

REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

August 27, 2019

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; Mr. Leroy McMillan; and Mr. Tyrone D. Smith. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

Mr. Milton recognized Ms. Kimberly Moore, Vice President of Tallahassee Community College. He stated that Ms. Moore was very instrumental in the moving of Tallahassee Community College Gadsden Center to its new location.

Ms. Moore stated that TCC Gadsden Center is doing amazing things. She stated that exciting things are on the way and great things are coming for Gadsden County.

Mr. Frost recognized Ms. Suzanne May and staff of New York Life Insurance Company.

Ms. May stated that schools could receive a \$500.00 incentive for a 15 minute power-point presentation on workplace benefits from New York Life Insurance Company. Mr. David Johnson requested a partnership with the Board.

Mr. Frost also recognized the following individuals: School Food Service Department for working diligently to provide one lunch for high school students; Mr. Andy Gay and the Transportation Department for going the extra mile for students.

Mrs. Lewis requested principals encourage students to attend their school lunch. She recognized Mrs. Sharon Thomas and the ESE Department for their hard work and dedication to the district.

ITEMS FOR CONSENT

Mr. Scott entertained a motion to approve the consent agenda. The motion was made by Mr. Tyrone D. Smith, seconded by Mr. Charlie D. Frost and carried unanimously.

5. REVIEW OF MINUTES

- a. July 16, 2019, 1:00 p.m. – School Board Workshop
- b. July 16, 2019, 6:00 p.m. – Special School Board Meeting
- c. July 23, 2019 – 4:30 p.m. – School Board Workshop
- e. July 30, 2019, 6:00 p.m. – Tentative Budget Hearing

ACTION REQUESTED: The Superintendent recommended approval.

7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- b. DES Contract for ESE Director/Student Services No: 030929- PAEC

Fund Source: General Fund
Amount: \$67,117.40

ACTION REQUESTED: The Superintendent recommended approval.

- c. Memorandum of Understanding Between Tallahassee Community College and the School Board of Gadsden County

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- d. Contracted Services Between the Gadsden County Public Schools and Linda Sarvis, LCSW

Fund Source: FEFP (Mental Health Allocation)
Amount: \$20,000.00 (not to exceed)

ACTION REQUESTED: The Superintendent recommended approval.

- e. Contracted Services Between Advanced Medical Personnel Services, Inc. and Gadsden County School Board

Fund Source: Mental Health Plan
Amount: \$61.00 per hour

ACTION REQUESTED: The Superintendent recommended approval.

- f. Amendment /Renewal of FL DOE/Division of Vocational Rehabilitation Contract

Fund Source: FEFP dollars
Amount: \$33,306.41 (Not to Exceed)

ACTION REQUESTED: The Superintendent recommended approval.

g. Head Start 2019 – 2020 Refunding Application

Fund Source: Head Start
Amount: \$2,218,898.00

ACTION REQUESTED: The Superintendent recommended approval.

8. SCHOOL FACILITY/PROPERTY

a. Custodial Supplies - District Wide

Fund Source: 110
Amount: Amounts per Bid

ACTION REQUESTED: The Superintendent recommended approval.

b. Mechanical Maintenance and Repairs-Continuing Services

Fund Source: 110
Amount: \$75.00 /hourly rate with Key Heating and Cooling
\$80.00 /hourly rate with Engineered Cooling Services

ACTION REQUESTED: The Superintendent recommended approval.

9. EDUCATIONAL ISSUES

a. Gadsden District K-12 Comprehensive Reading Plan

Fund Source: FEFP
Amount: \$305,134.00

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an (*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

*5. REVIEW OF MINUTES

d. July 23, 2019 – 6:00 p.m. – Regular School Board Meeting

Mr. Scott requested a correction be made to the Regular School Board Meeting Minutes on page 5 last paragraph third sentence to read “she stated” instead of “he stated”.

Following discussion, Mr. Steve Scott made a motion to accept the Superintendent’s recommendation to approve agenda item #5d with the noted correction on page 5 last paragraph third sentence to read “she stated” instead of “he stated”. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

*6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

a. Personnel 2019 -2020

Mr. McMillan requested the Board defer action on employee Bridget Dawkins request for leave.

Following discussion, Mr. Leroy McMillan made a motion to defer action on employee Bridget Dawkins request for leave. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

Mr. Leroy McMillan made a motion to accept the Superintendent's recommendation to approve the remaining items on #6a. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

*7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

a. Contracts for Homeless Outreach Services – Title IX

Fund Source: Federal Program 4200 Fund
Amount: \$40,000.00 Total

In response to Mrs. Lewis' concern regarding the number of applications received and whether there are more students receiving homeless outreach services, Mrs. Vicki Johnson stated that the district is in the process of identifying students. She stated that staff is working with the specialists and Dr. Maria Pouncey to assist with identifying students.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #7a. The motion was seconded by Mr. Leroy McMillan and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

*10. CONSIDERATION, PROPOSAL, AND/OR ADOPTION OF ADMINISTRATIVE RULES AND RELATED MATTERS

a. Request to Advertise Notice of Intent to Adopt Policies

Fund Source: N/A
Amount: N/A

In response to Mrs. Lewis' concern regarding a policy pertaining to social media for employees and students.

Mr. Milton stated that School Board policies are being updating.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #10a. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

11. FACILITIES UPDATE

Mr. Hunter stated that there are issues with the HVAC system at James A. Shanks Middle School. He stated that the HVAC system is currently being worked on. He stated that a compressor has been replaced at Stewart Street Elementary School, He stated that the evaporation cords are not working properly. He stated that all the HVAC units at Stewart Street Elementary School needed to be replaced. He stated that AC wall units are being repaired at George W. Munroe Elementary School. He stated that the AC units at West Gadsden Middle School are working well. He stated that there are still AC problems at Gadsden County High School.

Mr. Milton encouraged Board members to speak with their legislators to seek funding to assist with replacing the HVAC units.

Mr. Hunter stated that he is getting proposals to repair leaking roofs at James A. Shanks Middle School, and Gadsden Elementary Magnet School. He stated that he is pleased with the direction of the grounds maintenance.

12. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton stated that students are in the 3rd week of school. He stated that the opening of the school year was a smooth beginning. He stated that the city is expecting approximately 2,000 individuals Friday, August 30th for a concert at Tanyard Creek. He extended an invitation to Board members to attend the District's Management Team Meeting on Mondays at 8:30 a.m. before School Board Meetings. He stated that he will provide the Board with a copy of the agenda and minutes from the management team meetings. He encouraged Board members to contact him with issues and concerns. He stated that he appreciates the good working relationship with the Board. He stated that it is time to be united.

13. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. McMillan commended the Superintendent for his hard work and dedication to the district. He stated that the Superintendent has a commitment to all the schools.

Mr. Smith invited the Board and everyone to support the Jaguar Football Team. He stated that the district needed to market the good things. He thanked the Superintendent, finance department and maintenance for their hard work. He stated that the opening of the school year was good. He stated that issues are being resolved at the schools. He stated that public education is under attack. He stated that the Board needed to become more solution driven. He encouraged everyone to continue to work together to make Gadsden the best it can be.

Mrs. Lewis thanked the Superintendent for his hard work. She thanked the Superintendent for the invitation to EEMT meeting. She stated that the RV is ready to go out to the faith-based community. She stated that the district has received AmeriCorps funding for four more VISTA workers. She thanked Mr. Milton and Parent Services for their support with the Havana Magnet School Book Bag and Supplies Drive.

Mr. Scott acknowledged Mr. Milton for his service to the district. He stated that Mr. Milton is a real asset to the district. He stated that he was concerned about losing teachers. He wanted to ensure that exit interviews are being done to find out why teachers are leaving the district.

Mr. Frost recognized the following individuals: Mrs. Sharon Thomas, ESE Director; and Mr. Miller, Head Custodian at Gadsden County High School, for their hard work. He stated that Mr. Milton is doing a great job. He requested a retreat for the Board to discuss the district's vision. He encouraged everyone to support each other.

Mr. Gary Russ, Teacher at James A. Shanks Middle School, addressed the Board to express his concerns with the district's facilities. He applauded Mr. Hunter and staff for their hard work. He stated that teachers are dealing with the heat in the classrooms. He stated that the schools are not conducive to learning or teaching. He stated that the new Teacher Educator Program was not introduced to him until this summer. He stated that he was seeking initiatives to make teaching better. He stated that the district needed to do a better job of taking care of teachers.

Mrs. Denise Pouncey Hannah addressed the Board and appreciated Mr. Milton and staff for the work they are doing with the maintenance and upkeep of the district grounds. She stated that there are still some areas that need some attention. She expressed her concerns with the district re-entering annual contracts for AC repairs when schools are still having issues. She suggested the district look into bulk pricing for AC units. She stated that at the James A. Shanks High School Class "Be Out Day" on Sunday, September 1st she would solicit individual classes to adopt a school. She stated that this would be a time for the community to come together.

Mr. Hunter stated that the continuing contracts with the contractors are to help with AC repairs. He stated that the schools have recurring AC problems. He stated that an additional person was needed to work in the maintenance department that has experience in different areas.

Mrs. Judith Mandela, President of GCCTA, addressed the Board to ask for clarity on when the term of agreement was approved for teachers to receive retention bonuses.

Mr. Milton stated that the term of agreement for teachers to receive retention bonuses was verbally approved. He recommended the Board officially approve the term of agreement for teachers to receive retention bonuses.

Mr. Scott added to the agenda item #9c – Term of Agreement for teachers to receive retention bonuses.

Following discussion, Mr. Tyrone D. Smith made a motion to accept the Superintendent's recommendation to approve agenda item #9c. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

14. The meeting adjourned at 7:43 p.m.