

Salary Schedule for Daycare Para-Professionals

Effective July 1, 2026 10% Raise

Years of Service	Annually	Per Hour	OT Rate
0	19,126.04	14.17	21.25
1	19,464.94	14.42	21.63
2	19,803.85	14.67	22.00
3	20,142.75	14.92	22.38
4	20,481.65	15.17	22.76
5	20,820.56	15.42	23.13
6	21,159.46	15.67	23.51
7	21,498.36	15.92	23.89
8	21,837.27	16.18	24.26
9	22,176.17	16.43	24.64
10	22,515.07	16.68	25.02
11	22,740.40	16.84	25.27
12	23,367.37	17.31	25.96
13	24,197.68	17.92	26.89
14	24,536.59	18.18	27.26
15	24,875.49	18.43	27.64
16	25,214.39	18.68	28.02
17	25,553.30	18.93	28.39
18	25,892.20	19.18	28.77
19	26,231.10	19.43	29.15
20	26,570.01	19.68	29.52
21	26,835.71	19.88	29.82
22	27,104.06	20.08	30.12

180 Days/7.5 hours per day
1350