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Bessemer City Schools

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Called Board Meeting 12/07/2023 05:30 PM

Bessemer Board of Education 1621 5th Avenue N Bessemer, AL 35020

Board President, Presiding

- I. CALL TO ORDER
- II. ROLL CALL/ESTABLISHMENT OF QUORUM
- III. APPROVAL TO ACCEPT MRS. REMEKA THOMPSON'S RESIGNATION AS BOARD PRESIDENT
- IV. ELECTION OF BOARD PRESIDENT
- V. INVOCATION/PLEDGE OF ALLEGIANCE
- VI. APPROVAL OF AGENDA
- VII. DISCUSSION ITEM
 - A. Professional responsibilities, conduct, etiquette, and job performance
- VIII. EXECUTIVE SESSION
 - A. Good Name and Character

IX. ACTION ITEMS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval to rescind the March 21, 2023 board action to expel student A.G.
- C. Approval of \$1,000.00 one-time mid-year incentive for the 2023-2024 school year for all full-time BCS employees (certified and classified). All permanent full-time employees that were hired before November 1, 2023 and have not resigned by December 1, 2023 are eligible to receive the incentive. Taxes will be deducted. Cost: \$1,000 x 435 full-time employees plus benefits = \$468,321.00, Source of Funds: Local Funds

X. SCHEDULED BOARD MEETINGS

- A. Work Session: Thursday, December 7, 2023, Immediately Following the Called Board Meeting, at the Central Office, Live Streamed on the BCS Tigers YouTube Channel
- B. Financial Work Session: Monday, December 11, 2023, 1:00 p.m., at the Central Office
- C. Regular Board Meeting: Tuesday, December 12, 2023, 6:00 p.m., at the Central Office, Live Streamed on the BCS Tigers YouTube Channel

XI. ADJOURNMENT