

STARK COUNTY CUSD #100 BOARD RETREAT GOALS
JULY 2025

The District will...

Buildings/Grounds/Transportation

Activities	Timeline	Measure of Success/Completion	Progress
Emergency Bus Routes	2025-26 school year		
Van Rotation (replace high mileage vehicles on a regular schedule)	Ongoing, beginning in 2025-26		
Baseball/Track Complex: --Lights --Crow's Nest --Dugouts	5-10 years		
Investigate and complete Softball field improvements	Immediate		

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SCES Playground	3-5 years		
SCES gym floor (including asbestos removal)	5 years		
Asphalt SCES bus lane and teacher parking lot	Complete at the time of electric bus garage build, 2-3 years		
Sell shed south of SCES parking lot	Immediate		
SCAC (Athletic Complex) HVAC	3-5 years		

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SCAC bus barn roof replacement	1-2 years		
SCHS solar installation	5-10 years		
Additional custodial help on-call for snow removal and substitute work	Ongoing, beginning in 2025-26		
Purchase new mowers and side-by-side	2026, purchase as a package or seek sponsorship for side-by-side		
Purchase tilt trailer	1-2 years		

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Finances

Activities	Timeline	Measure of Success/Completion	Progress
Manage fund balances/reserves for future projects and budget projections	Beginning in 2025-26		
Investigate long-term budget implications from solar/wind turbine projects	1-3 years		
Investigate using OSF for nursing staff	Now and ongoing		
Maintain fair/competitive wages	Ongoing		

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Server upgrade	1-2 years		
Sanitation certification for additional kitchen staff—pay for course and stipend	Ongoing, beginning in 2025-26		

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Curriculum

Activities	Timeline	Measure of Success/Completion	Progress
Hire highly qualified teachers	Ongoing		
Purchase new social studies curriculum for junior high and high school as recommended by building leadership	1-3 years		
Add elective class options with qualified teachers at SCHS	Ongoing		
Focus on writing and math instruction districtwide	Ongoing		

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Continue mentoring all teachers with new teacher mentoring program and/or instructional coaches	Ongoing		
Continue to implement BIST (Behavior Intervention Support Team) in an age-appropriate manner districtwide	Ongoing		

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Extracurriculars

Activities	Timeline	Measure of Success/Completion	Progress
Continue to promote positive culture: Add parent policy to athletic code and hold one mandatory parent & student meeting for all sports in August	Ongoing		
Continue to mentor coaches	Ongoing		
Add band uniforms to the existing uniform rotation	2025-26		
Hire a timing service to provide electronic timing and meet results for all home track meets	Ongoing, beginning in 2025-26		

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Balance the focus on athletics and arts under the leadership of the Activities Director	Ongoing		
Add clubs as student interest and adult sponsor availability allow	Ongoing		
First aid/AED training for coaches and other staff	Ongoing		
Investigate the cost and potentially hire Personal Trainers through a hospital or physical therapy service to attend JH, JV, and Varsity games	1-3 years		

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Board Governance

Activities	Timeline	Measure of Success/Completion	Progress
Continue the current committee structure with a focus on balancing committee membership to plan for future board member retirements	Ongoing		
Attend the Triple I conference every two years. After attendance in November 2025, the board will reassess whether it will continue to attend on the same schedule	1-2 years		
Long-range succession planning for new superintendent	2-3 years		