

MINUTES
REGULAR SCHOOL BOARD MEETING
GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA
October 25, 2022
6:00 P.M.

This meeting was open to the public and electronically recorded. The following Board members were present: Mr. Leroy McMillan, Chairman; Mr. Steve Scott; Mr. Charlie D. Frost; Ms. Cathy S. Johnson; and Mrs. Karema D. Dudley. Also present were Mr. Elijah Key, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Leroy McMillan, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Pastor Reginald Washington of Agape Christian Fellowship Church.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITION

Mr. Key recognized Principal Valerie Jones and Principal Kisha Jarrett. He stated both schools are reviewing data and discussing what changes need to be made in instruction to move students.

Mr. Key recognized Ms. Tammy McGriff on her birthday

Mr. Key stated there were students with perfect scores on FSA and FSAA last year. Ms. McGriff read the names of the students.

Mr. Frost recognized Jane Butler for always answering his questions or calling him back with the answers.

Mr. Scott stated James A. Shanks Middle School is looking better and students and staff are motivated.

ITEMS FOR CONSENT

Mr. McMillan entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Charlie Frost, seconded by Ms. Cathy S. Johnson and carried unanimously.

5. REVIEW OF MINUTES – SEE ATTACHMENT

- a. September 8, 2022, 6:00 p.m. – Final Budget Hearing
- b. September 27, 2022, 4:30 p.m. - School Board Workshop
- c. September 27, 2022, 6:00 p.m. - Regular School Board Meeting
- d. October 4, 2022, 4:00 p.m. – Student Hearing
- e. October 4, 2022, 4:30 p.m. – Student Hearing

ACTION REQUESTED: The Superintendent recommended approval.

6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- a. Personnel 2022 - 2023

ACTION REQUESTED: The Superintendent recommended approval.

7. BUDGET AND FINANCIAL TRANSACTIONS

- a. Budget Amendment

Fund Source: 1100 General Fund
Amount: \$3,531,544

ACTION REQUESTED: The Superintendent recommended approval.

- b. Crossroad Academy Charter School Financial Statements

ACTION REQUESTED: The Superintendent recommended approval.

8. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. Emergency Shelter Interlocal Agreement

Fund Source: FEMA Reimbursement
Amount: To Be Determined

ACTION REQUESTED: The Superintendent recommended approval.

- c. Memorandum of Understanding Between The Gadsden County School District and The Gadsden County Classroom Teacher Association (Recognition and Work)

Fund Source: ESSER III
Amount: Pending Budget Approval

ACTION REQUESTED: The Superintendent recommended approval.

9. STUDENT MATTERS

- a. Student Expulsion Case #10-2223-0051

ACTION REQUESTED: The Superintendent recommended approval.

10. SCHOOL FACILITY/PROPERTY

Mr. Key removed items 10a, b and c from the agenda.

11. EDUCATIONAL ISSUES

- a. Florida Safe School Assessment Tool (FSSAT)

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- b. PAEC Professional Learning Catalog 2022 – 2023 Amendments

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an asterisk (*) were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

*8 AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. Memorandum of Understanding Between The Gadsden County School District and The Gadsden County Classroom Teacher Association (Retention and Recruitment)

Fund Source: ESSER III
Amount: Pending Budget Approval

Ms. Dudley asked if there is an understanding for teachers at these sites, that may be working towards endorsement, that they do they qualify. Mr. Key stated that was not under this MOU because it is for this year, but they could qualify for next year. Mr. McMillian asked for clarification if he was a teacher without reading endorsement he does not qualify for the bonus, but if he passes K-12 test by end of December the next bonus goes out in March, why could he not get half of the bonus? Mr. Key said most bonuses are incentives as to where the person was on September 1st.

Following discussion, Ms. Karema Dudley made a motion to accept the Superintendent's recommendation to approve agenda item #8b. The motion was seconded by Mr. Charlie Frost and carried unanimously.

*12b CONSIDERATION, PROPOSAL, AND/OR ADOPTION OF ADMINISTRATIVE RULES AND RELATED MATTERS

a. Approval of Job Description

Fund Source: N/A
Amount: N/A

Mr. Charlie Frost asked for clarification on the job description. Mr. Key stated there are a lot of job-related accidents and our insurance company says that in order to get on top of them we need a risk manager. This would help keep our insurance cost from going up on the property side and also with workers comp. We had the option from the insurance company to either hire or they would hire someone and place them in the office and bill us. Previously Mr. Mays and Mr. Bryant have served as risk managers and FSBIT says we need a dedicated person.

Following discussion, Mr. Charlie Frost made a motion to accept the Superintendent's recommendation to approve agenda item #8b. The motion was seconded by Mr. Steve Scott and carried unanimously.

13. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Key had none.

14. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Steve Scott asked for grade history in each expulsion packet.

Ms. Karema Dudley acknowledged Ms. Rolanda Jackson who is retiring and said congratulations.

15. The meeting adjourned at 6:21 pm