

Augusta Independent Board of Education
June 8th, 2023 6:00 PM
207 Bracken Street
Augusta, KY

Attendance Taken at: 6:00 PM

Present Board Members:

Mrs. Laura Bach
Mrs. Dionne Laycock
Mr. Shawn Hennessey
Mrs. Julie Moore
Ms. Chasity Saunders

1. Call to Order
- 1.1. Roll Call
- 1.2. Pledge of Allegiance
- 1.3. Mission Statement

Rationale:

The mission of Augusta Independent School is to ensure all students achieve high levels of learning in a nurturing climate, empowering them to be responsible and productive citizens of a global community.

- 1.4. Approval of Agenda

Order #23-960 - Motion Passed: Approval of the Agenda as presented. Passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Julie Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

2. Communications
- 2.1. Principal's Report/Student Achievement

Rational:

Principal Robin Kelsch reported Summer Learning Programs will be offered to K-12 for reading, math, and credit recovery remediation, the Youth Employment Program will begin the second week in June, an emphasis on summer individualized teacher professional development is underway and professional development emphasis on school goals is planned for August, the Summer Lunch Program is available M-F from 11:30a.m.-12:30a.m. for 18-year-olds or younger, and a maintenance walk-Through was conducted to prioritize summer work.

- 2.2. Superintendent's Report

Rationale:

Superintendent Lisa McCane reported there will be upcoming planning and fundraising meetings regarding renovations on the Augusta Ballfield in partnership with the City of Augusta, Cincinnati Reds Community Fund, and St. Elizabeth Healthcare, the district has secured a Bus Driver Trainer, and the AIEF, Inc. Reunion & Picnic is scheduled on July 29 at Echo Hall.

- 2.3. Personnel

Rationale:

Resignation:

Derek Fryman - Business Teacher effective 6/30/2023
William McKay - Middle School Math Teacher effective 6/30/2023
Troy Teegarden - High School English Teacher effective 6/30/2023

Transfers:

Alison Bach - Assistant Principal effective 7/1/2023

Hire:

Katie Holleran - School Nurse effective 8/14/2023

Paige McCord - Assistant Girls' Basketball Coach

Madison Kelsch - Assistant Girls' Basketball Coach

2.4. Attendance/Enrollment

Rationale:

May 2023

Enrollment

P-12: 313

K-12: 294

Virtual: 7 (5 seniors)

Attendance

May: 94.37%

YTD: 92.54%

2.5. Citizens

2.6. Board Members

Rationale:

School Board Vice-Chair, Julie Moore announced her resignation from the Augusta Independent School Board for reason of out-of-district relocation effective 6/9/2023.

3. Business Action/Discussion Items

3.1. Approve Monthly Budget Report

Rationale:

May 2023 Budget Report

General Fund

Revenue receipts through May totaled \$2,022,000.

Local Revenue: \$313,000 was received in property tax collections. Utilities tax accounted for \$153,000, while \$124,000 has been received in PSC taxes. Over \$37,000 was received in motor vehicle taxes. \$6,200 was received for reimbursement of expenses. \$5,200 was collected for transportation reimbursement, while \$4,300 was received in refunds of prior year expenditures. \$3,300 was received for delinquent property taxes. \$3,000 was received in donations.

State Revenue: \$1,345,000 was received in SEEK funding. \$6,000 was received for revenue in lieu of taxes from the state.

Federal Revenue: \$20,000 was received for Medicaid reimbursement.

Expenditures through May totaled \$1,832,000.

School Budget: The school budget is \$27,413. \$23,200 was expended through May, with another \$1,900 obligated. Expenses included \$6,800 on general supplies, \$6,300 on copier fees, \$4,500 for technology resources, \$2,300 on dues and fees, \$1,400 on travel, \$800 for professional services, and \$600 on instructional resources.

Maintenance Budget: Expenses totaled \$268,000 through May. Expenses included \$91,000 on utility services, \$76,000 on salaries and benefits, \$44,000 on property insurance, \$27,000 on general supplies, \$15,000 on repairs and maintenance, \$13,000 on professional services, and \$600 machinery. 79% of the maintenance budget has been utilized.

Transportation Budget: Through May, costs totaled \$130,000. Salaries and benefits accounted for \$42,000. \$31,000 has been spent on vehicles. \$20,000 has been spent on diesel fuel/gasoline. \$18,000 has been expended on repair parts and tires, while \$11,000 has been spent on vehicle repair. Annual fleet insurance was \$6,300. Professional services/drug testing accounted for \$1,200. 104% of the transportation budget has been utilized.

For the general fund, year-to-date receipts exceeded expenditures by \$190,000.

Special Revenue Fund

Nothing to report.

Food Service Fund

Revenue: Food service started with a balance of \$89,000. \$2,000 was received in state revenue. \$14,000 was received in local revenue. \$237,000 was received for federal reimbursement.

Expenditures: Expenses totaled \$248,000 through May including \$120,000 on food supplies, \$110,000 on salaries and benefits, \$9,000 on machinery, \$2,500 on equipment repair, \$2,100 on dues and fees, \$1,800 on fixtures, \$1,000 on general supplies, and \$900 on technology supplies.

The food service balance as of May 31 was approximately \$94,000.

Order #23-961 - Motion Passed: Approve Monthly Budget Report passed with a motion by Mrs. Dionne Laycock and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

3.2. Superintendent's Summative Evaluation for 2022-2023

Rationale:

School board chairperson, Laura Bach stated each board member completed a summative evaluation to determine the overall performance level of Superintendent McCane toward meeting or exceeding the seven standards and their indicators. She stated the seven standards by which she is evaluated included; Strategic Leadership, Instructional Leadership, Cultural Leadership, Human Resources Leadership, Managerial Leadership, Collaborative Leadership and Influential Leadership. Superintendent McCane was rated Exemplary on each of the seven standards by all five board members and was given an overall Exemplary performance rating.

Order #23-962 - Motion Passed: Approve Superintendent's Summative Evaluation for 2022-2023 passed with a motion by Mrs. Julie Moore and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

3.3. Approve Monthly Facilities Report

Rationale:

May Maintenance:

- Repaired Restroom Sprayer
- Repaired Gym Light
- Repaired Stage Door
- Repaired Sink in 5th Grade Classroom
- Prepared for Graduation
- Ordered a New Buffer
- Restriped 2 Handicapped Parking Spots to Regular Parking
- Refinishing Gymnasium Floor - Reopens July 9 (See attachment of floor redesign)
- Wiring Relocation Project Underway - (Anticipated completion June 9)
- New Gym Padding w/ Logos Ordered - (Will be installed in July)
- New Stage Curtain to be Ordered
- Boiler Replacement Project - (Bid ads will be published in newspaper the week of June 5, pre-bid meeting June 13, and bid opening meeting June 20)

Order #23-963 - Motion Passed: Approve Monthly Facilities Report passed with a motion by Mrs. Dionne Laycock and a second by Mr. Shawn Hennessey.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

3.4. Approve Dual Position for Early Childhood Education and Business Education Teacher

Rationale:

- Superintendent McCane recommended combining the Early Childhood Education and Business Education positions into a dual position starting in the 2023-2024 school year.
- Superintendent McCane stated with the resignation of the Business Education Teacher, the current Early Childhood Education Teacher, Mrs. McClanahan, previously taught Business Education, and low enrollment in electives will allow her to do both programs. Also, the district will save on personnel costs.

Order #23-964 - Motion Passed: Approve Dual Position for Early Childhood Education and Business Education Teacher passed with a motion by Ms. Chasity Saunders and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

3.5. Approve First Reading of 2023 Board Policies

Rationale:

- KRS 160.340 requires that board policies be kept up to date by filing annual amendments thereto by August 15.
- Proposed changes reflect new legal requirements.
- "Harmful to Minors" Complaint Resolution Process 08.23 AP. 21 - See attachment
- Hiring 03.11 - See attachment
- Local Code of Acceptable Behavior and Discipline Revised 4-10-23 - See attachment
- At the top of each draft is the legal and/or recommended explanation for the proposed change. In the body of each draft, new language is underlined. Language with ~~strike through~~ is recommended for deletion.

Order #23-964 - Motion Passed: Approve First Reading of 2023 Board Policies passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Julie Moore.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

3.6. Approve Amended 2023-2024 Classified Salary Schedule

Rationale:

The amended classified salary schedule is for an oversight to increase the classified Instructor I salary schedule.

Order #23-965 - Motion Passed: Approve Amended 2023-2024 Classified Salary Schedule passed with a motion by Mrs. Dionne Laycock and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

3.7. Approve July 20 Special Board Meeting

Rationale:

Due to vacation conflicts with the regular board meeting scheduled for July 13, a recommendation to reschedule for July 20 at 6:00 p.m. was made by Superintendent McCane.

Order #23-966 - Motion Passed: Approve July 20 Special Board Meeting passed with a motion by Mr. Shawn Hennessey and a second by Mrs. Dionne Laycock.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

4. Business Consent Items

Order #23-967 - Motion Passed: Approval of the Business and Consent items as presented passed with a motion by Mrs. Julie Moore and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
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Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

4.1. Approve Previous Meeting Minutes

4.2. Approve Copy/Print Vendor

Rationale:

The Toshiba contract is recommended for board approval.

4.3. Approve Next Gen KEN Internet (NGKI) Site Work Project

Rationale:

KDE's, NGKI (Next Gen KEN Internet) site surveys will accommodate the new contract holder (Education Networks of America or ENA) and their technical partners to visit and assess the work to be completed to bring a new Internet circuit into the district's network hub site. The pace of this initiative is aggressive as all school districts must be converted to this new internet service by June 30, 2024 to fully maximize state-level E-Rate funding. The project is a KETS technology program initiative for all school districts across the state.

4.4. Approve Beverage Vendor Contract

Rationale:

The Pepsi contract proposal products, services, gratis items, cost, and Maysville location exceed the competitor's contract proposal and is recommended for board approval.

4.5. Approve Capital Funds Request

4.6. Approve Fundraisers

4.7. Approve Use of District Property

4.8. Approve Surplus Items

Rationale:

32 Flat Screen Monitors

4.9. Approve Bills

4.10. Approve Treasurer's Report

5. Approve to Enter Executive Session KRS 160.350 at 6:36 P.M.

Rationale:

Discuss personnel (Superintendent's Contract)

Order #23-968 - Motion Passed: Approve to Enter Executive Session KRS 160.350 at 6:36 P.M. passed with a motion by Mrs. Julie Moore and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

5.1. Approve to Exit Executive Session KRS 160.350 at 6:42 P.M.

Order #23-969 - Motion Passed: Approve to Exit Executive Session KRS 160.350 at 6:42 P.M. passed with a motion by Mrs. Dionne Laycock and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

6. Approve New Superintendent Contract

Rationale:

- The August Independent Board of Education renewed the Superintendent contract for the term commencing on July 1st, 2023 to June 30th, 2024.
- The current four-year contract of the Superintendent expires on June 30th, 2023.
- The new contract may be extended one year with board approval before June 30, 2024.

Order #23-970 - Motion Passed: Approve New Superintendent Contract passed with a motion by Ms. Chasity Saunders and a second by Mrs. Julie Moore.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes

7. Adjournment

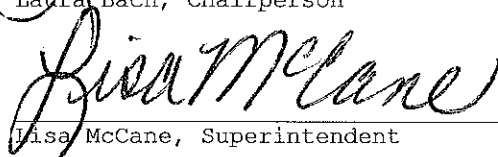
Rationale:

July 20th: Board Meeting 6:00 P.M.
July 29th: AIEF, Inc. Annual Reunion & Picnic
August 10th: Board Meeting 6:00 P.M.
August 14th: Staff Returns
August 28th: First Day of School
September 4th: No School - Labor Day
September 14th: Board Meeting 6:00 P.M.

Order #23-971 - Motion Passed: Approve Adjournment passed with a motion by Ms. Chasity Saunders and a second by Mr. Shawn Hennessey.

Mrs. Laura Bach	Yes
Mr. Shawn Hennessey	Yes
Mrs. Dionne Laycock	Yes
Mrs. Julie Moore	Yes
Ms. Chasity Saunders	Yes


Laura Bach, Chairperson


Lisa McCane, Superintendent