



Rochdale Early Advantage Charter School

Minutes

REACS Board Meeting

Date and Time

Monday February 24, 2025, at 6:30 PM

Location

Via Zoom Online Platform and In-Person

Directors Present

L. Hamer, R. Wilson (remote), K. Sandiford, D. Barron (remote), M. Anglin (remote), S. Francis (remote), C. Williams-Hagins (remote)

Directors Absent

Ex Officio Members Present

C. Rice (remote)

Guests Present

Sylvia Fairclough-Leslie, T. Muniz (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order February 24, 2024 at 6:35 PM

M. Anglin made a motion to Approve Agenda.

K. Sandiford seconded the motion.

The board **VOTED** to approve the motion.

C. Approve Minutes

K. Sandiford made a motion to Approve Minutes from January 27, 2025, with a necessary correction from L. Hamer

D. Barron seconded the motion.

The board **VOTED** to approve the motion.

II. Business & Operations Report

A. Mrs. Tawana Muniz

STUDENT DATA DASHBOARD:

- UNIVERSAL PRE-K STUDENTS – 34
- K-8 STUDENTS (Pre-Enrolled) – 440
- SPED STUDENTS – 66
- ELL – 8
- ECONOMIC DISADVANTAGED STUDENTS – 66%
- Temp. Housing – 5

ENROLLMENT: 2024 – 2025

- Seats needed for the following grades: K=4, 1st=1, 3rd=2, 4th=1, 8th=2
- REACS has 325 applications on the waitlist for 2025-2026
- Lottery will be held April 24, 2025 (Hybrid; virtual and in-person)
- Remainder of lottery will be moved to the waitlist

COMPLIANCE/FINANCE:

- ACR deadline has been extended until tomorrow 2/25/25; will have everything needed by deadline
- 2025-2026 School budget is currently underway
- Budget vs. Actuals and Cash disbursement reports were submitted to the board

ATTACHMENTS

- Budget vs. Actual and Cash disbursement reports were given to the board

III. School Leader Report

Mrs. Sylvia Fairclough-Leslie/ Ms. Kimylene Hover/Ms. LaShona Chapman

Performance Focus - Strengthening Teacher Practice

- **Professional Development and Teacher Collaboration in Grade Teams**
- **Pre & Post Observation:** As we conclude Mid-year evaluations, teachers received feedback on their performance, highlighting their strengths and areas for growth. Instructional coaches continue working with teachers to create professional goals for the second half of the school year based on their areas of focus.
- **Professional Development ELA/Math/Spanish/Coaching**
 - Teachers developed grade-level classroom routines and procedures to ensure a structured, supportive learning environment that encourages student engagement, accountability, and academic success.
 - Instructional coaches are receiving 1-1 and group coaching with SLS based on their areas of growth

Assessment

- iReady MOY assessments are completed- Gradual increase across all grade levels in Math and ELA
- ANet Assessments are completed as well; teachers are in progress of grading the constructive response. Data will be available for March's meeting

Data

***Gradual increase across all grade levels in Math and ELA

ELA

Strengths: 78% of K-8 students showed proficiency with Phonics

90 % of K-8 students showed proficiency with High-Frequency Words

Math

Standard-Based

47% (25% increase) of K-8 students showed proficiency with Numbers and Operations

47% (24% increase) of K-8 students showed proficiency with Algebra and Algebraic Thinking

Overall Proficiency

52% of 8th-grade students are on or above grade level for Math in comparison to 32%

4th grade ELA 30% in comparison to 32 % (47% 23/24) decreased 17%

5th grade ELA 40% in comparison to 37% (49% 23/24) 3% increase compared to the network.

Summer Boost Application is open to public charter school. To be eligible for funding, schools must provide at least **20 days** of in-person summer programming and an average of at least **three hours of ELA and math instruction** each day.

School culture

Letter to Families from Dr. Rice attached

Monthly grade team meetings in collaboration with our Dean of Culture to discuss several important topics related to student behavior and classroom management were held.

Areas of Focus

- Nonviolent Crisis Interventions
- Revisiting The Ladder of Redirections (Working the System/Playbook)
- Addressing and establishing accountability measures for misbehavior in the classroom
- CT3: Classroom/ School-wide Incentives
- Behavioral Tracker for High-Risk Students

Next Step – De-escalation professional development for teachers

Saturday/Afterschool Focus Grades 2-8

- Saturday Academy - Started on January 25
 - Resource - Past NEW YORK STATE TEST
 - Rally NY

Upcoming Events

- Parenting Journey 12-session course starts February 24, 2025
 - Coordinator PC and Guidance Counselors were trained
- February 28th 9:00 am REACS Black History Month Black Excellence

Personnel Report

Newly Hired

- Kellisha Usher 4th grade TA (Resume Attached)

Open Position

- Elementary STEAM teacher resigned

New Leave

- Elementary AP

IV. Personnel Report – NO MEETING

A. Kamala Sandiford

V. CEO Report

A. Bishop Calvin Rice

- Last leg of inspection from ConEd and Buildings department complete; permanent C of O sometime in March/April
- Curb cut and sidewalk finishing will be completed this week
- Lawn will be installed next month

VI. PTO Meeting – NO MEETING DUE TO WINTER RECESS

A. Shaena Francis

- \$1,200.00 profit from pizza pop-up fundraiser before school break (Correction: \$600 earned in January and \$600 earned in February)
- Analyzed feedback from parents
- Another pizza pop-up fundraiser (3/14)
- Picture fundraiser in March

VII. Academic Accountability Report – NO MEETING

A. Mrs. Chene Williams

VIII. Finance Committee Report

A. Mrs. Marcia Anglin

- Met 2/20/25 virtually to discuss various school matters and the current budget and the '25-'26 budget

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM. Next meeting scheduled for March 24th, 2025 at 6:30 pm. Meeting was adjourned for executive session.

In executive session, the following items were discussed:

- Amendments to the REACS handbook
- Various financial issues
- K. Sandiford made a motion that going forward, all purchases shall be made pending approval from CEO, board chair and finance committee.
- C. Williams-Hagins made a motion NOT to renew the contract with the current school lunch provider Red Rabbit when the contract ends this June M. Anglin seconded; vote was passed.
- R. Wilson made a motion to purchase two banquet tickets for Bishop Rice's pastoral anniversary to raffle off to two families and to purchase a full-page color journal ad; M. Anglin seconded, vote was passed.

Respectfully Submitted,
R. Wilson