

SCHOOL BOARD PROCEEDINGS

The Avoyelles Parish School Board met in regular session Tuesday, August 5, 2014, at 5:00 p.m. at the School Board Office with the following members present:

Darrell Wiley, President; Carlos A. Mayeux, Jr., Vice-President; Freeman Ford, James Gauthier, Shelia Blackman-Dupas, Lizzie Ned, Michael Lacombe, Van Kojis, and John Gagnard.

Absent: None.

An Invocation was offered by Board President Darrell Wiley.

The meeting opened with the Pledge of Allegiance to the flag of the United States of America led by Board Member John Gagnard.

1. On motion by Van Kojis, seconded by Michael Lacombe, the Board adopted the minutes of the regular Board meeting held Tuesday, July 1, 2014, as printed and mailed to Board members and published in The Weekly News, official journal of the Board. MOTION CARRIED.

2. Mr. James Gauthier, Board Member, read a resolution of respect to the late Janice Barbin, former teacher.

On motion by James Gauthier, seconded by Freeman Ford, the Board adopted the resolution of respect to the late Janice Barbin. MOTION CARRIED.

Board Member Shelia Blackman-Dupas entered the meeting at 5:02 p.m.

3. Superintendent Dwayne Lemoine recognized a summer graduate of 2014. Mr. Lemoine presented a diploma to Miss Rachel Bradford, student at Avoyelles High School.

On behalf of the Board, President Darrell Wiley commended Rachel on her outstanding achievement.

4. Mr. Walter Rogers, Director of The Kennedy Center, presented an update report to the Board.

5. Upon motion by Lizzie Ned, seconded by Van Kojis, the Board agreed to go into Executive Session for the purpose of discussing litigation and possible resolution of Avoyelles Parish School Board versus United States Department of Interior, et al, Number 08-CV-1374 on the docket of the United States District Court for the Western District of Louisiana, Alexandria Division, as it relates to Section 16, Township 2 North, Range 6 East. MOTION CARRIED.

Upon motion by Van Kojis, seconded by Freeman Ford, the Board reconvened in open public session at 5:38 p.m.

6. Mr. Wilfred Ducote, Sales Tax Collector, reported that sales tax collections for the month of May, 2014 totaled \$627,972.10. Mr. Ducote stated that of this amount, the 1.5% sales tax generated \$535,492.96 and the 0.25% sales tax generated \$92,479.14.

Also, Mr. Ducote reported that sales tax collections for the month of June, 2014 totaled \$624,664.61. Mr. Ducote stated that of this amount, the 1.5% sales tax generated \$532,650.58 and the 0.25% sales tax generated \$92,014.03.

Mr. Wilfred Ducote, Transportation Supervisor, presented an update on Act 654 and its impact on transportation for students in the parish.

Upon motion by Freeman Ford, seconded by John Gagnard, the Board granted permission for Mr. Wilfred Ducote, Transportation Supervisor, to meet with all bus drivers, a few drivers every month, to review their bus routes and discuss changes to be implemented for each particular route. MOTION CARRIED.

7. Mrs. Mary Bonnette, Director of Finance, presented a report of the public hearing regarding millage rates. A public hearing was held at 4:00 p.m. today with President Darrell Wiley and Director of Finance Mary Bonnette, in attendance.

Resolution by James Gauthier, seconded by Carlos A. Mayeux, Jr.:

Be It Resolved, that the following millage(s) are hereby levied on the 2014 tax roll on all property subject to taxation by the Avoyelles Parish School Board:

	<u>MILLAGE</u>
Constitutional Tax	3.62 mills
Operational and Maintenance Tax	5.00 mills
Special Maintenance Tax	5.00 mills
Salary Tax	10 mills

Be It Further Resolved that the proper administrative officials of the Parish of Avoyelles, State of Louisiana, be and they are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2014, and to make the collection of taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

The foregoing resolution was read in full, the roll was called on the adoption thereof, and the resolution was adopted by the following votes:

Yeas: James Gauthier, Carlos A. Mayeux, Jr., Darrell Wiley, Freeman Ford, Shelia Blackman-Dupas, Lizzie Ned, Michael Lacombe, Van Kojis, and John Gagnard.

Nays: None.

Abstained: None.

Absent: None.

8. Mrs. Mary Bonnette, Director of Finance, presented a report on a public hearing on the budget which was held this date at 4:00 p.m. in the Board Room.

Report of the Public Hearing on the Budget

A public hearing was held at 4:00 p.m. Tuesday, August 5, 2014, in the Board Room for the purpose of reviewing the Avoyelles Parish School Board's 2014-2015 Consolidated Budget and receiving comments. Present were Dwayne Lemoine, Superintendent of Schools; and Mary Bonnette, Director of Finance.

A motion was offered by Carlos A. Mayeux, Jr., seconded by Lizzie Ned, that the Board adopt the 2014-2015 Consolidated Budget as presented. The motion was unanimously adopted by the Board.

9. Mr. Michael Lacombe, Chairman of the Finance Committee, presented the following report:

Finance Committee Report July 15, 2014

The Finance Committee of the Avoyelles Parish School Board met Tuesday, July 15, 2014, at 4:30 p.m. at the School Board Office with the following members present:

Michael Lacombe, Chairman; Freeman Ford, Van Kojis, Carlos A. Mayeux, Jr., Darrell Wiley, President; and Thelma Prater, Assistant Superintendent. Also present were James Gauthier and John Gagnard, Board Members; Irma Andress, Director of Federal Programs; Mary Bonnette, Director of Finance; and Steve Marcotte, Maintenance Supervisor.

1. Upon motion by Van Kojis, seconded by Carlos A. Mayeux, Jr., the Finance Committee recommended to approve requests for overnight travel as presented by Assistant Superintendent Thelma Prater. **MOTION CARRIED.**

2. Mrs. Mary Bonnette, Director of Finance, presented a proposal from Capital One to serve as fiscal agent of the Board for the period of November 1, 2014 through October 31, 2018.

Upon motion by Freeman Ford, seconded by Van Kojis, the Finance Committee recommended to approve the fiscal agent contract as proposed by Capital One utilizing Option Number 2. **MOTION CARRIED.**

3. Mrs. Mary Bonnette, Director of Finance, advised the Finance Committee of the results of the Louisiana Department of Education's Coordinated Monitoring Review conducted March 11-13, 2014. She explained that there were no findings.

4. Mrs. Mary Bonnette, Director of Finance, addressed the Finance Committee regarding a "Notice of Large Project De-obligation" to the Governor's Office of Homeland Security and Emergency Preparedness. Mrs. Bonnette stated that as a result of a recent closeout, the Governor's Office of Homeland Security and Emergency Preparedness has requested a repayment of \$61,204.32.

Upon motion by Freeman Ford, seconded by Carlos A. Mayeux, Jr., the Finance Committee recommended to utilize the general fund as the funding source for repayment of \$61,204.32 to the Governor's Office of Homeland Security and Emergency Preparedness. **MOTION CARRIED.**

5. Upon motion by Van Kojis, seconded by Freeman Ford, the Finance Committee recommended to approve a Memorandum of Understanding for the Avoyelles Parish School Security Officer Program using school-based budgets as the funding source. MOTION CARRIED.

Upon motion by Michael Lacombe, seconded by Van Kojis, the Board amended the previous motion to read: "The Finance Committee recommended to approve a Memorandum of Understanding for the Avoyelles Parish School Security Officer Program and its policy attached using school-based budgets as the funding source." MOTION CARRIED.

School Security Officer Program Policy

All incidents occurring on or near school property shall be dealt with in accordance with the procedures outlined and the Louisiana Criminal Code. School Security Officers will wear Class A uniforms of an Avoyelles Parish Sheriff's Deputy and is armed while on duty and at all school activities, which he/she attends in a job related capacity. Only the School Security Officer's supervisor can make exceptions.

SCHOOL SECURITY OFFICER PROGRAM (SSO)

The Avoyelles Parish Sheriff's Office shall have a designated unit to maintain a safe and secure environment on the school campus, bridge the gap between police officers and adolescents in order to increase positive attitudes toward law enforcement and reduce juvenile crime. The School Security Officer Program will be responsible for the following:

1. Duties and responsibilities of the School Security Officer

a. The School Security Officer shall coordinate all his/her activities with the principal and staff members concerned and will seek permission, advice, and guidance prior to enacting any program within the school.

b. The School Security Officer shall develop expertise in presenting various subjects to the students. Such subjects shall include a basic understanding of the laws, the role of the police officer and the police mission.

c. The School Security Officer shall encourage individual and small group discussions with students based on material presented in class to further establish rapport with the students.

d. When requested by the principal, the School Security Officer shall attend parent, staff and administrative meetings to solicit support and understanding of the program. The School Security Officer shall make he/she available for conference with the students, parents and faculty members in order to assist them with problems of law enforcement or crime prevention nature.

e. The School Security Officer shall become familiar with all community agencies which offer assistance to youths and their families such as mental health clinics, drug treatment centers, etc.

f. The School Officer shall assist the principal in developing plans and strategies to prevent and/or minimize dangerous situations, which may result from student unrest.

g. Should it become necessary to conduct formal police interviews with the students, the School Security Officer shall adhere to the School Board Policy and Avoyelles Parish Sheriff's Office Policy concerning juveniles and legal requirements for these interviews.

h. The School Security Officer shall take law enforcement action as required. As soon as practical, the School Security Officer shall make the principal or his/her designee aware of such action. The School Security Office shall take the appropriate law enforcement action against intruders and unwanted guest, who may appear at the school and related school functions, to the extent that the School Security Officer may do so under the authority of the law.

i. The School Security Officer shall give assistance to other law enforcement personnel in matters regarding his/her school assignment, whenever necessary.

j. The School Security Officer shall, whenever possible, participate in and/or attend school functions.

k. The School Security Officer shall upon completion of an incident report, promptly turn the report to the School Security Officer Supervisor.

l. The School Security Officer shall maintain detailed and accurate records of the operation of the School Security Officer Program. These records shall include, but not limited to, statistical findings from his or her school. These records will be submitted to the School Security Officer Supervisor.

m. The School Security Officer SHALL NOT ACT as a school disciplinarian, as discipline students is a SCHOOL RESPONSIBILITY. However, the principal may contact the School Security Officer and they will determine whether law enforcement action is appropriate.

n. The School Security Officer is not to be used for regularly assigned lunchroom duties, bus duties, hall monitors or other monitoring duties. If there is a problem area, the School Security Officer may assist the school until the problem is resolved.

o. The School Security Officer shall be familiar with the physical layout of the school and all of the schools emergency policies and procedures with reference to fire drills, bomb threats, natural disasters, etc.

p. The School Security Program Supervisor will investigate all complaints registered to him by students, parents or administrators pertaining to possible criminal violations of the law that occur on school property.

q. The School Security Officer shall not search student lockers unless there is probable cause. If there is probable cause the School Security Officer shall check with the principal before conducting the search.

r. The School Security Officer and assistant principal shall have a copy of the school's evacuation plan.

- s. The School Security Officer should do a safety assessment at assigned school.
- t. The School Security Officer shall not escort students to the restrooms.
- u. The School Security Officer shall maintain a daily log of all activities and events at the school.
- v. The School Security Officer will coordinate security scheduling for extracurricular activities, at the direction of the school administrator.
- w. The School Security Officer will document each and every incident that is brought to his/her attention. The SSO will keep a record of all incidents and forward additional copies to the immediate supervisor and school administrator.
- x. The School Security Officer will take a personal interest in the welfare of all students who attend the school to which he /she is assigned.

Regular Duty Hours

1. Each School Security Officer shall be assigned to a school on a full-time basis and during those hours that the school is in session, they shall be on campus from ½ hour prior to the start of and after classes are dismissed. During their daily tour of duty, the School Security Officer may be off campus performing such tasks as may be required by their assignments.
2. The Sheriff may temporarily reassign the School Security Officer during school holidays and vacation, and/or during the periods of police emergency.
3. Regular working hours may be adjusted on a situational basis with the consent of the School Security Officer Supervisor. These adjustments should be approved prior to their being required and should be to cover scheduled school related activity requiring the presence of a Deputy Sheriff.
4. The arrival time for the School Security Officer is the time the principal has designated for school personnel.
5. The School Security Officer is to provide general supervision of students in high visibility areas.
6. The School Security Officer is a Hall Supervisor.
7. The line of communication must remain open between the principal and School Security Officer at all times (ex. conferences, staff meetings, etc.)
8. If the physical presence of a School Security Officer is needed, the principal will contact the SSO.
9. The principal of the school is the Sheriff of the School.

10. The School Security Officer shall follow the rules of the school where he/she is assigned.

Overtime Hours

1. Overtime hours for School Security Officers that are authorized and approved by the Avoyelles Parish Sheriff's Office shall be paid by the Sheriff in accordance with the funding considerations provided by the Avoyelles Parish School Board.

2. The School Security Officer, who enters into a contractual agreement with the Avoyelles Parish School Board or the assigned school for coaching duties, intramural after school programs or teaching, shall be paid by the School Board in accordance with the Avoyelles Parish School Board established procedures. This will also be with the consent and approval of the School Security Officer Supervisor.

Rights and Duties of the School Board

The School Board shall provide where feasible, to the full time School Security Officer of each school assigned, the following materials and facilities, which are deemed necessary to the performance of the School Security Officer's duties.

a. Access to an air-conditioned and properly lighted private office, which shall contain a telephone, which may be used for general business purpose.

b. A location for files and records which can be properly locked and secured.

c. A desk with drawers, a chair, work table, filing cabinet, and office supplies.

d.. Access to a computer and/or secretarial assistance.

Training for Staff and Sheriff's Personnel

School Security Officers and school staff will attend and participate in training on an annual basis.

Meetings

At the conclusion of the first month in school, meetings shall be held with the principals and School Security Officers to identify problems and find solutions to the problems.

During the course of the school year, two meetings shall be held with principals and School Security Officers.

Evaluation

A yearly evaluation shall be conducted by the Principal for the School Security Officer. An evaluation shall be conducted by the Supervisor(s) of the School Security Officers in conjunction with other ranking officials in the Sheriff's Department.

The Avoyelles Parish Sheriff's Office and the Avoyelles Parish School Board shall be responsible for the evaluation of the overall effectiveness of the School Security Officer Program.

6. Assistant Superintendent Thelma Prater recognized Ms. Mary Bonnette, Director of Finance, for receiving a Certificate of Achievement for Excellence in Financial Reporting.

The Finance Committee respectfully requests the adoption of this report.

**Michael Lacombe, Chairman
Finance Committee**

On motion by Michael Lacombe, seconded by Van Kojis, the Board adopted the Finance Committee Report as presented by Chairman Lacombe. MOTION CARRIED.

10. Mr. Van Kojis, Chairman of the Building and Lands Committee, presented the following report:

**Building and Lands Committee Report
July 15, 2014**

The Building and Lands Committee of the Avoyelles Parish School Board met Tuesday, July 15, 2014, at 4:30 p.m. at the School Board Office with the following members present:

Van Kojis, Chairman; Michael Lacombe, James Gauthier, Darrell Wiley, President; and Thelma Prater, Assistant Superintendent. Ms. Shelia Blackman-Dupas was absent. Also present were Freeman Ford, Carlos A. Mayeux, Jr., Lizzie Ned, and John Gagnard, Board Members; and Steve Marcotte, Maintenance Supervisor.

1. Rev. Don Tibbs addressed the Building and Lands Committee regarding Bunkie New Tech High School bleachers.

The discussion was for informational purposes. No action was taken.

2. Mr. Arthur Lovall addressed the Building and Lands Committee regarding Bunkie Middle School.

The committee did not take any action on this matter.

3. Mr. Steve Marcotte, Maintenance Supervisor, addressed the Building and Lands Committee regarding the Pomme deTerre Section.

Upon motion by Michael Lacombe, seconded by James Gauthier, the Building and Lands Committee recommended that Mr. Steve Marcotte, Maintenance Supervisor, research the value of a possible property swap. MOTION CARRIED.

4. Mr. Anthony Salario, Assistant District Attorney, discussed an agreement between the Board and the Avoyelles Progress Action Committee.

Upon motion by James Gauthier, seconded by Michael Lacombe, the Building and Lands Committee recommended that the Board renew the intergovernmental

agreement with the new entity, Avoyelles Child Development, Incorporated; and that Maintenance Supervisor Steve Marcotte arrange to have the property appraised. **MOTION CARRIED.**

The Building and Lands Committee respectfully recommends the adoption of this report.

**Van Kojis, Chairman
Building and Lands Committee**

On motion by Van Kojis, seconded by James Gauthier, the Board adopted the Building and Lands Committee Report as presented by Chairman Kojis. **MOTION CARRIED.**

11. Mr. James Gauthier, Chairman of the Education Committee, presented the following report:

**Education Committee Report
July 15, 2014**

The Education Committee of the Avoyelles Parish School Board met Tuesday, July 15, 2014, at 5:30 p.m. at the School Board Office with the following members present:

James Gauthier, Chairman; John Gagnard, Carlos A. Mayeux, Jr., Darrell Wiley, President; and Dwayne Lemoine, Superintendent. Ms. Shelia Blackman-Dupas was absent. Also present were Freeman Ford, Lizzie Ned, Michael Lacombe, and Van Kojis, Board Members; and Thelma Prater, Assistant Superintendent; Irma Andress, Director of Federal Programs; and Randy Littleton, Supervisor of Elementary Education.

1. Superintendent Dwayne Lemoine presented a report on the Leadership Retreat held July 8-10, 2014.

2. Superintendent Dwayne Lemoine reviewed qualifications to attend University High School at Louisiana State University at Alexandria.

Mr. Lemoine also reviewed the qualifications for students who participate in these college classes for dual enrollment and ride the bus to LSUA.

The Education Committee respectfully recommends the adoption of this report.

**James Gauthier, Chairman
Education Committee**

On motion by James Gauthier, seconded by John Gagnard, the Board adopted the Education Committee Report as presented by Chairman Gauthier. **MOTION CARRIED.**

12. Mr. Freeman Ford, Chairman of the Executive Committee, presented the following report and requested that the Board vote on each item separately:

**Executive Committee Report
July 22, 2014**

The Executive Committee of the Avoyelles Parish School Board met Tuesday, July 22, 2014, at 4:30 p.m. at the School Board Office with the following members present:

Freeman Ford, Chairman; John Gagnard, Lizzie Ned, Carlos A. Mayeux, Jr., and Dwayne Lemoine, Superintendent. Mr. Darrell Wiley, President, was absent. Also present were James Gauthier, Michael Lacombe, and Van Kojis, Board Members; Thelma Prater, Assistant Superintendent; Irma Andress, Director of Federal Programs; Debbie Bain, Supervisor of Child Welfare and Attendance; Becky Spencer, Tech Coordinator; Marvin Hall, Principal of Marksville High School; and David Moreau, Principal of Bunkie New Tech High School.

1. Mr. Marvin Hall, Principal of Marksville High School, addressed the Executive Committee regarding approval to alter the school uniform policy, as follows:

Marksville High School:

- (1) All backpacks brought to Marksville High School must only be either clear or mesh. (This is for safety and security purposes).
- (2) Hooded clothing shall be prohibited during school hours for students. Students wishing to wear sweatshirts over their uniform shirts may choose from only the following colors of hoodless sweatshirts: purple, gray, white, or black. Students wearing sweatshirts must wear only these colors. These sweatshirts must be plain (with no logos) or have an approved Marksville High School logo or symbol. School shirt collars must be visible above the neck of the sweatshirt.
- (3) All Marksville High School students must clip their school IDs to their school shirt collars. Lanyards will not be allowed as a means by which to display the ID.

Upon motion by Lizzie Ned, seconded by John Gagnard, the Executive Committee recommended that the Board approve the changes to the Dress Code Policy for Marksville High School as presented. The motion was adopted by the following vote: Ayes: John Gagnard, Lizzie Ned, and Carlos A. Mayeux, Jr. Nays: Freeman Ford.

Upon motion by James Gauthier, seconded by Van Kojis, the Board adopted Item Number 1 of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Van Kojis, Darrell Wiley, Carlos A. Mayeux, Jr., Michael Lacombe, and John Gagnard.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

2. Mr. David Moreau, Principal of Bunkie New Tech High School, addressed the Executive Committee regarding approval to alter the school uniform policy, as follows:

Bunkie New Tech High School:

- (1) Bunkie New Tech High School hoodies only.

Upon motion by Lizzie Ned, seconded by John Gagnard, the Executive Committee recommended that the Board approve the changes to the Dress Code Policy for Bunkie New Tech High School as presented. **MOTION CARRIED.**

Upon motion by Carlos A. Mayeux, Jr., seconded by Shelia Blackman-Dupas, the Board adopted Item Number 2 of the Executive Committee Report. **MOTION CARRIED.**

3. Mrs. Becky Spencer, Tech Coordinator, addressed the Executive Committee regarding revisions to the Avoyelles Parish School Board Acceptable Usage Policy.

Upon motion by Carlos A. Mayeux, Jr., seconded by Lizzie Ned, the Executive Committee recommended that the Board approve the revisions to the Avoyelles Parish School Board Acceptable Usage Policy. **MOTION CARRIED.**

Upon motion by Lizzie Ned, seconded by John Gagnard, the Board adopted Item Number 3 of the Executive Committee Report. **MOTION CARRIED.**

The Executive Committee respectfully requests the adoption of this report.

Freeman Ford, Chairman
Executive Committee

13. Superintendent Dwayne Lemoine presented personnel changes for the Board's review, as follows:

PERSONNEL CHANGES

BUNKIE ELEMENTARY LEARNING ACADEMY: Appointment of Datis Christophe, (TAT) teacher, effective August 6, 2014 through December 19, 2014; Appointment of Josie Green, (retired) teacher, effective August 6, 2014 through December 19, 2014; Appointment of Diana Sheppard, (retired) teacher, effective August 6, 2014 through December 19, 2014; Resignation of Linda L. Long, (retired) teacher, effective May 30, 2014; Resignation of Bridget Nall, teacher, effective July 23, 2014; Correction in funding source: Appointment of Carolyn Mosely, paraprofessional, effective August 6, 2014, from school based budget to Title I funds; and Correction in funding source: Appointment of Rosalie Pierite, paraprofessional, effective August 6, 2014, from district Title I to school based Title I funds.

COTTONPORT ELEMENTARY SCHOOL: Correction in appointment of Tyronnica Mingo, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Amanda Gauthier, (TAT) teacher, effective August 6, 2014 through December 19, 2014; Appointment of Alis P. Chaudoir, special education mild moderate teacher, effective August 6, 2014 through May 21, 2015; Resignation of Melise Newton, teacher, effective July 10, 2014; Resignation of Charlotte Murphy, teacher, effective August 1, 2014; Resignation of Sheeta Procell, teacher, effective July 25, 2014; and Resignation of Wanda Ducote, bus driver, effective at the end of the day July 31, 2014.

LAFARGUE ELEMENTARY SCHOOL: Appointment of Philip J. Timothy, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Roxanne Couvillion, teacher, effective August 6, 2014 through May 21, 2015; and Resignation of Deree Vicknair, teacher, effective May 30, 2014, for the purpose of retirement.

MARKSVILLE ELEMENTARY SCHOOL: Appointment of Craig Normand, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Ashley L. Dubea, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Alyce McKinney, (TAT) teacher, effective August 6, 2014 through December 19, 2014; Transfer/appointment of Elizabeth McSween, teacher, from Marksville High School, effective August 6, 2014 through May 21, 2015; Appointment of Linda M. Bernis, mild moderate special education teacher, effective August 6, 2014 through May 21, 2015; Appointment of Gail Harvey, (retired) Dean of Students, effective August 6, 2014 through December 19, 2014; Correction in funding: Appointment of Vita James, effective August 6, 2014, from school based budget funds to School Board Title I; Resignation of Brooke Bernard, teacher, effective July 8, 2014; Resignation of Carla Sophia Piazza Wood, teacher, effective August 1, 2014; Resignation of Penny Bergeron, teacher, effective August 5, 2014; and Resignation of Amanda Lacombe, teacher, effective August 5, 2014.

PLAUCHEVILLE ELEMENTARY SCHOOL: Appointment of Cecelia Clark, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Britnee Daranda, Kindergarten teacher, effective August 6, 2014 through May 21, 2015; Transfer/appointment of Angela Pastor, from regular education teacher to Title I/school based budget CSR teacher, effective August 6, 2014 through May 21, 2015; Transfer/appointment of Roxanne Lemoine, from Title I/school based budget to LA-4 teacher, effective August 6, 2014 through May 21, 2015; Appointment of Teresa Gauthier, Autism teacher, effective August 6, 2014 through May 21, 2015; Resignation of Claudia Crabtree, teacher, effective August 1, 2014, for the purpose of retirement; and Resignation of James Ellington, teacher, effective August 2, 2014.

RIVERSIDE ELEMENTARY SCHOOL: Re-appointment of Delores Rabalais, Principal, effective September 19, 2014 through September 18, 2016; Appointment of Josephine Stevenson, (retired) teacher, effective August 6, 2014 through December 19, 2014; Transfer/appointment of Keithca Callihan, from third grade ELA teacher to Kindergarten teacher, effective August 6, 2014 through May 21, 2015; Change in funding source: Appointment of Casey Goudeau, paraprofessional, from District Title I funds to school based budget funds, effective August 6, 2014; Resignation of Ellen Bushong, teacher, effective July 16, 2014; Resignation of Kristi Cochran, teacher, effective August 5, 2014; and Resignation of Cheraka Montalvo, teacher, August 5, 2014.

AVOYELLES HIGH SCHOOL: Re-appointment of Brent Whiddon, Principal, effective October 6, 2014 through October 5, 2016; Appointment of Kelsey Baker, TFA teacher, effective August 6, 2014 through May 21, 2015; Appointment of Sarah Utts, TFA teacher, effective August 6, 2014 through May 21, 2015; Appointment of Joseph Greenhouse, (TAT) teacher, effective August 6, 2014 through December 19, 2014; Appointment of Anne Lemoine, band director, effective August 6, 2014 through September 2, 2014; Appointment of Martin L. Hofkamp, (TFA) teacher, effective August 6, 2014 through May 21, 2015; Appointment of Darielle E. Christman, (TFA) teacher, effective August 6, 2014 through May 21, 2015; Correction in funding source: Appointment of Joanne Taylor, paraprofessional, effective August 6, 2014, from Title I funds to school based budget funds; Resignation of Richard L. Hinton, Jr., teacher, effective August 5, 2014; Resignation of Alisha Williams, teacher, effective August 4, 2014; Resignation of Angelica Hale, teacher, effective July 17, 2014; and Resignation of Daniel Hale, teacher, effective July 17, 2014.

BUNKIE NEW TECH HIGH SCHOOL: Appointment of Laura Hargis, Assistant Principal, effective July 23, 2014 through July 22, 2016; Transfer/appointment of Patti Riche, from regular education homebound teacher to classroom teacher, effective August 6, 2014 through May 21, 2015; Appointment of Perla Pagan, teacher, effective August 6, 2014 through May 21, 2015; Transfer/appointment of Leta Fletcher, teacher, from Avoyelles High School, effective August 6,

2014 through May 21, 2015; Appointment of Randy Ducote, part-time agriculture teacher, effective July 18, 2014 through June 30, 2015; Appointment of Linda Long, (retired) teacher, effective August 6, 2014 through December 19, 2014; Resignation of Rachael Carlton, FACS teacher, effective August 1, 2014; Resignation of Terry James Laborde, teacher, effective August 10, 2014; and Resignation of Dustin Borrel, teacher, effective August 1, 2014.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES: Appointment of Virginia C. Laborde, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Katherine Watson, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Wanda Ducote, from part-time to full-time custodian, effective August 1, 2014; Resignation of Dan Soldani, (retired) teacher, effective July 30, 2014.

MARKSVILLE HIGH SCHOOL: Resignation of Alicia Laborde, guidance counselor, effective at the end of the day July 18, 2014.

MARKSVILLE HIGH SCHOOL/BUNKIE AREA (JAIL): Appointment of Thomas Roy, (retired) mild/moderate itinerant special education teacher, effective August 6, 2014 through December 19, 2014.

AVOYELLES PARISH PUPIL APPRAISAL CENTER: Appointment of Catherine D. Tyler, (retired) part-time Early Childhood itinerant teacher, effective August 6, 2014 through December 19, 2014; and Appointment of Jenifer J. Ryan, Discipline Coordinator, effective July 24, 2014 through June 4, 2015 (IDEA-B funding).

TITLE XIX SCHOOL NURSES: Transfer/appointment of Victoria D. Ford, R.N., school nurse, from Riverside Elementary School to LaSAS, effective August 6, 2014; and Transfer/appointment of Cheyenne Bordelon, R.N., school nurse, from LaSAS to Riverside Elementary School, effective August 6, 2014.

ADDENDUMS 8/5/2014

BUNKIE ELEMENTARY SCHOOL: Resignation of Amanda Goss, teacher, effective July 31, 2014; Appointment of Doris Leary, (retired) teacher, effective August 6, 2014 through December 19, 2014; and Appointment of Shelia Waddy, (retired) teacher, effective August 6, 2014 through December 19, 2014.

BUNKIE ELEMENTARY SCHOOL/BUNKIE NEW TECH HIGH SCHOOL/LaSAS: Appointment of Shea C. Jeansonne, adaptive physical education teacher, effective August 6, 2014 through December 19, 2014.

COTTONPORT ELEMENTARY SCHOOL: Appointment of Laurie A. Lonidier, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Lontage D. Woods, teacher, effective August 6, 2014 through September 11, 2014; Appointment of Sandra Smith, (retired) teacher, effective August 6, 2014 through December 19, 2014; and Resignation of Joan Tebow, speech therapist, effective August 5, 2014.

LAFARGUE ELEMENTARY SCHOOL: Appointment of Shirley Alexander, food service technician, effective August 6, 2014, replacing Gloria Andrews; Appointment of Kimberly Cole, food service technician, effective August 6, 2014; Appointment of Samantha Bonnette,

paraprofessional, effective August 6, 2014, school based budget funding; and Appointment of Denika Nelsen, paraprofessional, effective August 6, 2014, school based budget funding.

MARKSVILLE ELEMENTARY SCHOOL: Appointment of Gertrude Milligan, (retired) teacher, effective August 6, 2014 through December 19, 2014.

RIVERSIDE ELEMENTARY SCHOOL: Appointment of Amy Ryan, teacher, effective August 6, 2014 through December 19, 2014; Resignation of Andrea G. Lemoine, teacher, effective August 5, 2014; Correction in funding source: Appointment of Casey Goudeau, paraprofessional, effective August 6, 2014, from District Title I funds to school based budget funds; Appointment of Vanessa R. Batiste, (TAT) teacher, effective August 6, 2014 through December 19, 2014.

AVOYELLES HIGH SCHOOL: Appointment of Sara M. Baicker-McKee, (TFA) teacher, effective August 6, 2014 through May 21, 2015.

BUNKIE NEW TECH HIGH SCHOOL: Resignation of Melvin Jackson, teacher, effective August 4, 2014, for the purpose of retirement.

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES: Appointment of Kendall Ryland, (retired) teacher, effective August 6, 2014 through December 19, 2014; and Transfer/appointment of Rene C. Corley, teacher, from Avoyelles High School, effective August 6, 2014 through May 21, 2015.

MARKSVILLE HIGH SCHOOL: Appointment of Catherine Wittenberg, (TFA) teacher, effective August 6, 2014 through December 19, 2014; Appointment of Timberly Deville, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Leslie Davis, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Jessica Nelson, (TFA) teacher, effective August 6, 2014 through May 21, 2015; Appointment of Suzanne Wright, teacher, effective August 6, 2014 through May 21, 2015; Appointment of Joshua Harper, health and physical education teacher, effective August 6, 2014 through May 21, 2015; and Appointment of Lydia Garza, Spanish teacher, effective August 6, 2014 to February 3, 2015.

14. Ms. Shelia Blackman-Dupas, Board Member, addressed the Board regarding the Bunkie New Tech High School Auditorium.

15. Mr. Howard Desselle, Citizen of Marksville, addressed the Board regarding pupil enrollment in the Avoyelles Parish school system.

16. On motion by Van Kojis, seconded by Freeman Ford, the Board agreed to go into Executive Session for the purpose of discussing a personnel matter and to also discuss pending litigation (Holmes versus Avoyelles Parish School Board bearing Civil Act ion 12,721 on the docket of the United States District Court for the Western District of Louisiana.)

Upon motion by Carlos A. Mayeux, Jr., seconded by Van Kojis, the Board reconvened in open public session at approximately 7:29 p.m.

Upon motion by Van Kojis, seconded by Carlos A. Mayeux, Jr., the Board authorized President Darrell Wiley to establish a committee with minority representation consisting of Finance Director Mary Bonnette, President Darrell Wiley, and three other Board members whose purpose is to review the Superintendent's salary and enter into negotiations subject to approval by the Board; the going rate of salaries in the surrounding parishes is to be taken into consideration during negotiations; and all contract extensions are to be decided upon by the new Board (to be elected in the fall of 2014). MOTION CARRIED.

17. Ms. Lizzie Ned, Board Member, addressed the Board regarding the Bunkie Elementary School Gymnasium.

There being no further business, on motion by Van Kojis, seconded by Michael Lacombe, the meeting was adjourned.

AVOYELLES PARISH SCHOOL BOARD

Darrell Wiley, President

Dwayne Lemoine, Secretary-Treasurer