COUNTY STATE OF THE PARTY OF TH

Regular Meeting 06/08/2021 05:00 PM

Via Zoom Meeting - Telephone Conference

Meeting Minutes
Printed: 6/30/2021 9:47 AM CT

Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Ms Jeanette Payne, Chairman Ms Darla Spencer, Vice Chairman Mrs Daisybelle Quinney, Board Member Ms. Tommie Campbell, Board Member Ms Sharon Nelson, Board Member Ms Beretha Washington, Board Member

A. CALL TO ORDER

Meeting called to order by Board Chair Payne at 5:02 pm

B. ESTABLISHMENT TO QUORUM

Board President Payne called the roll and the following members were present/absent:

President

Ms. Jeanette Brassfield-Payne

Vice President

Ms. Darla Spence Mrs. Daisybelle Thomas-Quinney

Ms. Tommie Campbell

Ms. Sharon Nelson Ms. Beretha Washington Dr. Anthony L Gardner

Superintendent

Attorney

Ms. Diane Gamble

President Payne declared a quorum.

C. TEMPORARILY SUSPEND CERTAIN PROVISIONS OF ALABAMA ADMINISTRATIVE CODE 290-010-010.04

TEMPORARILY SUSPEND CERTAIN PROVISIONS OF ALABAMA ADMINISTRATIVE CODE 290-010-010.04

Entertain a motion to temporarily suspend certain provisions of Alabama Administrative Code 290-010-010.04, which are in conflict and superseded by the Governor's Proclamation related to the Open Meetings Act issued on March 18, 2020; namely, the requirement to vote by raised hand and those provisions related to the establishment of a quorum by physical presence and meeting by electronic means

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms Darla Spencer

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms. Beretha Washington - Yes

Motion Passed

D. APPROVAL OF AGENDA

The Board President recommends adoption of a motion "to approve the agenda for June 8, 2021

Motion made by: Ms. Tommie Campbell

Motion seconded by: Ms. Beretha Washington

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

 $Ms.\ Beretha\ Washington-Yes$

Motion Passed

E. APPROVAL OF MINUTES

The Board President recommends adoption of a motion "to approve the Minutes for May 11, 2021 with corrections.

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms. Beretha Washington

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms. Beretha Washington - Yes

Motion Passed

F. FINANCIAL REPORT

Jackie Meeks

G. MONTHLY FINANCIAL REPORT

April 2021

The comparison of actual to the budget for April 2021. The revenues received for April \$999,596.13 and \$1,043,559.23 total expenditures. The beginning Fund Balance \$2,576,436.56 and the ending Fund Balance \$3,019,835.80

Number of months operating balance 2.43

Payroll Total- \$ 888,934.57

Accounts Payable

 State Funds
 \$109,444.76

 Federal Fund
 \$421,568.99

 Local Fund
 \$243,511.33

 Total
 \$774,525.08

6002 *\$2,295,461.27

6001*\$539,333.03

6001 Fund will Change

6002 Fund will not change unless board approves use.

H. NEW ACTION ITEMS

1. Approve Child Nutrition Program Additional Duties Stipend

The Superintendent recommends adoption of a motion "to approve the Child Nutrition Program Stipend as stipulated in Exhibit H1 herein."

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms. Beretha Washington

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms. Beretha Washington - Yes

Motion Passed

2. Approve High School Head Coaches Salary Moved to 10 Month Contract

The Superintendent recommends adoption of a motion to approve high school head coach salary to 10 months as stipulated in Exhibit H2 herein.

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs Daisybelle Quinney

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms Beretha Washington - Yes

Motion Passed

3. Contract for Services – Child Nutrition Program

The Superintendent recommends adoption of a motion to approve Contract for services for Child Nutrition Program as stipulated in Exhibit H3 herein.

Sumter Central High School Sumter Central High School Fontella Smith Naketa Steele June 8, 2021 – July 15, 2021 June 8, 2021 – July 15,2021

Motion made by: Ms Darla Spencer

Motion seconded by: Ms Beretha Washington

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms Beretha Washington - Yes

Motion Passed

I. PERSONNEL

1. Employment of Personnel

The Superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit I4 herein.

NAME	SCHOOL/POSITION	REPLACING E	FFECTIVE DATE	CERT
Certificated				
Lakeisha Johnson	LJHS/Elementary	Erin Williams	08/04/2021	Emergency
Tanisha Strode	LJHS/Elementary	Shirley Westbroo	k 08/04/2021	Yes
Christopher Gale	YWE/Physical Education	Winnie Presswood	1 08/04/2021	Yes
Nashondra D Ruffir	YWE/Science	Ciera Winn	08/04/2021	Yes
Lawanda L McVay	SCHS/Counselor	Glory McAboy	07/13/2021	Yes
Elroy G Skinner	SCHS/Math	Latasha Caves	08/04/2021	Yes
Zakiya N Thomas-C	Couch SCHS/Spanish		08/04/2021	Yes

Classified

Marcus L Campbell MATR/Parental Involvement

08/04/2021

Motion made by: Ms. Tommie Campbell Motion seconded by: Ms Darla Spencer

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms Beretha Washington - Yes

Motion Passed

2. Resignation of Personnel

The Superintendent recommends the adoption of a motion to approve the resignation of personnel as stipulated in Exhibit I2 herein.

NAME	SCHOOL/POSITION	EFFECTIVE DATE
Certificated Resignations		
Latasha Caves	SCHS/Math	06/02/2021
Joseph E Bennett	BELL/Automotive	06/03/2021

Motion made by: Mrs. Beretha Washington Motion seconded by: Ms. Tommie Campbell

Voting

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes Mrs Daisybelle Quinney - Yes Ms. Tommie Campbell - Yes Ms Sharon Nelson - Yes Mrs. Beretha Washington - Yes

Motion Passed

3. Leave of Absence of Personnel

The Superintendent recommends the adoption of a motion to approve the leave-of-absence of personnel as stipulated in Exhibit I3 herein.

NAME

SCHOOL/POSITION

EFFECTIVE DATE

REPLACING EFFECTIVE DATE

08/04/2021

Shirley Johnson

Certificated Leaves-of-Absence

Kenneth Slay

SCHS/JROTC

04/21/2021

Motion made by: Mrs Daisybelle Quinney Motion seconded by: Ms. Tommie Campbell

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms. Beretha Washington - Yes

Motion Passed

4. Transfer of Personnel

The superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit I4 herein

TO/POSITION

Carol M Hull SCHS/CNP Worker KJH/CNP Worker (Voluntarily)

NAME

Motion made by: Mrs Daisybelle Quinney Motion seconded by: Ms. Tommie Campbell

FROM/POSITION

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Ms Beretha Washington - Yes

Motion Passed

5. Employment of Coaches

The Superintendent recommends the adoption of a motion to approve the employment of coaches as stipulated in Exhibit I5 herein.

NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE	CERT
Certificated				
Rashard Jemison	LJHS/Head Football	Simuel Toole	06/04/202	Yes
Simuel Toole III	LJHS/Asst Football	Rashard Jemison	06/09/202	Yes

Motion made by: Ms Beretha Washington

Motion seconded by: Ms. Tommie Campbell

Voting

Ms Jeanette Payne - Yes

Ms Darla Spencer - No

Mrs Daisybelle Quinney - Yes Ms. Tommie Campbell - Yes Ms Sharon Nelson - Yes Ms Beretha Washington - Yes

Motion Passed.

6. Additional Summer Learning Personnel

The Superintendent recommends the adoption of a motion to approve the additional after school tutoring personnel as stipulated in Exhibit I6 herein.

Kinterbish Junior High School Livingston Junior High School York West End Junior High School

Motion made by: Mrs Daisybelle Quinney
Motion seconded by: Ms Beretha Washington
Voting
Ms Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Ms Beretha Washington - Yes

Motion Passed

J. SUPERINTENDENT'S REPORT

- Class of 2021 "Congratulations on your well-deserved success,"
- College Credits Sumter Central High School Students earned credits form the following three University/Colleges: University of Alabama, Stillman College, and Shelton State Community College.
- Congratulations Latonia Johnson (Library Media Specialist) for being selected to be an AP College Credits Reader for2021-2022 school year.
- "Thank You" to the Human Resource Department and Principals for hiring qualified and certified teachers for the 2021-2022 school year.
- ESSER 2 The application has been submitted. Thanks to all Committees Chairs, Sub-Committee Chairs and committee members for their hard work, devotion and dedication to see this project through.
- RUS Grant "No Barriers, No Boarders". Sumter County Board of Education has partnered with Hill Hospital (Ms. Wilson), West Alabama Mental Health (MS. Moore), Dallas County School System (possible partnership), Wallace Community College Dean, Senator Bobby Singleton and Representative Terry Sewell.
- AASB All-State School Board Member Recognition Program Ms. Howell will be reaching out to Board Members for their nominations
- Special Call Board Meeting tentatively scheduled for June 28, 2021
- Governor Ivy Open Meeting will expire on July 6, 2021. In Person Meetings will resume.
- America Rescue Plan (ARP) Assurance Documents 3rd Round for Sumter County
- Sate of Alabama Road Map to Reopen Plan State Superintendent to revise Road Map to Reopen Plan 2021-2022. School Year 2021-2022, In Person Learning Only

K. ADJOURN

	\$30.00 ACT OF THE WITH WHITE W
Chairperson	Secretary

ACTION AGENDA (x	New /	Unfinished Business
Item: CNP Additional Dutie	c Stinande)	

Background Information:

Item No: _		1	_pp _	7	
Exhibit:	Α				



Sumter County Board of Education

P. O. Box 10 • Livingston, Al. 35470 • 205 652-9605 • FAX: 205-652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.

Superintendent

Date: June 4, 2021

Re: CNP Additional Duties Stipends

Board Members:

I would like to recommend that the Board of Education offer an additional duties stipend to all CNP workers. I'm recommending a stipend of \$250.00.

Also, I'm asking for it to be effective immediately.

Thanks

ACTION AGENDA (<u>x</u>	New /	Unfinished	Business)
Item: Head Coaches Pai	d On 10 Month	Contract	

Background Information:

Item No:	1	pp	7	
	Exhibit:	A		



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.

Superintendent

Date: June 4, 2021

Re: Head Coaches Paid On 10 Month Contract

Board Members:

I would like to recommend that the High School Head Girls and Boys Track Coach, Boys Baseball, Girls Softball and Cheerleader Coach salaries will be based on a 10 month (202 days) teacher salary instead of 9 month (187 days).

Thanks



Date

Sumter County Board of Education

P. O. Box 10 • Livingston, Al. 35470 • 205 652-9605 • FAX: 205/652-9641

Page 1 of 2

Co	ontract for Services
(services) subject to the provisions set forth	8th day of June , 20 21 , by and between The Sumter nereinafter called contractor, Child Nutrition Program hereunder. The parties agree to contract for Child Nutrition High School on a contractual basis Monday – Thursday. The parties
Appendix A at the prices set forth f	Contractor agrees to perform services in accordance with the attached nerein \$13.00 per hour, for the Summer Feeding Program 2020-2021 be liable for any costs incurred by the Contractor other than those
2. The contract service period shall beg	in <u>June 8</u> , 20 <u>21</u> and ends <u>July 15</u> , 2021.
 Payment Cycle: In consideration for monthly, at the time of the normal 	or the services rendered, the SCBOE agrees to pay the Contractor accounts payable cycle, or on expiration of this contract, whichever the Contractor under the terms of this contract will be that amount
Contracting Officer's consent. If a	t subcontract parts or the whole of this contract without obtaining the subcontractor is permitted to execute part or all of this contract, the esponsible for all provision of the contract in total.
services and that an employee-emplo The Contractor is not an employee of life, accident or health insurance, nor	The contractor is fully cognizant that this contract is a contract for over relationship does not exist between the Contractor and SCBOE. The SCBOE and is not covered by Workmen's Compensation, group other benefits associated with an employee relationship. Therefore, obtain, at its own expense, all licenses and permits, and to pay such the
Contractor by federal, state, and local Contractor shall comply with all laws contract.	al governments in the execution of the terms of this contract. The , rules, and regulations applicable to the service carried on under this
 Payment Rates: Payment for services paragraph 1, upon submission of the C the time provided for herein. 	s performed by the Contractor will be made at the rate prescribed in Contractor of proper invoices to the SCBOE designated herein and at
In the event that there are changes to this contract personnel.	et, it must be agreed upon in writing and signed by the appropriate
The contract becomes effective <u>June 8, 2021</u>	·
Anthony L Gardner Print Name of Contracting Officer	Fontella Smith Print Name of Contractor
Signature of Contracting Officer	Signature of Contractor
June 8, 2021	June 8, 2021

Date



Date

Sumter County Board of Education P. O. Box 10 • Livingston, AL 35470 • 208 652-9605 • FAX: 205/652-9641

Contract for Services

	subje	Contract made and entered into this <u>8th</u> day of <u>June</u> , 20_21_, by and between The Sumter County d of Education and <u>Naketa Steele</u> hereinafter called contractor, <u>Child Nutrition Program</u> (services) ct to the provisions set forth hereunder. The parties agree to contract for <u>Child Nutrition Program</u> (services) at er Central High School on a contractual basis Monday – Thursday. The parties agree as follows:
	1.	Performance of Service/Price: The Contractor agrees to perform services in accordance with the attached Appendix A at the prices set forth herein \$13.00 per hour, for the Summer Feeding Program 2020-2021 school year. The SCBOE will not be liable for any costs incurred by the Contractor other than those specified above.
	2.	The contract service period shall begin June 8, 2021 and ends July 15, 2021.
	3.	Payment Cycle: In consideration for the services rendered, the SCBOE agrees to pay the Contractor monthly, at the time of the normal accounts payable cycle, or on expiration of this contract, whichever occurs first. The amount to be paid the Contractor under the terms of this contract will be that amount stipulated above.
	4.	Subcontracts: The Contractor will not subcontract parts or the whole of this contract without obtaining the Contracting Officer's consent. If a subcontractor is permitted to execute part or all of this contract, the Contractor will continue to be held responsible for all provision of the contract in total.
	5.	Licenses, Taxes, Permits, and Fees: The contractor is fully cognizant that this contract is a contract for services and that an employee-employer relationship does not exist between the Contractor and SCBOE. The Contractor is not an employee of the SCBOE and is not covered by Workmen's Compensation, group life, accident or health insurance, nor other benefits associated with an employee relationship. Therefore, it is the Contractor's responsibility to obtain, at its own expense, all licenses and permits, and to pay such taxes and fees as may be required of the
		Contractor by federal, state, and local governments in the execution of the terms of this contract. The Contractor shall comply with all laws, rules, and regulations applicable to the service carried on under this contract.
3	6.	Payment Rates: Payment for services performed by the Contractor will be made at the rate prescribed in paragraph 1, upon submission of the Contractor of proper invoices to the SCBOE designated herein and at the time provided for herein.
I	In the e personn	vent that there are changes to this contract, it must be agreed upon in writing and signed by the appropriate
7	The con	ntract becomes effective June 8, 2021
		y L Gardner name of Contracting Officer Naketa Steele Print Name of Contractor
		Time (value of Contractor
S	Signatuı	re of Contracting Officer Signature of Contractor
J	une 8, 2	2021 June 8, 2021

June 8, 2021

Date

Resignation of Personnel

Background Informatio			Exhibit:
NAME	SCHOOL/POSITION	EFFECTIVE DATE	
Certificated Resignatio	ns		
Latasha Caves Joseph E Bennett	SCHS/Math BELL/Automotive	06/02/2021 06/03/2021	,
			\$ E
			i .
			*

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: ____

Leave of Absence of Personnel

Item: <u>Leaves-of-Absence</u> Background Information:	New /Unfinished	Business)		Item No:
NAME Certificated Leaves-of-Ab	SCHOOL/POSITION	EFFECTIVE	<u>DATE</u>	
Kenneth Slay	SCHS/JROTC	04/21/2021 – To E	Be Determined	
	e e	. *		a .
Applying for Alabama certificerificated employee in a certificated employee in a certificated examples and the Research	classified position			,
ite: June 4, 2021	ooard approve the leaves-o Submitte	of-absence of personnel listed ed by:	hereinabove.	

Date: _____ Superintendent:___

Transfer of Personnel

	ACTION AGENDA Item: <u>Transfer of I</u> Background Inform	Personnel	ed Business)		Item No: p)t
	NAME	FROM/POSITION	TO/POSITION	REPLACING	EFFECTIVE DATE	
1.	Classified Intent to Carol M Hull	Transfer/Reclassify Voluntarily	KJH/CNP Worker	Shirley Johnson	08/04/2021	

¹ Applying for Alabama certification via an alternative approach
² Certificated employee in a classified position
Recommendation: That the Board approve the transfer/reclassification of personnel and the notice of intent to transfer/reclassify personnel as listed hereinabove.

Date: June 4, 2021 Submitted by: _______

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: ______ Superintendent: _______

Employment of Personnel

	ACTION AGENDA (Item: <u>Employment of Pers</u> Background Information:	_New /Unfinished Busine connel	· · · · · · · · · · · · · · · · · · ·		Item No: p Exhibit:
	NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE	CERT
1 . 2 . 3 . 4 . 5 . 6 . 7 .	Certificated Lakeisha Johnson Tanisha Strode Christopher Gale Nashondra D Ruffin Lawanda L McVay Elroy G Skinner Zakiya N Thomas- Classified	LJHS/Elementary LJHS/Elementary YWE/Physical Education YWE/Science SCHS/Counselor SCHS/Math SCHS/Spanish	Erin Williams Shirley Westbrook Winnie Presswood Ciera Win Glory McAboy Latasha Caves	08/04/2021 08/04/2021 08/04/2021 08/04/2021 07/13/2021 08/04/2021	Emergency Yes Yes Yes Yes Yes Yes Yes Yes
8 .	Marcus L Campbell	MATR/Parental Involvement		08/04/2021	

1 Appl	ying for Alabama certification via an	alternative approach
² Certi	ficated employee in a classified pos	tion
Recon	nmendation: That the Board approve	the assignments as submitted hereinabove.
Date:	June 4, 2021	Submitted by:
The Su	perintendent concurs in this recom	nendation and submits same for Board consideration for approval.
Date:		Superintendent:

Employment of Coaches

	INFORMATION AGENDA Item: <u>Employment of Coa</u> Background Information:	Item No: p Exhibit:			
	NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE	CERT
	Certificated				
1 . 2 .	Rashard Jemison Simuel Toole III	LJHS/Head Football LJHS/Asst Football	Simuel Toole Rashard Jemison	06/04/2021 06/09/2021	Yes Yes

Applying for Alabama certification via an alternative approach

Certificated employee in a classified position

Date: June 4, 2021 Submitted by: _____

The Superintendent concurs in the submission of this report for Board review.

Date: _____ Superintendent: _____

Tuesday, June 8, 2021



York West End Jr. High School

515 LINCOLN STREET YORK, AL 36925 TELEPHONE (205) 392-5901 ~ FAX (205) 392-4700

CELESTER BOLDEN
Principal

6/3/2021

Dr. Anthony Gardner, Superintendent Sumter County Schools 716 Country Club Rd Livingston, AL 35470

Dr. Gardner,

Please add the following names to the approved list of Summer Learning teachers for York West End Jr. High School.

1. Twyla Harris

2. Brenda Harris

Thank you,

Celester Bolden Jr., Principal

York West End Jr. High School

515 Lincoln Street York, AL 36925

Phone: 205-392-5901



5586 Kinterbish 10 Cuba, AL 36907 Phone: 205-392-4559/Fax: 205-392-4749 Cynthia Jemison, PhD., Principal

Additional Teachers Needed for Summer Learning

Mrs. Chelique Pickens

Mrs. Joanne Brown

Ms. Angel Dubose

Mr. Larry Robinson



Livingston Jr. High School

"Each Child, Each Day...Excellence!" Mrs. Devin Embry-Mitchell, Principal

May 28, 2021

To Whom it May Concern:

Please approve the following requests for Summer Learning:

Kenyetta Jones	Summer School Administrator	Replacing Andrea Simmons
Derrick Williams Sandra Turner James Rogers Annie Ormand Beverly Wade Scottie Jones	Bus Driver Bus Driver Bus Driver Bus Driver(substitute) Bus Driver(substitute) Sped Teacher	\$75/day \$75/day \$75/day \$75/day \$75/day \$30/day

Sincerely,

Devin Mitchell, Principal

Team LJHS