### Clatskanie School District 6J PO Box 678 Clatskanie OR 97016 BOARD OF DIRECTORS' REGULAR BOARD MEETING January 23, 2017, 6:30 p.m., CES Board Room (Room 11)

#### MINUTES

Board Members Present:Megan Evenson-Board Chair, Walt Lovegren, Judy SkirvinAdmin Team Present:Dr. Lloyd Hartley-Superintendent, Tami Burgher-Secretary, Amy McNeil-CMHS Principal, Brad<br/>Thorud-CES Principal, Jim Helmen-CMHS Assistant Principal, Janice Essenberg-Deputy ClerkGuests:Jack Coe, CMHS Student

# I. CALL TO ORDER: 6:30 pm. The meeting was called to order by Board Chair, Megan Evenson.

- A. Flag Salute
- B. Agenda Review

## II. COMMUNICATIONS AND HEARINGS OF INTERESTED PARTIES

A. Public Comment

This is the time for citizens to address the Board. All speakers should state their name prior to speaking. Speakers are asked to write their name, address, phone number and topic to be addressed on the registration card. Speaking time is limited to three minutes per speaker. Speakers may offer objective criticism of district operation and programs, but the Board will not hear any complaints concerning specific District personnel. The Chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals. The right to address the Board does not exempt the speaker from any potential liability for defamation.

B. Student Body Report – Presented by Jack Coe. As a student, Jack would like to see a possible Student Ambassador that attends the Board Meetings. An Ambassador could present student concerns, suggestions and information to the Board. L. Hartley and A. McNeil discussed the Site Council (made up of parents, students and community members) that was similar to an Ambassador, but has been disbanded due to lack of interest. A. McNeil, J. Helmen and L. Hartley will look into this issue. January and February is kind of a "lull" for students, so trying to boost morale. The Talent Show is coming up in March and that is exciting. Students have expressed an interest in having more "hands on" learning in the classroom. Also, maybe, have time after school when students could collaborate on their class work with the teachers present.

#### III. NEW BUSINESS

### IV. SUPERINTENDENT'S REPORT

A. K-6 Principal Report – B. Thorud is happy that the things are getting back to normal after so many snow days. Enrollment is maintaining. Upon returning from Winter Break, CES had a PBIS Assembly concentrating on schoolwide expectations. On Jan 22<sup>nd</sup>, there was a FEAST(Food, Education & Agriculture Solutions Together) Meal and Community conversation about making positive changes to address local food systems and food insecurities. B. 7-12 Principal Report – A. McNeil and J. Helmen presented the Accreditation Report that came back from the site visit in December. They are extremely pleased with the rating and are excited about implementing suggestions from the report. A copy of the report was supplied to Board Members. A. McNeil and J. Helmen are also focusing on math at CMHS. They are working on getting students assessed and placed in the correct math class, so they are challenged. A. McNeil and J. Helmen are going to both "be a student for a day". They will take a random student's schedule and follow it all day, so they can get a student's perspective on their day. They are also going to pair teachers with administrators and go observe another teacher's class to use as a learning opportunity for all. M. Evenson asked how the senior class is doing regarding being on track to graduate. A. McNeil said 30/66 are on track at the moment. It is an academic class and they are just procrastinating. She had a meeting with all seniors and is reaching out to parents to get seniors to complete their work samples.

C. Superintendent Report – L. Hartley discussed the eight snow days in the past few weeks and whether we need to make them up. At the moment we still have two days and one late start before we have to make up any days. He will confirm this with the unions. L. Hartley also discussed the possible impact of the Legislature's numbers on Clatskanie. Full impact will not be known for a bit.

- Financial Report - Janice Essenberg: Discussed upcoming LED lighting project and the 19 companies that have requested the RFP. Hopefully, with that much interest, it will drive the cost down. Presented the monthly financial reports to the Board.

- V. BOARD MEMBERS REPORTS – J. Skirvin, W. Lovgren and M. Evenson thanked the MS Leadership class for the gift of wood plaques that they made for Board Appreciation Month.
- CONSENT AGENDA VI.
  - A. Financial Report
  - B. Adopt Safe and Healthy Schools Plan
  - C. Approve Nutrition Services and Technology Services contracts with Rainier
  - D. Approve Local ESD Service Plan
  - E. Approval of minutes of December 12, 2016 meeting

The motion was made to approve the consent agenda as presented.

# LOVEGREN/SKIRVIN-UNANIMOUS

EXECUTIVE SESSION: 7:47 pm

ORS 192.660 (2) (i) To review and evaluate the employment related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

To conduct deliberations with persons designated to carry on labor negotiations. ORS 192.660(2)(d)

VII Action on Superintendent Evaluation (if any)

### Reconvened: 8:24 pm

- A. Superintendent Evalution: Board Chair Megan Evenson submitted the Superintendent evaluation put together by the Board. "The Clatskanie School Board of Directors conducted its annual review of Superintendent Dr. Lloyd Hartley at the December 2016 school board meeting. The Board is unanimous in its decision to extend Dr. Hartley's contract to 2020. We are very pleased with his work and commitment to CSD. Dr. Hartley exhibits a professional code of ethics and demonstrates personal integrity while exploring and developing ways to find common ground in dealing with difficult and divisive issues. Dr. Hartley is able to maintain an open and working relationship with classified and certified unions while negotiating labor contracts that both the administration and unions can agree on. We have found him to be an excellent communicator. Dr. Hartley has the ability to read people and situations and respond in a positive way. Dr. Hartley has proven to be a good mentor for our administrative staff, he is supportive and has a knack for recognizing employees strengths and utilizing them to the benefit of the district. In the 4 years Dr. Hartley has been with Clatskanie School District, he has implemented a much needed Language Arts Curriculum, as well as this year, a new Math Program, which extends from Kindergarten through 12th grade. This not only gives our teachers much needed support but also provides learning continuity K-12 in both subject areas. This year Dr. Hartley has become the director of Special Education program. Through this transition he has helped to streamline many processes, improving parent access and student education and opportunities. Dr. Hartley is business minded and has set up our district with a good system of checks and balances. We appreciate that he is staying on top of legislative issues and future state funding for schools and is being proactive in his school budget. Dr. Hartley has been fiscally responsible and is keeping a close eye on PERS and insurance funding. He has researched and come up with bids on LED lighting for our schools, which will prove to be an improvement to the learning environment and a budget savings. He has prioritized and implemented many maintenance needs in the district such as a new playground at the elementary school and new gym floors and bleachers, and re-keying the high school to increase safety. We are very pleased with the work Dr. Hartley has done and look forward to working with him to continually improve our school district for our students and community.
- B. Superintendent Contract Extension through June 30, 2020 A motion was made to approve the Superintendent evaluation. SKIRVIN/LOVEGREN-UNANIMOUS

VIII

ADJOURNMENT - 8:32 pm NEXT BOARD MEETING: February 27, 2017, 6:30 p.m., CES

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Megan Evenson, Board Chair

Dr. Lloyd Hartley, Superintendent