



OWOSO PUBLIC SCHOOLS

Ready for the World

**Board of Education Agenda**

**November 19, 2025**

**5:30 pm**

Washington Campus Gymnasium

645 Alger St

Owosso, Michigan 48867

**1. Call to Order**

**2. Pledge of Allegiance**

**3. Building Reports**

Celebrate Kids!– OMS Student Council

Student Representative Report – Ellen DeLong

**4. Board Correspondence:**

Special Recognition – Chelsea Stress

Superintendent's Report

Curriculum Director's Report

**5. Public Participation**

**6. For Action**

**▪ Consent Agenda:**

October 22, Board of Education Regular Meeting Minutes-----

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November 3, 2025, Board of Education Special Closed Session Committee Meeting Minutes-----

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At Place

November 12, 2025, Board of Education Committee Meeting Minutes-----

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November 12, 2025, Board of Education Closed Session Student Hearing Meeting Minutes-----

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Current Bills-----

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**▪ Audit Report-----**

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**▪ Personnel Leave of Absence Request-----**

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**7. For Future Action**

**▪ Thrun Policy Updates October 10, 2025-----**

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**8. For Information**

**▪ Personnel Update-----**

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**9. Public Participation**

**10. Board Comments: Board Member Comments/ Updates**

**11. Upcoming Board Meeting Dates:**

November 19: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium

December 10: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium

**Important Upcoming Dates:**

November 26-28: No School Thanksgiving Recess

December 3: OHS Band Concert

December 4: OMS Band Concert

December 5: Senior Citizen Holiday Celebration

December 9: OMS Choir Concert

December 10: OHS Choir Concert

December 22-January 2: No School Holiday Recess

**12. Closed Session – Superintendent Evaluation**

**13. Adjournment**



## BOARD OF EDUCATION GUARANTEE (Adopted June 2025)

As elected representatives of our community, we are honored to serve our fellow citizens by delivering the highest quality programs and services to the children of our district.

**Therefore, we will guarantee that:**

**We will serve with dedication.**

We embrace the opportunity to make a meaningful difference in the lives of children and the overall quality of life in our community. We proudly accept this responsibility and the challenge it brings.

**We will treat all individuals with dignity and respect.**

Whether students, parents, staff, citizens, or fellow board members, every person we engage with will be treated with professionalism, civility, and compassion.

**We will be informed, prepared, and engaged.**

Our decisions will be guided by the most current, accurate, and relevant information available. We are committed to continuous learning and to modeling the belief that education is an ongoing journey.

**We will work collaboratively to foster a caring learning environment.**

We value teamwork and will partner with administrators, educators, support staff, parents, students, and community members to ensure our schools reflect warmth and care.

**We will uphold our role as policy makers and trusted representatives.**

We understand the importance of governance and will maintain the Board's role in policy development. We will communicate openly with our constituents and ensure concerns are respectfully directed through appropriate channels.

**We will champion our schools with enthusiasm.**

We are committed to supporting the outstanding work of our students, staff, and volunteers. We will demonstrate this support by attending school events and pursuing board certification through ongoing professional development.

**We will represent all voices in our community with integrity.**

Our decisions will be rooted in sound policy, ethical principles, and the best interests of all students. We will use data, surveys, and active listening—both formally and informally—to stay connected with those we serve

Marlene Webster  
President

Shelly Ochodnický  
Vice President

Olga Quick  
Treasurer

Nick Henne  
Secretary

Rick Mowen  
Trustee

Adam Easlick  
Trustee

John Pappas  
Trustee



## BOARD OF EDUCATION NORMS

**As Owosso Public Schools Board Members,  
we will:**

- Put students first in all decisions and actions.
- Communicate respectfully, honestly, and in a timely manner.
- Come prepared for all meetings and discussions.
- Be committed to the mission and vision of the district.
- Act as a unified board once decisions are made.
- Be punctual and courteous, and notify others if we will be absent.
- Avoid surprises by keeping each other informed.



## **Public Participation at Board Meetings Statement**

The Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience are reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

# **For Action**

**OWOSO PUBLIC SCHOOLS**  
**Board of Education Minutes**  
**Regular Board Meeting**  
**October 22, 2025**  
**Report 25-63**

Present: Adam Easlick, Nick Henne, Rick Mowen, Shelly Ochodnick, John Pappas, Olga Quick, Marlene Webster

Absent: None

President Webster called the Board of Education Meeting to order at 5:30 p.m. The meeting was held at the Washington Campus Administration Building, 645 Alger St, Owosso, MI 48867.

**Pledge of Allegiance**

**Public Participation**

President Webster stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following participants addressed the Board:

None

**Celebrate Kids – Bentley Bright Beginnings Tiny Trojans Cheerleading**

Mrs. Eskew shared that this year marks the third season of the Tiny Trojans Cheerleading program. The group continues to grow in participation and community support, with high school cheerleaders helping mentor the younger students. The program recently received an Owosso Public Schools Foundation mini-grant, which helped offset mailing costs and fund tumbling equipment. The cheerleaders performed under the lights at a JV football game with 14 students participating and also performed at a volleyball game earlier in the season.

**Celebrate Kids – Drama Club Mamma Mia**

Drama Club Director Jerry Ciarlino previewed a dress rehearsal of *Mamma Mia!* performed by the Owosso High School Drama Club. The full performances are scheduled for November 13–16 at the Owosso Campus Performing Arts Center.

**Student Representative Report**

The student representative was not present at this meeting.

**Superintendent's Report – Mr. Brooks**

Superintendent Brooks highlighted district achievements: Boys' Tennis captured the Flint Metro title

(first time since the 1990s); both Boys' and Girls' Cross Country won Flint Metro titles; Girls' Golf won Regionals and finished 11th at State, with a freshman golfer placing in the top ten; an OHS teacher completed the Detroit Marathon; Rotary Students of the Month were recognized; the Marching Band continued its Division I streak dating to 1958; the Equestrian Team placed fourth at the MIHA State Finals and won Districts and Regionals; OMS drama is preparing a zombie-themed play; and building updates included Bryant's math night, a staff wellness grant, Central's PBIS celebrations, Emerson's book fair and therapy dog milestone, and recognition of bus safety week and facilities excellence.

### **National Principals Month**

Superintendent Brooks recognized building leaders across the district in celebration of National Principals Month and expressed appreciation for their leadership, professionalism, and commitment to students, staff, and families.

#### **Owosso High School (OHS)**

Dr. Dallas Lintner is a calm and dependable leader whose door is always open. He never makes anyone feel inadequate for asking questions and is a true perfectionist when it comes to details. Dallas is firm with students while always treating them with respect and extends that same respect and care to all staff. He leads with quiet confidence and professionalism, approaching every task with focus and efficiency. He communicates thoughtfully, remains composed under pressure, and contributes positively to the team with his humor, gratitude, and genuine respect for others.

Mrs. Karen Van Epps exemplifies energy and enthusiasm in every aspect of her work. Whether interacting with students or staff, she makes everyone feel like the most important person in the room. Her passion for creating a positive environment at Owosso is evident in everything she does, and her dedication shines every day.

Mr. Nick VanDuser, Athletic Director and Assistant Principal, has quickly become a tremendous asset to OPS. Nick is personable, friendly, and knowledgeable beyond his years. He has connected deeply with students, peers, and community members, and his professionalism and positivity have made him an invaluable part of the high school leadership team.

#### **Owosso Middle School (OMS)**

Mr. Rich Collins is a hands-on, visible leader who listens to concerns and seeks solutions. He is in classrooms, hallways, and the cafeteria daily, supporting students and staff with positivity and care.

Mr. Zeb Perrin has seamlessly transitioned into his new role as assistant principal, forming strong relationships with students and staff alike. His approachable nature, willingness to help, and proactive support for teachers have made an immediate impact at OMS.

#### **Lincoln High School (LHS)**

Carrie Rugenstein, affectionately known as "Rugie," is a strong and resilient leader who meets challenges with determination and heart. She is the glue that holds the Lincoln team together and is deeply respected by staff and students.

### **Bryant Elementary**

Mrs. Spielman is a compassionate, patient, and student-centered leader who consistently puts children first. She leads by example and is one of the hardest-working individuals in the district. Bryant is fortunate to have her dedication and care guiding its school community.

### **Central Elementary**

Amanda is a supportive and encouraging leader who provides staff with both guidance and autonomy. She fosters collaboration, positivity, and professional growth, making Central a welcoming and uplifting place to work and learn.

### **Emerson Elementary**

Jessi is a passionate and committed leader who cares deeply for her staff, students, and families. She goes out of her way to ensure everyone feels supported, often asking, "Are you okay? What can I do for you?" Her compassion and attentiveness make Emerson a nurturing and joyful school community.

### **Bentley Bright Beginnings (BBB)**

Ms. Alex Eskew has been a bright spot at Bentley since stepping into her role nearly a year ago. She has shown exceptional adaptability in overseeing multiple programs and complex needs. Alex communicates effectively with both staff and parents and is a steadfast advocate for OPS's youngest learners. Her leadership ensures Bentley remains a strong foundation for children entering Kindergarten—confident, capable, and ready for their next chapter.

### **Curriculum Director's Report – Dr. Dwyer**

A new teacher event was held last Thursday at the secondary campus for staff in their first three years, along with their mentors. The session, led by District Mentor Coordinator Jessica McClung, focused on preparing for conferences and collaborative lesson planning to deepen student engagement.

District-wide perception surveys are now open for students, parents, and staff. Feedback will be used to identify trends and guide improvement planning, with results shared with building leaders and the Board.

The SAEPRS / MySAEPRS social-emotional screening window is currently open. This screening, administered three times per year, provides data to help identify students who may benefit from additional supports and informs intervention planning.

Parent-teacher conferences are taking place this week, with elementary conferences held today following a half day of instruction and secondary conferences scheduled for Thursday evening.

Plans for the November 4 Professional Development Day are nearly complete. Staff will choose from targeted sessions focused on classroom implementation, including AI-supported lesson planning, IB strategies, reading and math supports, restorative practices, and data-driven instruction.

### **Public Participation**

President Webster stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when

applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following participants addressed the Board:

None

#### **For Action**

- Moved by Mowen, supported by Easlick, to approve September 24, 2025, Regular Meeting Minutes. Motion carried unanimously.
- Moved by Mowen, supported by Easlick, to approve September 24, 2025, Closed Session Minutes. Motion carried unanimously.
- Moved by Mowen, supported by Easlick, to approve October 8, 2025, Committee Meeting Minutes as amended. Motion carried unanimously.
- Moved by Mowen, supported by Easlick, to approve October 8, 2025, Closed Session Minutes. Motion carried unanimously.
- Moved by Mowen, supported by Easlick, to approve the current bills and financials as presented. Roll Call Vote: Ayes – Easlick, Henne, Mowen, Ochodnick, Pappas, Quick, Webster. Nays – None. Motion carried unanimously.
- Moved by Mowen, supported by Easlick, to approve the Thrun policy updates dated June 11 and July 25, 2025. Roll Call Vote: Ayes – Easlick, Henne, Mowen, Ochodnick, Pappas, Quick, Webster. Nays – None. Motion carried unanimously.
- Moved by Mowen, supported by Easlick, to approve the Thrun policy updates dated June 11 and July 25, 2025. Roll Call Vote: Ayes – Easlick, Henne, Mowen, Ochodnick, Pappas, Quick, Webster. Nays – None. Motion carried unanimously.
- Moved by Ochodnick, supported by Webster, to approve Travel for the OHS Athletic Trainer Justin McGraw to attend the GLATA Conference in Wheeling, Illinois, March 2026. Roll Call Vote: Ayes – Easlick, Henne, Mowen, Ochodnick, Pappas, Quick, Webster. Nays – None. Motion carried unanimously.
- Moved by Jenne, supported by Webster, to approve the hire of Kerrie-Lynn Raymond as a 3rd grade teacher at Central Elementary. Roll Call Vote: Ayes – Easlick, Henne, Mowen, Ochodnick, Pappas, Quick, Webster. Nays – None. Motion carried unanimously.

#### **For Future Action**

- The Board will be asked to approve the audit report for the 2024-25 fiscal year.
- The Board will be asked to approve the disposal of obsolete materials at the elementary level. Motion by Pappas supported by Mowen to move this into approval. Although initially listed for future action, the Board acted during this meeting to deem 15+ year-old elementary materials obsolete to expedite classroom space.

#### **Personnel Update**

Superintendent Brooks noted several accepted positions and resignations as listed on the Personnel Update form for Board review.

### **Public Participation**

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The following participants addressed the Board:

None

### **Board Comments**

Vice President Ochodnick – Shared excitement for the upcoming BBB pumpkin delivery event and expressed appreciation for the principals' hard work and dedication.

Trustee Mowen – Congratulated Owosso High School athletics and the marching band for their continued excellence and welcomed the new hire to the district.

Trustee Easlick – Thanked the Celebrate Kids presenters, commended the band concert, and expressed appreciation to all principals and staff for their leadership.

Treasurer Quick – Thanked the principals for their dedication and acknowledged the many positive things happening across the district.

Trustee Pappas – Encouraged community members to vote in support of the upcoming bond proposal, noting the Board and administration's efforts to communicate transparently and thoroughly with the public.

Secretary Henne – Thanked the operations team for maintaining beautiful facilities, congratulated the principals, and expressed appreciation for their work. He also shared excitement for the upcoming Booster Bash and thanked Superintendent Brooks and staff for their strong bond communication efforts.

President Webster – Expressed gratitude to Board members who attended recent community meetings and highlighted the importance of continued engagement and collaboration.

### **Bond Communication and Community Engagement**

Superintendent Brooks summarized extensive efforts to ensure transparency and public awareness around the upcoming bond proposal. The district has hosted 13 community meetings and conducted an online survey to shape project priorities; presented 41 in-person sessions; displayed 15 community banners; and published detailed project cost listings on the district website. Two postcards have been mailed to more than 20,000 voters, with a final round scheduled for October 27. Additional outreach includes Argus Press ads (November 1–3), multiple backpack flyer rounds, regular newsletter coverage, 1–2 social media posts per week, School Messenger emails to families and staff, event announcements, and phone and voicemail reminders planned for November 3–4.

### **Open Meetings Act Reminder**

Board members were reminded to avoid using “Reply All” in email communications to prevent potential OMA violations.

### **Superintendent Evaluation**

Superintendent Brooks will present the evaluation rubric and supporting documentation at the November 19 Board Meeting. Board members will review materials from November 19 through December 10, with closed sessions scheduled for both dates at the Superintendent’s written request. The evaluation will be completed by consensus on December 10.

### **Meeting Updates**

- **November 12, 2025** – Board of Education Committee of the Whole Meeting, 5:30 p.m., Washington Campus Conference Room 112
- **November 19, 2025** – Board of Education Regular Meeting, 5:30 p.m., Washington Campus Gymnasium
- **December 10, 2025** – Board of Education Regular Meeting, 5:30 p.m., Washington Campus Gymnasium

### **Adjournment**

Moved by Webster, supported by Ochodnický, to adjourn at 6:17 p.m. Motion carried unanimously.

Minutes recorded by Sara Selleck.

Respectfully submitted,

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Nick Henne, Secretary

**OWOSO PUBLIC SCHOOLS**  
**Board of Education Minutes**  
**Committee of the Whole Board Meeting**  
**November 12, 2025**  
**Report 25-65**

Present: Adam Easlick, Rick Mowen, Shelly Ochodnick, John Pappas, Olga Quick, Marlene Webster

Absent: Nick Henne

President Webster called the Board of Education Meeting to order at 5:30 p.m. The meeting was held at the Washington Campus Administration Building, 645 Alger St, Owosso, MI 48867.

**Pledge of Allegiance**

**Public Participation**

President Webster stated that the Board of Education is a public body and recognizes the value of public comment on education issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following participants addressed the Board:

None

**Amend Agenda**

President Marlene Webster requested that the agenda be amended to include a Closed Session for the purposes of conducting a student discipline hearing. Moved by Mowen, supported by Ochodnick, to approve the agenda as amended. Motion carried unanimously.

**Thrun Policy Updates**

Administration reviewed mid-year policy updates provided by the Thrun Law Firm. These updates incorporated legal terminology changes and new forms in response to recent state legislation, including the Educator–Student Trust Act (ESTA). Board members were directed to the packet where all revisions were marked in red. Policy 3118 was updated to replace the term “fondling” with “criminal sexual contact” to align with current legal definitions. Policy 4113 was updated to reflect ESTA requirements, and a new Form 4113 F2—a checklist to help Human Resources manage ESTA reporting and compliance—was added. The existing form was redesignated as 4113 F1 to distinguish it from the new checklist. Administration noted that these mid-year changes are unusual but necessary because of recent legal changes and the new ESTA law. Optional changes highlighted in blue had been previously discussed and decided upon by the Board. The policy update packet will appear on the November

agenda for review and on the December agenda for action.

### **Attendance Data 2025–2026**

The Board received an update on student attendance data with a focus on chronic absenteeism. A chart prepared by Dr. Cathy Dwyer showed building-level data for the 2022–23, 2023–24, 2024–25 and current 2025–26 school years. Chronic absenteeism was defined as missing more than 18 days (10% of a 180-day school year). For the current year, data were presented using two cut points: after 30 instructional days, where chronic absenteeism was defined as three or more absences, and after 47 days, where it was defined as five or more absences. All types of absences, including verified absences and suspensions, are counted.

Administration described the variety of strategies being implemented to improve attendance, including parent communication, family meetings, work with truant officers, newsletters, and incentives such as competitions between grades and classes. The administrative team emphasized that student presence is critical for learning and indicated that the committee will receive monthly updates on this data to monitor progress. Board members noted that the secondary buildings are performing relatively well, and there was interest in further disaggregating the data to distinguish between verified and unverified absences.

During discussion, members also shared observations about early-morning arrival patterns. Many students arrive between 6:30 and 6:45 a.m., often waiting outside in cold weather until staff arrive to open the building. While some students wear appropriate winter clothing, others do not, and care-closet resources remain essential. The Board also discussed the number of students who do not ride district buses and instead are dropped off by parents, creating traffic congestion—particularly at Emerson—where vehicles line both sides of the road and students and parents walk between parked cars. Members expressed concern about near-miss incidents and asked administration to continue exploring long-term solutions related to traffic flow, parking patterns, and student safety at arrival and dismissal.

### **Superintendent Evaluation Process**

The committee received an update on the superintendent evaluation process following recent MASB training. Trustee Pappas and President Webster reported that the training was beneficial and clarified the updated expectations. Superintendent Brooks will present data and supporting “artifacts” for the five evaluation categories at next week’s meeting; much of this information has already been previewed through his weekly Friday Letters.

Administration highlighted several key changes:

- The evaluation must be conducted in accordance with the Open Meetings Act; the superintendent has the right to be present during deliberations, even if they occur in closed session, and may request that deliberations take place in open session.
- The evaluation will be finalized by consensus rather than averaging numerical scores.

The process will include: (1) presentation of artifacts by Superintendent Brooks; (2) approximately three weeks for each Board member to review materials and complete an individual rubric; (3) a December

meeting to identify areas of immediate agreement and then work toward consensus on remaining ratings. All artifacts, including the training slideshow, are housed in a Google document. Board members experiencing difficulty accessing Google were encouraged to seek assistance in advance; loaner laptops or Chromebooks and password support are available.

### **Computer Replacement**

The Director of Technology prepared a comprehensive document outlining the condition of district desktop computers used by teachers, aides, and office staff. Many of these desktops were originally donated by Baker College in 2011–2012 and are believed to date back to approximately 2007. Over the years, the machines have been upgraded as much as possible with additional RAM, storage, and video cards; however, they are now at the end of their usable life and cannot support current software or operating systems.

The document included a quote from Dell estimating that replacing all necessary desktops would cost approximately \$205,000. It also outlined a potential three-year phased replacement plan, noting that computer prices are currently increasing by about 10% per year and have risen sharply in recent months—making a phased approach ultimately more expensive than a single bulk purchase. The Board discussed the advantages and drawbacks of both approaches: a bulk purchase would be more cost-effective but could create another large replacement cycle in the future, while a phased plan would spread costs but reduce purchasing power over time.

No immediate purchase decision was made. Any large-scale replacement would need to be incorporated into a future budget revision, and the physical installation of new devices would occur during the summer months. Superintendent Brooks requested that the Director of Technology develop a long-term technology replacement cycle for all district systems—including desktops, telephones, and swipe-card access systems—similar to the curriculum replacement cycle, which helps prevent multiple large expenditures from converging at the same time. The report also noted that aging computers limit the ability to run updated versions of Windows and complicate the viewing of certain district security videos, though workarounds remain in place.

### **Athletics**

Administration shared that there continue to be strong levels of student participation in fall athletics and preparations are underway for the winter sports season. The Board was advised that some students and parents may choose to speak at an upcoming Board meeting regarding recent softball and volleyball concerns. Administration summarized steps already taken to address those issues internally, including meetings, investigations, and interviews. Board members were reminded that public participation is not a time for dialogue and that the appropriate response to public comment is to acknowledge the concerns and note that the Superintendent, Dr. Lintner, and Mr. VanDuser are addressing them.

### **Audit**

Administration reported that the annual financial audit is complete and will be presented in detail by the auditor at the next regular Board meeting. Preliminary results show a projected increase in the district's fund balance of approximately 3.5%, bringing the total to nearly 28%, despite earlier projections of deficit spending. Auditors spent several days in June and August reviewing all federal funds, grants,

processes, and financial records. Tim and the business office staff were commended for their preparation and responsiveness.

The audit identified one finding related to uncashed checks issued to companies and employees. These outstanding checks remain on the books as liabilities that must be addressed. Corrective actions will include:

- Turning over long-outstanding funds to the State of Michigan's unclaimed property program;
- Adding future employee reimbursements for mileage and supplies directly to paychecks via ACH, reducing paper checks; and
- Increasing the use of ACH payments for recurring vendors.

The Board also received an update on the district's food service account, which again has a significant surplus that must be spent down. Last year, over \$300,000 was invested in new equipment and infrastructure. This year, approximately \$500,000 must be spent by year's end. New Food Service Director Carrie Hall has been with the district for about a week and a half and is already making a positive impact, including successful management of the Veterans Day event and improvements to kitchen operations. Administration anticipates she will bring forward additional recommendations to modernize equipment and further utilize available funds.

#### **Bond Update**

The Board continued its discussion of a potential bond election and reviewed updated financial scenarios prepared by PFM. Three primary scenarios for a May election were discussed:

- Scenario 1 (Table 1A): A zero-mill increase (maintaining 4.7 mills) that would generate approximately \$35 million.
- Scenario 2 (Table 1B): A 0.5-mill decrease (to 4.2 mills), generating about \$28.5 million—approximately \$6.5 million less.
- Scenario 3 (Table 1C): A 1.0-mill decrease (to 3.7 mills), generating about \$20 million—roughly \$15 million less than the zero-mill scenario.

Administration explained that a \$15 million reduction would require eliminating significant projects, such as the pool and the bus garage/maintenance center. The packet also included parallel scenarios for an August election using the same three millage levels. Amounts differ slightly due to timing of the bond sale and debt structuring.

The Board compared the advantages and disadvantages of a May versus an August election. A May election would involve a very tight timeline with required approvals by January 8 and would require the district to fund the election cost. An August election, which coincides with the governor primary, would not incur direct election costs for the district and would provide additional time to refine project scope. While August may result in higher voter turnout, it was noted that the additional planning time and lack of election cost are significant benefits.

Administration also provided an update on efforts to sell surplus properties. Venture continues to work with an investor who has requested additional documentation, and a state budget allocation of \$800,000 connected to Senator Singh is supporting the housing development project. Bids are being obtained for necessary blight reduction work, which may save the project approximately \$1 million.

The Board reviewed precinct-level results from the recent bond election and noted that the overall margin of defeat was about 600 votes (approximately 4%). Within the city limits, including absentee ballots, the bond failed by only 201 votes. Some precincts, such as Delaney, recorded a wider margin against the proposal, while others, such as Wilkinson, supported it. Board consensus favored targeting an August election as a “better bet,” while continuing to refine the project scope, including potential adjustments such as removing two additional classrooms at Bentley Bright Beginnings to free resources for other needs.

### **School Accountability Index**

Administration provided an update on the new School Accountability Index scores, which are currently under embargo. Scores will be publicly released around Thanksgiving after districts have an opportunity to challenge them. Most district schools maintained stable performance, with Emerson gaining five points. Although the number of schools identified for additional support has more than doubled statewide this year, no new schools in the district were identified beyond Lincoln, which will continue as a Comprehensive Support and Improvement (CSI) school with significant additional funding for targeted interventions.

The Board reviewed the components of the index formula. At the elementary and middle school level, scores are based on approximately 43% student growth, 36.7% proficiency, 17% school quality, and 2% assessment participation. At the high school and Lincoln, the formula weights are about 38% student growth, 32% proficiency, 11% graduation rate, 15% school quality, and 2.25% assessment participation. School quality measures include attendance and, at the elementary/middle level, access to art, PE, and a librarian. Administration emphasized that the district performs particularly well in the area of student growth, which is more directly influenced by school efforts than proficiency alone.

Board members discussed the difficulty of comparing scores between districts because the index is applied differently depending on each school’s grade configuration. Questions were raised about how post-secondary enrollment is defined in the index and whether it includes trade schools as well as college; administration will seek clarification.

### **Senior Citizen Holiday Showtime**

Administration announced that the Senior Citizen Holiday Showtime event is scheduled for December 5 at 9:00 a.m. and will feature performances from various middle and high school performing arts groups, including bands and choirs. Jess Thompson is coordinating the event.

### **Curriculum Update**

The curriculum team shared a series of recent instructional and school culture highlights. These included a successful middle school assembly with positive messaging, a high school student-produced video honoring veterans, and recognition of students in Lincoln’s ATL classes. The district recently hosted an HMH literacy coach, who provided targeted support for principals, instructional leaders, and grade-level chairs as they continue to implement the new literacy program.

Elementary data days were held to review attendance, social-emotional, reading, and math data. Staff

examined building-wide trends, grade-level results, and individual student interventions, including a “check-in/check-out” program to support student attendance and engagement. Planning is underway for a January 19 professional learning and data review day.

The Board also discussed the district’s growing special education population, estimated at approximately 22% of students, and funding associated with these services. Administration noted that RESD support and increased state funding have helped offset costs, and that last year the district received additional reimbursement for special education services. Discussion also touched on the role of Lincoln High School and the balance between in-person and virtual learning for students with anxiety. The administration reiterated that in-person learning remains the preferred option; virtual placements are closely monitored and students who are not successful in an online environment are required to return to in-person settings. It was clarified that Lincoln’s program was originally designed for credit-deficient students and that one of its features is the ability for students to earn up to ten credits per year, creating a possible three-year graduation pathway.

#### **Round Table**

During Round Table, Board members and administration discussed several ongoing district matters, including student arrival patterns, transportation, and site-based safety concerns. Members noted continued challenges with morning traffic congestion at Emerson and emphasized the importance of maintaining safe drop-off and pick-up procedures. Administration will continue collaborating with local law enforcement and families to promote safer traffic flow and pedestrian movement during high-volume times.

Additional updates were shared regarding internal planning and scheduling for upcoming agenda items, staffing needs, and building-level updates. Board members also discussed preparations for future meetings, including anticipated reports and upcoming presentations.

#### **Closed Session – Attorney–Client Privileged Communication**

Moved by Ochodnický, supported by Mowen, to enter closed session at 6:30 p.m. to review an attorney–client privileged communication. Motion carried unanimously. The Board returned to open session at 6:38 p.m.

#### **Closed Session – Student Discipline Hearing**

Moved by Pappas, supported by Quick, to enter closed session at 6:45 p.m. to conduct a student discipline hearing pursuant to Section 8(b) of the Michigan Open Meetings Act. Motion carried unanimously. The Board heard testimony and reviewed information related to Student #110005049 and remained in closed session for deliberations. The Board returned to open session at 8:02 p.m.

Moved by Webster, supported by Mowen, to suspend Student #110005049 for 180 school days, with a re-evaluation to occur in August 2026 to review progress on a safety and support plan to be developed by administration and presented to the family by December 1, 2025. The motion further specified that the plan will include conditions related to educational participation, therapeutic services, medication management, and documentation from outside providers prior to any consideration of re-entry.

Roll Call Vote:  
Webster – Aye  
Easlick – Aye  
Mowen – Aye  
Ochodnický – Nay  
Pappas – Aye  
Quick – Aye  
Henne – Absent  
Motion carried.

**Adjournment**

Moved by Webster, supported by Mowen, to adjourn at 8:06 p.m. Motion carried unanimously.

Minutes recorded by Sara Selleck.

Respectfully submitted,

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Nick Henne, Secretary

OWOSO PUBLIC SCHOOLS  
 EXPENDITURE REPORT  
 10/16/2025-11/14/2025  
 REPORT 25-68

**CHECK RUN ACTIVITY BY FUND**

GENERAL FUND	\$614,943.74
SERVICE FUND	\$145,440.25
SINKING FUND	\$0.00
BOND FUND	\$0.00
CAPITAL PROJECTS	\$0.00
<b>CHECK RUN TOTAL</b>	<b>\$760,383.99</b>

**DRAW FROM ACCOUNT**

Gordon Foods/Van Eerden (10/16/2025)	\$ 24,191.22
Gordon Foods/Van Eerden (10/23/2025)	\$ 35,869.86
Gordon Foods/Van Eerden (10/30/2025)	\$ 6,384.54
Gordon Foods/Van Eerden (11/06/2025)	\$ 34,865.62
Gordon Foods/Van Eerden (11/13/2025)	\$ 6,846.11
<b>CHECK RUN TOTAL</b>	<b>\$ 108,157.35</b>

**CREDIT CARD ACTIVITY BY FUND (10/7-11/6/25)**

GENERAL FUND	\$ 20,978.84
SERVICE FUND	\$ -
ORGANIZATIONAL FUND	\$ -
<b>CREDIT CARD TOTAL</b>	<b>\$ 20,978.84</b>

**PAYROLL AND STABILIZATION DRAWS**

PAYROLL (#9) 10/24/2025	\$ 1,238,426.87
PAYROLL (#10) 11/07/2025	\$ 1,233,811.88
<b>GRAND TOTAL</b>	<b>\$ 2,472,238.75</b>

**GRAND TOTAL**

**\$ 3,361,758.93**

O:\Board of Education\Board 25-26\11192025\[NOVEMBER BOARD REPORTS (OCTOBER DATA) November 14th.xls

Check #	Date	Run	Vendor	Name	Invoice Description	Amount
090579	10/16/2025	1	007224	BUKOVICK, ELIZABETH	FS September Mileage Reimbursement	37.52
090580	10/16/2025	1	000619	FLINT FRESH MOBILE MARKET	FS Food	3,746.40
090581	10/16/2025	1	002109	HARRIS ELECTRIC	FS Electric Work For New Oven	280.00
090582	10/16/2025	1	003780	MESSA	NOVEMBER 2025 / FOODSERVICE	877.43
090583	10/16/2025	1	000523	RYANS REFRIGERATION, LLC	FS Condenser Fan Motor	431.55
090584	10/23/2025	1	000240	AMERICAN SPEEDY PRINTING CENTERS	Lunch Menus	259.00
090585	10/23/2025	1	000341	HARTMAN, JOY	August-October Mileage Reimbursement	122.50
090586	10/23/2025	1	003807	PRAIRIE FARMS DAIRY	FS Food	13,863.68
090587	10/23/2025	1	000684	STAFFORD-SMITH INC.	New Oven- Gas & Install	108,264.42
090588	10/30/2025	1	007224	BUKOVICK, ELIZABETH	October Mileage Reimbursement	19.18
090589	10/30/2025	1	000619	FLINT FRESH MOBILE MARKET	FS Food	5,796.00
090590	10/30/2025	1	000688	National Vision Administrators, LLC	NVA OCTOBER FS	27.30
090591	10/30/2025	1	002603	SET SEG	FS- NOVEMBER	98.27
090592	10/30/2025	1	001039	TOWN CENTER INC.	Serviced Oven	260.00
090593	11/06/2025	1	000619	FLINT FRESH MOBILE MARKET	FS Food	2,574.00
090594	11/13/2025	1	000688	National Vision Administrators, LLC	NVA NOVEMBER FS	27.30
090595	11/13/2025	1	003807	PRAIRIE FARMS DAIRY	FS FOOD	5,664.72
090596	11/13/2025	1	007812	ULINE	FS Office Furniture	2,880.78
090597	11/13/2025	1	007788	WAKELAND OIL	FS OCTOBER 2025 Gas	210.20
						<b>Total of All Checks</b>
						145,440.25
						<b>Less Voids</b>
						0.00
						<b>Grand Total</b>
						145,440.25

### Check Summary

Check Status	Count	Amount
Open	11	21,304.15
Cleared	8	124,136.10
Void	0	0.00
<b>Total</b>	19	145,440.25

Check #	Date	Run	Vendor	Name	Invoice Description	Amount
111380	10/16/2025	1	008247	ALTERNATIVE PHOTOGRAPHY, LLC	OHS Staff Picture	75.00
111381	10/16/2025	1	101605	ARGUS PRESS	NEWSPAPER AD FOR BOND	1,200.00
111382	10/16/2025	1	006246	BARTON, CHERYL	Fall 2025 Dog Obedience Class Sept.- Oct.	378.00
111383	10/16/2025	1	000271	BP ENERGY RETAIL COMPANY LLC	SEPTEMBER NATURAL GAS- OHS	1,095.87
111384	10/16/2025	1	001022	Cintas Fire	OHS Annual Fire Pump Test	660.00
111385	10/16/2025	1	001410	DALTON ELEVATOR	Cylinder Balloon Filler	52.00
111386	10/16/2025	1	000999	Edustaff, LLC	Nurses - Bickel & Brooks & Witjes 9/14/25-9/27/25	11,340.12
111387	10/16/2025	1	001026	EGLE	BBB Sample Test	36.00
111388	10/16/2025	1	002390	GILBERT'S DO IT BEST HARDWARE	September 2025 Charges	500.21
111389	10/16/2025	1	001763	GUTE, REBEKAH	Reimbursement for Science Supplies	22.25
111390	10/16/2025	1	000070	H. K. ALLEN PAPER COMPANY	OHS Facial Tissue	210.00
111391	10/16/2025	1	007955	HENDRICKSON, MICHAEL	September Mileage Reimbursement	290.50
111392	10/16/2025	1	006244	JUNIOR LIBRARY GUILD	OHS Books	2,463.08
111393	10/16/2025	1	003246	JURHS, SARAH	Reimbursement OMS PBIS Rewards	101.19
111394	10/16/2025	1	008292	KONICA MINOLTA BUSINESS SOLUTION	Quarterly Maintenance - ADMIN 7/1-9/30/25	1,779.12
111395	10/16/2025	1	000429	LADD, MARSHA	REIMBURSEMENT WRITING REVOLUTION SU..	150.00
111396	10/16/2025	1	003275	LAKESHORE LEARNING MATERIALS	GSRP Class Supplies	937.64
111397	10/16/2025	1	001459	LAMAY, JENNIFER	REIMBURSEMENT WRITING REVOLUTION	150.00
111398	10/16/2025	1	101732	LAMPHERE PLUMBING & HEATING	OMS PLUGGED MAIN SEWER LINE	500.00
111399	10/16/2025	1	102408	LANSING SANITARY SUPPLY INC.	EMERSON SUPPLIES	1,207.19
111400	10/16/2025	1	008805	MANTIS PEST MANAGEMENT SVC LLC	OCTOBER MONTHLY SERVICES	390.00
111401	10/16/2025	1	001028	MASON ROBOTICS	OMS ROBOTICS LEAGUE FEES	525.00
111402	10/16/2025	1	002733	MEMORIAL HEALTHCARE	WORK EVALUATION - LOUANN JACOBS	160.00
111403	10/16/2025	1	003780	MESSA	NOVEMBER 2025 Messa OESPA	331,680.01
111404	10/16/2025	1	004068	MICHIGAN MUSIC CONFERENCE	OMS MUSIC CONFERENCE 1/22-1/24	220.00
111405	10/16/2025	1	100274	MICHIGAN STATE UNIVERSITY- ANRED	FALL PDI REGISTRATION	380.00
111406	10/16/2025	1	100274	MICHIGAN STATE UNIVERSITY- FFA	FALL CONFERENCE REG. & LODGING	780.00
111407	10/16/2025	1	007158	MOMAR, INCORPORATED	AQUATROL SERVICE OCTOBER	455.00
111408	10/16/2025	1	000607	ROCKLER COMPANIES, INC	OHS/Supplies Rockler Bandsaw	3,288.98
111409	10/16/2025	1	000481	SAWICKI, KAREN	REIMBURSEMENT FOR DOT PHYSICAL	85.00
111410	10/16/2025	1	005625	SHIAWASSEE RESD	Edustaff Bill 9/14/25-9/27/25	10,774.91
111411	10/16/2025	1	008649	SUMMIT FIRE PROTECTION	BBB ANNUAL INSPECTION	646.15
111412	10/16/2025	1	001704	SUNBURST GARDENS INC.	TORO ROTOR-RISER FITTINGS-REPAIR-WILL..	1,633.00
111413	10/16/2025	1	001015	Sweet Pipes	Recorders	310.90
111414	10/16/2025	1	008974	VIC BOND FLINT	PLUMBING SUPPLIES	239.97
111415	10/16/2025	1	000544	WILLOUGHBY, MARK	REIMBURSEMENT CLASS SUPPLIES	198.00
111416	10/16/2025	1	000296	WMPM MECHANICAL LLC	OHS MAINTENENCE ON BOILER	17 4,700.53

Check #	Date	Run	Vendor	Name	Invoice Description	Amount
111417	10/23/2025	1	006231	APPLE INC.	PO 4BR0013 - Ipads for Bryant	658.00
111418	10/23/2025	1	003794	BRYANT ELEMENTARY	Supplies For Students	1,180.38
111419	10/23/2025	1	001022	Cintas Fire	OHS Sprinkler Repairs & Parts	5,284.80
111420	10/23/2025	1	004854	CORUNNA PUBLIC SCHOOLS	OMS Cross Country Meet 10/18	75.00
111421	10/23/2025	1	001035	DECA INC.	Dues	34.00
111422	10/23/2025	1	007959	DELONG, STEVE	Reimbursement - All admin supplies	114.92
111423	10/23/2025	1	100197	DESIGNS BY BEAN	Lincoln Shirts	62.16
111424	10/23/2025	1	008658	EPS SECURITY	OHS Service Call	225.00
111425	10/23/2025	1	007715	FRONTLINE TECHNOLOGIES GROUP,LLC	Asset Management Sub. 12/7/25-12/6/26	5,250.00
111426	10/23/2025	1	000809	Gipper Media, Inc.	OHS Graphic Design Fee	625.00
111427	10/23/2025	1	102029	HOAG, ROBIN	Reimbursement Special Ed resource testing	49.99
111428	10/23/2025	1	000859	Irelan, Mallory	Reimbursement - OHS State Meet Fee	80.00
111429	10/23/2025	1	005463	JOSTENS	LHS Diploma	19.95
111430	10/23/2025	1	001566	LAB, FRED	Reimbursement for Electrical Supplies	24.05
111431	10/23/2025	1	101732	LAMPHERE PLUMBING & HEATING	OHS Sewer Line Blockage	500.00
111432	10/23/2025	1	102408	LANSING SANITARY SUPPLY INC.	Emerson Supplies	48.69
111433	10/23/2025	1	000722	MANER COSTERISAN	2025 Audit - Progress Billing	8,611.90
111434	10/23/2025	1	001867	MCINTYRE, MELISSA	Reimbursement 3rd Grade Math Night	21.49
111435	10/23/2025	1	002311	MEA-Membership Department	Additional Member Adjustments	110.90
111436	10/23/2025	1	100107	MHSAA	2025 Frankenmuth Ad In-Service - VanDuser	30.00
111437	10/23/2025	1	100030	OWOSO PUBLIC SCHOOLS	Apple Juice For OHS Students	41.76
111438	10/23/2025	1	001038	PETOSKEY BAY VIEW COUNTRY CLUB	Green Fees Regionals - Girls Golf	100.00
111439	10/23/2025	1	006464	PILON, LISA	Reimbursement - Fingerprinting Cost	65.00
111440	10/23/2025	1	007853	PIONEER VALLEY BOOKS	PBS Phonics Storybook Sets	321.20
111441	10/23/2025	1	009003	QUADIENT, INC.	Postage Meter Rental 11/15/25-2/14/26	110.40
111442	10/23/2025	1	000513	ROSS, STEPHANIE	Reimbursement - Practice Round Golf Conference	596.06
111443	10/23/2025	1	005410	SCHOOL HEALTH CORPORATION	OHS Athletics Trainer Supplies	79.98
111444	10/23/2025	1	005420	SCHOOL SPECIALTY LLC.	LHS Cumulative Records	77.32
111445	10/23/2025	1	000858	Sinclair Recreation, LLC	WearMats	1,392.00
111446	10/23/2025	1	005428	SKILLS USA MICHIGAN	Conference Fees	385.00
111447	10/23/2025	1	007400	STERK, JORDAN	Reimbursement For MMC	110.00
111448	10/23/2025	1	001704	SUNBURST GARDENS INC.	Herbicide Application at all Schools	4,000.00
111449	10/23/2025	1	002623	TASC-CLIENT INVOICES	FSA Admin Fees 12/1/25-12/31/25	399.50
111450	10/23/2025	1	005427	THERRIAN, JEFF	OHS Certify Wrestling Scales	125.00
111451	10/23/2025	1	002823	UNITED STATES TREASURY	941 3rd Quarter 2025 EIN- 38-6003809	869.76
111452	10/23/2025	1	100267	UNUM LIFE INSURANCE	Unum Ins. - NOVEMBER GF Staff	1,548.57
111453	10/23/2025	1	100267	UNUM LIFE INSURANCE	Unum Ins.- NOVEMBER Admin	1,140.02

Check #	Date	Run	Vendor	Name	Invoice Description	Amount
111454	10/23/2025	1	001206	VERIZON	Technology Phone 9/11/25-10/10/25	181.26
111455	10/23/2025	1	008974	VIC BOND FLINT	Plumbing Supplies	165.53
111456	10/23/2025	1	008420	WATER TECH	Pool Coliform Analysis	23.00
111457	10/23/2025	1	000296	WMPM MECHANICAL LLC	OHS Replaced Bearing On Feed Pump	19,497.15
111458	10/30/2025	1	002307	BRD PRINTING INC.	Mailing Services for Bond Postcard #3	997.73
111459	10/30/2025	1	006202	BSN SPORTS LLC	OHS Basketballs & Scorebooks	784.29
111460	10/30/2025	1	001022	Cintas Fire	OHS Fire Inspection Repairs	3,866.67
111461	10/30/2025	1	000999	Edustaff, LLC	Nurses - Bickel & Brooks & Witjes 9/28/25-10/11/25	11,340.12
111462	10/30/2025	1	009063	ESS MIDWEST INC	BBB Staffing 10/24/25	24,467.34
111463	10/30/2025	1	000605	Express Readers	Decodable Book Sets - Cicalo	141.07
111464	10/30/2025	1	000270	GRINNELL, TONY	Reimbursement Mileage OHS State Track Meet	242.90
111465	10/30/2025	1	008549	HENRY, JESSICA	OMS Spec. Ed Classroom Supplies Reimb.	100.89
111466	10/30/2025	1	003051	HUMPHREY ENTERPRISES INC.	CDL Training - Mark Walters	1,615.00
111467	10/30/2025	1	000069	HUTSON INC	Operations Supplies	23.10
111468	10/30/2025	1	101732	LAMPHERE PLUMBING & HEATING	OHS Main Sewer Line Plugged	325.00
111469	10/30/2025	1	102408	LANSING SANITARY SUPPLY INC.	OHS Supplies	983.69
111470	10/30/2025	1	002624	MIGCA	OHS Association Fee - Golf Coaches	50.00
111471	10/30/2025	1	000688	National Vision Administrators, LLC	NVA OCTOBER GF Staff	290.00
111472	10/30/2025	1	100030	OWOSO PUBLIC SCHOOLS	Emerson Student of The Month Breakfast	70.00
111473	10/30/2025	1	100030	OWOSO PUBLIC SCHOOLS	Central Student of the Month Breakfast	87.50
111474	10/30/2025	1	007853	PIONEER VALLEY EDUCATIONAL PRESS, INC.	Digital Reader Classroom - Cicalo	670.00
111475	10/30/2025	1	002603	SET SEG	Set-Seg NOVEMBER 2025 - ADMIN	4,788.14
111476	10/30/2025	1	005363	SHATTUCK SPECIALTY ADVERTISING	Two Aluminum Signs	90.00
111477	10/30/2025	1	005625	SHIAWASSEE RESD	Edustaff Bill 9/28/25-10/11/25	14,303.67
111478	10/30/2025	1	000795	Vibrissa School of Cosmetology LLC	OHS Cosmetology Course 10/24/25	4,349.40
111479	11/06/2025	1	000240	AMERICAN SPEEDY PRINTING CENTERS	Admin Envelopes	214.00
111480	11/06/2025	1	008901	BASGALL, JACOB J	October Mileage Reimbursement	220.70
111481	11/06/2025	1	000190	BOOKS 4 SCHOOL	BOOKS - GUTE	927.50
111482	11/06/2025	1	002307	BRD PRINTING INC.	Envelopes & Invit.- Senior Citz. Holiday Event	302.09
111483	11/06/2025	1	001030	BREG, INC	OHS Athletics - Football	5,218.50
111484	11/06/2025	1	000815	Caswell, Hailee	Fall Game Management	310.00
111485	11/06/2025	1	001022	Cintas Fire	OHS Fire Inspection Repairs	1,699.94
111486	11/06/2025	1	000776	CLARK, LINDA M	Reimbursement PT Conference Supplies	89.52
111487	11/06/2025	1	003369	CULLIGAN OF OWOSSO	OHS Office Water	155.00
111488	11/06/2025	1	001042	DALLAS, ARISTON	Fall Game Management	200.00
111489	11/06/2025	1	000650	ELBING, JANINE A	Fall Game Management	170.00
111490	11/06/2025	1	008658	EPS SECURITY	Central Service Call	150.00

Check #	Date	Run	Vendor	Name	Invoice Description	Amount
111491	11/06/2025	1	009063	ESS MIDWEST INC	BBB Staffing 11/7/25	23,474.18
111492	11/06/2025	1	007792	GALL, TARA	Fall Game Management	250.00
111493	11/06/2025	1	004874	GARY D. WEBSTER	Fall Game Management	120.00
111494	11/06/2025	1	002330	GENESEE INTER.SCHOOL DISTRICT	High School Gennet Courses	1,082.10
111495	11/06/2025	1	000824	Genis Creative Treasures	OMS Robotics Screen Print for Shirts	385.00
111496	11/06/2025	1	008028	GOLDBERG, DIANE A	October Mileage Reimbursement	41.16
111497	11/06/2025	1	102363	GRAHAM, TERESA	Fall Game Management	40.00
111498	11/06/2025	1	000070	H. K. ALLEN PAPER COMPANY	Central Facial Tissue	112.00
111499	11/06/2025	1	001043	HARRIS, ISABELLA	Fall Game Management	220.00
111500	11/06/2025	1	001044	HRNCHARIK, AUDRI	Fall Game Management	100.00
111501	11/06/2025	1	007077	HURLEY, BILLIE	CONFERENCE MILEAGE REIMBURSEMENT	49.58
111502	11/06/2025	1	100536	JOHNSTONE SUPPLY	Sterling Filters	176.72
111503	11/06/2025	1	006242	KASIK, MARIAN	Fall Game Management	350.00
111504	11/06/2025	1	004702	KIMBLE, DAVE	Fall Game Management	330.00
111505	11/06/2025	1	008359	KINECT ENERGY INC.	Mgmt. Monthly Fee - Nov. 2025	315.00
111506	11/06/2025	1	008292	KONICA MINOLTA PREMIER FINANCE	PRINT SHOP 11/13/25-12/12/25	2,745.52
111507	11/06/2025	1	007485	KRAJCOVIC, DIANE	Fall Game Management	210.00
111508	11/06/2025	1	008129	KRAJCOVIC, JIM	Fall Game Management	210.00
111509	11/06/2025	1	000429	LADD, MARSHA	Reimbursement PBIS Reward Supplies 5th Grade	54.36
111510	11/06/2025	1	000074	LEPLEY, CORY	Reimbursement October Mileage	38.40
111511	11/06/2025	1	008805	MANTIS PEST MANAGEMENT SVC LLC	Monthly Services	390.00
111512	11/06/2025	1	001867	MCINTYRE, MELISSA	Reimbursement Math Tools for Title 1	30.00
111513	11/06/2025	1	100030	OWOSO PUBLIC SCHOOLS	Bryant Student of the Month Breakfast	237.50
111514	11/06/2025	1	008969	PC PARTS PLUS LLC	Chromebook LCD Panels	377.55
111515	11/06/2025	1	007853	PIONEER VALLEY EDUCATIONAL PRESS, INC.	Phonics Storybooks & Set	1,771.00
111516	11/06/2025	1	001045	POAG, AVA	Fall Game Management	385.00
111517	11/06/2025	1	007024	PROJECT LEAD THE WAY	OHS Dialysis Tubing	196.50
111518	11/06/2025	1	009003	QUADIENT, INC.	Admin - Postage Meter Refill	1,000.00
111519	11/06/2025	1	005420	SCHOOL SPECIALTY LLC.	Central Construction Paper	87.46
111520	11/06/2025	1	001046	SERVPRO	Dehumidifiers & Air Movers	800.00
111521	11/06/2025	1	000858	Sinclair Recreation, LLC	Bryant Net Climbers	10,052.00
111522	11/06/2025	1	000415	SPECK, TASHA	CONFERENCE MILEAGE REIMBURSEMENT	121.39
111523	11/06/2025	1	000908	Spectrum Reach	OPS NEWS ADVERTISING	221.64
111524	11/06/2025	1	100138	STATE OF MICHIGAN	Pool License Renewal	89.00
111525	11/06/2025	1	001704	SUNBURST GARDENS INC.	Fertilizer & Pesticide All Ball Fields	2,400.00
111526	11/06/2025	1	006230	THRUN LAW FIRM, P.C.	Professional Services	2,044.00
111527	11/06/2025	1	001008	USI	Laminating Film	20 83.53

Check #	Date	Run	Vendor	Name	Invoice Description	Amount
111528	11/06/2025	1	000163	WARNING, CARRIE	Reimbursement WBL Conference	285.49
111529	11/06/2025	1	007985	WATSON, JOE	October Mileage	227.91
111530	11/06/2025	1	000877	Weather Shield Roofing Systems, Inc.	Bryant- Roof Leak Maintenance	437.50
111531	11/06/2025	1	006845	WIN'S CORPORATE OFFICE	ELECTRICAL SUPPLIES	106.05
111532	11/06/2025	1	000817	Worthington, Kira	Fall Game Management	75.00
111533	11/06/2025	1	003103	WRIGHT, KEN	Reimbursement OMS Robotics Supplies	341.11
111534	11/13/2025	1	000676	ARROWHEAD MEDICAL, LLC	OHS Wrestling Supplies	79.99
111535	11/13/2025	1	007694	AUE, JESSICA	Reimbursement Rewards Attendance	17.58
111536	11/13/2025	1	000271	BP ENERGY RETAIL COMPANY LLC	OCTOBER NATURAL GAS- OHS	3,774.25
111537	11/13/2025	1	006202	BSN SPORTS LLC	OHS Football Uniform Jerseys / Girdles	3,897.76
111538	11/13/2025	1	003742	CCCAM	OHS Cheer Coaches Dues	75.00
111539	11/13/2025	1	007713	CICALO, MANDI M	Reimbursement Reading Business Lunch	45.96
111540	11/13/2025	1	001410	DALTON ELEVATOR	Cylinder Balloon Filler	52.00
111541	11/13/2025	1	000999	Edustaff, LLC	Nurses - Bickel & Brooks & Witjes 10/12/25-10/25/..	11,340.12
111542	11/13/2025	1	008658	EPS SECURITY	REMOTE SERVICES - OMS	776.88
111543	11/13/2025	1	001055	EVANS, GUNNER	Fall Game Management	80.00
111544	11/13/2025	1	002390	GILBERT'S DO IT BEST HARDWARE	OCTOBER 2025 Charges	620.12
111545	11/13/2025	1	002294	GILLETT, AARON	Reimbursement OHS State Cross Country Meet	107.10
111546	11/13/2025	1	002109	HARRIS ELECTRIC	Light & Lens Replacement at Bus Garage	633.00
111547	11/13/2025	1	007955	HENDRICKSON, MICHAEL D	October Mileage	253.40
111548	11/13/2025	1	002810	HI-QUALITY GLASS	Bryant Vulkem	56.00
111549	11/13/2025	1	008220	J & H OIL CO.	Transportation - October Fuel	11,515.38
111550	11/13/2025	1	008292	KONICA MINOLTA BUSINESS SOLUTION	Lease 11/16/25-12/15/25	1,940.03
111551	11/13/2025	1	006737	LINTNER, DALLAS	Mileage Reimbursement	160.02
111552	11/13/2025	1	000668	MCCLUNG, JESSICA A	Reimbursement OMS English Supplies	159.34
111553	11/13/2025	1	002733	MEMORIAL HEALTHCARE	Work Evaluation- Mark Walter	83.00
111554	11/13/2025	1	004068	MICHIGAN MUSIC CONFERENCE	OHS Vocal Dues & Fees	130.00
111555	11/13/2025	1	007158	MOMAR, INCORPORATED	Aquatrol Service - November 2025	455.00
111556	11/13/2025	1	000843	MSBOA District 5	OMS Festival Registration	170.00
111557	11/13/2025	1	008295	MSVMA	OMS Choir Festival Registration 3/11/26-3/13/26	420.00
111558	11/13/2025	1	000688	National Vision Administrators, LLC	NVA NOVEMBER GF Staff	254.25
111559	11/13/2025	1	004480	OWOSO BOLT & BRASS COMPANY	Supplies	9.94
111560	11/13/2025	1	004553	OWOSO HITCH & PLOW CENTER INC	Snowplow Repair	1,029.80
111561	11/13/2025	1	001057	OWOSO MARTIAL ARTS LLC	Karate For Kids Instructor & Uniform Pymt.	616.00
111562	11/13/2025	1	008969	PC PARTS PLUS LLC	Chromebook Keyboards	159.80
111563	11/13/2025	1	004790	PITNEY BOWES	OHS Postage Machine	195.12
111564	11/13/2025	1	008962	R & D SEPTIC TANK CLEANING	PORT-A-JON RENTAL	21 435.00

Check #	Date	Run	Vendor	Name	Invoice Description	Amount
111565	11/13/2025	1	005420	SCHOOL SPECIALTY LLC.	OMS Art Supplies	200.17
111566	11/13/2025	1	005363	SHATTUCK SPECIALTY ADVERTISING	Name Plate	95.00
111567	11/13/2025	1	005625	SHIAWASSEE RESD	Professional Development Fees	1,344.00
111568	11/13/2025	1	000908	Spectrum Reach	CABLE & STREAMING ADVERTISING	221.84
111569	11/13/2025	1	100138	STATE OF MICHIGAN	Sample Tests - BBB/EM/CE/LHS	486.00
111570	11/13/2025	1	102033	TAYLOR MUSIC	OMS Sousaphones	4,700.00
111571	11/13/2025	1	002534	TIRE FACTORY	Tire Patch Repair	28.99
111572	11/13/2025	1	009042	TOWN & COUNTRY POOLS	Pool Hypochlorite Solution & Acid	845.00
111573	11/13/2025	1	008974	VIC BOND FLINT	PLUMBING SUPPLIES	34.26
111574	11/13/2025	1	007788	WAKELAND OIL	OCTOBER GAS 2025	998.90
111575	11/13/2025	1	001063	YOUNG CHEVROLET	2022 Silverado Maintenance	1,289.97
						<b>Total of All Checks</b> 614,943.74
						<b>Less Voids</b> 399.50
						<b>Grand Total</b> 614,544.24

### Check Summary

Check Status	Count	Amount
Open	126	182,974.25
Cleared	69	431,569.99
Void	1	399.50
<b>Total</b>	196	614,943.74

OWOSO PUBLIC SCHOOLS  
BOARD OF EDUCATION  
November 19, 2025  
Report 25-69

**Statement of Deposits and Investments**

**As of 10/31/25**

**Unaudited**

	<u>General Fund</u>	<u>School Service</u>	<u>Sinking Fund and CPF</u>	<u>Capital Projects Bond Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>
<b>Summary of Deposits and Investments</b>						
Cash on hand	\$ 1,143,151	\$ 99,142	\$ 2,060	\$ 0	\$ 7,729	\$ 1,252,083
Investments	<u>9,180,792</u>	<u>          </u>	<u>3,813,448</u>	<u>7</u>	<u>2,460,349</u>	<u>\$ 15,454,597</u>
Total Deposits and Investments	<u><u>\$ 10,323,943</u></u>	<u><u>\$ 99,142</u></u>	<u><u>\$ 3,815,508</u></u>	<u><u>7</u></u>	<u><u>\$ 2,468,078</u></u>	<u><u>\$ 16,706,679</u></u>

**Detail of Deposits and Investments**

Cash on hand	\$ 1,143,151	\$ 99,142	\$ 2,060	\$ 0	\$ 7,729	\$ 1,252,083
Petty Cash on hand	-	-	-	-	-	-
Total Cash on hand	<u>\$ 1,143,151</u>	<u>\$ 99,142</u>	<u>\$ 2,060</u>	<u>\$ 0</u>	<u>\$ 7,729</u>	<u>\$ 1,252,083</u>
Huntington Bank Savings Account	\$ -	\$ -				\$ -
Mich Class Investment	9,180,792	-	3,813,448	7	2,460,349	\$ 15,454,597
Total Investments	<u><u>\$ 9,180,792</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 3,813,448</u></u>	<u><u>7</u></u>	<u><u>\$ 2,460,349</u></u>	<u><u>\$ 15,454,597</u></u>
Total Deposits and Investments	<u><u>\$ 10,323,943</u></u>	<u><u>\$ 99,142</u></u>	<u><u>\$ 3,815,508</u></u>	<u><u>7</u></u>	<u><u>\$ 2,468,078</u></u>	<u><u>\$ 16,706,679</u></u>

O:\Board of Education\Board 25-26\11192025\[NOVEMBER BOARD REPORTS (OCTOBER DATA) November 14th.xlsx]Deposits and Investments

OWOSO PUBLIC SCHOOLS

BOARD OF EDUCATION

November 19, 2025

Report 25-69

Combined Statement of Revenue, Expenditures, and Fund Balance  
General, School Service, and Capital Project Funds

As of 10/31/25

Unaudited

	General Fund						School Service Fund				Sinking fund and Capital Projects fund		
	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	% Rec'd/ Used	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	% Rec'd/ Used	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	% Rec'd/ Used	
<b>REVENUE</b>													
Local sources	4,694,712	4,694,712	448,133	(4,246,579)	10%	120,000	26,650	(93,350)	22%	112,968	55,159	(57,809)	49%
State sources	31,884,932	31,884,932	2,649,287	(29,235,645)	8%	296,835	2,442	(294,393)	1%	-	-	-	-
Federal sources	1,200,116	1,200,116	21,705	(1,178,411)	2%	2,273,680	400,753	(1,872,927)	18%	-	-	-	-
Interdistrict sources-RESD	1,642,737	1,642,737	56,228	(1,586,509)	3%	-	-	-	-	-	-	-	-
Interdistrict sources-transfers in and other sources	-	-	-	-	-	-	-	-	-	-	-	-	-
Total revenue and other sources	<b>\$ 39,422,497</b>	<b>\$ 39,422,497</b>	<b>\$ 3,175,354</b>	<b>\$ (36,247,143)</b>	<b>8%</b>	<b>2,690,515</b>	<b>429,844</b>	<b>(2,260,671)</b>	<b>16%</b>	<b>112,968</b>	<b>55,159</b>	<b>(57,809)</b>	<b>49%</b>
<b>EXPENDITURES</b>													
INSTRUCTION													
BASIC PROGRAMS:													
ELEMENTARY	8,259,343	\$ 8,194,993	\$ 1,648,627	(6,546,366)	20%	-	-	-	-	-	-	-	-
MIDDLE SCHOOL	3,756,932	3,819,030	769,349	(3,049,681)	20%	-	-	-	-	-	-	-	-
HIGH SCHOOL	4,954,625	5,018,940	973,876	(4,045,064)	19%	-	-	-	-	-	-	-	-
ALTERNATIVE EDUCATION	674,562	683,318	104,537	(578,781)	15%	-	-	-	-	-	-	-	-
PRESCHOOL	199,782	204,791	47,965	(156,826)	23%	-	-	-	-	-	-	-	-
PRESCHOOL (MICHIGAN READINESS/START UP) GR.	837,784	752,446	220,504	(531,942)	29%	-	-	-	-	-	-	-	-
<b>TOTAL BASIC PROGRAMS</b>	<b>\$ 18,683,027</b>	<b>\$ 18,673,519</b>	<b>\$ 3,764,859</b>	<b>\$ (14,908,660)</b>	<b>20%</b>	-	-	-	-	-	-	-	-
ADDED NEEDS:													
SPECIAL EDUCATION	4,047,510	\$ 4,047,510	\$ 879,281	\$ (3,168,229)	22%	-	-	-	-	-	-	-	-
VOCATIONAL EDUCATION	713,040	735,381	170,250	\$ (565,130)	23%	-	-	-	-	-	-	-	-
AT RISK GRANT	2,684,515	2,684,515	518,453	(2,166,062)	19%	-	-	-	-	-	-	-	-
ROBOTICS	17,126	-	10,348	10,348	-	-	-	-	-	-	-	-	-
EARLY LITERACY GRANT/LITERACY COACH	-	-	-	-	-	-	-	-	-	-	-	-	-
GRANT, DATA COLLECTION	559,702	137,034	299,009	161,975	218%	-	-	-	-	-	-	-	-
TITLE I GRANT, TAG FUNDING	962,354	931,382	188,853	(742,529)	20%	-	-	-	-	-	-	-	-
STATE SAFETY,SRO, MENTAL HEALTH GRANTS	650,493	569,182	217,686	(351,496)	38%	-	-	-	-	-	-	-	-
<b>TOTAL ADDED NEEDS</b>	<b>\$ 9,634,740</b>	<b>\$ 9,105,004</b>	<b>\$ 2,283,882</b>	<b>\$ (6,469,627)</b>	<b>25%</b>	-	-	-	-	-	-	-	-
CONTINUING EDUCATION:													
ADULT EDUCATION	207,254	207,254	-	\$ (207,254)	0%	-	-	-	-	-	-	-	-
<b>TOTAL CONTINUING EDUCATION</b>	<b>\$ 207,254</b>	<b>\$ 207,254</b>	<b>\$ -</b>	<b>\$ (207,254)</b>	<b>0%</b>	-	-	-	-	-	-	-	-
<b>TOTAL INSTRUCTION</b>	<b>\$ 28,525,021</b>	<b>\$ 27,985,777</b>	<b>\$ 6,048,740</b>	<b>\$ (21,585,541)</b>	<b>22%</b>	-	-	-	-	-	-	-	-
SUPPORTING SERVICES													
PUPIL SERVICES:													
GUIDANCE SERVICES	407,336	\$ 415,258	\$ 98,342	\$ (316,916)	24%	-	-	-	-	-	-	-	-
<b>TOTAL PUPIL SERVICES</b>	<b>\$ 407,336</b>	<b>\$ 415,258</b>	<b>\$ 98,342</b>	<b>\$ (316,916)</b>	<b>24%</b>	-	-	-	-	-	-	-	-
INSTRUCTIONAL SERVICES:													
TITLE II, PART A AND TITLE IV, IDEA GRANT	169,065	\$ 135,352	\$ 42,391	\$ (92,961)	31%	-	-	-	-	-	-	-	-
IMPROVEMENT OF INSTRUCTION	391,418	546,638	205,280	(341,357)	38%	-	-	-	-	-	-	-	-
MEDIA SERVICES	188,015	194,232	44,252	(149,979)	23%	-	-	-	-	-	-	-	-
COORDINATION OF SERVICES	246,463	234,412	51,474	(182,938)	22%	-	-	-	-	-	-	-	-
FAFSA Grant	14,092	-	1,900	1,900	-	-	-	-	-	-	-	-	-
ASSESSMENTS	22,000	22,660	25,650	2,990	113%	-	-	-	-	-	-	-	-
<b>TOTAL INSTRUCTIONAL SERVICES</b>	<b>\$ 1,031,053</b>	<b>\$ 1,133,294</b>	<b>\$ 370,948</b>	<b>\$ (762,346)</b>	<b>33%</b>	-	-	-	-	-	-	-	-
GENERAL ADMINISTRATION:													
BOARD OF EDUCATION	154,421	\$ 202,313	\$ 34,178	\$ (168,135)	17%	-	-	-	-	-	-	-	-
EXECUTIVE ADMINISTRATION	455,763	441,978	137,236	(304,743)	31%	-	-	-	-	-	-	-	-
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>\$ 610,184</b>	<b>\$ 644,291</b>	<b>\$ 171,414</b>	<b>\$ (472,877)</b>	<b>27%</b>	-	-	-	-	-	-	-	-
SCHOOL ADMINISTRATION:													
SCHOOL ADMINISTRATION	2,985,855	\$ 2,885,227	\$ 875,054	\$ (2,010,173)	30%	-	-	-	-	-	-	-	-
<b>TOTAL SCHOOL ADMINISTRATION</b>	<b>\$ 2,985,855</b>	<b>\$ 2,885,227</b>	<b>\$ 875,054</b>	<b>\$ (2,010,173)</b>	<b>30%</b>	-	-	-	-	-	-	-	-
BUSINESS SERVICES:													
ACCOUNTING/FINANCE	352,075	\$ 382,024	\$ 133,220	\$ (248,804)	35%	-	-	-	-	-	-	-	-

**OWOSO PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
November 19, 2025  
Report 25-69

**Combined Statement of Revenue, Expenditures, and Fund Balance**  
**General, School Service, and Capital Project Funds**  
**As of 10/31/25**  
**Unaudited**

	General Fund					School Service Fund					Sinking fund and Capital Projects fund							
	ORIGINAL BUDGET		YTD Actual		Over (Under) Budget	% Rec'd/ Used	ORIGINAL BUDGET		YTD Actual		Over (Under) Budget	% Rec'd/ Used	ORIGINAL BUDGET		YTD Actual		Over (Under) Budget	% Rec'd/ Used
PRINTING	55,948	\$ 36,661	\$ 20,312	\$ (16,349)	55%													
<b>TOTAL BUSINESS SERVICES</b>	<b>\$ 408,023</b>	<b>\$ 418,685</b>	<b>\$ 153,532</b>	<b>\$ (265,153)</b>	<b>37%</b>													
OPERATIONS AND MAINTENANCE:																		
OPERATIONS AND MAINTENANCE	3,850,358	\$ 3,952,526	\$ 1,374,561	\$ (2,577,965)	35%													
<b>TOTAL OPERATIONS AND MAINTENANCE</b>	<b>\$ 3,850,358</b>	<b>\$ 3,952,526</b>	<b>\$ 1,374,561</b>	<b>\$ (2,577,965)</b>	<b>35%</b>													
PUPIL TRANSPORTATION SERVICES:																		
PUPIL TRANSPORTATION SERVICES	1,289,888	\$ 1,340,620	\$ 366,895	\$ (973,725)	27%													
<b>TOTAL PUPIL TRANSPORTATION</b>	<b>\$ 1,289,888</b>	<b>\$ 1,340,620</b>	<b>\$ 366,895</b>	<b>\$ (973,725)</b>	<b>27%</b>													
CENTRAL SERVICES:																		
COMMUNICATION SERVICES	209,704	231,455	73,552	(157,903)	32%													
HUMAN RESOURCES	208,448	212,085	57,011	(155,074)	27%													
TECHNOLOGY MANAGEMENT	805,321	770,079	179,654	(590,425)	23%													
PUPIL ACCOUNTING	102,253	103,822	33,583	(70,240)	32%													
<b>TOTAL CENTRAL SERVICES</b>	<b>\$ 1,325,726</b>	<b>\$ 1,317,441</b>	<b>\$ 343,800</b>	<b>\$ (973,642)</b>	<b>26%</b>													
OTHER SERVICES:																		
PERFORMING ARTS CENTER	10,300	10,300	1,600	(8,700)	16%													
ATHLETICS	646,105	693,369	75,507	(617,862)	11%													
<b>TOTAL CENTRAL SERVICES</b>	<b>\$ 656,405</b>	<b>\$ 703,669</b>	<b>\$ 77,107</b>	<b>\$ (626,562)</b>	<b>11%</b>													
<b>TOTAL SUPPORTING SERVICES</b>	<b>\$ 12,564,829</b>	<b>\$ 12,811,011</b>	<b>\$ 3,831,652</b>	<b>\$ (8,979,359)</b>	<b>30%</b>													
COMMUNITY SERVICES																		
COMMUNITY EDUCATION	8,299	8,299	578	(7,721)	7%													
DAYCARE PROGRAM	373,331	383,552	180,114	(203,438)	47%													
<b>TOTAL COMMUNITY SERVICES</b>	<b>\$ 381,630</b>	<b>\$ 391,851</b>	<b>\$ 180,692</b>	<b>\$ (211,159)</b>	<b>46%</b>													
OUTGOING TRANSFERS/FUND MODIFICATIONS:																		
OTHER	133,123	133,123	3,050	(130,073)	2%													
TRANSFER TO OTHER FUNDS	-	-	-	-	-													
<b>TOTAL OUTGOING TRANSFERS/FUND MODIFICATIONS</b>	<b>\$ 133,123</b>	<b>\$ 133,123</b>	<b>\$ 3,050</b>	<b>\$ (130,073)</b>	<b>2%</b>													
FOOD SERVICE EXPENDITURES																		
CAPITAL PROJECT EXPENDITURES	33,123	-	-	-	-													
<b>TOTAL EXPENDITURES</b>	<b>\$ 41,637,726</b>	<b>\$ 41,321,762</b>	<b>\$ 10,064,134</b>	<b>\$ (30,694,973)</b>	<b>24%</b>													
<b>REVENUE OVER or (UNDER) EXPENDITURES</b>	<b>\$ (2,215,229)</b>	<b>\$ (1,899,265)</b>	<b>\$ (6,888,781)</b>	<b>\$ (4,989,516)</b>														

**OWOSO PUBLIC SCHOOLS**  
**Board of Education Meeting**  
**November 20, 2025**  
**Report 25-70**

**FOR ACTION**

**Subject:**

Audit Report

**Recommendation:**

Resolve that the Board of Education approve the audit report for the 2024–25 fiscal year.

**Rationale:**

The audit report prepared by Maner Costerisan, P.C. was presented at tonight's board meeting with an "unmodified" opinion and therefore indicates that the financial statements fairly present the financial operations of the District.

**Facts/Statistics:**

- A representative from Maner Costerisan, P.C. reviewed the financial statements with the Board at tonight's meeting and was available to answer any questions regarding the contents.
- The audit of the District's financial statements is conducted annually by outside auditors, in this case, Maner Costerisan, P.C.
- The audit is performed to verify that the financial statements prepared by the District are presented fairly and in accordance with Generally Accepted Auditing Principles, accurately reflecting the financial operations of the District.
- The approval of the financial statements is a matter of routine business for the District.

**Motion**

**Seconded**

**Vote – Ayes      Nays      Motion**

**OWOSO PUBLIC SCHOOLS**  
**Board of Education Meeting**  
**November 19, 2025**  
**Report 25-71**

**FOR ACTION**

**Subject:**

Authorization for the Board to approve a continuation of the leave of absence for LHS Teacher Valerie Matteson-Meder.

**Recommendation:**

Resolve that the Board of Education approve the continuation of the unpaid leave of absence for teacher Valerie Matteson-Meder based on the recommendation of the Superintendent. The extension will continue her previously approved leave through the end of the 2025–2026 school year. Due to the timeliness of the request, it is recommended that the Board take immediate action to allow appropriate staffing adjustments for the remainder of the school year.

**Rationale:**

Due to the personal nature of the request, the rationale will remain confidential.

**District Goal Addressed:**

Personnel

Motion

Seconded

Vote – Ayes                    Nays                    Motion

## **For Future Action**

**OWOSO PUBLIC SCHOOLS**  
**Board of Education Meeting**  
**November 19, 2025**  
**Report 25-72**

**FOR FUTURE ACTION**

**Subject:**

Adoption of October 2025 Thrun Policy Updates

**Recommendation:**

Resolve that the Board of Education authorize the district to adopt the revised Board policies from the October 10, 2025 Thrun policy update.

**Facts/Statistics:**

The October 2025 Thrun policy update includes revisions to align with new state and federal requirements, including updates to Title IX and the Michigan Earned Sick Time Act (ESTA).

Key changes include:

- **Policy 3118 – Title IX Sexual Harassment:** Revised definitions for sexual harassment, sexual assault, and criminal sexual contact to reflect current federal guidance and legal terminology. Clarifies investigator and decision-maker roles and procedures for handling overlapping discrimination complaints.
- **Policy 4113 – Michigan Earned Sick Time Act (ESTA):** Updated to incorporate the 2025 statewide expansion of paid sick leave, adding new eligibility criteria, notice and documentation requirements, and rules for small employers.
- **New Forms:**
  - *4113-F-1 Michigan Earned Sick Time Act (ESTA) Form* – revised to include updated hire notice language and new LEO posting requirements.
  - *4113-F-2 ESTA Leave Request Checklist* – new form to assist districts in determining eligibility and documentation for ESTA leave.
- **Administrative and Compliance Revisions:** Clarified posting requirements for the ESTA notice and introduced updated procedures for Title IX investigation, reporting, and documentation.

These updates ensure district compliance with current state and federal employment laws and maintain alignment with Thrun's model Board Policy Manual.

**Motion**

**Seconded**

**Vote – Ayes      Nays      Motion**

## **For Information**

**OWOSO PUBLIC SCHOOLS**  
**Board of Education**  
**November 19, 2025**  
**Report 25-73**

**FOR INFORMATION**

**Subject:**

Personnel Update

**Accepted Positions**

Carrie Hall has accepted the Food Service Director position.

Mackenzie Taylor has accepted the Paraprofessional position at Emerson Elementary.

Amanda Warren has accepted the Sub Monitor position at Bryant Elementary.

Shawnie Moore has accepted the Associate Teacher position at Bentley Bright Beginnings.

Lucy Dennis has accepted the Monitor position at Emerson Elementary.

**Resignations**

Aubrey Dewitt, Bryant Teacher, has resigned effective October 27, 2025.

Kristen Bratschi, OHS Teacher, has resigned effective November 25, 2025.

Brian Slack, Sub Bus Driver, has resigned effective November 12, 2025.



## NOTICE OF BOARD OF EDUCATION MEETINGS

Please take notice that the Owosso Public Schools Board of Education will be holding a regularly scheduled regular Board Meeting on Wednesday, November 19, 2025. The meeting will take place at 5:30pm, located at the Washington Campus Administration Building, Gymnasium, at 645 Alger St, Owosso, MI.

DATE OF MEETING: Wednesday, November 19, 2025

HOUR OF MEETING: 5:30pm

LOCATION OF MEETING: Washington Campus Administration  
Building, Gymnasium  
645 Alger St, Owosso MI 48867

PURPOSE OF MEETING: Regular Meeting

Telephone Number of Principal Office  
of Board of Education: 989-723-8131

Board Minutes are located at the  
Principal Office of the Board of  
Education: 645 Alger St, Owosso MI 48867

Board of Education, President  
Owosso Public Schools