

Job Title: Director – Franklin County Prevention Coalition

FLSA Exemption Status: Non-Exempt

Term: 260 days

Minimum Qualifications:

1. Bachelor's Degree and relevant experience in administration, policy/planning, and/or in community/public service organizations; or
2. Associate Degree and a minimum of three years of appropriate experience in managing or coordinating a community-based agency.
3. Must be a Certified Prevention Specialist as issued by the Tennessee Certification Board (by the International Certification and Reciprocity Consortium)

Job Objectives/Goals:

To develop and implement strategies that will lead to long-term involvement of community institutions, organizations and individuals in health promotion, assessment, and evaluation activities. The Director will be responsible for:

1. Planning, implementing, and evaluating activities associated with the Coalition;
2. Providing general oversight for Coalition activities and associated projects;
3. Developing grant proposals, submission, and management;
4. Submitting required state and national reports promptly; and
5. Providing technical assistance to local/regional Coalitions and partnerships that focus on substance abuse prevention.

Responsibilities and Essential Functions:

1. Report to the lead agency and the Coalition's leadership team.
2. Work as a team member with lead agency staff/administrators to meet program goals.
3. Strive continually to broaden expertise in the area of substance abuse prevention and serve as a resource person.
4. Conduct literature/resource reviews to identify best practices for the Coalition.
5. Represent the Coalition through professional associations locally, statewide and nationally.
6. Recruit, and maintain, a diverse Coalition membership with state and national partners.
7. Coordinate applicable activities including, but not limited to:
 - Direct needs assessment activities;
 - Develop instruments and protocols for testing effectiveness of Coalition strategies;
 - Collect, manage, and analyze community health indicators data;
 - Direct the Coalition in developing health policies related to substance abuse prevention; and
 - Collaborate with other local, states and national organizations focusing on substance abuse prevention.
8. Assist Coalition members in conducting annual strategic planning and guide the Coalition to develop a comprehensive action plan based on needs-assessment and strategic planning.
9. Develop and implement data collection methods, tools, and evaluation measures for Coalition activities and associated projects in conjunction with Coalition members.
10. Coordinate, and facilitate, Coalition meetings and communicate effectively with members to promote collaboration, negotiation, and problem solving.

11. Plan, coordinate, and conduct educational and training activities. Develop training, reference materials, and workshops for the Coalition and community members as well as specific Coalition activities.
12. Collaborate, and work closely with the health department administrators, legislators, heads of health plans, hospitals, physicians' health organizations, related businesses, academic institutions and community-based organizations to promote the Coalition's mission and goals.
13. Serve as a consultant to develop community partnerships.
14. Work with local groups on Coalition development and maintenance.
15. Conduct annual site-visits to other local/state Coalitions.
16. Strive to continuously evaluate the Coalition's effectiveness and the Coalition's strategic plan.
17. Document findings and progress of programs and activities in written quarterly reports to lead agencies, other funding agencies, and Coalition members.
18. Manage, and oversee, expenditures of the Coalition's budget (or contract). Seek and write grant proposals to obtain additional funding.
19. Report, and present, the Coalition's progress and program findings through publications and presentations at national meetings/conferences.
20. Direct the work and activities of the Coalition's administrative support staff. Supervise, mentor, and direct the work activities of students and assigned temporary staff.
21. Oversee the day-to-day management of the organization, including supervising, evaluating, and training.
22. Ensure that all policies, plans and programs are regularly reviewed and modified as needed.
23. Prepare the operating budget and account for all expenditure
24. Work with the Board of Directors to develop long-range plans and strategies.
25. Pursue continuing education in the field of substance abuse prevention.
26. Write, and oversee, grant applications, including planning, implementation, and administration.
27. Adhere to professional code of conduct. Represent the Coalition in a professional and courteous manner at all times.
28. Commit to promoting teamwork and inspiring individual excellence.
29. Commit to the Coalition's mission and values.
30. Perform other duties deemed necessary by the Director of Schools.

Skills and Abilities Required:

Specific capacities and abilities may be required of an individual in order to adequately learn or perform a task or job duty.

1. **Intelligence:** The ability to understand instructions and underlying principles. Ability to reason and make judgments.
2. **Verbal:** Ability to understand meanings of words and the ideas associated with them.
3. **Numerical:** Ability to perform arithmetic operations quickly and accurately.
4. **Data Perception:** Ability to understand and interpret information presented in the form of graphs, charts, or tables.

Physical Demands:

This job may require lifting of objects that exceed twenty-five (25) pounds, with frequent lifting and/or carrying of objects weighing up to fifteen (15) pounds. Other physical demands that may be required are as follows:

1. Pushing and/or pulling
2. Stopping and/or kneeling
3. Reaching
4. Talking
5. Hearing
6. Seeing

Reports To: Coordinator - Support Projects.

Disclaimer: The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees in this job.

