

Gavin Osburn

East Carter FCCLA

East Carter R-2

Ellsinore, Mo

Level 3

Red Talks on Education

FCS For All!



**AAFCS**

CONNECTING PROFESSIONALS. TOUCHING LIVES.

# FCCLA Planning Process Summary



## IDENTIFY CONCERNS



We need a way to prepare students for 21st- century careers. FCS does exactly that. It bridges the gap between the classroom and the real world, offering a unique blend of theoretical knowledge and hands-on experience that fosters creativity, critical thinking, and collaboration.

## SET A GOAL



1. Create safer schools to decrease the number of attacks on teachers. This is done through things like positive reinforcement and modeling for good behavior.
2. Increase pay for the state's teachers. The pay increase is proven to improve all around teacher performance.
3. Give Missouri teachers a more profound role in all levels of the decision making process. By giving teachers a voice at school board hearings and statewide meetings we can improve teacher retention and effectiveness.
4. Avoid the proposed limitations for the show me state's education department. These restrictions that knit pick and critique the way certain topics are taught make the job harder and less appealing to teachers.

## FORM A PLAN



Who: Gavin Osburn; Meeting attendants

What: Red Talk for FCCLA

When: February 1

Where: Ellsinore, MO

Resources: Internet sources; Missouri teachers

Evaluation: Creating change in Missouri education that fulfills all four of my goals. By fulfilling these goals, APPLs for our state's teachers will be eliminated and teacher retention will increase. This increase in retention will end or greatly reduce the teaching shortage.

## ACT



I will present my speech on February 1 to the State's Department of Education and answer questions they may have. I will also give insight into how I came up with my facts, figures, and plans. After giving the speech I could hopefully share some extra general ideas as my goals are being met.

## FOLLOW UP

After giving my pitch, the state will have some great ideas and an excellent initial plan to combat the teaching shortage. Hopefully this will make the current teachers in the state happier to be teachers, prospective teachers likely to see the benefits of teaching and commit to it, and teachers that are considering leaving the profession feel inclined to stay.