Rainier School District Boardroom

Regular Board Meeting

November 14, 2022 at 6:30 p.m.

Present: Mr. Harding, Mrs. Richardson, Mr. Hisey, Mrs. Hendricks, Mr.

Schimmel, Mrs. Usher **Absent:** Dr. Placido

I. <u>Preliminary Matters</u>

A. Call Meeting to Order at 6:30pm

B. Pledge of Allegiance

C. Approve Agenda

Mr. Harding: Without Objection we will approve the agenda with unanimous consent No Objections

II. Reports, Information, and Discussion Items

- **A.** Student Body Report, ASB Officer(s), Paige Schimmel, Ava Heath, Miley Cook, Delaney Fortelney, Lacey Makinson
- Main purpose: Help students feel connected to school through events
- Homecoming Dance was a success, many homecoming activities,
 Homecoming Game had floats and we announced our King and Queen,
 games and music on black top afterwards since it was too dry for bonfire
- There have been changes in league, fall sports over and winter sports have begun. Many students involved in various sports

Discussion: Great to hear from the students. Hope to see you here more.

- **B.** Narcan, Suzanne Beaupre: Work for county Health Department, short slideshow presentation; Fentanyl & Opioid Crisis.
- Fentanyl counterfeit pills causing overdose
- Drug use more dangerous these days with counterfeit pills
- Teenagers are opioid naive as they are not aware of all the risks
- Oregon Good Samaritan Law protects those administering Naloxone
- OHA and ODE built toolkit in May 2022 to support educators
- Naloxone will not harm someone not experiencing an overdose
- Narcan is nasal spray and it saves lives
- ORS 339,871

Discussion: Shelf life of Narcan is 2 years, but studies show it can be used up to 5 years. Only cost to school is possibly for the Narcan, but we have provided it at no cost for now and will continue to try to do so. So you come in to train staff? Yes, we did training in Rainier last week.

C. Superintendent Report, Dr. Hattrick: Written report provided

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- First "Banter with the Boss" was successful and planning to have more with staff to improve climate
- Academic Dashboards have been released and Oregon saw passing rates drop 9% with more rural districts being even greater.
 - Principals presented their School Improvement Plans at the beginning of the year and we will continue to monitor and report on progress towards goals.
 - Progress will take considerable time and effort
- District Committees had great interest and 22 parents were welcomed on one of the three, Curriculum, Superintendent Advisory or Centralized Safety.
- HPE Gym is being addressed through our contract with Soderstrom.
 - A survey around the gym will be done to determine scope of the project and an engineer will engineer a plan based on data.
- Integrated Guidance and Engagement: This is a system from ODE to align: SIA, HS Success, CIP, CTE, Everyday Matters and Early Learner Indicator. All of these engagement processes will inform all the others. At the heart is Community Engagement.
- Bond Next Steps tentative timeline provided to the board
 - o Survey to community through thought exchange via robo, email, text
 - o 11/21/22 Facility Plan
 - 11/28 Present feedback to board
 - 12/2 and 12/15 present findings, if board chooses to move forward we would need to do the OSCIM Grant
- ESSER II and III draft budgets provided to the board
 - o Still some funding in ESSER III that is not yet allocated.

Discussion: ESSER II: spending deadline is June 30, 2023, ESSER III spending deadline is June 30, 2024

Still quite a bit in ESSER II, but everything has or will be spent this year.

Committee individuals are chosen by the Superintendent, but all who applied are on a committee. In regards to questions or concerns, people would follow the regular chain of command. The HPE gym is ongoing, no set date for an engineer to be onsite and Dr. Hattrick is not aware of any issues with HPE gym roof and recent rain.

D. Financial Report, Kevin Hansen: Written report provided. Total Ending Fund Balance \$2, 378,365.00

Discussion: IAP capped at 11%, is there a program that would allow us to put in for higher than 11 %? In years past there was a program for being above the state average. Dr. Hattrick: Different Rates at different %'s

E. EduStaff Update, Dr. Hattrick: It's Been great, still working out a few kinks. We have had 3 new recruits. EduStaff on campus tomorrow. We have yard signs, banners and flyers. Go-Live date 11/21/22

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F. Math Curriculum Cycle Initiation, Mr. Kenneth Howell: Handout provided to the board that shows 6 different curricula that could meet the needs of our district. Some have a college credit option. Curriculum committee, 3 teachers from each school by end of the week. Very hands on, learning through experimentation, play and give you a deeper understanding of how it works. Similar schedule as with ELA last year. Start date of school year 23 - 24

Discussion: Consider all students, those on IEPs / 504's as well as those that can excel. Don't want any students left behind. There are many resources for teachers to tap into that will help.

If we choose Savvas, not as much work for teachers since they are familiar now. Year two and 3 you get your groove and year 4 you are just rolling.

We have a gap with learning and are missing some components, are these programs able to help isolate and transition students to get there?

Yes. We use I-ready to progress monitoring and we have other assessments. Old curriculum taught to the standards, but did not marry up. These new curricula do well to give hands on understanding of the standards.

Colleges are offering students to enroll in their programs or have their specific curriculum to be taught in our school.

G. Nutrition Services Update, Debby Webster: 2020 we started feeding all students for free until last June when that ended. Congress declined continuing free lunches. We started sending out flyers last year and we have just now hit the point where people will need to start paying. Every 3 years we have to go through our wellness policy and that is this year. This Thursday is our Thanksgiving lunch

Discussion: Students had no food, no money for food. If they come through our line, we will feed them. I have those conversations if I am aware. We should get this out to our students. Oregon passed laws that we can't discuss this with them. It's a fine line that we have to work with.

- I. REA Quarterly Summary, Mrs. Richardson:
 - A. REA, thank you for dinner
 - B. Staff shortages, lack of subs is creating stress, working through their prep periods.
 - C. Please have patience and grace when waiting for responses from staff as they are covering classes and working
 - D. New curriculum is thorough, but still learning and results will not be instantaneous
 - E. Bathrooms have continued to be an issue. Have closed due to vandalism and they are working on it
 - F. Ordering supplies is difficult or cumbersome

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- G. Unfilled I.A. positions, teachers need this additional support as do our students
- H. 2 months of praise and support for Mr. williams
- I. 60 towels donated to the Pool
- J. Labyrinth looks amazing
- K. Bathrooms in commons are nice and easier to monitor
- L. Thank you to Nick for all your help
- M. SpEd Daily updates have been very helpful
- N. Request training on transgender issues
- O. Need more staff bathrooms

III. Public Comment

A. Tonight's meeting is designed to keep presentations and deliberations efficient and effective. The board will not comment, but will listen only. They may choose to call your name for public testimony at the end of the meeting if your topic is a non-agenda item. The board may choose not to address your request if your topic is outside the scope of the board's governance. We ask that you remember Oregon law prohibits us from discussing specific employees or their job performance. If you wish to speak, please complete the Public Comment Form and submit to the board secretary prior to the start of the meeting.

None

Mr. Harding: Without Objection we will approve the consent agenda with unanimous consent No Objections

IV. Consent Agenda

- A. Approve October 10, 2022 regular meeting minutes
- **B.** First Read Policies: BD/BDA; Board Meetings, JHCD/JHCDA and JHCD/JHCDA AR; Medications
- **C.** Approve the hire of:
 - a. Cody Evans RJSHS Teacher
 - b. Jessica Nelson RJSHS Teacher
 - c. Destinee Ryder Swim Coach

V. Items for Board Action

A. Announce Budget Committee Vacancies, Dr. Hattrick: We have 3 - 5 vacancies

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Mrs. Richardson motioned to announce there are budget committee vacancies, seconded by Mr. Hisey

Discussion: None

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	x	
Mr. Hisey	х	
Mrs. Richardson	х	
Mrs. Usher	х	
Mr. Schimmel	х	

B. OSBA Resolution Voting

Mr. Hisey motioned to vote to approve the OSBA Resolution, seconded by Mrs. Richardson

Discussion: None

Name	Aye	Nay
Mr. Harding	X	
Mrs. Hendricks	х	
Mr. Hisey	х	
Mrs. Richardson	х	
Mrs. Usher	х	
Mr. Schimmel	х	

- C. Low Impact Chemicals List (Only Oregon Approved), Boyd Brown:
 - Chemicals that the State of Oregon has approved for use in schools
 - To be in compliance, we have to have a list and this

Mr. Hisey motioned to approve the provided low impact chemicals list, seconded by Mrs. Usher

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Discussion: This is just the list from Oregon and we're not using anything else.

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	х	
Mr. Hisey	х	
Mrs. Richardson	х	
Mrs. Usher	х	
Mr. Schimmel	Х	

- **D.** Updated Integrated Pest Management Plan, Boyd Brown:
 - Oregon Department of Agriculture reviewed all Oregon Schools
 - Mr. Brown met with the investigator and they found a couple of missing things.
 - We made those corrections, we are in compliance

Mrs. Richardson motioned to approve the updated Integrated Pest Management Plan as presented, seconded by Mr. Hisey

Discussion: None

Name	Aye	Nay		
Mr. Harding	Х			
Mrs. Hendricks	Х			
Mr. Hisey	х			
Mrs. Richardson	х			
Mrs. Usher	х			
Mr. Schimmel	х			

- E. Community Action Team (Head Start) Collaboration Agreement and Lease, Dr. Hattrick
- Through an audit we discovered the contract had expired.
- Request we end June 30, 2024 so it ends with the fiscal year

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Mr. Harding motioned to approve the Collaboration and Lease agreements with Head Start to run through June 30, 2024, seconded by Mrs. Hendricks

Discussion: None

Name	Aye	Nay		
Mr. Harding	х			
Mrs. Hendricks	х			
Mr. Hisey	x			
Mrs. Richardson	x			
Mrs. Usher	х			
Mr. Schimmel	х			

F. Additional Staff Position, Dr. Hattrick

- We have needs with addressing behaviors, vandalism and to support the district, proposing we add a non represented position until June 2024 when ESSER funding ends with the hope that this position would aid in decreasing need
- Multiple roles, supervision, hall monitor, support principals

Mrs. Richardson motioned to approve adding the 1.0 FTE Staff Manager position using ESSER III through June 2024, seconded by Mrs. Hendricks

Discussion: I feel this could really help. This is a shared position for HPE and High School. This person will assist with discipline at the lower level.

Our first step is board approval, then legal and follow up with the unions.

Board is not approving the job description, just the addition of the position, legal counsel is next.

This is a draft form, we will weed out the description

Name	Aye	Nay
Mr. Harding	Х	
Mrs. Hendricks	Х	
Mr. Hisey	х	
Mrs. Richardson	х	
Mrs. Usher	х	
Mr. Schimmel	x	

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- G. SIA Annual Report, Dr. Hattrick: written report provided
- Statutory Requirement
- This will go on the district website
- Funds used for class size reduction
- Curriculum adoption

Mr. Hisey motioned to accept the annual SIA report as presented, seconded by Mrs. Usher

Mr. Harding: At this time we will open a public comment.

Are there any public comments?

Are there any public comments?

Hearing none we will move on with the vote

Name	Aye	Nay
Mr. Harding	х	
Mrs. Hendricks	х	
Mr. Hisey	х	
Mrs. Richardson	х	
Mrs. Usher	х	
Mr. Schimmel	x	

VI. Executive Session at: 6:54 pm

A. To review and evaluate the performance of the superintendent or any other public officer, employee or staff member, unless that person requests an open hearing. (ORS 192.660(2)(i))

Returned at 8:22pm

VII. Future Agenda Items / Work Session Topics

- A. Education up the platform, help teachers with daily routine
- B. Bond, financial impacts

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VIII. Board Comments

Mr. Hisey: Thanks student body, it was great having you here. Thank you to our administrative staff, I appreciate your dedication to our school and students.

Mrs. Richardson: Thank you ASB for joining us this eve, you all did great. REA, thank you for dinner and the quarterly report. We do hear you. Nutrition Services, thank you so much for the upcoming Thanksgiving dinner and of course everything you do on a daily basis.

Mrs. Usher: I appreciate Debby Webster's energy tonight, Looking forward to hearing from ASB officers more, that was great and I appreciate them. Thank you.

Mr. Schimmel: Having ASB here was a great start. I'd like to reiterate the admin being here and filling in for classes all the time, it's pretty amazing. Shout out to an athletic program, the Cheerleading team that sent athletes to an All-State competition for the fourth year in a row and there were four athletes that came back with top 10 All-State recognition. It's great to brag about these student athletes as they are students first, all their hard work. There's more to this school than academics, there's cheer, band, drama, the pool and it's crucial we keep all these things.

Mrs. Hendricks: I very much appreciated hearing from the ASB officers, they each participated. They were nervous, but also very prepared. THe FFA team took 2nd in Tillamook. Thank you teachers for all the extra work, we hear you and we are trying

Mr. Harding: Reiterate n the girls tonight. One of the better ones I've seen on the board. REA, things have changed dramatically over the years, it was friendly and business-like.

IX. Next Meetings

November 28, 2022 - Work Session, 5-8pm (Dinner provided)

December 12, 2022 - Regular Meeting

X. Meeting Adjourned at 8:32pm

Mr. Harding: With unanimous consent we will adjourn

Superintendent, Dr. Hattrick