



Rochdale Early Advantage Charter School

Minutes

REACS Board Meeting

Date and Time

Monday July 25, 2022 at 6:30 PM

Location

Via Zoom Online Meeting Platform

Directors Present

L. Stephens, C. Williams-Hagins (remote), M. Anglin (remote), R. Wilson (remote), K. Sandiford (remote), D. Barron (remote)

Directors Absent

Ex Officio Members Present

Guests Present

Sylvia Fairclough-Leslie (remote), Tawanna Muniz (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order on July 25, 2022 at 6:34 PM

R. Wilson made a motion to Approve Agenda.

K. Sandiford seconded the motion.

The board **VOTED** to approve the motion.

C. Approve Minutes

D. Williams-Hagins made a motion to Approve Minutes from June 27, 2022

D. Barron seconded the motion.

The board **VOTED** to approve the motion.

II. Business & Operations Report

A. Mrs. Tawana Muniz

STUDENT DATA DASHBOARD:

- UNIVERSAL PRE-K STUDENTS – 36
- K-7 STUDENTS – 445
- SPED STUDENTS – N/A
- ELL – N/A
- ECONOMIC DISADVANTAGED STUDENTS – N/A

APPLICATIONS: 2022 - 2023

- 595 on the waitlist
- All students have been bumped up into the 23 School Year

COMPLIANCE/FINANCE:

- Preparing reporting for the annual report
- Per pupil \$17,626 increased
- Financial Summary- sent to the board
- Cash Disbursement-sent to the board

III. School Leader Report

A. Mrs. Sylvia Fairclough-Leslie/Dr. Claytisha Walden

Summer Boost 20222

- July 5th - August 4th
- 5 Hours per day
- 143 Scholars reported as of July 12th - We must maintain 70% daily attendance of the 160 target for the full allocation.
- Staff conducting parent outreach to scholars who are mandated to attend.
- [Parent Workshops - July 21st and July 28th](#). From 7:00pm-7:45pm, join us as we review skills your child is learning this summer, as well as discuss quick and easy ways you can support your child from home this summer!

End of Data Analysis

- Instructional Priorities based on June Instructional Report and ANET Interim Data
 - ELA & Math Pacing Plan being drafted by the Coaches

2022-23 Planning

- Attached Discipline code revisions as per renewal recommendations.

Board Approval needed (October is the deadline for approval).

- Selected REACS staff will be participating in NYSED Restorative Justice training (**free** four-day, online). The training will focus on the following in highly interactive sessions: July 25-29, 2022
 - Overview of Restorative Justice: history, principles, and research
 - Restorative Justice and its connection to NYSED Social Emotional Learning Benchmarks, Mental Health Education Standards and Culturally Responsive Education Framework
 - The stages of systemic implementation including embedding Restorative Justice Practices into policy and Codes of Conduct
 - Establishing accountability systems including Monthly Discipline Data Reporting and Monitoring
 - Methods for holding school leaders accountable for the implementation of Restorative Justice Practices through hiring and evaluation protocols
 - Ongoing funding and supports needed to ensure sustainability
 - Action planning to support a mindful implementation process that includes key stakeholders for 2022-23 school year at REACS.

Personnel Report

- 22-23 Organizational Change to support teacher development with two Coaching positions. This split the support for teachers between Elementary and Middle School. The Prek -8th-grade content span between Elementary and Middle school is vast. Consultant Coaching will be reduced. Two REACS teachers have been identified as potential candidates to take on the Elementary Coaching. Ladder growth opportunities within REACS staff. - **Board Approval is needed.**
- Continued search to identify a new Assistant Principal
- Continued search to identify IT Support Specialist
- Continued search to identify Dean of School Culture
- Resignation of Custodian
- Resignation of Operations Assistant effective 8/5/22

IV. PTO Report – NO REPORT

A. Shinequa Brown

V. CEO Report via L. Stephens

- Foundation complete and first floor level steel pillars complete
- Finalization of construction load with M&T Bank will take place next week

VI. Finance Report – NO MEETING

A. Mrs. Marcia Anglin

VII. Academic Accountability Report

A. Mrs. Chene Williams-Hagins

- Met virtually 7/12
- Test updates were discussed
- Data from ELA and Math exams were discussed
- Areas for improvement for upcoming school year were discussed
- Restorative justice and discipline code were discussed
- Academic progress will be continually monitored for the upcoming school year

VIII. Personnel Committee Report

A. Mrs. Kamala Sandiford

- Met virtually 7/12
- Staff salaries were discussed and compared to DOE
- Vacancies were discussed
- Additional coaches were discussed including staff already with REACS

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:58 PM.

Respectfully Submitted,
R. Wilson

The meeting was adjourned for executive session.

In executive session:

- Loan updates were given
- New positions were discussed