

Augusta Independent Board of Education
July 10, 2025 6:00 PM
207 Bracken Street
Augusta, KY

Attendance Taken at 6:00 PM

Present Board Members:

Mrs. Laura Bach
Ms. Chasity Saunders
Mr. Bob Snapp
Mr. Mike Taylor

1. Call to Order

Rationale:
Happy 4th of July!

1.1. Roll Call

1.2. Pledge of Allegiance

1.3. Mission Statement

Rationale:
The mission of Augusta Independent School is to ensure all students achieve high levels of learning in a nurturing climate, empowering them to be responsible and productive citizens of a global community.

1.4. Approve Agenda

Order #25-1228 - Motion Passed: Approval of the Agenda as presented. Passed with a motion by Ms. Chasity Saunders and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

2. Communications

2.1. Principal's Report

Rational:
Principal Robin Kelsch reported to board members there are 20 participants employed through the Youth Employment Program this summer, and beginning during the 2026-2027 school year, Kentucky will replace the ACT with the SAT as the standardized college admissions test as a result of a more competitive contract.

2.2. Personnel

Rationale:
Hires:
Paige McCord - Health/P.E. Teacher
Tyler Sparks - Middle/High School Cross Country Coach

2.3. Citizens

2.4. Board Members

Rational:
Board Chair, Mrs. Laura Bach congratulated of the appointment of the new school board member Matthew McCane.

3. Business Action/Discussion Items

3.1. Approve Monthly Budget Report

Rational:

June 2025 Budget Report

General Fund

Revenue receipts through June totaled \$2,821,000.

Local Revenue: \$394,000 was received in property taxes. Nearly \$153,000 has been collected in utilities tax, while \$72,000 has been collected in PSC taxes. Motor vehicle taxes accounted for \$38,000. Nearly \$31,000 in interest has been earned. \$15,000 in donations was received. \$8,100 was received for transportation reimbursement. \$7,900 was received in reimbursements, while \$2,400 was received for delinquent property taxes. \$1,500 was collected in fees for brick engraving.

State Revenue: Nearly \$1,725,000 was received in SEEK funding. \$40,000 was received for vocational transportation reimbursement. \$6,600 was received for revenue in lieu of taxes from the state.

Federal Revenue: \$5,900 was received in Medicaid reimbursement.

Expenditures through June totaled approximately \$2,745,000.

School Budget: The school budget is \$27,000. \$26,500 was expended. Expenses included \$9,000 on general supplies, \$6,300 on technology supplies/subscriptions, \$5,000 on copier-printer costs, \$1,900 on registration and consultant fees, \$1,300 on dues & fees, \$1,100 on travel, and \$600 on instructional resources.

Maintenance Budget: Expenses totaled \$345,000 through June. Expenses included \$109,000 on utility services, \$105,000 on salaries and benefits, \$57,000 on property insurance, \$35,000 on building and equipment repairs/maintenance, \$21,000 on general supplies, \$17,000 on professional services/snow removal, and \$1,100 on equipment rental. 83% of the maintenance budget has been utilized.

Transportation Budget: Through June, costs totaled \$174,000. Vehicles accounted for \$65,800 (awaiting to be reimbursed for this amount). Salaries and benefits accounted for \$70,000. \$12,000 has been expended on machinery. \$10,000 was expended for diesel fuel/gasoline. Annual fleet insurance was \$5,200. Repair parts and tires have totaled \$5,100. Vehicle repair accounted for \$4,300. Professional services/drug testing expenses totaled \$1,300. 100% of the transportation budget has been utilized.

For the general fund, year-to-date receipts exceeded expenditures by approximately \$76,000.

Special Revenue Fund

Nothing to report.

Food Service Fund

Revenue: Food service began the year with a balance of \$36,000. \$240,000 in federal revenue has been received, while \$16,000 has been collected locally. \$1,900 was received in state revenue, while \$1,000 has been earned in vending commission. Revenue year-to-date totaled approximately \$295,000.

Expenditures: Expenses totaled nearly \$292,000 through June. Food supplies totaled \$160,000. Salary expenses totaled \$123,000. \$4,300 has been expended on equipment repair, \$1,600 has been spent on general supplies, \$1,500 has been disbursed for travel, and \$800 expended for hauling of commodities.

The food service balance as of June 30 was \$3,581.

Order #25-1229 - Motion Passed: Approve Monthly Budget Report passed with a motion by Ms. Chasity Saunders and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.2. Approve District Funding Assurance FY26

Rationale:

The board approved the district funding assurances as required annually for the new fiscal year to verify the school and district is in compliance for all funding sources granted to the district. Refer to attachment.

Order #25-1230 - Motion Passed: Approve District Funding Assurance FY26 passed with a motion by Ms. Chasity Saunders and a second by Mr. Bob Snapp.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.3. Approve District's Traceable Communication Systems

Rational:

Senate Bill 181 requires each local board of education to designate a traceable communication system to be the exclusive means for a school district employee or volunteer to communicate electronically with students. The board approved ParentSquare last month. Currently, the district uses other traceable communication platforms listed below that require approval by board.

- ParentSquare (and its companion StudentSquare)
- District E-mail Accounts
- Infinite Campus
- GoGuardian
- Google Workspace for Education Products (such as Google Classroom)
- Blackboard (Anthology)
- Outlook (kctcs.edu domain)
- Starfish (EAB)

Order #25-1231 - Motion Passed: Approve District's Traceable Communication Systems passed with a motion by Mr. Mike Taylor and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.4. Approve Two Certified Emergency Certifications

Rational:

- The new P.E./Health Teacher, Paige McCord will be emergency certified for the 2025-2026 school year.
- The new Middle School English Teacher, Kimberly Habermehl will be emergency certified for the 2025-2026 school year.

This will allow both to obtain teacher certification in their assigned grade levels/content areas before the 2026-2027 school year. Currently, Ms. McCord has a Bachelor's degree in elementary and special education and Ms. Habermehl has a Bachelor's degree in elementary education and Master's in special education.

Order #25-1232 - Motion Passed: Approve Two Certified Emergency Certifications passed with a motion by Mr. Mike Taylor and a second by Mr. Bob Snapp.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.5. Approve School Administrative Restructuring to PS-8th Principal & 9th -12th Principal

Rational:

In light of interest in hiring Tanner Kelsch for the position of middle school math teacher, the district carefully reviewed the requirements of KRS 160.380, Kentucky's anti-nepotism statute. This statute prohibits a principal from hiring or directly supervising a family member within the same school. Specifically, KRS 160.380(3)(c) states: "No relative of a principal shall be employed in the school in which the principal is the head of the school."

To ensure full compliance with this statute while still meeting educational and staffing needs, board approval is required for school administrative restructuring as follows:

- Current Structure:
 - o One Principal (Mr. Kelsch)
 - o One Assistant Principal (Mrs. Bach)
- Proposed Structure:
 - o PS-8 Principal: Mrs. Bach (Supervises grades PS through 8th, including all middle school staff)
 - o 9-12 Principal: Mr. Kelsch (Supervises grades 9-12 only)

This structure ensures that:

- Tanner Kelsch would be employed under the supervision of Mrs. Bach, the PS-8 Principal, and not his relative.

- Mr. Kelsch would have no supervisory authority or hiring influence over Tanner's role or responsibilities.
- The district remains fully compliant with KRS 160.380, by creating an organizational firewall between Tanner and his father, the high school (9-12) principal.

This restructuring allows us to:

- Secure a qualified middle school math teacher.
- Preserve effective leadership within the district.
- Fully comply with state law and uphold the integrity of our hiring processes.

The board's approval for this administrative restructuring will allow for the legal employment of Mr. Tanner Kelsch. Furthermore, the School Board Attorney, Steve Wolnitzek reviewed the statute and affirmed the district would remain compliant by administrative restructuring.

Order #25-1233 - Motion Passed: Approve School Administrative Restructuring to PS-8th Principal & 9th -12th Principal passed with a motion by Ms. Chasity Saunders and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.6. Approve 2025-2026 Amended Classified and Extra Duty & Substitute Salary Schedules

Rational:

- An incorrect formula for one position in the salary spreadsheet caused one salary schedule to be incorrect on the original.
- A small error on the extra-duty schedule.

Order #25-1234 - Motion Passed: Approve 2025-2026 Amended Classified and Extra Duty & Substitute Salary Schedules passed with a motion by Mr. Bob Snapp and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.7. Approve Second Reading of Amended Board Policy 08.2211 Academic Honors

Order #25-1235 - Motion Passed: Approve Second Reading of Amended Board Policy 08.2211 Academic Honors passed with a motion by Mr. Mike Taylor and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.8. Approve Second Reading of the 2025 KSBA Policy Updates

Order #25-1236 - Motion Passed: Approve Second Reading 2025 KSBA Policy Updates passed with a motion by Mr. Bob Snapp and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

3.9. Approve Monthly Facilities Report

Rational:

Gym HVAC Update:

- New HVAC units have been delivered and positioned on the roof.
- Installation is underway, including gas line connections and ductwork.
- Project is expected to be completed by the end of the week.
- Should be able to fire units up no later than the first of the week possibly today or Friday if everything works out.

Facilities Updates:

- Acquired utility trailer from Bracken County Recycling, originally received through a 2016 grant.
- All classrooms have been buffed and waxed.
- Prepare crawl space for asbestos abatement (Air Source)
- Hallways have been freshly painted.
- Installed a new air conditioner in the 2nd grade classroom (funded through Donors Choose).
- Installed a new phone in the elevator.
- Parking lot has been striped.
- Repaired bottom bricks of the front archway.
- Removed two recycling dumpsters from the back of the school.
- Tuckpointing completed on the front retaining wall.

Order #25-1237 - Motion Passed: Approve Monthly Facilities Report passed with a motion by Mr. Bob Snapp and a second by Mr. Mike Taylor.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

4. Business Consent Items

Order #25-1238 - Motion Passed: Approval of the Business and Consent items passed with a motion by Mr. Mike Taylor and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mr. Mike Taylor	Yes

4.1. Approve Previous Meeting Minutes

4.2. Approve Acceptance of Donations

4.3. Approve Bills

4.4. Approve Treasurer's Report

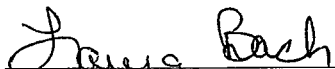
5. Approve Adjournment

Rationale:

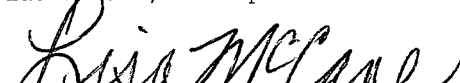
August 14th: Board Meeting 6:00 P.M.
August 11th-22nd: PD Days for Faculty & Staff for the 2025-2026 School Year
August 12th: Opening Day
August 21st: Read-I-Fest from 5:00 P.M.-7:00 P.M.
August 25th: First Day of School for Students
September 1st: Labor Day Holiday-No School
September 11th: Board Meeting 6:00 P.M.
October 16th: Board Meeting 6:00 P.M.

Order #25-1239 - Motion Passed: Approve Adjournment passed with a motion by Mr. Mike Taylor and a second by Ms. Chasity Saunders.

Mrs. Laura Bach	Yes
Ms. Chasity Saunders	Yes
Mr. Bob Snapp	Yes
Mrs. Jodie Tackett	Yes
Mr. Mike Taylor	Yes



Laura Bach, Chairperson



Lisa McCane, Superintendent