

Bessemer City Schools

Work Session
02/10/2022 05:30 PM
 Bessemer Board of Education
 1621 5th Avenue N
 Bessemer, AL 35020

Printed : 2/9/2022 3:44 PM CT

Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS/BID OPENING

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Bid Opening - Surplus Drivers Ed Car
- E. Review of Minutes
 - 1. December 7, 2021
 - 2. December 22, 2021
 - 3. January 25, 2022
- F. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. COMMUNITY INPUT (3 minutes each)

IV. PRESENTATIONS

- A. CSFO Evaluation Results - Dr. Michael Barber, AASB Evaluation Presenter
- B. Edgenuity Update
- C. Frontline Presentation - Asset Inventory
- D. Coca Cola - Mr. Mike Morrison
- E. Mr. Walter McKee - Project Updates
- F. Mid-Year Data Review - Dr. Jameka Thomas
- G. Dr. Paul McKendrick - Principal Mentoring Update (Board Meeting)

V. COMMENDATIONS AND RECOGNITIONS

- A. P.R.I.D.E. Honorees (Board Meeting)

VI. LEGAL ITEMS

- A. Attorney's Report - Attorney Frederic Bolling

VII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson
- C. Whole Board Training - 2 Hour Requirement, Deadline June 30, 2022
- D. Financial Retreat - Monday, February 21, 2022, Ross Bridge, Hoover, AL, 8:30 a.m.
- E. Superintendent Goals 2022 - Monday, February 21, 2022 (Financial Retreat)
- F. Student/Parent Survey Results
- G. COVID Leave for November 19, 2021 - December 31, 2021
- H. Certification Update - Dr. Corvetta Clasberry
- I. School Lunches
- J. Concerns related to fights at BCHS and the plan to address the videos
- K. District Furniture Update
- L. Summer Administrative Retreat - July 2022

VIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donations
 - 1. PPE and various school/art supplies from the Bessemer/Hoover Interest Group of Alpha Kappa Alpha Sorority, Incorporated to BCS
 - 2. \$10,000.00 Employee Choice Donation from Dollar General to Abrams Elementary School to

- support students/families. The funds will be used to purchase awards, materials, supplies, furniture, and professional development
3. \$12,500.00 from Jefferson County Community Service Fund: Senator Priscilla Dunn to BCHS for general education purposes
 4. \$1,968.96 from Councilor Jesse Matthews to BCHS for general education purposes
 5. 25 Backpacks with school supplies from 14th Street Baptist Church to Jonesboro Elementary School
 6. Cleaning and sanitation supplies from the Bessemer Lowes to Jonesboro Elementary School
 7. \$250.00 from House Pizza LLC to Jonesboro Elementary to be used to purchase instructional materials and supplies or other technology or materials to enhance the instructional program
- C. Approval to rescind the November 18, 2021 board action for item #6N - Approval of a \$1,000.00 one-time mid-year incentive for the 2021-2022 school year for all full-time Bessemer City School employees (certified and classified) due to additional duties carried out this academic school year. All permanent full-time employees that have not resigned as of November 18, 2021, shall be eligible to receive the incentive. Total: \$1,000.00. Grand total \$562,796.00 (@460 employees). Source of Funds: ESSER III
- D. Approval of a \$1,000.00 one-time mid-year incentive for the 2021-2022 school year for all full-time Bessemer City School employees (certified and classified) due to additional duties carried out this academic school year. All permanent full-time employees that have not resigned as of November 18, 2021, shall be eligible to receive the incentive. Total: \$1,000.00. Grand total \$464,747.30 (@431 employees). Source of Funds: ESSER III
- E. Approval for EEFS to proceed with the transportation parking lot project in the estimated amount of \$781,109.00, Source of Funds: PSCA Funds
- F. Approval for accepting E-rate 100% funded grants of \$1,081,200.00 for Chromebooks and \$616,800.00 for Hotspots, Source of Funds: E-rate
- G. Approval to contract with Mrs. Elizabeth (Liz) Huntley, J.D., to serve as the keynote speaker for our summer administrator's retreat on July 19, 2022. Mrs. Huntley is a native Alabamian and highly sought by many organizations, as her life story is relatable to most. Total: \$2,000.00, Source of Funds: Title Funds
- H. Approval for FEV Tutoring to provide one-on-one tutorial services for students at BCHS and BCMS as referred and requested. Tutorial will operate as a natural extension of each student's core learning. FEV programs are strategically designed in close collaboration with the school and district to accelerate learning for every student. FEV Tutors provide 24/7 access-available from any internet-connected device for homework help or coursework support. This flexibility at home learning on nights and weekends, Cost: \$25/hr./student (FEV Tutoring recommends 8-10 hrs. of tutoring per semester for intervention and or test prep. For Targeted tutoring, 10-22+ hrs./academic year), approximately 226 students, Total Cost: \$85,000.00, Source of Funds: ESSER III
- I. Approval of ACT Prep through JumpStart designed to provide targeted support for (176) 11th Grade Students in preparation for the annual state assessment, Cost: \$24,034.00, Source of Funds: School Improvement - Title Funds
- J. Approval of ACT Prep through West Instructional Services to provide targeted support for (160) 11th Grade and (80) 12th Grade Students in preparation for the annual state assessment and additional support for 12th Grade Students, Cost: \$14,880.00, Source of Funds: School Improvement - Title Funds
- K. Approval to increase the substitute pay rate to \$100.00, effective date March 1, 2022
- L. Approval to contract with EEFS to complete a sewer and water availability survey for the upcoming capital improvement project (restroom installation) at Greenwood Elementary School. Total: \$3,500.00, Source of Funds: PSCA

IX. SUPERINTENDENT'S REPORT

X. EXECUTIVE SESSION

XI. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, February 15, 2022, 6:00 p.m., at the Central Office and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, March 10, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XII. ADJOURNMENT

"empowering students through excellence in education"