

Bond #: 7483452

CONTRACTOR:
(Name, legal status and address)
Integrated Builds, LLC
1310 East End Avenue
Chattanooga, TN 37412

SURETY:
(Name, legal status and principal place of business)
Old Republic Surety Company
445 S. Mooreland Road
Suite 200
Brookefield, WI 53005

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

CONSTRUCTION CONTRACT
Date: 10/15/2025

Amount: $ 611,678.00

Description:
(Name and location)
Ag Lab for: Whitwell High School
200 Tiger Trail
Whitwell, TN 37397

BOND
Date: 10/21/2025
(Not earlier than Construction Contract Date)

Amount: $ 611,678.00

Modifications to this Bond: ☑ None ☐ See Section 16

CONTRACTOR AS PRINCIPAL
Company: *(Corporate Seal)*
Integrated Builds, LLC

Signature: Peter Vorth
Name
and Title:

SURETY
Company: *(Corporate Seal)*
OLD REPUBLIC SURETY COMPANY

Signature: Melissa Bryson
Name Melissa J. Bryson
and Title: Attorney in Fact

(Any additional signatures appear on the last page of this Performance Bond.)

(FOR INFORMATION ONLY - Name, address and telephone)

AGENT or BROKER
Athens Insurance
P.O. Box 809
Athens, TN 37371-0809

OWNER'S REPRESENTATIVE:
(Architect, Engineer or other party:)
The Lewis Group Architects, Inc.
611 King Street, Suite 250
Knoxville, TN 37917

§ 1 The Contractor and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors and assigns to the Owner for the performance of the Construction Contract, which is incorporated herein by reference.

§ 2 If the Contractor performs the Construction Contract, the Surety and the Contractor shall have no obligation under this Bond, except when applicable to participate in a conference as provided in Section 3.

§ 3 If there is no Owner Default under the Construction Contract, the Surety's obligation under this Bond shall arise after

.1 the Owner first provides notice to the Contractor and the Surety that the Owner is considering declaring a Contractor Default. Such notice shall indicate whether the Owner is requesting a conference among the Owner, Contractor and Surety to discuss the Contractor's performance. If the Owner does not request a conference, the Surety may, within five (5) business days after receipt of the Owner's notice, request such a conference. If the Surety timely requests a conference, the Owner shall attend. Unless the Owner agrees otherwise, any conference requested under this Section 3.1 shall be held within ten (10) business days of the Surety's receipt of the Owner's notice. If the Owner, the Contractor and the Surety agree, the Contractor shall be allowed a reasonable time to perform the Construction Contract, but such an agreement shall not waive the Owner's right, if any, subsequently to declare a Contractor Default;

.2 the Owner declares a Contractor Default, terminates the Construction Contract and notifies the Surety; and

.3 the Owner has agreed to pay the Balance of the Contract Price in accordance with the terms of the Construction Contract to the Surety or to a contractor selected to perform the Construction Contract.

§ 4 Failure on the part of the Owner to comply with the notice requirement in Section 3.1 shall not constitute a failure to comply with a condition precedent to the Surety's obligations, or release the Surety from its obligations, except to the extent the Surety demonstrates actual prejudice.

§ 5 When the Owner has satisfied the conditions of Section 3, the Surety shall promptly and at the Surety's expense take one of the following actions:

§ 5.1 Arrange for the Contractor, with the consent of the Owner, to perform and complete the Construction Contract;

§ 5.2 Undertake to perform and complete the Construction Contract itself, through its agents or independent contractors;

§ 5.3 Obtain bids or negotiated proposals from qualified contractors acceptable to the Owner for a contract for performance and completion ofthe Construction Contract, arrange for a contract to be prepared for execution by the Owner and a contractor selected with the Owner's concurrence, to be secured with performance and payment bonds executed by a qualified surety equivalent to the bonds issued on the Construction Contract, and pay to the Owner the amount of damages as described in Section 7 in excess of the Balance of the Contract Price incurred by the Owner as a result of the Contractor Default; or

§ 5.4 Waive its right to perform and complete, arrange for completion, or obtain a new contractor and with reasonable promptness under the circumstances:

.1 After investigation, determine the amount for which it may be liable to the Owner and, as soon as practicable after the amount is determined, make payment to the Owner; or

.2 Deny liability in whole or in part and notify the Owner, citing the reasons for denial.

§ 6 If the Surety does not proceed as provided in Section 5 with reasonable promptness, the Surety shall be deemed to be in default on this Bond seven days after receipt of an additional written notice from the Owner to the Surety demanding that the Surety perform its obligations under this Bond, and the Owner shall be entitled to enforce any remedy available to the Owner. If the Surety proceeds as provided in Section 5.4, and the Owner refuses the payment or the Surety has denied liability, in whole or in part, without further notice the Owner shall be entitled to enforce any remedy available to the Owner.

§ 7 If the Surety elects to act under Section 5.1, 5.2 or 5.3, then the responsibilities of the Surety to the Owner shall not be greater than those of the Contractor under the Construction Contract, and the responsibilities of the Owner to the Surety shall not be greater than those of the Owner under the Construction Contract. Subject to the commitment by the Owner to pay the Balance of the Contract Price, the Surety is obligated, without duplication, for

.1 the responsibilities of the Contractor for correction of defective work and completion of the Construction Contract;
.2 additional legal, design professional and delay costs resulting from the Contractor's Default, and resulting from the actions or failure to act of the Surety under Section 5; and
.3 liquidated damages, or if no liquidated damages are specified in the Construction Contract, actual damages caused by delayed performance or non-performance of the Contractor.

§ 8 If the Surety elects to act under Section 5.1,5.3 or 5.4, the Surety's liability is limited to the amount of this Bond.

§ 9 The Surety shall not be liable to the Owner or others for obligations of the Contractor that are unrelated to the Construction Contract, and the Balance of the Contract Price shall not be reduced or set off on account of any such unrelated obligations. No right of action shall accrue on this Bond to any person or entity other than the Owner or its heirs, executors, administrators, successors and assigns.

§ 10 The Surety hereby waives notice of any change, including changes of time, to the Construction Contract or to related subcontracts, purchase orders and other obligations.

§ 11 Any proceeding, legal or equitable, under this Bond may be instituted in any court of competent jurisdiction in the location in which the work or part of the work is located and shall be instituted within two years after a declaration of Contractor Default or within two years after the Contractor ceased working or within two years after the Surety refuses or fails to perform its obligations under this Bond, whichever occurs first. If the provisions of this Paragraph are void or prohibited by law, the minimum period of limitation available to sureties as a defense in the jurisdiction of the suit shall be applicable.

§ 12 Notice to the Surety, the Owner or the Contractor shall be mailed or delivered to the address shown on the page on which their signature appears.

§ 13 When this Bond has been furnished to comply with a statutory or other legal requirement in the location where the construction was to be performed, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

§ 14 Definitions

§ 14.1 Balance of the Contract Price. The total amount payable by the Owner to the Contractor under the Construction Contract after all proper adjustments have been made, including allowance to the Contractor of any amounts received or to be received by the Owner in settlement of insurance or other claims for damages to which the Contractor is entitled, reduced by all valid and proper payments made to or on behalf of the Contractor under the Construction Contract.

§ 14.2 Construction Contract. The agreement between the Owner and Contractor identified on the cover page, including all Contract Documents and changes made to the agreement and the Contract Documents.

§ 14.3 Contractor Default. Failure of the Contractor, which has not been remedied or waived, to perform or otherwise to comply with a material term of the Construction Contract.

§ 14.4 Owner Default. Failure of the Owner, which has not been remedied or waived, to pay the Contractor as required under the Construction Contract or to perform and complete or comply with the other material terms of the Construction Contract.

§ 14.5 Contract Documents. All the documents that comprise the agreement between the Owner and Contractor.

§ 15 If this Bond is issued for an agreement between a Contractor and subcontractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

§ 16 Modifications to this bond are as follows:

(Space is provided below for additional signatures of added parties, other than those appearing on the cover page.)

CONTRACTOR AS PRINCIPAL		**SURETY**	
Company:	*(Corporate Seal)*	Company:	*(Corporate Seal)*
Signature: ______________________		Signature: ______________________	
Name and Title:		Name and Title:	
Address		Address	

Conforms with The American Institute of Architects, A.I.A. Document A312 (2010 Edition)

Payment Bond

CONTRACTOR:
(Name, legal status and address)

Integrated Builds, LLC
1310 East End Avenue
Chattanooga, TN 37412

SURETY:
(Name, legal status and principal place of business)

Old Republic Surety Company
445 S. Mooreland Road, Suite 200
Brookefield, WI 53005

OWNER:
(Name, legal status and address)

Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

CONSTRUCTION CONTRACT
Date: 10/15/2025

Amount: $611,678.00

Description:
(Name and location)
Ag Lab for: Whitwell High School
200 Tiger Trail
Whitwell, TN 37397

BOND
Date: 10/21/2025
(Not earlier than Construction Contract Date)

Amount: $611,678.00

Modifications to this Bond: ☑ None ☐ See Section 18

CONTRACTOR AS PRINCIPAL
Company: *(Corporate Seal)*
Integrated Builds, LLC

Signature: [signature]
Name and Title: President

SURETY
Company: *(Corporate Seal)*
Old Republic Surety Company

Signature: Melissa J. Bryson
Name and Title: Melissa J. Bryson, Attorney in fact

(Any additional signatures appear on the last page of this Payment Bond.)

(FOR INFORMATION ONLY - Name, address and telephone)

AGENT or BROKER:
Athens Insurance

OWNER'S REPRESENTATIVE:
(Architect, Engineer or other party:)

The Lewis Group Architects, Inc.
611 King Street, Suite 250
Knoxville, TN 37917

§ 1 The Contractor and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors and assigns to the Owner to pay for labor, materials and equipment furnished for use in the performance of the Construction Contract, which is incorporated herein by reference, subject to the following terms.

§ 2 If the Contractor promptly makes payment of all sums due to Claimants, and defends, indemnifies and holds harmless the Owner from claims, demands, liens or suits by any person or entity seeking payment for labor, materials or equipment furnished for use in the performance of the Construction Contract, then the Surety and the Contractor shall have no obligation under this Bond.

§ 3 If there is no Owner Default under the Construction Contract, the Surety's obligation to the Owner under this Bond shall arise after the Owner has promptly notified the Contractor and the Surety (at the address described in Section 13) of claims, demands, liens or suits against the Owner or the Owner's property by any person or entity seeking payment for labor, materials or equipment furnished for use in the performance of the Construction Contract and tendered defense of such claims, demands, liens or suits to the Contractor and the Surety.

§ 4 When the Owner has satisfied the conditions in Section 3, the Surety shall promptly and at the Surety's expense defend, indemnify and hold harmless the Owner against a duly tendered claim, demand, lien or suit.

§ 5 The Surety's obligations to a Claimant under this Bond shall arise after the following:

§ 5.1 Claimants, who do not have a direct contract with the Contractor,

.1 have furnished a written notice of non-payment to the Contractor, stating with substantial accuracy the amount claimed and the name of the party to whom the materials were, or equipment was, furnished or supplied or for whom the labor was done or performed, within ninety (90) days after having last performed labor or last furnished materials or equipment included in the Claim; and

.2 have sent a Claim to the Surety (at the address described in Section 13).

§ 5.2 Claimants, who are employed by or have a direct contract with the Contractor, have sent a Claim to the Surety (at the address described in Section 13).

§ 6 If a notice of non-payment required by Section 5.1.1 is given by the Owner to the Contractor, that is sufficient to satisfy a Claimant's obligation to furnish a written notice of non-payment under Section 5.1.1.

§ 7 When a Claimant has satisfied the conditions of Sections 5.1 or 5.2, whichever is applicable, the Surety shall promptly and at the Surety's expense take the following actions:

§ 7.1 Send an answer to the Claimant, with a copy to the Owner, within sixty (60) days after receipt of the Claim, stating the amounts that are undisputed and the basis for challenging any amounts that are disputed; and

§ 7.2 Pay or arrange for payment of any undisputed amounts.

§ 7.3 The Surety's failure to discharge its obligations under Section 7.1 or Section 7.2 shall not be deemed to constitute a waiver of defenses the Surety or Contractor may have or acquire as to a Claim, except as to undisputed amounts for which the Surety and Claimant have reached agreement. If, however, the Surety fails to discharge its obligations under Section 7.1 or Section 7.2, the Surety shall indemnify the Claimant for the reasonable attorney's fees the Claimant incurs thereafter to recover any sums found to be due and owing to the Claimant.

§ 8 The Surety's total obligation shall not exceed the amount of this Bond, plus the amount of reasonable attorney's fees provided under Section 7.3, and the amount of this Bond shall be credited for any payments made in good faith by the Surety.

§ 9 Amounts owed by the Owner to the Contractor under the Construction Contract shall be used for the performance of the Construction Contract and to satisfy claims, if any, under any construction performance bond. By the Contractor furnishing and the Owner accepting this Bond, they agree that all funds earned by the Contractor in the performance of the Construction Contract are dedicated to satisfy obligations of the Contractor and Surety under this Bond, subject to the Owner's priority to use the funds for the completion of the work.

§ 10 The Surety shall not be liable to the Owner, Claimants or others for obligations of the Contractor that are unrelated to the Construction Contract. The Owner shall not be liable for the payment of any costs or expenses of any Claimant under this Bond, and shall have under this Bond no obligation to make payments to, or give notice on behalf of, Claimants or otherwise have any obligations to Claimants under this Bond.

§ 11 The Surety hereby waives notice of any change, including changes of time, to the Construction Contract or to related subcontracts, purchase orders and other obligations.

§ 12 No suit or action shall be commenced by a Claimant under this Bond other than in a court of competent jurisdiction in the state in which the project that is the subject of the Construction Contract is located or after the expiration of one year from the date (1) on which the Claimant sent a Claim to the Surety pursuant to Section 5.1.2 or 5.2, or (2) on which the last labor or service was performed by anyone or the last materials or equipment were furnished by anyone under the Construction Contract, whichever of (1) or (2) first occurs. If the provisions of this Paragraph are void or prohibited by law, the minimum period of limitation available to sureties as a defense in the jurisdiction of the suit shall be applicable.

§ 13 Notice and Claims to the Surety, the Owner or the Contractor shall be mailed or delivered to the address shown on the page on which their signature appears. Actual receipt of notice or Claims, however accomplished, shall be sufficient compliance as of the date received.

§ 14 When this Bond has been furnished to comply with a statutory or other legal requirement in the location where the construction was to be performed, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

§ 15 Upon request by any person or entity appearing to be a potential beneficiary of this Bond, the Contractor and Owner shall promptly furnish a copy of this Bond or shall permit a copy to be made.

§ 16 Definitions
§ 16.1 Claim. A written statement by the Claimant including at a minimum:

.1 the name of the Claimant;
.2 the name of the person for whom the labor was done, or materials or equipment furnished;
.3 a copy of the agreement or purchase order pursuant to which labor, materials or equipment was furnished for use in the performance of the Construction Contract;
.4 a brief description of the labor, materials or equipment furnished;
.5 the date on which the Claimant last performed labor or last furnished materials or equipment for use in the performance of the Construction Contract;
.6 the total amount earned by the Claimant for labor, materials or equipment furnished as of the date of the Claim;
.7 the total amount of previous payments received by the Claimant; and
.8 the total amount due and unpaid to the Claimant for labor, materials or equipment furnished as of the date of the Claim.

§ 16.2 Claimant. An individual or entity having a direct contract with the Contractor or with a subcontractor of the Contractor to furnish labor, materials or equipment for use in the performance of the Construction Contract. The term Claimant also includes any individual or entity that has rightfully asserted a claim under an applicable mechanic's lien or similar statute against the real property upon which the Project is located. The intent of this Bond shall be to include without limitation in the terms "labor, materials or equipment" that part of water, gas, power, light, heat, oil, gasoline, telephone service or rental equipment used in the Construction Contract, architectural and engineering services required for performance of the work of the Contractor and the Contractor's subcontractors, and all other items for which a mechanic's lien may be asserted in the jurisdiction where the labor, materials or equipment were furnished.

§ 16.3 Construction Contract. The agreement between the Owner and Contractor identified on the cover page, including all Contract Documents and all changes made to the agreement and the Contract Documents.

§ 16.4 Owner Default. Failure of the Owner, which has not been remedied or waived, to pay the Contractor as required under the Construction Contract or to perform and complete or comply with the other material terms of the Construction Contract.

§ 16.5 Contract Documents. All the documents that comprise the agreement between the Owner and Contractor.

§ 17 If this Bond is issued for an agreement between a Contractor and subcontractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

§ 18 Modifications to this bond are as follows:

(Space is provided below for additional signatures of added parties, other than those appearing on the cover page.)

CONTRACTOR AS PRINCIPAL		SURETY	
Company:	*(Corporate Seal)*	Company:	*(Corporate Seal)*
Signature:		Signature:	
Name and Title:		Name and Title:	
Address		Address	

OLD REPUBLIC SURETY COMPANY

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That OLD REPUBLIC SURETY COMPANY, a Wisconsin stock insurance corporation, does make, constitute and appoint: ALLEN F. CARTER, MARIE D. MCDONALD, CHRIS LINER, MELISSA J. BRYSON,
KIMBERLY STEWART, JASON MCCONKEY, WILLIAM TREW of ATHENS, TN

its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the company as surety, to execute and deliver and affix the seal of the company thereto (if a seal is required), bonds, undertakings, recognizances or other written obligations in the nature thereof, ***(other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, or black lung bonds)***, as follows:

ALL WRITTEN INSTRUMENTS

and to bind OLD REPUBLIC SURETY COMPANY thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a special meeting held on February 18, 1982.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of the OLD REPUBLIC SURETY COMPANY on February 18,1982.

RESOLVED that, the president, any vice-president or assistant vice president, in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the company to bonds, undertakings, recognizances, and suretyship obligations of all kinds; and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

RESOLVED FURTHER, that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company

(i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or

(ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or

(iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the company; and such signature and seal when so used shall have the same force and effect as though manually affixed.

IN WITNESS WHEREOF, OLD REPUBLIC SURETY COMPANY has caused these presents to be signed by its proper officer, and its corporate seal to be affixed this 4th day of November, 2024.

OLD REPUBLIC SURETY COMPANY

OLD REPUBLIC SURETY COMPANY CORPORATE SEAL 1981

Karen J. Haffner
Assistant Secretary

Alan Pavlic
President

STATE OF WISCONSIN, COUNTY OF WAUKESHA - SS

On this 4th day of November, 2024, personally came before me, Alan Pavlic and Karen J Haffner, to me known to be the individuals and officers of the OLD REPUBLIC SURETY COMPANY who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally depose and say; that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.

KATHRYN R. PEARSON NOTARY PUBLIC STATE OF WISCONSIN

Kathryn R. Pearson
Notary Public

My Commission Expires: September 28, 2026

(Expiration of notary's commission does not invalidate this instrument)

CERTIFICATE

I, the undersigned, assistant secretary of the OLD REPUBLIC SURETY COMPANY, a Wisconsin corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been revoked; and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.

80-5235

OLD REPUBLIC SURETY COMPANY CORPORATE SEAL 1981

Signed and sealed at the City of Brookfield, WI this 21st day of October, 2025.

Karen J. Haffner
Assistant Secretary

ORSC 22262 (3-06)

ATHENS INSURANCE AGENCY

MARION COUNTY DEPARTMENT OF EDUCATION

204 Betsy Pack Drive · Jasper, Tennessee 37347
Telephone (423) 942-3434· Fax (423) 942-4210

Director of Schools
Mark A. Griffith

TO: School Board and Dr. Griffith
FROM: Becky Bigelow
DATE: November 10, 2025
RE: TISA Accountability Report

Please approve the attached TISA Accountability Report that is required annually.

M. G

For Board Agenda
11-11-25

Cover Page

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

Cover Page

* District Name

Marion County

* Director of Schools Name

Mark Griffith

* District Point of Contact for TISA Accountability Report Name

Becky Bigelow

* District Point of Contact for TISA Accountability Report Phone Number

423-942-3434, ext. 3

District Point of Contact for TISA Accountability Report Email Address

bbigelow@mctns.net

31 % of 3rd grade students who scored proficient ("met expectations" or "exceeded expectations") on the English Language Arts (ELA) portion of the most recent spring TCAP

Documents		
Type	**Document Template**	**Document/Link**
(TISA) Previous Year Report	N/A	(TISA) Previous Year Report

Resources

Click here to open the guide.

District Goal Statements

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

Goal Statement 1: - 3rd Grade ELA Proficiency

63 %	of students will score proficient on the 3rd grade ELA TCAP by	Year 2027

District Goal Statements

Goal Number	GOAL STATEMENT(S)
Goal 2	Marion County will increase grades 3-5 ELA to 49%, 6-8 to 42%, and English I & II to 37% and 55%, respectively, by May 2028.
Goal 3	Marion County will increase grades 3-5 Math to 49%, 6-8 to 43% and Algebra I and II to 23% and 25%, respectively, by May, 2028.
Goal 4	
Goal 5	
Goal 6	

Note: This is a required goal pursuant to T.C.A. § 49-3-112 and must include 70% or more of 3rd grade students proficient on the ELA TCAP. If your district already has 70% or more of 3rd grade students proficient in ELA, please state a goal that either maintains or increases that proficiency rate.

Goal #1

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

Goal Statement 1: 3rd Grade ELA Proficiency

63 %	of students will score proficient on the 3rd grade ELA TCAP by	Year 2027

District Goal 1

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	Third Grade 2024 TCAP ELA success rate = 38.6%	- 3rd grade 2024 ELA TCAP
Year 2: 2024-2025 school year (Use actual outcome)	Third grade 2025 TCAP ELA success rate = 31%	- 3rd grade 2025 ELA TCAP
Year 3: 2025-2026 school year	Increase 3rd grade 2026 ELA TCAP success rate to 56%.	- 2026 3rd grade ELA TCAP
Year 4: 2026-2027 school year	Increase 3rd grade 2027 ELA TCAP success rate to 63%.	- 2027 3rd grade ELA TCAP
Year 5: 2027-2028 school year	Increase 3rd grade 2028 ELA TCAP success rate to 70% by Spring 2028	- 2028 3rd grade ELA TCAP

* Check the response that best describes the progress made on the 2024-25 target toward Goal 1.

- ○ Exceeded target
- ○ Met target
- ○ Increased but did not meet target
- ◉ Did not make progress toward target
- ○ End of year outcome data for 2024-25 is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

Marion County will continue to use data from MVPA, URS, and IPGs to drive instruction. While Core Action 3 on the IPG remains a focus, Core Action 4 will also be implemented to ensure all students have access to instruction.

Professional learning, coaching cycles, PLCs and district wide collaborative meetings by K-8 grade levels and subject area will continue. The district will continue the message of high expectations for all while providing support to teachers to teach to the rigor of the standards.

Walk throughs by district and school leaders using IPGs will continue with the provision of meaningful feedback to teachers to identify district trends and reinforce/refine classroom HQIM ELA implementation. Professional learning needs will be identified both at the district and builiding level.

ELA tutoring will continue for at-risk students as well as Summer Learning for at-risk students.

The district will communicate the 56% success rate goal to all elementary school leaders to ensure their strategic plan is aligned.

Goal 1 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

1. Benchmark Assessments (MVPA, Aimsweb) 2. Summer Learning 3. Interventionists	$ 690,892.00	1. Benchmark Assessments - MVPA provides data quarterly on student progress toward mastery of grade level standards. Aimsweb identifies students in need of skill deficit intervention and students are placed in either Tier II or Tier III for additional instruction in specific skill deficits in reading, math, and/or writing. We believe this data is needed to guide instructional decisions throughout the school year. 2. Summer Learning - Summer learning was provided for all K-8 students who either scored below proficient on ELA and Math TCAP or who scored below the 40th percentile on ELA and/or Math Aimsweb Spring benchmark. Student-teacher ratios were 10:1 for high-priority groups with a 5:1 ratio for 3rd grade students. This initiative benefitted at-risk students in ELA and Math as grade level skills were remediated and reinforced. Summer learning opportunities help prevent student regression. 3. Interventionists - K-3 interventionists impact student ELA improvement as they work with small groups of students to remediate skill deficits and frequently monitor progress to make timely changes in service delivery when students are not showing progress.

Action Plan: List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

Collaborative planning with all K-3 teachers to ensure equity across the district in K-3 classrooms.

Benchmark assessments through MVPA and Aimsweb completed quarterly to provide teachers data on student progress on grade level standards and specific skill deficits.

Summer learning for 3rd grade students scoring below proficient on the 2025 ELA TCAP.

High-dosage, low student-teacher ratio tutoring provided to 3rd grade students who were retained the previous year. Students receive 30 minute sessions, twice weekly.

Budget Narrative: Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Collaborative Planning requires substitute teachers for one day for each teacher in grades K-8 on a quarterly basis. Budget = $6000

Benchmark Assessments will be used to measure student progress on standards and skills in order to drive classroom instruction. Budget = $60,500

ELA tutoring will be high dosage low student:teacher ratio. Budget = $35,000 (K-3)

Summer Learning provided for at-risk students based on TCAP results. Budget = $215,762 (K-3)

Interventionists serve students with ELA skill deficits = $373,630

Goal #2

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

Goal Statement 2:

Marion County will increase grades 3-5 ELA to 49%, 6-8 to 42%, and English I & II to 37% and 55%, respectively by May, 2028.

District Goal 2

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	2024 TCAP: Grades 3-5 success rate = 34.3%; 6-8 = 28.8%; English I = 29% English II = 47%	2024 TN Ready success rate for grades 3-8; EOC success rate for English I and English II
Year 2: 2024-2025 school year (Use actual outcome)	2025 Goal: 3-5 success rate 43% 6-8 success rate 36% English I 31% English II 49% Outcomes: Grades 3-5 success rate = 34.7% Grades 6-8 success rate = 29.8% English I = 35.6% English II = 43.7%	2025 TN Ready success rate for grades 3-8; EOC success rate for English I and English II
Year 3: 2025-2026 school year	2026 Goal: Grades 3-5 target is 45% success rate. Grades 6-8 target = 38% English I = 33% English II target = 51%	2026 TN Ready success rate for grades 3-8; EOC success rate for English I and English II
Year 4: 2026-2027 school year	2027 Goal: Grades 3-5 target is 47% success rate. Grades 6-8 target = 40% English I target = 35% English II target = 53%	2027 TN Ready success rate for grades 3-8; EOC success rate for English I and English II

Year 5: 2027-2028 school year	2028 Goal: Grades 3-5 target is 49% success rate. Grades 6-8 target = 42% English I target = 37% English II target = 55%	2028 TN Ready success rate for grades 3-8; EOC success rate for English I and English II

* Check the response that best describes the progress made on the 2024-25 target toward Goal 2.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward goal
- End of year outcome data for the 2024-25SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

Marion County will continue to use data from MVPA, URS, and IPGs to drive instruction. While Core Action 3 on the IPG remains a focus, Core Action 4 will also be implemented to ensure all students have access to instruction.

Professional learning, coaching cycles, and PLCs district wide with collaborative meetings (K-8) by grade levels and subject area will continue. The district will continue the message of high expectations for all while providing support to teachers to teach to the rigor of the standards.

Walk throughs by district and school leaders using IPGs will continue with the provision of meaningful feedback to teachers to identify district trends and reinforce/refine classroom HQIM ELA implementation. Professional learning needs will be identified both at the district and builiding level.

ELA tutoring will continue for at-risk students as well as Summer Learning for at-risk students.

The district will communicate the success rate goals to building leaders to ensure their strategic plan is aligned.

Goal 2 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.
1. Tutoring 2. Interventionists 3. Instructional Coaches	$ 1,046,892.00	1. Tutoring - Tutoring was provided for all at-risk K-12 students. Tutoring consisted of high dosage, low student-teacher ratio where grade level skills were remediated and reinforced. 2. Interventionists - K-8 interventionists impact student ELA improvement as they work with small groups of students to remediate skill deficits and frequently monitor progress to make timely changes in service delivery when students are not showing progress. 3. Instructional Coaches - Work in each of our elementary schools where they lead grade level and/or content PLCs based on benchmark data, provide intervention support to classroom teachers, and provide coaching to classroom teachers.

Action Plan: List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

Benchmark assessments through MVPA and Aimsweb completed quarterly to provide teachers data on student progress on grade level standards and specific skill deficits.

Instructional Coaches in each of our elementary schools use benchmark data (MVPA and Aimsweb) to lead grade level and/or content area PLCs, providing intervention support for classroom teachers, and coaching teachers.

Collaborative planning with K-8 teachers to ensure equity across the district.

Summer learning for K-12 at-risk students in reading and math.

Tutoring provided to K-12 at-risk students in reading, math, and other content areas.

Budget Narrative: Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Collaborative Planning requires substitute teachers for one day for each teacher in grades K-8 on a quarterly basis.
Budget = $6000

Benchmark Assessments will be used to measure student progress on standards and skills in order to drive classroom

instruction. Budget = $60,500 ELA tutoring will be high dosage low student:teacher ratio. Budget = $145,000 (K-12) Summer Learning provided for at-risk students based on TCAP results. Budget = $215,762 (K-3) Interventionists to provide instruction in ELA skill deficit areas = $473,630 Instructional Coaches in four elementary schools. Budget = $146,000

Goal #3

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

This goal not established.

Goal Statement 3:

Marion County will increase grades 3-5 Math to 49%, 6-8 to 43% and Algebra I and II to 23% and 25%, respectively, by May, 2028.

District Goal 3

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	2024 Outcomes: Grades 3-5 = 38.6% success rate Grades 6-8 = 32.7% success rate Grades 9-12 = 17.7% success rate	2024 TN Ready success rate for grades 3-8; 2024 EOC success rate for Algebra I and II
Year 2: 2024-2025 school year (Use actual outcome)	2025 Outcomes: Grades 3-5 = 34% success rate Grades 6-8 = 31.8% success rate Grades 9-12 = 15.9% success rate	2025 TN Ready success rate for grades 3-8; 2025 EOC success rate for Algebra I and II
Year 3: 2025-2026 school year	2026 Goal: Grades 3-5 success rate = 43% 6-8 = 37% Algebra 19% Algebra II - 21%	2026 TN Ready success rate for grades 3-8; 2026 EOC success rate for Algebra I and II
Year 4: 2026-2027 school year	2027 Goal: Grades 3-5 success rate = 46% Grades 6-8 = 40% Algebra I = 21% Algebra II = 23%	2027 TN Ready success rate for grades 3-8; 2027 EOC success rate for Algebra I and II

Year 5: 2027-2028 school year	2028 Goal: Grades 3-5 success rate = 49% Grades 6-8 = 43% Algebra I = 23% Algebra II = 25%	2028 TN Ready success rate for grades 3-8; 2028 EOC success rate for Algebra I and II

* Check the response that best describes the progress made on the 2024-25 target toward Goal 3.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward goal
- End of year outcome data for the 2024-25SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

The impact on our action plan began with the district team taking a deep dive into K-12 data and schools and subgroups in need of greater support. The district planning team examined and re-aligned district math goals. School administrators and staff have taken a deep dive into school data, subgroup data, and grade level data to determine areas in need of greater support.

The data impacts the district action plan as district staff places a higher priority on schools failing to meet the math goal by offering more support to building administrators. This support includes meetings with administrators to review benchmark data, offering assistance with strategic teacher assignments, PLC strategies, etc. District staff sees a continued need to offer building administrators opportunities through Principals Academies to review data with grade band colleagues and learn how to lead school staff in their own data reviews.

Goal 3 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	**Expended Amount (Rough Estimate)**	**Reflection of whether the investment contributed to progressing toward the goal or not, and how so.**

1. Benchmark Assessments 2. Professional Development	$ 625,000.00	1. Benchmark assessments are believed to be valuable in providing quarterly data to teachers on student progress toward state standards. Although our scores declined across all grade bands we believe quarterly assessments remain an important piece to providing student data. 2. Professional development was continued to improve curriculum implementation to the rigor of the standards. With math scores declining, the district will take a closer look at specific needs across grade bands to see improvement in math.

Action Plan: List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

Benchmark assessments through MVPA and Aimsweb completed quarterly to provide teachers data on student progress on grade level standards and specific skill deficits.

Professional Development to be provided district wide in math.

Instructional Coaches in each of our elementary schools use benchmark data (MVPA and Aimsweb) to lead grade level and/or content area PLCs, providing intervention support for classroom teachers, and coaching teachers.

Collaborative planning with K-8 teachers to ensure equity across the district.

Summer learning for K-12 at-risk students in math.

Tutoring provided to K-12 at-risk students in math.

Budget Narrative: Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Collaborative Planning requires substitute teachers for one day for each teacher in grades K-8 on a quarterly basis. Budget = $6000

Professional Development in all grade levels for math. Budget = $50,000

Benchmark Assessments will be used to measure student progress on standards and skills in order to drive classroom instruction. Budget = $60,500

Math tutoring will be high dosage low student:teacher ratio. Budget = $145,000 (K-12)

Summer Learning provided for at-risk students based on TCAP results. Budget = $215,762 (K-3)

Instructional Coaches in four elementary schools. Budget = $146,000

Goal #4

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

This goal not established.

Goal #5

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

☑ This goal not established.

Goal #6

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

This goal not established.

Public Comment and Board Approval

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

Public Comment

The TISA accountability report must be presented for public comment to parents, educators, and local community members prior to its submission to the department by November 1.

Details	**Answer**
Date(s) of opportunity for local public comment	October 24 - 31, 2025
Description of public comment opportunities (e.g. collection of written comments, public hearing, local board meeting discussion, etc.)	Opportunities for public comment through email provided on district website.
Summary of public comment received. If no comments were received, state, "None received."	No comments received.

Description of how your district did or did not incorporate public comment received into the final accountability report submission.	NA

Board Approval

TISA accountability reports should be presented to the local school board for approval prior to its submission to the department by November 1. Please select the option that best describes the board approval status when submitting the TISA accountability Report to the department.

☐ Board approval received. Minutes documenting board approval have been uploaded to the 'Related Documents' section.

☑ Board approval to be received after Nov. 1. The board agenda for the upcoming meeting or a memo referencing the board meeting date for which the TISA accountability will be on the agenda has been uploaded to the 'Related Documents' section. Immediately upon approval, my district will upload the minutes documenting board approval to the 'Related Documents' section and adjust the response to this question.

Related Documents

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

Required Documents		
Type	**Document Template**	**Document/Link**
(TISA) Board Approval [Upload at least 1 document(s)]	N/A	Memo for Nov. Board Meeting

Marion County (580) Public District - FY 2026 - TISA Accountability Report - Rev 0

General Checklist Comment

No comments have been made at this time

Checklist Description (Collapse All Expand All)

1. Report Status Attention Needed Dominique Davis 11/7/2025 10:34:59 AM

1.01 The LEA has completed all fields and upload(s).

Thank you for submitting your TISA Accountability Report by the deadline.

Goal 1 - The Expended Amount box needs to be completed. If not funds for expended for this goal, please enter $0.
Goals 2 & 3 - Goal statements on the goal page do not match what is on the Goal Statements page. Please update to have alignment on these pages.

Your district indicated board approval to be received after Nov. 1. When approval is received, please upload the minutes documenting board approval in the 'Related Documents' section and adjust the response to the board approval question.

Upon completion of these steps, click "LEA TISA Accountability Report Director Draft Completed."

Marion County CTE

Memo

To: Marion County Board of Education, Dr. Mark Griffith MG

From: Sherry Prince, CTE Director SP

Date: October 21, 2025

Re: Payment to Lewis Group

CTE would like approval to pay the pay administrative fees for the SPHS Greenhouse to Lewis Group, as well as Civil Engineering Consultant fees that have been billed through the Lewis Group..

LEWIS GROUP ARCHITECTS

Lewis Group Architects
611 King Street
Suite 250
Knoxville, TN 37917
(865) 584-5000

Marion County Schools
204 Betsy Drive
Jasper, TN 37347

Invoice number	809379
Date	10/21/2025

Project **24014 Marion County Schools: Ag Projects**

Description	Contract Amount	Percent Complete	Total Billed	Prior Billed	Current Billed
MARION COUNTY: Schematic Design	8,623.65	100.00	8,623.65	8,623.65	0.00
MARION COUNTY: Design Development	17,247.30	100.00	17,247.30	17,247.30	0.00
MARION COUNTY: Construction Documents	17,247.30	100.00	17,247.30	17,247.30	0.00
MARION COUNTY: Bidding & Negotiation	2,874.55	100.00	2,874.55	2,874.55	0.00
MARION COUNTY: Administration	11,498.20	0.00	0.00	0.00	0.00
WHITWELL: Schematic Design	9,352.35	100.00	9,352.35	9,352.35	0.00
WHITWELL: Design Development	18,704.70	100.00	18,704.70	18,704.70	0.00
WHITWELL: Construction Documents	18,704.70	100.00	18,704.70	18,704.70	0.00
WHITWELL: Bidding & Negotiation	3,117.45	100.00	3,117.45	3,117.45	0.00
WHITWELL: Administration	12,469.80	0.00	0.00	0.00	0.00
S. PITTSBURGH: Schematic Design	5,415.90	100.00	5,415.90	5,415.90	0.00
S. PITTSBURGH: Design Development	10,831.80	100.00	10,831.80	10,831.80	0.00
S. PITTSBURGH: Construction Documents	10,831.80	100.00	10,831.80	10,831.80	0.00
S. PITTSBURGH: Bidding & Negotiation	1,805.30	100.00	1,805.30	1,805.30	0.00
S. PITTSBURGH: Administration	7,221.20	13.00	938.76	0.00	938.76
Total	155,946.00	80.60	125,695.56	124,756.80	938.76

Invoice total 938.76

LEWIS GROUP ARCHITECTS

Lewis Group Architects
611 King Street
Suite 250
Knoxville, TN 37917
(865) 584-5000

Marion County Schools
204 Betsy Drive
Jasper, TN 37347

Invoice number 809377
Date 10/21/2025

Project **24014 Marion County Schools: Ag Projects**

Consultant

	Units	Rate	Billed Amount
Civil Consultant			
Allmon Engineering	123.28	1.00	123.28
		Invoice total	**123.28**

Total amount of $123.28 divided equally among all three projects.

Marion County Ag Lab = $41.09
Whitwell Ag Lab = $41.09
S. Pittsburgh Greenhouse = $41.10

LEWIS GROUP ARCHITECTS

Lewis Group Architects
611 King Street
Suite 250
Knoxville, TN 37917
(865) 584-5000

Marion County Schools
204 Betsy Drive
Jasper, TN 37347

Invoice number	809378
Date	10/21/2025

Project **24014 Marion County Schools: Ag Projects**

Consultant

	Units	Rate	Billed Amount
Civil Consultant			
Allmon Engineering	2,500.00	1.00	2,500.00
		Invoice total	**2,500.00**

Civil Engineering - $1500 = divided equally between Marion County Ag Lab ($750) and Whitwell Ag Lab ($750)

Civil Engineering - $1000 = total amount for Marion County Ag Lab

LEWIS GROUP ARCHITECTS

Lewis Group Architects
611 King Street
Suite 250
Knoxville, TN 37917
(865) 584-5000

Marion County Schools
204 Betsy Drive
Jasper, TN 37347

Invoice number 809380
Date 10/21/2025

Project **24014 Marion County Schools: Ag Projects**

Consultant

	Units	Rate	Billed Amount
Add Service Consultant			
Allmon Engineering	30,000.00	1.20	36,000.00
		Invoice total	36,000.00

Civil Engineering - total amount divided equally between all three projects.

Marion County Ag Lab = $12,000
Whitwell Ag Lab = $12,000
S. Pittsburgh Greenhouse = $12,000

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— A CORO MEDICAL COMPANY —

Coro Medical LLC
1001 Flagpole Ct
Brentwood, TN 37027
USA
Phone No.: 800.695.1209
support@coromed.us
www.AED.us

QUOTE

Quote Number: RQ001613
Quote Date: 10/31/2025
Expiration Date: 10/31/2025

Sell To:	Bill To:	Default Ship To:
Marion County Schools Lori Case 204 Betsy Drive Jasper, TN 37347 USA	Marion County Schools Lori Case 204 Betsy Drive Jasper, TN 37347 USA	Marion County Schools Lori Case 204 Betsy Drive Jasper, TN 37347 USA

Customer ID	570575	Terms	Net 30 days	Customer PO No.	
SalesPerson	David Story			Shipment Method	

- Carrying Case, Battery & Adult Electrodes Included w/replacement upon expiration
- AED Ships Ready for Rescue
- AED Program Management
  - Remain in Compliance with State Regulations
  - Automated Notifications for Tracking and Expiration Reminders
  - Medical Direction and Physician Review of Events
  - Access to AED Law Center
- Lifetime Warranty
- Rental Term Length = 48 Months

Description	Dates	Periods	Qty	Unit Price	Total Price
Zoll AED Plus, Fully Automatic	10/31/25-11/29/25	1 Month(s)	14 Each	45.63 Per Month	638.82
AED365 Pro- 4 Year	10/31/25		14 Each	Sale	
Upgrade to New AED	10/31/25		14 Each	Sale	
AED 3-D Wall Sign (non branded)	10/31/25		14 PCS	Sale	
$150 Trade-In Per Device					

TERMS AND CONDITIONS

Coro Medical, LLC's rental of the Equipment is expressly conditioned on Customer's assent to the terms of this Agreement. Coro Medical, LLC ("Coro") agrees to rent the Equipment to Customer only on these terms and Customer's acceptance of the Equipment covered by this Agreement shall confirm Customer's acceptance of these terms. This Agreement shall constitute the complete understanding between the parties and shall govern any conflicting or ambiguous terms on Coro's website or on other documents. These terms shall not be revised in any manner without the prior written consent of an officer of Coro. Time is of the essence for all provisions of this Agreement.

TERM. This Agreement shall be for the Term and begins on the Commencement Date and terminates on the Termination Date, as stated above The Term will automatically renew unless Customer provides Coro written notice of cancellation of the automatic renewal at least 30 days prior to the original or renewal term termination date. For terms 12 months or longer, a 10% price increase will go into effect upon each renewal. Customer shall return the Equipment to Coro in the same condition in which it was received by Customer, less ordinary wear and tear, upon the termination of this Agreement. If Customer files bankruptcy, this

Coro Medical LLC
1001 Flagpole Ct
Brentwood, TN 37027
USA
Phone No.: 800.695.1209
support@coromed.us
www.AED.us

Agreement terminates, Customer waives its right to possession, and Coro is entitled to immediate possession of the Equipment.

RENT. Coro will automatically deduct the rental payment due via the payment option selected by Customer, as set forth above or on Exhibit A. Payments for month to month rentals are due one month in advance starting on the Commencement Date and then on each monthly anniversary of the Commencement Date. Payments for four (4) year rentals are due one month in advance on the first day of the month, however, if the Commencement Date is not the first day of the month, the first monthly payment is due on the Commencement Date and the second payment is due on first day of the second full month and so on for the following 46 consecutive months. Rent and all corresponding fees are incurred by the day. Customer incurs a late charge of 10% of the monthly rental payment due for any payments made more than three days after the due date. Payments are due without demand and without right of setoff.

PLACE OF USE. Customer shall provide Coro written notice prior to moving the Equipment from the address of the Place of Use, identified above. Customer shall be responsible to maintain casualty insurance on the Equipment at all times with losses payable to Coro.

TITLE. Coro is and shall remain the owner of the Equipment. Customer shall not acquire any equity or ownership interest in the Equipment by making rental payments or repairs. Customer shall not encumber or place any liens on the Equipment and shall not allow third parties to encumber Coro's title in the Equipment.

CONDITION OF EQUIPMENT. Customer shall keep the Equipment in good operating condition and be responsible for any loss or damage to the Equipment as a result of misuse, negligence, misconduct, acts of third-parties, or acts of God during the term of this Agreement. Customer shall notify Coro immediately of any accidents or damages to or arising from the use of the Equipment or if the Equipment is not performing to Manufacturer's standards. As Customer's exclusive remedy, Coro will replace any Equipment that fails a self-test with Equipment with an identical product, or, at Coro's option, other equipment of like kind and quality. The replacement Equipment shall be subject to these same terms and conditions. For month to month leases Customer bears the sole responsibility and expense of replacing supplies to maintain the AED. Customer is responsible for observing the Equipment to ensure readiness of all Equipment.

OPERATION OF EQUIPMENT. Customer shall operate and maintain the Equipment with reasonable care and in compliance with all laws, regulations, rules, orders, and Equipment manufacturer's guidelines, in Customer's usual course of business. Customer shall bear all expenses incidental to the possession, use, and operation of the Equipment. Customer shall not permit unqualified persons to use and any third-party to perform maintenance, or otherwise modify the Equipment. Customer shall be strictly liable to Coro for any losses or damages to the Equipment arising out of misuse or negligence during the Term of this Agreement.

TRAINING: For select Four (4) year rentals and noted appropriately on page one (1), Customer is entitled to two (2) CPR training classes free of charge. Coro will contact Customer within 90 days of the Commencement Date to schedule the first CPR training class. Customer shall contact Coro to schedule the second CPR training class, which shall be no sooner than two (2) years after the first CPR training class.

INSPECTIONS: For select rentals and noted appropriately on page one (1), Coro Medical shall conduct an annual inspection of the Equipment within a window of 45 days before and extending 45 days after the purchase date anniversary. Coro shall provide 24 hours' notice of the time of inspection. Coro may, at its sole discretion, use third party contractors to conduct such inspections... Customer shall provide Coro, or its contractor, safe and prompt access to the Equipment.

WARRANTY. Coro warrants the Equipment under this Agreement against defects in material and workmanship during the Term of the Agreement. Customer shall provide Coro written notice of any alleged defective material or workmanship within three (3)

Coro Medical LLC
1001 Flagpole Ct
Brentwood, TN 37027
USA
Phone No.: 800.695.1209
support@coromed.us
www.AED.us

calendar days of Customer's discovery of said defect. Customer's sole remedy shall be replacement of the Equipment by Coro without any additional Customer charge. Coro makes no other warranties, express or implied. Except for the express limited warranty above, all services and materials are provided **"AS IS" and CORO HEREBY EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, or STATUTORY, INCLUDING IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FORA PARTICULAR PURPOSE. TO THE MAXIMUM EXTENT PERMITTED BY LAW, CORO SHALL NOT BE LIABLE FOR INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES. CORO'S LIABILITY SHALL BE LIMITED TO THE TOTAL AMOUNT OF FEES PAID TO CORO BY CUSTOMER.** Customer shall inspect the Equipment and upon Customer's own knowledge and discretion, not upon the reliance of any statement, inference, or knowledge of Coro, and determine if the Equipment is fit for use in the Customer's business.

INDEMNITY. Customer unconditionally agrees to defend, indemnify, and hold harmless Coro from all actions, charges, complaints, demands, lawsuits, arbitrations, administrative actions, subpoenas, governmental investigations, and proceedings ("Claims") brought by any person, entity, or agency against Coro, or for Claims asserted only against Customer if Coro suffers damages, forfeitures, debts, liabilities, obligations, penalties, fines, costs, and expenses, including reasonable attorneys' fees ("Losses"), arising out of or alleged to have arisen, directly or indirectly, out of the Equipment or this Agreement. Customer's indemnification obligations shall not apply to the extent that Claims or Losses are found to have been caused by the intentional conduct or gross negligence of Coro. This provision shall survive the termination of this Agreement.

DEFAULT. Customer breaches this Agreement by failing to fulfill or perform any condition or obligation imposed by this Agreement. Upon Customer's breach, Coro shall have the right, at its sole option, to terminate this Agreement, accelerate the due date of any rental payment obligations of Customer, and take immediate possession of the Equipment, including all substituted parts and accessories, and thereupon all Customer's rights in the Equipment shall cease and terminate. Coro's remedies in case of default shall be cumulative and Coro may exercise any and all other lawful remedies it may have by virtue of Customer's default. Failure to enforce a provision of this Agreement shall not be construed to be a waiver of such provision or the right of Coro thereafter to enforce each and every provision. Customer's default shall not affect its duty to perform its obligations herein to Coro in full. All remedies herein shall survive termination of this Agreement. If Coro incurs expenses to enforce this Agreement it shall be entitled to recover from Customer any and all damages, losses, expenses and costs, including reasonable attorney fees. Coro shall not be liable for any loss or damage due to causes out of its reasonable control, including, but not limited to, acts of God, acts of governmental authorities, war, civil unrest, epidemics/pandemics, delays in manufacture, and the inability to obtain goods from usual sources.

ASSIGNMENT. This Agreement and all of the Coro's rights hereunder, including its right, title, and interest in and to the Equipment may be assigned by Coro at any time. In the event of any such assignment by Coro, assignee's rights shall not be subject to any prior claims or offsets of Lessee against Coro. Customer may not assign this Agreement or any rights and obligations hereunder, in whole or in part, voluntarily, involuntarily, or by operation of law, without prior written consent of Coro.

MISCELLANEOUS. This Agreement is executed in and shall be governed and constructed in accordance with the substantive laws of the State of Tennessee and without regard to its laws concerning choice of law. The parties agree that any legal action brought in connection with this Agreement shall be maintained only in the Federal District Court for the Middle District of Tennessee or in the Tennessee state court having jurisdiction over such claim. This Agreement shall be binding upon the parties and their successors-in-interests. Nothing expressed in this Agreement is intended or shall be construed to give any person other than the parties to this Agreement or their respective successors any legal or equitable right or claim under this Agreement. In the event that any portion of this Agreement is determined to be illegal or unenforceable, such illegality or unenforceability shall not affect the remaining terms of this Agreement. This Agreement may be executed in counterparts and is subject to the Tennessee Electronic Transactions Act, and an electronic signature shall be binding upon such party as if it was executed and delivered in person.

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Brentwood, TN 37027
USA
Phone No.: 800.695.1209
support@coromed.us
www.AED.us

QUOTE

Quote Number: RQ001613
Quote Date: 10/31/2025
Expiration Date: 10/31/2025

Amount Subject to Sales Tax	0.00
Amount Exempt from Sales Tax	638.82

Subtotal:	**638.82**
Total Sales Tax:	0.00
Total:	**638.82**

American Red Cross
Training Services

Online Session Completion Record

Lori Case

has successfully completed the online course

Advanced Life Support Online Session

Online Session Completion Date:

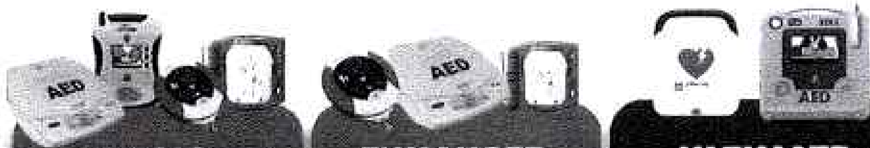
October 31, 2025

Successful completion of all online activities and in-person sessions is required for certification.

COROMED — A SAFE LIFE COMPANY —

LIFE SAVERS CLUB

Ensure your organization is always ready to rescue with CoroMed's Life Savers Club, a comprehensive solution for AED management designed to meet your unique needs and budget. Starting at just $1/day, our Life Savers Club offers three tailored tiers to ensure readiness, compliance, and peace of mind.



WHAT'S INCLUDED?	BASIC $1.00/day	ENHANCED $1.50/day	ULTIMATE $3.00/day
Lifetime Warranty	✓	✓	✓
CPR Certification Tracking	✓	✓	✓
Inspection Tracking	✓	✓	✓
Pad & Battery Tracking	✓	✓	✓
Free Supplies	✓	✓	✓
Encore Series™ Device	✓	✓	✓
Event Download		✓	✓
Post Event Supplies		✓	✓
Medical Direction		✓	✓
Policies & Procedures		✓	✓
New Device		✓*	✓
EMS Notification			✓
CPR Training (every 2 yrs)			✓
Annual Inspection			✓
Premium Device			✓

Talk to us today about how CoroMed can simplify your AED program and enhance safety for your community.

David Story, Account Manager

615-574-9415 | david@coromed.us

Pricing based on 48 month terms. *Enhanced plan: "New Device" applies to HeartSine and ZOLL AED Plus

To:	Mark Griffith
From:	Mike Ogden
CC:	Marion County School Board
Date:	11/7/2025
Re:	Intercom MCHS

MCHS intercom system is not working in parts of the building and needs to be replaced. A Request for Bids was put out in October 2025.

Bid Tabulation sheet has been included with this request.

I am requesting approval to award the project to the low bidder, SouthEast Communications. The Public Schools Safety Grant will pay for $75,000.00 of the $92,261.97 total. The remaining $17,261.97 will be paid for with local funds.

Thank you for considering my request.

Respectfully,

Mike Ogden
Technology Director

Marion County Board of Education
Bid Tabulation
November 7, 2025

MCHS Intercom System

VENDOR	TIME OPENED	NOTES
Ambit Solutions	8:24	$93,047.00 MAG,
Encore Technology Group	8:27	$138,328.78 MAG,
Southeastern Comm. Srv.	8:28	$92,261.97 MAG,
Kloud 12	8:29	$206,082.00 MAG,
Net Planner	8:30	$191,084.36 MAG,
Audio Enhancement Inc.	8:33	$183,166.60 w/taxes MAG,

11/7/25

11-7-25

11/7/25

AWeeks
11-7-25

MARION COUNTY BOARD OF EDUCATION

Amanda Weeks, CCFO
Director of Finance
204 Betsy Pack Drive
Jasper, TN 37347

Phone: (423)942-3434
Fax: (423)942-4210

Memorandum

To: Dr. Mark Griffith
Mr. Ryan Phillips
School Board Members

From: Amanda Weeks

Date: November 17, 2025

Subject: Transfer of Funds to Federal Projects

Due to a problem with the State approving our Consolidated Funding Application, we have not been able to request our federal reimbursements for Title IV and V.

In order to stay in balance with the Trustee, I am requesting permission to process a check for $50,000.00 from our General Purpose School fund to the Federal Projects fund. These funds will be reimbursed as soon as the State processes our federal reimbursements.

Thank you for your consideration.

Subject: Board Agenda
From: Larry Ziegler <lziegler@mctns.net>
To: Ruby Ledford <rubyledford@mctns.net>
Date: Wednesday, 10/29/2025 3:34 PM

Mrs. Ruby,

* Emily Webb has been approved as a volunteer girl's basketball coach. Can you add her to the November Board Agenda as the paid assistant for girl's basketball?

Sincerely,

Larry Ziegler
Principal
Marion County High School

*non-Fac Paid

10-31-25

Subject: Board Agenda
From: Heath Grider <hgrider@mctns.net>
To: Ruby Gamble <rgamble@mctns.net>
Date: Tuesday, 11/04/2025 12:57 PM

Luke Rector - Assistant Middle School Baseball - Non-paid volunteer
Jason Kirschbaum - Assistant Wrestling - Paid volunteer

Heath Grider
Assistant Principal \ Athletic Director
South Pittsburg High School
717 Elm Avenue \ South Pittsburg, TN 37380
Phone: (423) 837-7561

*Non-Fac. Paid

M. Gill
11-6-25

Subject: Items Added To November Board Meeting 11-12-25
From: Dr. Heath Thacker <bthacker@mctns.net>
To: Ruby Ledford <rubyledford@mctns.net>, Mark Griffith <mgriffith@mctns.net>, Kasey Woodlee <kwoodlee@mctns.net>
Date: Wednesday, 11/12/2025 9:04 AM

Mrs. Ledford,

Please add the following items to the November Board Meeting with Dr. Griffith's approval:

Volunteer Non-Faculty Non-Paid Coaches:
Baseball - Josh Berry, Brandon Brophy, Jason Saylors
Volleyball - Jim McKee

Let me know if anything additional is needed. Thanks

& Non-Fac. Vol

DR. HEATH THACKER
PRINCIPAL
JASPER MIDDLE SCHOOL
15 Hwy 150, Jasper, TN 37347
bthacker@mctns.net
423-942-6251
www.jaspermiddle.org

Subject: November Board Agenda
From: Larry Ziegler <lziegler@mctns.net>
To: Ruby Ledford <rubyledford@mctns.net>
Date: Friday, 11/07/2025 7:15 AM

Mrs. Ruby,

I am requesting the below individuals be added to the board agenda as non-faculty/volunteer baseball coaches.

* Jayden Eakin and Brice Barton

Thank You

Larry Ziegler
Principal
Marion County High School

* Non-Fac Vol

11-11-25

Subject: Re: Fwd: Coaching Supplement Adjustment Request
From: Ruby Ledford <rubyledford@mctns.net>
To: "Veronica Rogers-Horton, Ed.D" <vhorton@mctns.net>
Cc: aweeks@mctns.net, Mark Griffith <mgriffith@mctns.net>, rgamble@mctns.net
Date: Wednesday, 10/29/2025 1:23 PM

Hi,

Thank you Mrs. Veronica for clarifying. I will give your request to Dr. Griffith for approval to add to the November Agenda.

Thank you,

Ruby Ledford
Executive Assistant to the Director of Schools
Board Secretary

Marion Co. Board of Education
204 Betsy Pack Drive
Jasper, TN 37347
(423)-942-3434 ext. 2001

* Non. Fac. Vol.
Justin Fults

> --- Original message ---
> **Subject:** Fwd: Coaching Supplement Adjustment Request
> **From:** "Veronica Rogers-Horton, Ed.D" <vhorton@mctns.net>
> **To:** <aweeks@mctns.net>, Mark Griffith <mgriffith@mctns.net>
> **Cc:** <rgamble@mctns.net>
> **Date:** Wednesday, 10/29/2025 1:17 PM
>
> Good afternoon, Amanda,
>
> Per our phone conversation, I have included the updated coaching supplement for the November board approval. If you have any questions, please let me know.
>
> Sincerely,
>
> [Image]
>
>> --- Original message ---
>> **Subject:** Coaching Supplement Adjustment Request
>> **From:** "Veronica Rogers-Horton, Ed.D" <vhorton@mctns.net>
>> **To:** Mark Griffith <mgriffith@mctns.net>
>> **Cc:** <rgamble@mctns.net>, Veronica Rogers-Horton <vrhorton@monteagleelementary.org>
>> **Date:** Wednesday, 10/29/2025 11:45 AM
>>
>> Good day, Dr. Griffith,
>>
>> I am requesting an adjustment from our coaching supplement. We only have a girls basketball coach with one head coach, Jonathan Layne and the other serving as a volunteer girls' basketball coach Justin Fults. I have updated the

Subject: Board Agenda
From: Heath Grider <hgrider@mctns.net>
To: Ruby Gamble <rgamble@mctns.net>
Date: Tuesday, 11/04/2025 12:57 PM

Luke Rector - Assistant Middle School Baseball - Non-paid volunteer
Jason Kirschbaum - Assistant Wrestling - Paid volunteer

Heath Grider
Assistant Principal \ Athletic Director
South Pittsburg High School
717 Elm Avenue \ South Pittsburg, TN 37380
Phone: (423) 837-7561

* Non-Fac. Vol

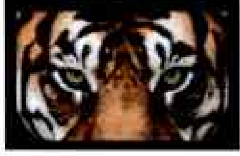
11-6-2025

Subject: Coach/Board Agenda
From: Joshua Holtcamp <jholtcamp@mctns.net>
To: Ruby Ledford <rubyledford@mctns.net>
Date: Friday, 10/31/2025 10:10 AM

Good Morning,

If allowed, may I add Patrick Mount to the agenda to help with baseball (unpaid, assistant). When I submitted all names for the new year, his child was not in the sport.

Many thanks and appreciation!



Dr. Joshua Holtcamp
PRINCIPAL, WHITWELL MIDDLE SCHOOL
Home to the Children's Holocaust Memorial
Phone: 423-658-5635
Fax: 423-658-6949
jholtcamp@whitwellmiddleschool.org

* Non-Fac-Vol.

10-31-25

2025-2026
South Pittsburg High School
Basketball Schedule

	JV Girls/Boys	Varsity Girls/Boys
December		
12 – at St. Andrews Sewanee		6:00/7:30
18 - *vs Whitwell	3:30/4:30	6:00/7:30
19 - Grundy County	3:30/4:30	6:00/7:30
27th-30th Scottsboro Tourney (Boys)		/TBA
January		
3 - at Pickett County		4:00/5:30
5 - Bledsoe County	3:30/4:30	6:00/7:30
8 – at Arts & Sciences (Girls)		5:00/
9 – at Grace		5:00/6:30
13 - at Grundy County	3:30/4:30	6:00/7:30
15 - St. Andrews Sewanee		6:00/7:30
16 - at Copper Basin		4:00/5:30
19 - at Chattanooga Charter (Boys)	/3:45	/5:00
20 - Sequatchie County	3:30/4:30	6:00/7:30
22 - at Bledsoe County	3:30/4:30	6:00/7:30
26 - *at Sale Creek	3:30/4:30	5:30/7:00
27 - at CSLA		5:00/6:30
30 - *at Van Buren County	3:30/4:30	6:00/7:30
February		
2 - Grace		5:00/6:30
5 - *at Whitwell	3:30/4:30	6:00/7:30
6 - *Van Buren County	3:30/4:30	6:00/7:30
9 - at Arts & Sciences (Girls)		5:00/
10 - at Sequatchie County	3:30/4:30	6:00/7:30
12 – Chattanooga Charter (Boys)	/4:00	/6:00
13 – *at Sale Creek	3:00/4:00	5:00/6:30

*Denotes District game
All times listed in central standard time (CST)

WHS

TIGERS

Basketball Schedule
2025-2026

DATE	OPPONENT	LOCATION	JV GIRLS	JV BOYS	GIRLS	BOYS
Tues-Nov 18th	Lookout Valley	Home		4:00	5:30	7:00
Thurs-Nov 20th	White County	Away		5:00		6:30
Sat-Nov 22nd	CSAS	Away	1:30	12:00		3:00
Mon-Nov 24th	Rockwood	Away		4:30	5:30	7:00
Mon-Dec 1st	Grundy	Home	3:30	4:30	6:00	7:30
Friday-Dec 5th	Grace Baptist	Away			5:30	7:00
Sat-Dec 6th	OCA	Away		3:30	5:00	6:30
Mon-Dec 8th	Bledsoe	Home	3:30	4:30	6:00	7:30
Friday-Dec 12th	Hixson	Away			5:00	6:30
Mon-Dec 15th	Van Buren	Home	3:30	4:30	6:00	7:30
Thurs-Dec 18th	South Pitt	Away	3:30	4:30	6:00	7:30
Dec 19-21st	**Gatlinburg**	**Tourn. Away**			**TBD**	
Dec 19, 20, 22	**White County**	**Tourn. Away**				**TBD**
Tues-Dec 23rd	Grundy	Away	3:30	4:30	6:00	7:30
Friday-Jan 2nd	Rockwood	Home		3:30	5:00	6:30
Tues-Jan 6th	Sale Creek	Home	3:30	4:30	5:30	7:00
Friday-Jan 9th	Van Buren	Away	4:00	4:30	6:00	7:30
Saturday-Jan 10th	Dalton Academy	Away		11.00am		
Mon-Jan 12th	Collegedale	Home	3:00	4:00	5:00	6:30
Friday-Jan 16th	CSLA	Away		4:00	5:00	6:30
Friday-Jan 23rd	OCA	Home		4:30	6:00	7:30
Tues-Jan 27th	Marion	Home		4:30	6:00	7:30
Thurs-Jan 29th	Lookout Valley	Away		4:00	5:30	7:00
Tues-Feb 3rd	Marion	Away		4:30	6:00	7:30
Thurs-Feb 5th	South Pitt	Home	3:30	4:30	6:00	7:30
Mon-Feb 9th	Bledsoe	Away	3:30	4:30	6:00	7:30
Thurs-Feb 12th	Sale Creek	Away	3:00	4:00	5:00	6:30
Friday-Feb 13th	CSLA	Home		4:00	5:30	7:00

- **Potential Round Robin JV Tournament December 13th @ WHS**
- **Friday Jan 9th Van Buren JV games (Girls will be in Gym #1, Boys in Gym #2)**
- **Grace Baptist Game will be played at - Morris Hill Baptist Church**

Whitwell High School Wrestling Schedule

Date	Match	Weigh-in	Start time	Opponents
11/15	Cleveland Preseason	TBA	TBA	Tournament
11/22	Vandergriff Inv.	9:00am (EST)	10:00am (EST)	Tournament
12/6	Ooltewah Inv.	7:00am (EST)	9:00am (EST)	Tournament
12/12	Hartsells Inv.	3:30pm	4:30pm	Tournament
- 12/13	Hartsells Inv.	7:15am	8:15am	Tournament
12/16	@Upperman	5:00pm	6:00pm	Upperman/Beach
12/19	Bradley Inv.	2:00pm	4:00pm	Tournament
- 12/20	Bradley Inv.	7:00am	9:00am	Tournament
1/3	Central Inv.	TBA	TBA	Tournament
1/10	The Mountain Top Inv.	TBA	TBA	Tournament
1/13	@Signal Mountain	4:00pm	5:00pm	Signal/Red Bank/Howard
1/15	@Howard	TBA	TBA	Howard/Sale Creek/Rhea Co.
1/16	@Home	5:00pm	6:00pm	East Ridge
1/29	@Home	5:00pm	6:00pm	Sale Creek/South Pit
2/7	Regional Tournament			
2/20	Sectional Tournament			
2/21	State Tournament			

2025-2026 Whitwell Middle School Wrestling Schedule

Date	Place	Opponent	Time (CST)
10/28/2025	H	Tullahoma	6:00
10/30/2025	H	Sale Creek	6:00 *
11/6/2025	A	Jasper	6:00
11/13/2025	A	Brown/Dalewood	6:00
11/18/2025	A	Sale Creek	6:00
11/20/2025	H	Jasper	6:00

MARION COUNTY SCHOOLS

REQUEST FOR APPROVAL OF SCHOOL ORGANIZED TRIP FOR STUDENTS

CHECK THE APPROPRIATE BOX

☑ Field Trip ☐ Athletic Trip ☐ Overnight trip ☐ School Journey ☐ Other

Name of School MCHS Date Submitted 10/31/25

Teacher Making the Request Hope Ashburn Position Teacher

Teacher's Email Address hashburn@mcsns.net Class/Club FFA

# of Students Participating 4 # of Parent Chaperones Ø # of Teachers Chaperones 1

Overnight request requires a copy of trip agenda attached.

METHOD OF TRANSPORTATION

☐ School Bus (indicate number required ____) ☐ Walking ☑ Personal Vehicle

☐ Charter Bus (indicate number required ____) ☐ Airplane ☐ Other

FIELD TRIP DESTINATION/TIME FRAME/PURPOSE

Destination Rhea County High School Destination Phone Number (423) 285-6833

Destination Address 805 Pierce Rd, City Evensville State TN

Date(s) of Trip: 1/8/26 ☑ One day ☐ Overnight (how many days ____)

Time Schedule Requested: Leave School: 2pm Arrive Destination: 3:30pm

Leave Destination: TBD Return School: TBD at Contest Completion

Educational purpose Participation in FFA Leadership Development Events (FFA Creed, Prepared & Extemporaneous Public Speaking, & Employability Skills

Actual on site instructional time Approx 2 hours

What are you going to do with students not going? Regular Class w/ substitute teacher w/ assignments/lesson plan

COST PER STUDENT

Travel Ø Lodging Ø Food Ø

School Lunches Ø Entrance Fees / Tickets Ø Other Ø

TOTAL COST PER STUDENT: Ø Funding Source: N/A

What provisions are being made for students who cannot afford to participate in this trip? N/A

SUBMIT REQUEST

☑ Approve ☐ Disapprove Principal [signature] Date 10-31-25

☐ Approve ☐ Disapprove Director of Schools ____ Date ____

☐ Approve ☐ Disapproved Marion County Board of Education ____

Date ____

MARION COUNTY SCHOOLS

REQUEST FOR APPROVAL OF SCHOOL ORGANIZED TRIP FOR STUDENTS

CHECK THE APPROPRIATE BOX

☒ Field Trip ☐ Athletic Trip ☐ Overnight trip ☐ School Journey ☐ Other

Name of School Marion County High Date Submitted 10/28/2025

Teacher Making the Request Alyssa Morrison Position Head Coach

Teacher's Email Address amorrison@marioncountyhigh.org Class/Club Cheer

# of Students Participating 17 # of Parent Chaperones ______ # of Teachers Chaperones 2

Overnight request requires a copy of trip agenda attached.

METHOD OF TRANSPORTATION

☐ School Bus (indicate number required ____) ☐ Walking ☒ Personal Vehicle

☐ Charter Bus (indicate number required____) ☐ Airplane ☐ Other

FIELD TRIP DESTINATION/TIME FRAME/PURPOSE

Destination Orlando, Florida Destination Phone Number 888-243-3782

Destination Address ESPN Wide World of Sport Complex City Orlando State Fl

Date(s) of Trip: January 29-Feb 2 ☐ One day ☒ Overnight (how many days ~~8~~ 4)

Time Schedule Requested: Leave School: 29th of Jan Arrive Destination: 29th of Jan

Leave Destination: 2nd of Feb Return School: 3rd of Feb

Educational purpose Cheer competition

Actual on site instructional time Jan 30th - Feb 1st

What are you going to do with students not going? staying at school

COST PER STUDENT

Travel $922 Lodging______ Food______

School Lunches ______ Entrance Fees / Tickets______ Other______

TOTAL COST PER STUDENT: $922 Funding Source: Student Pay and fundraising

What provisions are being made for students who cannot afford to participate in this trip? ~~Fundraising~~ Stay at School

SUBMIT REQUEST

☒ Approve ☐ Disapprove Principal [signature] Date 10-29-25

☐ Approve ☐ Disapprove Director of Schools ______ Date ______

☐ Approve ☐ Disapproved Marion County Board of Education ______

Date______

MARION COUNTY SCHOOLS

REQUEST FOR APPROVAL OF SCHOOL ORGANIZED TRIP FOR STUDENTS

CHECK THE APPROPRIATE BOX

☑ Field Trip ☐ Athletic Trip ☑ Overnight trip ☐ School Journey ☐ Other

Name of School MCHS Date Submitted 1/13/25

Teacher Making the Request Hope Ashburn Position Teacher

Teacher's Email Address hashburn@mcbns.net Class/Club FFA

# of Students Participating 10-12 # of Parent Chaperones Ø # of Teachers Chaperones 3

Overnight request requires a copy of trip agenda attached.

METHOD OF TRANSPORTATION

☐ School Bus (indicate number required ____) ☐ Walking ☐ Personal Vehicle

☑ Charter Bus (indicate number required 1) ☐ Airplane ☐ Other

FIELD TRIP DESTINATION/TIME FRAME/PURPOSE

Destination State FFA Convention Destination Phone Number (865) 436-4178

Destination Address 234 Airport Rd City Gatlinburg State TN

Date(s) of Trip: 3/22-3/24/25 ☐ One day ☑ Overnight (how many days 2)

Time Schedule Requested: Leave School: TBD Arrive Destination: TBD

Leave Destination: TBD Return School: TBD

Educational purpose State FFA Convention - Participate in Convention sessions, Career/leadership development events, Career Fair, Supervised Agricultural Experience Fair + educational workshops

Actual on site instructional time Approx 22 hours

What are you going to do with students not going? Substitute teacher with lesson

COST PER STUDENT

Travel Ø Lodging TBD Food TBD

School Lunches Ø Entrance Fees / Tickets TBD Other - TBD

TOTAL COST PER STUDENT: TBD Funding Source: Donations/ Chapter funds/ Students

What provisions are being made for students who cannot afford to participate in this trip? The FFA Chapter will pay.

SUBMIT REQUEST

☑ Approve ☐ Disapprove Principal [signature] Date 11-3-25

☐ Approve ☐ Disapprove Director of Schools ____ Date ____

☐ Approve ☐ Disapproved Marion County Board of Education ____

Date ____

MARION COUNTY SCHOOLS

REQUEST FOR APPROVAL OF SCHOOL ORGANIZED TRIP FOR STUDENTS

CHECK THE APPROPRIATE BOX

☒ Field Trip ☐ Athletic Trip ☐ Overnight trip ☐ School Journey ☐ Other

Name of School MES Date Submitted 10/20/2025

Teacher Making the Request Nora Barnes Position 2nd grade teacher

Teacher's Email Address nbarnes@monteagle elementary.org Class/Club 2A and 2B

\# of Students Participating 31 # of Parent Chaperones 0 # of Teachers Chaperones 3

Overnight request requires a copy of trip agenda attached.

METHOD OF TRANSPORTATION

☐ School Bus (indicate number required ____) ☐ Walking ☐ Personal Vehicle

☒ Charter Bus (indicate number required ____) ☐ Airplane ☐ Other

FIELD TRIP DESTINATION/TIME FRAME/PURPOSE

Destination The Parthenon Destination Phone Number 615-862-8431

Destination Address 2500 West End Ave. City Nashville State TN

Date(s) of Trip: December 5th ☒ One day ☐ Overnight (how many days ____)

Time Schedule Requested: Leave School: 8:00 Arrive Destination: 9:30

Leave Destination: 12:30 Return School: 2:00

Purpose of Trip In units 3 and 4 we have learned about the Ancient Greek Civilization and Greek Myths. We heavily studied and learned of the Parthenon and all Greek gods and goddesses inside, especially Athena.

What are you going to do with students not going? Students will stay and go to their emergency split list teacher.

COST PER STUDENT

Travel $0.00 Lodging $0.00 x ____ Food $0.00

School Lunches $0.00 Entrance Fees / Tickets $0.00 Other $0 x 00

TOTAL COST PER STUDENT: $0.00 Funding Source: UFL

What provisions are being made for students who cannot afford to participate in this trip? Parents and donations

SUBMIT REQUEST

☒ Approve ☐ Disapprove Principal [signature] Date 10-23-2025

☐ Approve ☐ Disapprove Director of Schools ________ Date ________

☐ Approve ☐ Disapproved Marion County Board of Education ________

Date ________