

SCHOOL BOARD WORKSHOP

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

September 6, 2011

4:00 P.M.

This workshop is open to the public and electronically recorded.

The following Board members were present: Mr. Roger P. Milton, Chairman; Mr. Judge B. Helms; Mr. Charlie D. Frost; Mr. Eric F. Hinson; and Mr. Isaac Simmons. Also present were Mr. Reginald C. James, Superintendent of Schools and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The workshop was called to order by the Chairman, Mr. Roger P. Milton, at 4:05 p.m.

2. TEACHER EVALUATION MANUAL

Mr. Rocky Pace stated that the Teacher Evaluation Model has been revised to meet the requirements of Senate Bill 736. He stated that negotiations with GCCTA include a split salary schedule and a performance salary schedule.

Dr. Sylvia Jackson shared with the Board a power-point presentation outlining the Teacher Evaluation Model. She stated that the Maranzo Model was adopted by the State. She stated that according to Senate Bill 736 results of evaluation systems should be used to develop district and school level improvement plans and to identify professional development for instructional personnel and school administrators; districts must develop a mechanism to examine performance data from multiple sources; districts must identify teaching fields for which special evaluation procedures/criteria are necessary; instructional staff employed for more than one year must be evaluated annually; and first year teachers must be evaluated at least twice in the first year of employment.

Mrs. Ida Walker shared with the Board an explanation of the different levels for the observation process. She stated that the instruments for the domains included: 1) Domain 1 – Classroom Strategies and Behaviors – 3 lesson segments (routine events, addressing content, and enacting on the spot); 2) Domain 2 – planning and preparation (routine events, addressing content, and enacting on the spot); 3) Domain 3- reflecting on teaching (routine events, addressing content, and enacting on the spot); and 4) Domain 4 – collegiality and professionalism. She stated that the rating labels were Level 4 – Innovating, Level 3 – Beginning, Level 0 – Not Using. She stated that the

Performance Levels/Categories were highly effective, effective, needs improving/developing, unsatisfactory. She stated that the Status Scoring Weighting System include Domain 1 – 68% - 41 Elements; Domain 2 – 14% - 8 Elements, Domain 3 – 8% - 5 Elements, and Domain 4 – 10% - 6 Elements. She stated that there are pre-conference observation (routine events), post conference; pre-conference, observation (addressing content), post conference; pre-conference, observation (addressing content, post conference; and Domain 4. She stated that the Annual Evaluation Procedures (Weighting Differences) Category 1 – 65%, Category II – 75%, Struggling Teachers, Status Score Weighting System, Calculating Status Score (Spreadsheets – I, II; and Final Evaluation Reporting (Form M, N).

Mr. Eric Hinson left the workshop at 5:15 p.m.

Board members asked questions, shared their concerns, and made comments throughout the Teacher Evaluation Model presentation. They thanked the staff for their hard work with the Teaching Evaluation Model.

3. ITEMS BY THE SUPERINTENDENT

Mr. James stated that the district is aiming for an “A”. He stated that Public Broadcasting Service contacted the district regarding a news story on dental hygiene for Frontline News.

4. SCHOOL BOARD REQUESTS AND CONCERNS

Board members Simmons and Helms stated that they were impressed with the district staff presentation on the Teacher Evaluation Model.

Mr. Milton thanked Ms. Rose Raynak and the Superintendent for allowing Tallahassee Community College (Quincy House) to apply for a grant to serve students at Carter Parramore Academy and Havana Middle School. He stated that Tallahassee Community College (Quincy House) has been awarded the grant for Carter Parramore Academy and Havana Middle School.

Mr. James stated that he appreciates the partnership with Tallahassee Community College.

5. The workshop adjourned at 5:40 p.m.