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INTERIM  
SUPERINTENDENT  
Alricky Smith, CPA

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The mission of Lake Wales Charter Schools, Inc. is to bring the best of public education to our community by providing innovation and choice within a continuous pre-school through postsecondary curriculum so that each child recognizes the benefits of life-long learning, constructive citizenship and personal happiness.

The Lake Wales Charter Schools, Inc. is an equal opportunity institution for education and employment.

October 1, 2024

The purpose of this letter is to let you know that Lake Wales Charter Schools will promptly provide information regarding your child's teacher and paraprofessional qualifications upon request.

Federal law allows you to obtain certain information about your child's classroom teacher(s), instructional assistants, and paraprofessionals.

You have the right to request the following:

- The teacher's Florida certification area(s) and,
  - If the teacher is teaching infield or is qualified according to Lake Wales Charter Schools.
  - If the teacher has met state licensing criteria for the grade levels and subject areas where the teacher provides instruction.
  - If the teacher is teaching under temporary, emergency, or other provisional status OR has been teaching for less than four years
  - If a teacher has received a summative performance evaluation rating unsatisfactory per s. 1012.34, F.S., Personnel evaluation procedures and criteria.
- The instructional qualifications of any instructional paraprofessional who provides services to your child.

You will be notified in writing if your child has been assigned or has been taught four consecutive weeks or more by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [ESSA 1111 (g)(1)(B), 1111(h)(5)(D), and 1112 (e)(1)(B)(ii)]—the information regarding the qualifications of your child's principal.

In addition, your child's school will provide information on your child's achievement level on state academic assessments. This information will be available at your child's school.

Please be assured that Lake Wales Charter Schools is dedicated to providing your child(ren) with a quality education. If you would like to receive any of this information, please contact your child's school.

Sincerely,

Alricky Smith  
Interim Superintendent of Schools

<i>Subject Area</i>	<i>Teacher</i>	<i>Out-of-Field</i>	<i>Reason</i>
<i>Social Studies</i>	BALLIETT, SARA	Y	Certified - Appointed to Teach Out-of-Field
<i>PE</i>	BORDERS, LAURA		
<i>Music</i>	BROOKS, STEVEN		
<i>Reading/CTR</i>	BROWN, REBEKAH		
<i>Social Studies</i>	BRYANT, AMANDA	Y	Non-Certified Possessing Expert Skill
<i>Mathematics</i>	BYRD, STEPHANIE		
<i>Research</i>	CAMANN, LISA		
<i>ELA</i>	CERNELL, CAROLANN	Y	Non-Certified Possessing Expert Skill
<i>Social Studies</i>	CRANE, DIANA		
<i>Social Studies</i>	DELONG, STEPHEN		
<i>Mathematics</i>	DUNCAN, CHAUNDRA		
<i>Art-Visual Arts</i>	EKENSTEDT, MEGAN		
<i>Career &amp; Technical</i>	FEAGLE, KOURTNEY		
<i>Reading/CTR</i>	GRAMLICH, LYNNE		
<i>PE</i>	HARRIS, MICHAEL		
<i>Mathematics</i>	HENRY, TRACI		
<i>ESE</i>	HERMAN, JEFFREY		
<i>ELA</i>	HERNANDEZ, JENNIFER	Y	Non-Certified Possessing Expert Skill
<i>Science</i>	JACKSON, ESTEBAN	Y	Non-Certified Possessing Expert Skill
<i>ELA</i>	JOYNER, DEANNA	Y	Certified - Appointed to Teach Out-of-Field
<i>ESE</i>	KANE, STEPHEN		
<i>Mathematics</i>	KIEFFER, KIMBERLY		
<i>Reading/CTR</i>	KINNEY, TARA	Y	Certified - Appointed to Teach Out-of-Field
<i>ELA</i>	KIRKNER, KYLE	Y	Certified - Appointed to Teach Out-of-Field
<i>Gifted/CTR</i>	LAND, CRISTY		
<i>World Language</i>	LOCKE, MARGARITA		
<i>PE/Science</i>	MERSON, WENDY	Y	Certified - Appointed to Teach Out-of-Field
<i>Mathematics</i>	MONROE, JENNIFER	Y	Certified - Appointed to Teach Out-of-Field
<i>Science</i>	MYERS, RICKY		
<i>ELA</i>	PHILLIPS, JAMES		
<i>Science</i>	PITTMAN, TAYLOR		
<i>Social Studies</i>	SEALEY, NICOLE		
<i>Career &amp; Technical</i>	SHARPLESS, EMILYN		
<i>ESE</i>	UNZUETA, AMY	Y	Certified - Appointed to Teach Out-of-Field
<i>ELA</i>	WOODS, LINDSAY	Y	Certified - Appointed to Teach Out-of-Field