

REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

November 22, 2022

6:00 P.M.

The meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Leroy McMillan, Chairman; Mr. Steve Scott; Ms. Cathy S. Johnson; Mrs. Karema D. Dudley; and Mr. Charlie D. Frost. Also present were Mr. Elijah Key, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Leroy McMillan, at 6:00 p.m.

2. OPENING PRAYER

Opening prayer was led by Pastor Julius Harris of New Jerusalem Missionary Baptist Church, Havana Florida.

3. PLEDGE OF ALLEGIANCE

Recited in unison

4. RECOGNITIONS

Mr. Key thanked Ms. Anitra Daniels and Mrs. Jane Butler for stepping in for Mrs. Mary Davis during her absence.

Mrs. Dudley recognized Ms. Wade, Stewart Street Elementary School, on her DROP and thanked her for her hard work.

ITEMS FOR CONSENT

Mrs. Karema Dudley pulled item #10a from the agenda.

Mr. McMillan entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Charlie D. Frost, seconded by Mr. Steve Scott and carried unanimously.

5. REVIEW OF MINUTES

- a. October 25, 2022, 4:30 p.m. - School Board Workshop
- b. October 25, 2022, 6:00 p.m. – Regular School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- a. Personnel 2022 - 2023

ACTION REQUESTED: The Superintendent recommended approval.

7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. Panhandle Area Educational Consortium (PAEC-FL VS FRANCHISE) Contract Agreement)

Fund Source: FEFP

Amount: Undetermined – based upon enrollment

ACTION REQUESTED: The Superintendent recommended approval.

8. SCHOOL FACILITY/PROPERTY

- a. Request for Amendment #2 to Professional Services Agreement with DAG Architects, Inc.

Fund Source: Special Facilities Construction Fund from Insurance Loan

Amount: \$486,277.00

ACTION REQUESTED: The Superintendent recommended approval.

- b. Request to Award RFP 2022-0004 – Door Replacement Project-Phase II at Havana Magnet School and Request for Purchase Order

Fund Source: ESSR2

Amount: \$215,920.00

ACTION REQUESTED: The Superintendent recommended approval.

9. STUDENT MATTERS

- a. Student Expulsion – See back-up material

Case #17-2223-0052

ACTION REQUESTED: The Superintendent recommended approval.

10. EDUCATIONAL ISSUES

- b. Request to Advertise Notice of Intent to Amend/Adopt Policies

Fund Source: N/A

Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an asterisk (*) were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda

*10. EDUCATIONAL ISSUES

- a. Gadsden County High School Marching Band Field Trip

Fund Source: N/A

Amount: N/A

Mrs. Dudley questioned the out-of-town field trip and the dates not matching as well as event times.

Following discussion, Mrs. Dudley made a motion to tentatively approve the trip with corrections to the date of the parade and the itinerary for the time of return. The motion was seconded by Ms. Johnson and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

11. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Superintendent Key reminded the Board that he needs an executive session after the board meeting

12. SCHOOL BOARD REQUESTS AND CONCERNS

Ms. Johnson stated the fence at West Gadsden Middle School needs replacing to ensure the children are safe. Mr. Key stated Mr. Hunter will provide a quote for repair.

Mrs. Dudley wants the Board to do something special for Mrs. Davis. Ms. Minnis stated monetary donations would have to be on an individual basis.

Mrs. Dudley asked about the Mental Health Coordinator position. Mr. Key stated that position has been filled.

Mrs. Dudley mentioned that retiring employees need to be honored by the school board. Mr. Key stated that would have to be done through the Education Foundation and not by the district.

Mr. Scott wants to discuss Chattahoochee High School and Gadsden Elementary Magnet School at the next meeting. He stated we have removed demolition of old GEMS and wants to know the board's intention on both properties. Mr. McMillan asked how many payments are behind by the Faith Tabernacle Church on the CHS property. Mr. Mays will be prepared at the next meeting with that information.

Mr. McMillan stated a parade is in Chattahoochee on Dec. 3rd and he wants the bands to participate. Mr. Key stated they will be participating and Ms. McGriff with follow up.

Ms. Judith Mandela, President of the Gadsden County Classroom Teachers Association, addressed the Board.

- She asked that ESSR information be placed on the website so everyone will have access.
- She asked if the community has had the opportunity to view the new school plans, the completion date and what will be demolished.
- She discussed the handouts from Mr. Key to the Board relating to salaries. She stated that a MOU was signed last year addressing one of those columns for work done in 2021-2022.
- She stated it was disheartening to look at a salary schedule where people actually get a \$100 increase in salary for the year.
- She stated she can be called to clarify anything that she puts out on social media.
- She stated it is disheartening that students do not have an after-school program.
- She continued about several other disheartening things such as salary and clean schools.

Mrs. Dudley responded to Ms. Mandela and stated she understands what Ms. Mandela said and she finds it also disheartening but understands what is required of the district. She stated the district gave a large raise in the past. Mrs. Dudley stated she is bothered that things are placed on social media that doesn't give the complete picture and she wishes that the narrative that states the Board doesn't care was not written.

13. The meeting adjourned at 6:33 p.m.