

DeKalb County Board of Education
2025-26 Salary Scale
Educational Assistants

Yrs of Service	Educational Assistants ParaPro 6.5 hours		Educational Assistants ParaPro 8.0 hours	
	Annual 1170 hrs	12-Monthly	Annual 1440 hrs	12-Monthly
0	\$ 21,495.19	\$ 1,791.27	\$ 25,301.77	\$ 2,108.48
1	\$ 21,714.15	\$ 1,809.51	\$ 25,571.26	\$ 2,130.94
2	\$ 21,938.41	\$ 1,828.20	\$ 25,847.27	\$ 2,153.94
3	\$ 22,166.89	\$ 1,847.24	\$ 26,128.48	\$ 2,177.37
4	\$ 22,400.67	\$ 1,866.72	\$ 26,416.21	\$ 2,201.35
5	\$ 22,639.73	\$ 1,886.64	\$ 26,710.44	\$ 2,225.87
6	\$ 22,881.96	\$ 1,906.83	\$ 27,008.57	\$ 2,250.71
7	\$ 23,129.49	\$ 1,927.46	\$ 27,313.22	\$ 2,276.10
8	\$ 23,382.30	\$ 1,948.53	\$ 27,624.37	\$ 2,302.03
9	\$ 23,639.35	\$ 1,969.95	\$ 27,940.74	\$ 2,328.39
10	\$ 26,901.68	\$ 2,241.81	\$ 31,263.61	\$ 2,605.30
11	\$ 27,170.36	\$ 2,264.20	\$ 31,594.29	\$ 2,632.86
12	\$ 27,442.22	\$ 2,286.85	\$ 31,928.89	\$ 2,660.74
13	\$ 27,721.48	\$ 2,310.12	\$ 32,272.59	\$ 2,689.38
14	\$ 28,006.03	\$ 2,333.84	\$ 32,622.81	\$ 2,718.57
15	\$ 28,295.86	\$ 2,357.99	\$ 32,979.52	\$ 2,748.29
16	\$ 28,593.11	\$ 2,382.76	\$ 33,345.37	\$ 2,778.78
17	\$ 28,893.52	\$ 2,407.79	\$ 33,715.10	\$ 2,809.59
18	\$ 29,201.34	\$ 2,433.45	\$ 34,093.96	\$ 2,841.16
19	\$ 29,515.51	\$ 2,459.63	\$ 34,480.63	\$ 2,873.39
20+	\$ 30,836.02	\$ 2,569.67	\$ 35,875.10	\$ 2,989.59

add \$1,500.00 per year to total salary for 2 Year AS Degree (Eff. 7/1/18)

add \$5,000.00 per year to total salary for 4 YearBS Degree (Eff. 7/1/18)

All employees that start after December 31st will stay at Experience level 0 for the remainder of that year and the next full school year.

****2024-25 Support Staff - \$2,000 0-9 yrs., \$5,000 10-19 yrs., \$6,000 20+ yrs.**