

CALL TO ORDER	A regular meeting of the NCOESC Board of Governors was called to order by Jim McFarland at 7:00 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.																			
ROLL CALL	Roll call found the following members present: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre, Mr. Snavelly, Mrs. West and Mr. McFarland.																			
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance to the Flag was recited by all present.																			
PUBLIC COMMENT	No public comment.																			
APPROVAL OF AGENDA AND ADDENDUM NCO-25-24	<p>It was moved by Mr. Bumgarner and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.</p> <p>Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre, Mr. Snavelly, Mrs. West and Mr. McFarland</p> <p>Nays: None</p>																			
APPROVAL OF MINUTES NCO-25-25	<p>Mr. Sayre made the motion, seconded by Mrs. Pinney to approve the minutes of the April 15, 2025 Regular Board meeting.</p> <p>Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre, Mr. Snavelly, Mrs. West and Mr. McFarland</p> <p>Nays: None</p>																			
EXECUTIVE SESSION NCO-25-26	<p>At 7:02 p.m. the motion to move to executive session was made by Mr. Snavelly and seconded by Mrs. Pinney. The purpose: The board is to convene to Executive Session for the employment of public employees or regulated individuals.</p> <p>Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre, Mr. Snavelly, Mrs. West and Mr. McFarland</p> <p>Nays: None</p>																			
RETURN TO REGULAR SESSION	The board returned to regular session at 7:50 p.m. No action was needed.																			
TREASURER'S REPORT -Financial Report -Healthcare Trust Fund Report -Donations -Transfers -Appropriations -"Then & Now" POs NCO-25-27	<p>It was moved by Mr. Pelter and seconded by Mr. Bumgarner to approve the following items contained in the Treasurer's Report:</p> <p>A. Financial Report for April, 2025</p> <p>B. Healthcare Trust Fund Report for April, 2025</p> <p>C. Approval of the following donations:</p> <table border="0"> <tr> <td>\$20.00 Miscellaneous Classroom/ Sensory Room Supplies (value of \$5,992.09)</td><td>Anonymous Kem Zoeller</td><td>to to</td><td>SMYL FLC</td></tr> </table> <p>D. Approval of the following transfers:</p> <table border="0"> <tr> <td>From: General Fund</td><td>001-0000</td><td>\$18,407.25</td></tr> <tr> <td>To: Bond Retirement Fund</td><td>002-0000</td><td>\$18,407.25</td></tr> <tr> <td>From: General Fund</td><td>001-0000</td><td>\$2,500.00</td></tr> <tr> <td>To: FB Walter Scholarship Fund</td><td>029-9001</td><td>\$2,500.00</td></tr> <tr> <td>From: General Fund</td><td>001-0000</td><td>\$8,290.57</td></tr> </table>	\$20.00 Miscellaneous Classroom/ Sensory Room Supplies (value of \$5,992.09)	Anonymous Kem Zoeller	to to	SMYL FLC	From: General Fund	001-0000	\$18,407.25	To: Bond Retirement Fund	002-0000	\$18,407.25	From: General Fund	001-0000	\$2,500.00	To: FB Walter Scholarship Fund	029-9001	\$2,500.00	From: General Fund	001-0000	\$8,290.57
\$20.00 Miscellaneous Classroom/ Sensory Room Supplies (value of \$5,992.09)	Anonymous Kem Zoeller	to to	SMYL FLC																	
From: General Fund	001-0000	\$18,407.25																		
To: Bond Retirement Fund	002-0000	\$18,407.25																		
From: General Fund	001-0000	\$2,500.00																		
To: FB Walter Scholarship Fund	029-9001	\$2,500.00																		
From: General Fund	001-0000	\$8,290.57																		

From: Community School Fund	001-9886	\$3,681.45
To: Bond Retirement Fund	002-0000	\$11,972.02

E. Approval of the following appropriations:

Appropriations	Description	Amount	
001	General Fund – Overhead	\$ 1,161.24	<i>increase</i>
001	General Fund – Programs	\$ 301,982.76	<i>increase</i>
018	Activity Funds	\$ 2,926.75	<i>increase</i>
022	FCFC	\$ (47,594.99)	<i>decrease</i>
Total		\$ 258,475.76	

F. Approval of the following “Then & Now” purchase orders:

Kuns Northcoast Security Center	\$8,435.00	Security Cameras
Drost Educational Services	\$3,000.00	Literacy Grant
Sally Burson	\$3,848.12	Employee Evaluations

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre, Mr. Snavelly, Mrs. West and Mr. McFarland
 Nays: None

COMMUNICATIONS
 Tri-Rivers Career Center
 NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)

- They have finalized their negotiated agreement.
- The building project is in the final phases and will be ready by the start of next school year.
- Senior recognition program was last Thursday. 220 seniors were recognized.
- They have 800 students enrolled for next school year.

NCOESC Superintendent's Report (Ms. Luhring)

- NCA's final graduation is Friday evening and NCA will transition to the AIMS/Sentinel program next year.
- Senator Reineke came to the Tiffin Office last week to meet with local district administrators and board members regarding HB96. Administrators were able to share their concerns with HB96.

NEW BUSINESS
 -Purchased Service
 Contracts
 -Program Contracts
 -Revised/New Board
 Policies
COMMUNITY SCHOOL
 -Midnimo location change
 NCO-25-28

Mr. Bumgarner made the motion, seconded by Mr. Koschnick to approve the following new business items:

A. Purchased Service Contracts:

- Soliant/VocoVision – FY26 Tele-Intervention Specialist Services
- TeachTown – FY26 Licenses
- Sally Burson – FY25 REVISED Employee Evaluations Services

B. Program Contracts:

- Port Clinton City Schools – FY25 REVISED Interpreter Services #2
- Shelby St. Mary School – FY25 Educational Consultant Services
- Crawford County Family & Children First Council – FY25 REVISED Director Services
- Perkins Local Schools – FY25 ESY Vision Services
- Edison Local Schools – FY25 ESY Vision Services
- Wynford Local Schools – FY25 ESY Vision Services
- Mohawk Local Schools – FY25 Technology Services #3

C. Other:

- Approval of the following revised/new board policies:

1613	Student Supervision and Welfare	0171	Review of Policy (RESCIND)
3213	Student Supervision and Welfare	5330	Use of Medications
4213	Student Supervision and Welfare	2460	Special Education
2340	Field and Other Center-Sponsored Trips		
5350	Student Health, Well-Being and Suicide Prevention		

5460	Graduation Requirements	8550	Food Services (REMOVE)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students		
5751	Parental Status of Students	5780.01	Parents' Bill of Rights
7421	Restrooms, Lockers Rooms, Shower Rooms and Changing Rooms		
7440.01	Video Surveillance and Electronic Monitoring		
8142	Criminal History Record Check for Contracted School Services		
8452	Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation		

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Approval of the location move of Midnimo Cross Cultural Academy to 2092 Century Drive, Columbus, Ohio 43219

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre, Mr. Snaveley, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT AND PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Salary Schedules
-Resignations
-Retirement
-RIF
COMMUNITY SCHOOL
-Certified Staff
-Non-Certified Staff
-Supplemental Contract
-Resignations
NCO-25-29

It was moved by Mr. Landon and seconded by Mrs. Pinney to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- Rescind the following non-renewals previously approved at 04/15/2025 board meeting:
Tomi Michael – Gifted Intervention Specialist (resigning at this meeting)
Mark McGinnis - Gifted Intervention Specialist (resigning at this meeting)
Colleen Schiets – Intervention Specialist (resigning at this meeting)
Emily Mathias – Intervention Specialist (resigning at this meeting)
Elizabeth Zellner – Intervention Specialist (resigning at this meeting)
Renee Simpson – Academic Testing Teacher (resigning at this meeting)
- Rescind the following contract previously approved at 04/16/2024 board meeting:
Jennifer Treadway – SLP – effective 08/01/2025 – 07/31/2029
- *Barbara Oyster* - Title I Teacher (Shelby Sacred Heart) - \$47,000 - effective 08/01/2025 - 07/31/2026
- *Nanette Martin* - Title I Tutor (Shelby Sacred Heart) - \$25.00/hr - effective 08/01/2025 - 07/31/2026
- *Ted Baker* – Tutor (Galion St. Joseph) - \$22.43/hr - effective 08/01/2025 – 07/31/2026
- *Christina Kuzio* – Title I Reading Teacher (Pleasant) – effective 08/01/2025 – 07/31/2026
- *Angela Skinner* – Speech Language Pathologist Sign-on Bonus Agreement (Mansfield)
- *George Csanyi* - SST Project Director SI - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Julie Frankl* - SST Ed Consultant - effective 07/01/2025 - 06/30/2026 (contingent upon

receipt of FY26 grant funding)

- *Stacy Hunsinger* - SST Ed Consultant SI - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Edward Kapel* - SST Assoc Dir for Sp Ed - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Tom Main* - SST Ed Consult - Early Childhood - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Stephen Short* - SST Ed Consultant - Sp Ed - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Olivia Siegfried* - SST Ed Consultant - Sp Ed - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Erin Adkins* - SST Ed Consultant - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Anne Ditlevson* - SST Ed Consultant - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Stacey Swank* - SST Ed Consultant - effective 07/01/2025 - 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Shannon Federinko* – SST Ed Consultant – effective 08/01/2025 – 06/30/2026 (contingent upon receipt of FY26 grant funding)
- *Andrea Schneider* – Speech Language Pathologist – effective 08/01/2025 – 07/31/2026

2. Substitute Teachers for the 2024-2025 school year:

- *Isaac Mason*
- *Ema Steiger*
- *Cole Weiss*
- *Ried Jury*

3. Classified/Non-certified Staff:

- *Tyler Youngston* – Paraprofessional (SCOC) – effective 08/01/2025 – 07/31/2026
- *Rachel Ferres* – Preschool Paraprofessional – effective 08/01/2025 – 07/31/2026
- *Amanda Wolph* – Administrative Assistant (AIMS/Sentinel Program) – effective 08/01/2025 – 07/31/2026
- *Matthew Wolph* – Assistant Director (AIMS/Sentinel Program) – effective 08/01/2025 – 07/31/2026
- *Abbigail Holbrook* – Administrative Assistant – effective 08/01/2025 – 07/31/2026
- *Paul Hall* – Paraprofessional (NCORC) - \$23.71/hr – effective 08/01/2025 – 07/31/2026
- *Natasha Kingseed* – Paraprofessional (Mohawk) - \$17.87/hr – effective 08/01/2025 – 07/31/2026
- *Jim Smith* – Community School Consultant - \$384.38/day – effective 08/01/2025 – 07/31/2026
- *Jenna Yost* – Preschool Teacher (Seneca East) – effective 08/01/2025 – 07/31/2026
- *Abbigail Holbrook* – Administrative Assistant – up to 20 days - \$161.54/day - effective 06/04/2025 – 07/31/2025
- *Donavon Stith* – TDC Classroom Aide – effective 08/01/2025 – 07/31/2026
- *Brandi Jensen* – Health Consultant (Pioneer Career & Tech) – \$32.96/hr - effective 08/01/2025 – 07/31/2026

- Approval of the following Non-Certified SCOC Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Allison, Diane	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Beidelschies, Barb	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Benfer, Lexi	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Bouillon, Dorothy	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Gase, Debra	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)

Gebauer, Stacey	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Ruehle, Amanda	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Schaadt, Chelsea	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Searls, Melissa	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Smith, Shawna	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Weyant, Brittany	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Wildman, Anna	One on One Aide-SCOC	07/31/2025	1 YR (24-25)	1 YR (25-26)

- Approval of the following Greater Summit County ELC Non-Certified Contract Recommendations :

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Huffman, Jennifer	GSCELC Administrative Assistant	07/31/2025	1 YR (24-25)	1 YR (25-26)
Miller, Colleen	GSCELC Coach	07/31/2025	1 YR (24-25)	1 YR (25-26)
Pitsch, Jennifer	GSCELC Paraprofessional	07/31/2025	1 YR (24-25)	1 YR (25-26)
Sudhoff, Jennifer	GSCELC Treasurer	06/30/2025	1 YR (24-25)	1 YR (25-26)

- Approval of the following Non-Certified Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Allen, Cristy	Paraprofessional (CC Aide)	07/31/2025	1 YR (24-25)	1 YR (25-26)
Allgire, Halie	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Anderson, Pamela	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Barrick, Sophia	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Beck, Nicole	Paraprofessional-Carey Preschool	07/31/2025	1 YR (24-25)	1 YR (25-26)
Bennett, Melinda	Student Attendant/Tutor-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Blair, Amy	EC/Preschool Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Bowser, Victoria	MD Paraprofessional-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
Brandeberry, Cassidy	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Castelan, Cassandra	TDC Student Attendant	07/31/2025	1 YR (24-25)	1 YR (25-26)
Chapman, Rebecca	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Coleman, Matthew	Student & Family Support Specialist-Calvert	06/30/2025	1 YR (24-25)	1 YR (25-26)
Corbeil, Angela	Preschool Teacher(Typicals)-Elgin	07/31/2025	1 YR (24-25)	2 YR (25-27)
Coyan, Thea	Student Attendant-Upper Sandusky	07/31/2025	1 YR (24-25)	1 YR (25-26)
Craycraft, Candace	Paraprofessional-Pleasant Preschool	07/31/2025	1 YR (24-25)	1 YR (25-26)
Criss, Joseph	TDC Student Attendant	07/31/2025	1 YR (24-25)	1 YR (25-26)
Crockett, Nichole	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Donelson, Lisa	Preschool Teacher-NR	07/31/2025	1 YR (24-25)	2 YR (25-27)

	Typicals			
Ehmann, Mary	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Flechtner, Madison	TDC Student Attendant	07/31/2025	1 YR (24-25)	1 YR (25-26)
Franklin, Adrienne	Typical Preschool Teacher-FLC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Gase, Amanda	School Support Specialist	07/31/2025	1 YR (24-25)	1 YR (25-26)
Gillig, Chandra	EC/Preschool Para-Carey	07/31/2025	1 YR (24-25)	1 YR (25-26)
Goodale, Victoria	EC/Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Grant, Gisela	EC-Preschool Para-Marion	07/31/2025	1 YR (24-25)	1 YR (25-26)
Green, Joshua	Language Facilitator	07/31/2025	1 YR (24-25)	1 YR (25-26)
Hall, Paul	Paraprofessional-NCORC	06/30/2025	1 YR (24-25)	1 YR (25-26)
Haubert, Tonya	Bus Aide-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
Hedges, Lisa	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Hedrick, Macey	Preschool Teacher	07/31/2025	1 YR (24-25)	1 YR (25-26)
Hoffee, Kristina	EC/Preschool Para-Pleasant	07/31/2025	1 YR (24-25)	1 YR (25-26)
Hufstедler, Lindsey	Student Attendant-TDC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Jamison, Yesenia	Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Jarrett, Jackie	Paraprofessional	07/31/2025	1 YR (24-25)	1 YR (25-26)
Johnson, Jennifer	Family & Community Advocate-Pleasant	07/31/2025	1 YR (24-25)	1 YR (25-26)
Johnston, Michelle	Health Consultant-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Kaminski, Theresa	Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Kihorany, Kacie	Preschool Teacher-SE Typicals	07/31/2025	1 YR (24-25)	2 YR (25-27)
King, Abigail	Paraprofessional-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
Kingseed, Natasha	Paraprofessional-Mohawk	07/31/2025	1 YR (24-25)	1 YR (25-26)
Knecht, Ashley	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Langenderfer, Scott	Attendance Officer-Colonel Crawford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Lindsey, Paxton	Preschool Teacher-Elgin Typicals	07/31/2025	1 YR (24-25)	1 YR (25-26)
Lingo, Chelsey	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Lott, Emani	Paraprofessional-Mohawk	07/31/2025	1 YR (24-25)	1 YR (25-26)
Lux, Hadassah	Paraprofessional-Pleasant Preschool	07/31/2025	1 YR (24-25)	1 YR (25-26)
Miarer, Paige	Paraprofessional-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
Miller, Trista	EC/Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Motter, Heather	Student Attendant-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)

Ollom, Ron	Bus Aide-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
O'Quinn, Breanna	EC/Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Pozderac, Holly	Preschool Teacher-SE Typicals	07/31/2025	1 YR (24-25)	2 YR (25-27)
Ritzhaupt, Rachel	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Robinson, Baleigh	Paraprofessional-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
Rohrbach, Jessica	Student Attendant-TDC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Schraer, Christina	Paraprofessional	07/31/2025	1 YR (24-25)	1 YR (25-26)
Schurch, Kelli	Paraprofessional	07/31/2025	1 YR (24-25)	1 YR (25-26)
Sehlhorst, Greg	SCYC Paraprofessional	07/31/2025	1 YR (24-25)	1 YR (25-26)
Shope, Payton	EC/Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Smaltz, Michelle	Paraprofessional-TDC	07/31/2025	1 YR (24-25)	Non-Renew
Smith, Emily	Paraprofessional-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
Smith, Jim	Community School Consultant	07/31/2025	1 YR (24-25)	1 YR (25-26)
Spencer, Christine	Preschool Aide-Seneca East	07/31/2025	1 YR (24-25)	1 YR (25-26)
Starr, Jena	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Stockmaster, Courtney	Preschool Paraprofessional-SE	07/31/2025	1 YR (24-25)	1 YR (25-26)
Stroub, Erin	Student Service Admin Assistant	07/31/2025	1 YR (24-25)	2 YR (25-27)
Terry, Amy	EC/Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Tobolt, Rebecca	EC/Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Van Buren, Alex	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Vaughn, Kerri	Paraprofessional-Wynford	07/31/2025	1 YR (24-25)	1 YR (25-26)
Walker, Lynn	Bus Aide-Fremont	07/31/2025	1 YR (24-25)	Non-Renew
Walters, Ticy	EC/Preschool Para	07/31/2025	1 YR (24-25)	1 YR (25-26)
Woodruff, Nicholas	Student Attendant-TDC	07/31/2025	1 YR (24-25)	1 YR (25-26)
Coe, Mary Lou	Bus Aide-Fremont	07/31/2025	2 YR (23-25)	Non-Renew
Dunlap, Allyson	Financial Associate I	07/31/2025	2 YR (23-25)	2 YR (25-27)
Kreais, Jennifer	EC/Preschool Para	07/31/2025	2 YR (23-25)	2 YR (25-27)
Panuto, Rachel	EC/Preschool Para	07/31/2025	2 YR (23-25)	2 YR (25-27)
Thacker, Amy	EC/Preschool Para	07/31/2025	2 YR (23-25)	2 YR (25-27)

- Approval of the following Non-Certified Grant Funded Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Bruns, Barb	SMYL Case Manager	06/30/2025	1 YR (24-25)	Non-Renew
Cesareo, Gabby	Friendship Club Coordinator	06/30/2025	1 YR (24-25)	Non-Renew
Combs, Rebekah	SMYL Case Manager/Impact Coordinator	06/30/2025	1 YR (24-25)	Non-Renew
Elchert, Jacob	Wraparound Coordinator	06/30/2025	1 YR (24-25)	Non-Renew
Gill, Jennifer	SMYL Administrative Case Manager	06/30/2025	1 YR (24-25)	Non-Renew

Hill, Jami	Newborn Nurture Coordinator	06/30/2025	1 YR (24-25)	Non-Renew
Lykins, Dawn	Mentor Coordinator-SMYL	06/30/2025	1 YR (24-25)	Non-Renew
Miller, Rebecca	Program Assistant-FCFC	06/30/2025	1 YR (24-25)	Non-Renew
Simmons, Erin	Parent Mentor	07/31/2025	1 YR (24-25)	Non-Renew
Vernon, Shane	SST Administrative Support	06/30/2025	1 YR (24-25)	Non-Renew
Williams, Rebecca	SST Administrative Support	06/30/2025	1 YR (24-25)	Non-Renew

4. Supplemental Contract(s):

- *George Csanyi* – FY25 SST7 Longevity Payment – effective 07/01/2024 – 06/30/2025
- *Julie Frankl* – FY25 SST7 Longevity Payment – effective 07/01/2024 – 06/30/2025
- *Stacy Hunsinger* – FY25 SST7 Longevity Payment – effective 07/01/2024 – 06/30/2025
- *Ed Kapel* – FY25 SST7 Longevity Payment – effective 07/01/2024 – 06/30/2025
- *Tom Main* – FY25 SST7 Longevity Payment – effective 07/01/2024 – 06/30/2025
- *Steve Short* – FY25 SST7 Longevity Payment – effective 07/01/2024 – 06/30/2025
- *Olivia Siegfried* – FY25 SST7 Longevity Payment – effective 07/01/2024 – 06/30/2025
- *Jodi Roszman* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Raegan McElhose* – FY25 ESY Intervention Specialist Services – not to exceed 90 hours at her current hourly rate – effective 06/02/2025 – 08/15/2025
- *Amanda Head* – FY25 ESY Intervention Specialist Services – not to exceed 20 hours at her current hourly rate – effective 06/02/2025 – 08/15/2025
- *Shannon Crouch* - FY25 ESY SLP Services - not to exceed 17 hours at her current hourly rate - effective 06/02/2025 – 08/15/2025
- *Kate Haver* – FY25 ESY Aide Services – not to exceed 75 hours at her current hourly rate – effective 06/02/2025 – 08/15/2025
- *Renee Sprouse* – FY25 ESY Aide Services– not to exceed 50 hours at her current hourly rate – effective 06/02/2025 – 08/15/2025
- *Jessica Rohrbach* – FY25 ESY Special Education Student Attendant Services – not to exceed 30 hours at her current hourly rate – effective 06/02/2025 – 08/15/2025
- *Trinity Lescallett* – FY25 ESY Intervention Specialist (SCYC) - up to 24 days at her current daily rate - effective 06/02/2025 – 08/15/2025
- *Carissa Allen* – FY25 ESY Paraprofessional (SCYC) - up to 20 hours at her current hourly rate - effective 06/02/2025 – 08/15/2025
- *Elizabeth Schank* – FY25 ESY Intervention Specialist (SCYC) - up to 20 days at her current daily rate - effective 06/02/2025 – 08/15/2025
- *Bri Gaietto* – FY25 ESY Occupational Therapist Services – not to exceed 5 hours at her current hourly rate – effective 06/02/2025 – 08/15/2025
- *Amy Newland* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Dori Sorgen* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Sherri Beckley* – Additional duties – not to exceed 8 hours at her current hourly rate – effective 05/01/2025 – 06/02/2025
- *Trisha Martin* – Additional duties – not to exceed 8 hours at her current hourly rate – effective 05/01/2025 – 06/02/2025
- *Victoria Ledel* – FY25 ESY Vision Services – not to exceed 37.5 hours at her current hourly rate – effective 06/02/2025 – 08/15/2025
- *Dawn Hartschuh* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Trisha Widman* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Brandie Bohney* – Educational Consultant – up to 14 days at her current daily rate – effective 08/01/2024 – 06/05/2025
- *Chelsea Bilger* – Special Education Consultant – up to 8.5 days at her current daily rate – effective 08/01/2024 – 06/05/2025
- *Jessica Ault* – Educational/Gifted Consultant – up to 40 days at her current daily rate – effective 08/01/2024 – 06/27/2025
- *Kim Forbis* – Educational Consultant – up to 10.5 days at her current daily rate – effective 08/01/2024 – 06/05/2025

- *Linda Bertsch-Uveges* – Educational/Gifted Consultant – up to 26.5 days at her current daily rate – effective 08/01/2024 – 06/05/2025
- *Lindsay Felske* – Gifted Consultant – up to 22 days at her current daily rate – effective 08/01/2024 – 06/05/2025
- *Lindsey Haubert* – Educational Consultant – up to 34 days at her current daily rate – effective 08/01/2024 – 06/05/2025
- *Michelle Rose-Ransome* – Gifted Consultant – up to 4 days at her current daily rate – effective 08/01/2024 – 06/05/2025
- *Tianna Keinath* – Educational Consultant – up to 2 days at her current daily rate – effective 08/01/2024 – 06/05/2025
- *Janet Koerper* – AMENDED Lead PT – effective 08/01/2024 – 07/31/2025
- *Kristina Hoffee* – RBT Certification – effective 03/06/2025 – 07/31/2025
- *Jenny Kreais* – RBT Certification – effective 03/16/2025 – 07/31/2025
- *Chandra Gillig* – RBT Certification – effective 03/02/2025 – 07/31/2025
- *Brenda Luhning* – Additional Duties – effective 05/01/2025 – 06/01/2025
- *Kristina Hoffee* – RBT Certification – effective 08/01/2025 – 03/05/2026
- *Jenny Kreais* – RBT Certification – effective 08/01/2025 – 03/15/2026
- *Chandra Gillig* – RBT Certification – effective 08/01/2025 – 03/01/2026
- *Kristina Hoffee* – Completion of RBT Supervision – up to 5 hours at her RBT hourly rate – effective 03/06/2025 – 07/31/2025
- *Jenny Kreais* – Completion of RBT Supervision – up to 5 hours at her RBT hourly rate – effective 05/20/2025 - 07/31/2025
- *Chandra Gillig* – Completion of RBT Supervision – up to 5 hours at her RBT hourly rate – effective 03/02/2025 – 07/31/2025
- *Logan Demith* – Completion of RBT Supervision – up to 5 hours at her RBT hourly rate – effective 03/02/2025 – 07/31/2025
- *Autumn Simpson* – Completion of RBT Supervision – up to 5 hours at her RBT hourly rate – effective 03/02/2025 – 07/31/2025
- *Elizabeth Zellner* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Cassandra Hermiller* – School Psychologist – 10 days at her current daily rate – effective 08/01/2025 – 07/31/2026
- *Chloe Carman* – School Psychologist – 10 days at her current daily rate – effective 08/01/2025 – 07/31/2026

5. Approval of Substitute Educational Aides for the 2024 - 2025 school year:

- None

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

FY26 Intervention Supervisor (Calvert)
205 Days
\$60,430

FY26 Title I Reading Teacher (Pleasant)
185 Days

	FY26	FY26	FY26	FY26	FY26
Level	BA	BA +150	MA	MA +20	MA +30
0	\$40,894	\$42,832	\$44,779	\$46,905	\$47,875
1	\$42,448	\$44,595	\$46,742	\$49,052	\$50,022
2	\$44,002	\$46,353	\$48,705	\$51,195	\$52,168

3	\$45,556	\$48,112	\$50,668	\$53,342	\$54,315
4	\$47,110	\$49,870	\$52,631	\$55,489	\$56,462
5	\$48,664	\$51,629	\$54,593	\$57,632	\$58,609
6	\$50,218	\$53,387	\$56,556	\$59,779	\$60,756
7	\$51,772	\$55,154	\$58,519	\$61,926	\$62,903
8	\$53,326	\$56,904	\$60,482	\$64,069	\$65,050
9	\$54,880	\$58,662	\$62,445	\$66,216	\$67,197
10	\$56,434	\$60,421	\$64,408	\$68,362	\$69,344
11	\$57,988	\$62,179	\$66,371	\$70,509	\$71,491
12	\$59,542	\$63,942	\$68,334	\$72,652	\$73,638
13	\$61,096	\$65,700	\$70,297	\$74,799	\$75,785
14	\$62,650	\$67,459	\$72,260	\$76,946	\$77,932
15	\$64,204	\$69,217	\$74,223	\$79,089	\$80,079
21	\$65,758	\$70,976	\$76,186	\$81,232	\$82,226
25	\$67,312	\$72,734	\$78,148	\$83,375	\$84,373

AMENDED FY26 Physical Therapist (PT)
185 Days

BASE	\$50,545			
	FY26	FY26	FY26	FY26
LEVEL	BA	150 HRS	MA	DPT
0	\$50,545	\$52,463	\$55,342	\$58,663
1	\$52,059	\$54,031	\$56,995	\$60,415
2	\$53,615	\$55,643	\$58,701	\$62,223

3	\$55,215	\$57,309	\$60,453	\$64,080
4	\$56,868	\$59,022	\$62,264	\$66,000
5	\$58,571	\$60,785	\$64,125	\$67,973
6	\$60,320	\$62,606	\$66,043	\$70,006
7	\$62,122	\$64,477	\$68,018	\$72,099
8	\$63,981	\$66,406	\$70,050	\$74,253
9	\$65,895	\$68,388	\$72,146	\$76,475
10	\$67,863	\$70,434	\$74,304	\$78,762
15	\$71,361	\$73,956	\$78,019	\$82,700
20	\$74,929	\$77,654	\$81,920	\$86,835

AMENDED FY26 Occupational Therapist (OT)
185 Days

BASE	\$46,448			
	FY26	FY26	FY26	FY26
LEVEL	BA	150 HRS	MA	DOT
0	\$46,448	\$48,208	\$50,852	\$53,903
1	\$47,835	\$49,650	\$52,373	\$55,515
2	\$49,265	\$51,133	\$53,943	\$57,180
3	\$50,739	\$52,662	\$55,554	\$58,887
4	\$52,255	\$54,236	\$57,213	\$60,646
5	\$53,822	\$55,859	\$58,926	\$62,462
6	\$55,429	\$57,530	\$60,687	\$64,328
7	\$57,086	\$59,250	\$62,501	\$66,251
8	\$58,794	\$61,021	\$64,371	\$68,233
9	\$60,552	\$62,845	\$66,296	\$70,274
10	\$62,361	\$64,723	\$68,278	\$72,375
15	\$65,479	\$67,959	\$71,692	\$75,994
20	\$68,753	\$71,357	\$75,277	\$79,793

AMENDED FY26 Speech Therapist (SLP)
185 Days

	FY26
LEVEL	MA
0	\$58,941
1	\$60,013
2	\$61,084
3	\$62,156

FY26 Coordinator of Programs (Brown)
260 Days
\$53,009

FY26 Custodian (Wank)
Hourly Rate \$17.43

FY26 Elgin Preschool Teacher (Typicals)
185 Days

Base \$32,792

	FY26	FY26	FY26
Level	BA	BA/150	MA
0	\$32,792	\$34,267	\$36,480
1	\$34,422	\$36,091	\$37,667
2	\$36,052	\$37,915	\$39,569
3	\$37,681	\$39,740	\$41,471
4	\$39,311	\$41,564	\$43,373
5	\$40,941	\$43,388	\$45,276
6	\$42,582	\$45,213	\$47,178
7	\$44,200	\$47,037	\$49,080
8	\$45,830	\$48,861	\$50,982
9	\$47,460	\$50,686	\$52,884
10	\$49,090	\$52,510	\$54,786

FY26 Financial Associate II
260 Days
\$69,056

FY26 Financial Associate III
260 Days
\$80,466

FY26 FLC Secretary
205 Days
\$26,266

FY26 Health Consultant (Wynford)
Hourly Rate \$30.81

FY26 Maintenance & Grounds Worker
Hourly Rate \$19.46

FY26 Network Specialist (Patrick)
260 Days
\$69,237

FY26 Network Technologist II
260 Days
\$79,587

FY26 Financial Associate I
260 Days

LEVEL	SALARY
0	\$37,787
1	\$39,082
2	\$40,424
3	\$41,743
4	\$43,062
5	\$44,403
6	\$45,722
7	\$47,040
10	\$48,361
11	\$49,678
12	\$50,996
15	\$52,315
17	\$53,633
20	\$54,930
22	\$56,635
25	\$58,295
27	\$60,090
30	\$61,887

FY26 Paraprofessionals

LEVEL	HRLY RATE	w/RBT
0	\$11.78	\$12.78
1	\$12.31	\$13.31
2	\$12.96	\$13.96
3	\$13.60	\$14.60
4	\$14.32	\$15.32
5	\$14.98	\$15.98
6	\$15.61	\$16.61
7	\$16.08	\$17.08
10	\$16.37	\$17.37
11	\$16.86	\$17.86
12	\$17.37	\$18.37
15	\$17.82	\$18.82
17	\$18.29	\$19.29
20	\$18.76	\$19.76
Substitute	\$85.00/day	

FY26 New Riegel Preschool (Typicals Unit)
Paraprofessionals

Level	Hourly Rate
0	\$10.91
3	\$11.47
4	\$12.67
5	\$13.35
6	\$13.96
7	\$14.54
8	\$14.99
10	\$15.25
11	\$15.71
12	\$16.18
15	\$16.61
17	\$17.05
20	\$17.48
25	\$17.92

FY26 New Riegel Preschool Teacher
(Donelson)
185 Days
\$46,081

FY26 Paraprofessional (Lott)
Hourly Rate \$17.43

FY26 Wynford Paraprofessionals

LEVEL	HRLY RATE
0	\$10.98
1	\$11.47
2	\$12.07
3	\$12.67
4	\$13.35
5	\$13.96
6	\$14.54
7	\$14.99
10	\$15.25
11	\$15.71
12	\$16.18
15	\$16.61
17	\$17.05
20	\$17.48

FY26 Preschool Paraprofessionals-Elgin

LEVEL	HRLY RATE
0	\$11.48
1	\$12.08
2	\$12.69
3	\$13.31
4	\$13.95
5	\$14.59
6	\$15.25
7	\$15.85
8	\$16.42
9	\$16.99
10	\$17.54

FY26 Preschool Paraprofessional-Pleasant

LEVEL	HRLY RATE
0	\$13.75
1	\$14.03
2	\$14.31
3	\$14.59
4	\$14.89
5	\$15.18
6	\$15.49
7	\$15.79
8	\$16.11
9	\$16.43
10	\$16.76
11	\$17.09
12	\$17.44
13	\$17.79
14	\$18.14
15	\$18.51
16	\$18.88
17	\$19.26
18	\$19.65
19	\$20.04
20	\$20.43
21	\$20.84

FY26 School Support Specialist (Gase)
205 Days
\$57,682

FY26 Secretary II (Karcher)
240 Days
\$42,000

FY26 Seneca East Preschool Teacher (Typicals Unit)
185 Days

Base \$39,268

	FY26	FY26	FY26	FY26	FY26
Level	BA	BA+15	MA	MA+15	MA+30
0	\$39,268	\$42,802	\$45,551	\$48,300	\$51,048
1	\$40,917	\$44,687	\$47,632	\$50,459	\$53,208
2	\$42,567	\$46,572	\$49,713	\$52,619	\$55,368
3	\$44,216	\$48,457	\$51,794	\$54,779	\$57,528
4	\$45,865	\$50,342	\$53,876	\$56,939	\$59,687
5	\$47,514	\$52,226	\$55,957	\$59,098	\$61,847
6	\$49,164	\$54,111	\$58,038	\$61,258	\$64,007
7	\$50,813	\$55,996	\$60,119	\$63,418	\$66,167
8	\$52,462	\$57,881	\$62,201	\$65,578	\$68,326
9	\$54,111	\$59,766	\$64,282	\$67,737	\$70,486
10	\$55,761	\$61,651	\$66,363	\$69,897	\$72,646
11	\$57,410	\$63,536	\$68,444	\$72,057	\$74,806
12	\$59,059	\$65,420	\$70,525	\$74,217	\$76,965
15	\$60,708	\$67,305	\$72,607	\$76,376	\$79,125
18	\$62,358	\$69,190	\$74,688	\$78,536	\$81,285
21	\$64,007	\$71,075	\$76,769	\$80,696	\$83,445
24	\$65,656	\$72,960	\$78,850	\$82,855	\$85,604
27	\$67,305	\$74,845	\$80,931	\$85,015	\$87,764
30	\$68,955	\$76,730	\$83,013	\$87,175	\$89,924
33	\$70,604	\$78,615	\$85,094	\$89,335	\$92,083

FY26 Paraprofessional-Seneca East (Spencer)
Hourly Rate \$17.91

FY26 Paraprofessional-Seneca East
**LEVEL HRLY
RATE**

FY26 Student Services Admin. Asst. (Stroub)
260 Days
\$43,050

0 \$15.56
1 \$15.97

FY26 Tiffin Developmental Center Aide (Haver)
190 Days
\$45,177

2 \$16.34
3 \$16.75
4 \$17.11

FY26 Tiffin Developmental Center
Classroom Aide
190 Days
\$39,072

5 \$17.31
10 \$17.53
15 \$17.70
20 \$17.82

FY26 Tiffin Developmental Center
Student Attendants
187 Days
\$33,842

25 \$18.09
28 \$18.34
30 \$18.60

FY26 Educational Interpreter

LEVEL	HRLY RATE
0	\$20.55
1	\$21.07
2	\$21.60
3	\$22.15
4	\$22.69
5	\$23.27
6	\$23.86
7	\$24.45
10	\$25.06
11	\$25.68
12	\$26.32
15	\$26.96
17	\$27.69
20	\$28.37

Substitute \$20.55

FY26 Language Facilitator

LEVEL	HRLY RATE	w/Associate Degree
0	\$13.35	\$14.45
1	\$13.96	\$15.12
2	\$14.54	\$15.64
3	\$14.99	\$16.21
4	\$15.25	\$16.52
5	\$15.71	\$16.81
6	\$16.18	\$17.27
7	\$16.61	\$17.66
10	\$17.05	\$18.22
11	\$17.48	\$18.56
12	\$17.92	\$19.00
15	\$18.42	\$19.49
17	\$18.98	\$20.21
20	\$19.49	\$20.57

Substitute \$85.00/day

FY26 GSCELC Secretary (Huffman)
234 Days
\$45,344

FY26 GSCELC Treasurer
260 Days
\$29,864

FY26 Youth Center/NCORC
Educational Aides

LEVEL	HRLY RATE
0	\$19.05
1	\$19.25
2	\$19.43
3	\$19.63
4	\$19.82
5	\$20.04
6	\$20.22
9	\$20.55
10	\$20.96
11	\$21.19
12	\$21.39
15	\$21.83
17	\$22.26
20	\$22.50

Substitute \$19.05

FY26 Psychologist's Assessment Aide

LEVEL	HRLY RATE
0	\$15.41
1	\$16.81
2	\$18.18
3	\$19.61
4	\$20.99
5	\$22.40
6	\$23.81
7	\$25.18
10	\$26.61

FY26 Family & Community Advocate (Johnson)
185 Days
\$46,849

FY26 Student & Family Support Specialist
(Calvert-Coleman)
205 Days
\$60,936

FY26 GSCELC Teacher's Aide
Hourly Rate \$18.91

FY26 GSCELC Coach
Hourly Rate \$21.65

FY26 AIMS/Sentinel Program
Assistant Director
260 Days
\$101,924

FY26 AIMS/Sentinel Program Administrative Assistant
(Amanda Wolph)
205 Days
Hourly Rate \$22.41

FY26 SST7 Staff

**Project
Director**
State Support
Team
255 days

Salary

\$113,943 *George
Csanyi*

Educational Consultant - Early Childhood
State Support
Team
215 Days

Salary

\$86,151 *Tom Main*

**CPTD
Consultant**
State Support
Team
215 Days

Salary

\$88,736 *Julie Frankl*

Associate Director for Special Education
State Support
Team
255 days

Salary

\$106,631 *Edward Kapel*

Educational Consultant
State Support
Team
215 Days

Salary

\$88,736 *Stacy
Hunsinger*

Educational Consultant
State Support
Team
215 Days

Salary

\$86,151 *Olivia Siegfried*

Regional Early Literacy Specialist
State Support
Team
215 Days

Salary

\$86,151 *Erin Adkins*

Educational Consultant
State Support
Team
215 Days

Salary

\$88,736 *Stephen Short*

Educational Consultant
State Support
Team
215 Days

Salary

\$85,075 *Stacey
Swank*

Educational Consultant
State Support
Team
215 Days

Salary

\$82,000 *Shannon
Federinko*

Educational Consultant

State Support Team 215 Days	
Salary	
\$84,050	<i>Anne Ditlevson</i>

NON-CERTIFIED STAFF

SST Administrative Support	
255 Days 7 hrs/day	
Salary	
\$23.11	
\$41,251	<i>Becky Williams</i>

SST Administrative Assistant	
255 Days 7 hrs/day	
Salary	
\$24.60	
\$43,911	<i>Shane Vernon</i>

FY26 Tiffin Developmental Center Classroom Aide (Stith)

190 Days

\$42,125

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Rachell Paeth* – Intervention Specialist (Fremont City) – effective 07/31/2025
- *Brianne Smith* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Melissa Rosenberger* – Educational Interpreter – effective 07/31/2025
- *Tomi Michael* – Gifted Intervention Specialist (Fremont City) – effective 07/31/2025
- *Dawn Mellott* – Intervention Specialist (Fremont City) – effective 07/31/2025
- *Cristyn Kocsis* – Intervention Specialist (Fremont City) – effective 07/31/2025
- *Eve Bartlett* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Angela Hush* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Rachel Ferres* – TDC Student Attendant – effective 07/31/2025
- *Robin Gardner* – Intervention Specialist (Fremont City) – effective 07/31/2025
- *Trisha Widman* – Preschool Itinerant Intervention Specialist (Fremont City) – effective 07/31/2025
- *Krystina Fultz* – Preschool Itinerant Intervention Specialist (Fremont City) – effective 07/31/2025
- *Erin Lucius* – Physical Therapy Assistant (PTA) – effective 07/31/2025
- *Jennifer Binkley* – Preschool Intervention Specialist (Fremont City) – effective 07/31/2025
- *Mary Ann Kaple* – Gifted Intervention Specialist – effective 07/31/2025
- *Mark McGinnis* – Gifted Intervention Specialist (Fremont City) – effective 07/31/2025
- *Balinda Lemley* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Kellie Poole* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Jackie Siebert* – Paraprofessional (Wynford) – effective 07/31/2025
- *Kay Hartley* – Intervention Specialist (Fremont City) – effective 07/31/2025
- *Nyzziah Nuby-Williams* – Paraprofessional – effective 04/24/2025
- *Pamela Kerns* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Allyson Webb* – Student/Family Support Specialist (Fremont City) – effective 07/31/2025

- *Suzanne Antonio* – Paraprofessional (Fremont City) – effective 05/05/2025
- *Julie Wallace* – Preschool Teacher (FLC) – effective 07/31/2025
- *Colleen Schiets* – Preschool Intervention Specialist (Fremont City) – effective 07/31/2025
- *Joshua Bork* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Julie Sherman* – Paraprofessional (Fremont City) – effective 06/03/2025
- *Talyssa Williams* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Ashley Cooner* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Melissa Geiger* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Ivi Weichman* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Nicole Ammanniti* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Emily Mathias* – Preschool Intervention Specialist (Fremont City) – effective 07/31/2025
- *Kelley Kelbley* – COTA (Fremont City) – effective 07/31/2025
- *Gretchen Mies* – Occupational Therapist – effective 07/31/2025
- *Tami Burke* – Paraprofessional – effective 07/31/2025
- *Reagan Reau* – Student/Family Support Specialist (Fremont City) – effective 07/31/2025
- *Dori Sorgen* – Preschool Intervention Specialist (Fremont City) – effective 07/31/2025
- *Billie Habicht* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Elizabeth Zellner* – Preschool Intervention Specialist (Fremont City) – effective 07/31/2025
- *Ruby Weichman* – Preschool Paraprofessional (Fremont City) – effective 07/31/2025
- *Shabria McDonald* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Skylar Fisher* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Leslie Phillips* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Sherri Beckley* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Brynne Steffan* – BCBA (Fostoria) – effective 07/31/2025
- *Valerie Pina* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Saige Sheets* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Isabella Habicht* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Katie Robinson* – Administrative Assistant (FLC) – effective 07/31/2025
- *Myrna Springer* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Amy Soluri* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Brittany Powers* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Dawn Ohms* – Student/Family Support Specialist (Fremont City) – effective 07/31/2025
- *Amber Frank* – Long Term SLP Aide Substitute – effective 07/31/2025
- *Madelynn Long* – Occupational Therapist – effective 07/31/2025
- *Wendy Haar* – Bus Aide (Fremont City) – effective 07/31/2025
- *Rebecca Banda* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Renee Simpson* – Academic Testing Teacher (Fremont City) – effective 07/31/2025
- *Lateasha Lutes* – Paraprofessional (Fremont City) – effective 05/22/2025
- *Cherie Hoffman* – Paraprofessional (Fremont City) – effective 07/31/2025
- *Mary Traxler* – Paraprofessional (FLC) – effective 05/23/2025

Retirement:

- *Sally Baum* – Paraprofessional (Wynford) – effective 06/01/2025

RIFs:

- *Thomas Borton* – Student Services Coordinator (Fremont City) – effective 07/31/2025

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of the following special substitute:
Elizabeth Flood OT \$42.00/hr
- *Jennifer Hedrick* – Treasurer/CFO – effective 08/01/2025 – 07/31/2030

10. Community School – Employment and Personnel

Certified Staff:

- Rescind the following non-renewals previously approved at 04/15/2025
Catherine Factor – Teacher (NCA) (resigning at this meeting)
Daniel Traxler – Teacher (NCA) (resigning at this meeting)
Siri Wintersteen – Intervention Specialist (NCA) (resigning at this meeting)
Jean Fox – Intervention Specialist (NCA) (resigning at this meeting)

Non-Certified Staff:

- Approval of the following Non-Certified Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Traxler, Becky	NCA Secretary	07/31/2025	1 YR (24-25)	Non-Renew

Substitute Teachers for the 2024-2025 School Year:

- None

Supplemental Contract(s):

- *Sean Dezse* – Science of Reading Training - \$400 - effective 03/15/2024 – 06/30/2025

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- *James Rostorfer* – Teacher's Aide/Food Service Assistant (Hardin) – effective 05/31/2025
- *Daniel Traxler* – Teacher (NCA) – effective 07/31/2025
- *Cathy Factor* – Teacher (NCA) – effective 07/31/2025

- *Siri Wintersteen* – Intervention Specialist (NCA) – effective 07/31/2025
- *Jean Fox* – Intervention Specialist (NCA) – effective 07/31/2025
- *Amanda Wolph* – Student Service Coordinator (NCA) – effective 07/31/2025

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

**EXECUTIVE SESSION
NCO-25-30**

At 8:14 p.m. the motion to move to executive session was made by Mr. Landon and seconded by Mr. Bumgarner. The purpose: The board is to convene to Executive Session for the employment of public employees or regulated individuals.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

**RETURN TO REGULAR
SESSION**

The board returned to regular session at 8:31 p.m. No action was needed.

NEXT MEETING

The next regular meeting will be held on Tuesday, June 24, 2025 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH.

ADJOURN

Mr. Koschnick made the motion to adjourn, seconded by Mr. Landon.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

Meeting was adjourned at 8:32 p.m.

President

Treasurer