NEW MILFORD BOARD OF EDUCATION New Milford Public Schools 50 East Street

New Milford, Connecticut 06776

BOARD OF EDUCATION MEETING NOTICE

DATE:December 21, 2021TIME:7:00 P.M.PLACE:Virtual via Zoom

Join Zoom Meeting

https://zoom.us/j/95018072616?pwd=MmNPa25Ia3ZBSjZ2UXVzd0FVK3dxUT09 Meeting ID: 950 1807 2616 Passcode: 528936 One tap mobile +13017158592,,95018072616#,,,,*528936# US (Washington DC) +13126266799,,95018072616#,,,,*528936# US (Chicago) **Dial by your location** +1 301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago) +1 929 205 6099 US (New York) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 669 900 6833 US (San Jose) Meeting ID: 950 1807 2616 Passcode: 528936 Find your local number: https://zoom.us/u/ad3rp43rRd

NEW MILFORD, CT

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. <u>RECOGNITION</u>

- A. NMPS Retirees: Danette Lambiase, Eileen Mangin, Kenneth O'Neil
- B. NMPS Stars of the Month: April Breidster, Corinne Palmer, Jennifer Travers-Hartglass

3. PUBLIC COMMENT

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board

member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

4. PTO REPORT

- 5. STUDENT REPRESENTATIVES' REPORT
- 6. APPROVAL OF MINUTES
 - A. Approval of the following Board of Education Meeting Minutes
 - 1. Regular Meeting Minutes November 16, 2021
 - 2. Public Hearing Minutes December 7, 2021

7. SUPERINTENDENT'S REPORT

8. BOARD CHAIRMAN'S REPORT

9. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated December 21, 2021
- B. Monthly Reports
 - 1. Budget Position dated November 30, 2021
 - 2. Purchase Resolution: D-753
 - 3. Request for Budget Transfers
- C. Grant Approval
 - 1. Perkins
- D. Policies for Deletion:
 - 1. 3270 Disposition and Rental of Real Property
 - 2. 3313.1 Local Purchasing
- E. Policies for Approval:
 - 1. 3280 Gifts to the School
 - 2. 3281 School Fundraisers
 - 3. 3313 Relations with Vendors
 - 4. 6145.3 Development or Expansion of Athletic Programs
- F. Interview and discuss candidate for the position of Interim NMHS Assistant Principal. Executive session anticipated. The Board may take action when it returns to public session.
- G. Discussion and possible action regarding proposed resolution of pending paraeducator grievance. Executive session anticipated. The Board may take action when it returns to public session.

10. ADJOURN

ITEMS OF INFORMATION

Policy Subcommittee Meeting Minutes - December 7, 2021 Committee on Learning Minutes - December 7, 2021

Present:	Mr. Joseph Failla (arrived at 7:36 p.m.) Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney	CLERH	To coor
	Mrs. Tammy McInerney Mrs. Eileen Monaghan Mrs. Olga I. Rella Mrs. Leslie Sarich	T T T T T T T T T T T T T T T T T T T	

Also Present:	Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mrs. Catherine Gabianelli, Human Resources Director Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Matthew Cunningham, Facilities Director Mr. Nestor Aparicio, Assistant Facilities Director Mrs. Anne Bilko, Sarah Noble Intermediate School Principal Mrs. Gwen Gallagher, Northville Elementary School Principal Mr. Raymond Manka, New Milford High School Principal Ms. Linda Scoralick, Schaghticoke Middle School Interim Principal Mr. Eric Williams, Hill and Plain Elementary School Principal Nicholas Carroccio, Student Representative
	Ishaani Pradeep, Student Representative

1.	А.	Call to Order Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:00 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	Call to Order A. Pledge of Allegiance
2.	А.	 Recognition NMPS Stars of the Month: Keri Loth, Laura Lyon, Dana O'Rourke Ms. DiCorpo congratulated the monthly "Stars" and read the comments submitted by the person who nominated them. 	Recognition A. NMPS Stars of the Month: Keri Loth, Laura Lyon, Dana O'Rourke

3.	Public Comment	Public Comment
	 Mike Nahom spoke against the vaccine mandate for volunteers. He feels it is an intrusion and extra burden on volunteers and the Board shouldn't go beyond what is required. He quoted a study supporting his position. Leah Farrell, senior at NMHS, said that the current dress code guidelines need to be updated to better support the female student body. She proposed a more inclusive dress code and provided a handout to the Board. Sarah Parker called vaccine mandates discriminatory and segregation. Megan Byrd disputed comments made in public regarding a study. She said vaccination is not required for membership in the PTO. Rebecca Anderson said volunteers who are not vaccinated are being discriminated against by only being allowed behind the scenes work. 	
4.	PTO Report	PTO Report
	 Mrs. Mandi MacDonald reported the following: Town wide: On 10/18, the Town wide PTO passed a Volunteer Policy requiring that a PTO volunteer be vaccinated if they would have any contact with students for any PTO event. This policy passed with a vote of 6-3. Some members were not happy with this policy. On 10/27, the TWPTO held an emergency meeting where they came up with an updated policy that was more inclusive of those not vaccinated. Mrs. MacDonald shared the update. The PTO hopes that the Board will also come together with a policy that best benefits the students as well. NMHS: This month, the Penny Wars continue for the Sophomore class. On 12/7, a portion of all sales at All Aboard Pizzeria will be donated to the Sophomore class. The NMHS PTO will be providing a Staff Holiday Dessert Bar one day the week before winter break. They are also 	

	planning to host a movie night at Bank Street	
	Theater during winter break. The Flamingo	
	Mania was a success, raising \$278. Students	20
	were able to "flock" their favorite teachers'	
	doors with paper flamingos.	
	 SMS: The SMS PTO reopened their 	
	merchandise shop from 11/1 to 11/14. The	
	Halloween dances were extremely successful	
	and well attended. They raised over \$1,700.	
	Flamingo Flocking (actual plastic flamingos	
1	placed on people's lawns) has come to an end,	
	but do not worry, they will be back in the spring!	
	The SMS PTO's book fair was extremely	
	successful this year. Their goal was \$4,500 in	
	sales and they reached almost \$10,000.	
	• SNIS: The SNIS PTO hosted a coffee and zoom	
	with the principal on 10/21. Their next one will	
	be on 11/18. They will be hosting a holiday shop	
	on Saturday, 12/11, for their students to purchase	
~	gifts for friends and family.	
	• HPS: The HPS PTO hosted a pumpkin carving	
	contest. Prizes were awarded and the pumpkins	
	were displayed in the cafeteria. The PTO	
	provided meals for the teachers during	
Į	conferences as well as snacks. They will be	
	hosting a holiday store for students to shop for	
	gifts on Saturday, 12/4. They are also planning	
	holiday treats for the staff prior to winter break.	
	Their pie fundraiser was a huge success, raising	
	over \$5,600. The pies will be delivered on 11/22.	
	• NES: The NES PTO hosted a successful	
	Spooktacular event that raised over \$1,000.	
	After Halloween, they collected costumes for	
	students in need to use next year. NES PTO is	
	hosting their holiday shop this week during	
	school for students to purchase gifts for friends	
	and family. They will also be providing holiday	
	cookies to the staff on 12/22.	
	• Grad Party: Grad Party is partnering with All	
	Aboard Pizzeria tonight and 15% of all sales will	
	be donated to support the Class of 2022's Grad	
	Party. They are always looking for volunteers	
	(not just senior parents) so anyone who wants to	

	join and help for grad night, please email the Grad Party: nmhsgradparty@gmail.com. Their next meeting is this Thursday, 11/18, at 7pm.	
5.	 Student Representatives' Report Ishaani Pradeep and Nicholas Carroccio, student representatives, said they talked to building principals for school updates. NES ended October with a Book Character Parade. They held a school spirit day on November 5. November 12 featured a Veterans Day singalong. At HPS, this month's Choose Love focus is on thankfulness. They are running a food drive for Social Services. Veterans Day was celebrated with a virtual visit with a Navy Lt. Colonel and display showcase honoring families' veterans. SNIS held Veterans Day grade-level assemblies outside with student speakers. Students also viewed slideshows in class. The Leo Club is hosting a food drive. Intramural basketball has begun. At NMHS, November 16 is Wingman Day and November 18 is Activity Day. The Spanish Honor Society Talent Show is November 19. The fall play will take place December 3 and 4. Concerts will take place December 9 and 16. The Girls Cross Country team won the State Championship, State Open Championship and New England Championship. Boys Cross Country came in second place at States. The NMHS Band won first place (and all caption awards) in the USBands Class IV A New England States Championship. 	Student Representatives' Report
6.	Approval of Minutes	Approval of Minutes
А.	Approval of the following Board of Education Meeting Minutes:	A. Approval of the following Board of Education Meeting Minutes:
	1. Regular Meeting Minutes October 19, 2021	1. Regular Meeting Minutes

	 Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 19, 2021, seconded by Mr. Hansell. The motion passed unanimously. 2. Special Meeting Minutes November 4, 2021 Mrs. Rella moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes November 4, 2021, seconded by Mr. McCauley. The motion passed 7-0-1, with Mrs. Monaghan abstaining. 	October 19, 2021 Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 19, 2021. 2. Special Meeting Minutes November 4, 2021 Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes November 4, 2021.
7.	 Superintendent's Report Ms. DiCorpo congratulated Linda Scoralick, the new Interim Principal of SMS. Linda has met with each member of the Cabinet and has begun working alongside the AP's and staff to catch up on all that has been happening at SMS. Ms. DiCorpo offered a special thank you to Eileen Monaghan and Joseph Failla who will be leaving the BOE this month after completing their four-year terms of service. She also recognized their fellow Board members Angie Chastain and Cynthia Nabozny who left earlier in the term. We have posted for the Interim AP position at NMHS and will begin screening and interviewing shortly. We have been experiencing daily shortages of bus drivers for both our morning and afternoon runs which have resulted in us having to contact parents as quickly as possible after receiving notification. We apologize for the inconvenience this is causing and are working with the bus company to encourage earlier notification. 	Superintendent's Report

Students are not marked tardy. School Based Health Centers (SBHC) Update: ۲ Weekly planning meetings took place throughout October with Assistant Superintendent, Director of Pupil Personnel, and Facilities Director regarding prioritization of site selection, communication process internally and externally, community outreach, and formation of community advisory board. Schaghticoke Middle School and New Milford High School were identified as priority locations for the implementation of start-up behavioral health services with a tentative target date of January 2022. Pat Ciccone who is our School Climate and Restorative Practices coach was invited to walk SMS and to review/enhance structures and systems with regard to the classroom contracts and hallway/cafeteria expectations we've been working with the administration and faculty to begin. The purpose of this visit is to determine the next steps related to building a restorative school environment. Observation and feedback will identify immediate and long-range goals for the administrative and teaching faculty. Fall conferences were held on November 1st and . 2nd. Thank you to all the staff. This year, parents and guardians had the option of participating in their child(ren)'s conferences either in-person or through a Google Meet. Over the two days, 4,688 conferences were scheduled. Offering a variety of times ranging from midday to evening provided families with options that best met their schedules, and was appreciated. As a district, approximately 50% of the meetings were in-person. Tuesday, November 2, 2021, Mr. Cunningham and I submitted the information to the State on the SNIS oil tank for review. The process took almost two hours, and we anticipate questions that may arise in the future for us to respond to prior to a decision being made.

School office hours began the first week in

·····		
	 November for visits to each school for Ms. DiCorpo to meet with faculty and staff and to walk through the buildings. Our copier information was sent over to the town on 11/4. The town will now be able to add our needs into the scope of the bid. Budget creation continues this month as we analyze needs in conjunction with the Cabinet and principals. Budget workshops are upcoming in December for the Board and greater community. We will publicize through the newsletter, School Messenger and Twitter. Ms. DiCorpo offered her congratulations to the Girls and Boys Cross Country teams and to the Band. She said they represent New Milford with pride and well. Fundraisers for November: French Honor Society (1) German Honor Society (2) Spanish Honor Society (2) Field Hockey (2) Dance Team (1) Theatre (5) SADD (1) As already stated, veterans were honored in November by each school in a variety of ways. Finally, Ms. DiCorpo is excited to launch the district's first-ever winter scene holiday greeting card contest for Kindergarten students. One winner will be chosen for the district card. 	
8.	Board Chairman's Report	Board Chairman's Report
	 Mrs. Faulenbach said the capital reserve request for alarm upgrades has been approved by the Town Council and Board of Finance. Tonight's agenda includes the last proposed ratification for this year's contractual work. Mrs. Faulenbach thanked the negotiations team for all their time and efforts. Board members have the dates for the upcoming budget workshops. 	

	 New Board member orientation will be scheduled soon. An evening Roles and Responsibilities workshop will be scheduled for all members to review protocols. Mrs. Faulenbach thanked Mrs. Monaghan and Mr. Failla for their service to the Board, recognizing their time and devotion. She thanked previous members Mrs. Chastain and Mrs. Nabozny as well. 	
9.	Discussion and Possible Action	Discussion and Possible Action
А.	Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021 (Revised)	A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021 (Revised)
	 Mrs. Rella moved to approve Revised Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021, seconded by Mr. McCauley. Mrs. Gabianelli reported on open positions, of which there are a total of 24: 14 certified and 10 non-certified. HPS has 2: Math Coordinator and SPED para. NES has 6: Math Coordinator and Literacy/Math interventionist, Food Services worker and 3 SPED paras. SNIS has 5: Grade 4 teacher, Grade 5 teacher, Math Coordinator and 2 SPED paras. SMS has 5: Computer Education teacher, Instructional Coach, Literacy Coordinator, Math Coordinator and Interventionist. NMHS has 6: Assistant Principal, Literacy Coordinator, Counselor, Food Services worker and 2 SPED paras. Mrs. Faulenbach said she was curious to know how this compares to last year at this time. Mrs. Gabianelli said she will check. 	Motion made and passed unanimously to approve Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 16, 2021.

The n	notion passed unanimously.	
1. 2.	hly Reports Budget Position dated October 31, 2021 Purchase Resolution: D-752 Request for Budget Transfers	 B. Monthly Reports 1. Budget Position dated October 31, 2021 2. Purchase Resolution: D-752 3. Request for Budget Transfer
Mrs. Rella moved to approve Budget Position dated October 31, 2021, Purchase Resolution D-752 and Request for Budget Transfers, seconded by Mr. Hansell.		Motion made and passed unanimously to approve Budget Position dated October 31, 2021, Purchase Resolution D-752 and Request for Budget Transfers.
•	Mr. Giovannone said he had several follow up items to report on. Regarding how the parking total is built for budget, the \$59,824 is based on 278 spaces at \$215 each. As of October 31 there were 229 spots taken. Pricing is prorated after November 4, dropping to \$161.25 and continuing to drop over the course of the year. Regarding legal service line 53010, the retainer is not fully spent yet. There is about 19% remaining. There are many reasons for this as discussed at Operations, including multiple contract negotiations and COVID requirements. Activity varies from year to year. Mr. Failla asked what percent has gone towards contracts versus other services. Mr. Giovannone said that is difficult to tease out in billing since legal conversations often include a variety of topics. Mr. Failla asked if it was unusual to go through the retainer this quickly. Mr. Giovannone said it is higher this year than last. Mrs. Faulenbach said they knew the number would be high this year just based on the four contracts, not even accounting for all the COVID related issues. She said legal would be coming pro bono for the upcoming Board workshop. Mr. Helmus asked if the retainer is a set amount	

every year. Mr. Giovannone said it is modified from year to year. • Mr. Giovannone said they will be reviewing the invoices by category to see what can be specifically tied to COVID. • Mrs. Rella asked if there are any implications to the bus contract in regards to the bus issues being caused by driver shortages. • Ms. DiCorpo said they are compiling data right now for tracking and that legal is aware. • Regarding bus question follow up, Mr. Giovannone said the total All Star contract value for 2021-22 is \$4,141,727 with next year being the last year of a five year contract. There are 48 Type 1 buses, 6 Type 2 smaller buses, and 2 vans. There have been no issues with availability of the fleet, it is all staffing related. Building use fees are similar to last year. The motion passed unanimously. C. Policy Recommended for Revision C. | Policy Recommended for Revision and Approval at and Approval at Initial Board Initial Board Presentation in accordance with Board Presentation in accordance with Bylaw 9311: **Board Bylaw 9311:** 1. 4300 COVID-19 Staff 1. 4300 COVID-19 Staff Vaccination Policy **Vaccination Policy** Mr. McCauley moved to approve Policy 4300 **COVID-19 Staff Vaccination, seconded by Mrs.** Rella. Motion made and passed to amend Mr. Hansell moved to amend Policy 4300 by striking Policy 4300 by striking the first the first sentence, seconded by Mrs. Sarich. sentence. • Mr. Hansell said the first sentence is not supported in Board bylaws or by statutory duties of the Board and overlaps with responsibilities of the Health Department for health and safety. The Board's priority is education. Including this sentence could have impacts down the road. • Mr. Failla said he can't argue the point. The Board's mission is education. • Mrs. McInerney said she thinks health and safety

	is a high priority and if it is not part of the	
	Board's mission then it should be.	
	Mr. McCauley doesn't understand the focus on	
•	•	
	semantics and views it as a harmless statement	
	that does not impact the policy.	
•	Mrs. Rella said she feels the statement pertains	
	to the COVID staff policy here as presented.	
•	Mr. Helmus said he agrees with Mr. Hansell.	
-	The statement is too broad and not part of the	
	-	
	Board's mission per statutes.	
•	Mrs. Faulenbach said the Board is charged with	
	providing a safety report and committees. She	
	said she thinks we should take into account the	
	entire atmosphere of safety as part of that.	
•	Mr. Hansell said statute 10-220 does address	
•		
-	safety but in a different context from here.	
•	Mrs. Monaghan asked if the policy could be	
	tabled and sent back to Policy.	
•	Mrs. Faulenbach said the policy is state	
	mandated and revision and approval is	
	manualcu anu icvision anu approvar is	
	recommended at the initial Board presentation in accordance with Board Bylaw 9311.	
The a	recommended at the initial Board presentation	
	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3.	
Aye: N	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell,	
Aye: N	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3.	
Aye: N Mr. H	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell,	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Relia Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation.	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Relia Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation.	
Aye: M Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card.	
Aye: M Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card. Mr. Helmus said he does not agree with	
Aye: M Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card. Mr. Helmus said he does not agree with Governor Lamont on mandated vaccination. It is	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card. Mr. Helmus said he does not agree with Governor Lamont on mandated vaccination. It is coercion of staff under threat of termination. The	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card. Mr. Helmus said he does not agree with Governor Lamont on mandated vaccination. It is coercion of staff under threat of termination. The district is following the law but the law is wrong.	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card. Mr. Helmus said he does not agree with Governor Lamont on mandated vaccination. It is coercion of staff under threat of termination. The district is following the law but the law is wrong. Mr. Failla said he believes in vaccination but	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card. Mr. Helmus said he does not agree with Governor Lamont on mandated vaccination. It is coercion of staff under threat of termination. The district is following the law but the law is wrong.	
Aye: N Mr. H No: M	recommended at the initial Board presentation in accordance with Board Bylaw 9311. mendment passed 6-3. Mr. Failla, Mrs. Faulenbach, Mr. Hansell, elmus, Mrs. Monaghan, Mrs. Sarich Ir. McCauley, Mrs. McInerney, Mrs. Rella Mr. Failla continued discussion of the original motion. He said he doesn't like the additional language added on 4300(c) regarding proof since it just adds more regulation. Mrs. Faulenbach said it just mirrors the information found on the vaccine card. Mr. Helmus said he does not agree with Governor Lamont on mandated vaccination. It is coercion of staff under threat of termination. The district is following the law but the law is wrong. Mr. Failla said he believes in vaccination but	

 Mrs. Faulenbach said they are following the executive order, which is law. This policy's guidelines are designed to make sure we have the structure in place to comply. Mrs. McInerney noted that with the amendment approved, the second sentence also needs work since it no longer makes sense to include "this obligation". She doesn't think it is wrong to say something about safety, especially during a pandemic. She does think it is the obligation of the Board in some form. 	
Mr. Hansell moved to amend Policy 4300 by striking the words "this obligation and", seconded by Mr. Helmus.	Motion made and passed to amend Policy 4300 COVID-19 Staff Vaccination by striking the words
 Mrs. Faulenbach said she voted for the first amendment because it is important to keep this policy moving forward to comply with the executive order, but she wants it noted that safety is a big priority beyond the obligations listed in statute 10-220. Mrs. McInerney said she will not vote in favor of the amendment unless safety is eventually mentioned in the final policy revision. Mrs. Faulenbach suggested an additional amendment be made after this one to recognize the significance of health and safety. Mr. Failla said he thinks that it is covered in other policies and does not need to be mentioned here. 	"this obligation and".
The amendment passed 8-1.	60.
Aye: Mr. Failla, Mrs. Faulenbach, Mr. Hansell, Mr. Helmus, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mrs. Sarich	
No: Mrs. Rella	
Mrs. Faulenbach moved to amend Policy 4300 by adding the opening sentence "The Board recognizes the significance of the health and safety of district	Motion made and passed unanimously to amend Policy 4300 by adding the opening sentence "The Board recognizes the significance of

	 students and families.", seconded by Mr. Helmus. Mr. McCauley, Mrs. Rella, and Mrs. McInerney all indicated their support of the amendment. 	the health and safety of district students and families."
	The amendment passed unanimously.	
	Mrs. Rella moved to approve Policy 4300 COVID-19 Staff Vaccination as amended, seconded by Mr. McCauley.	Motion made and passed to approve Policy 4300 COVID-19 Staff Vaccination as amended.
	The motion passed 8-1.	
	Aye: Mrs. Faulenbach, Mr. Hansell, Mr. Helmus, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mrs. Rella, Mrs. Sarich	
	No: Mr. Failla	
D.	Policy for Approval:	D. Policy for Approval:
	1. 1212 School Volunteers	1. 1212 School Volunteers
	• Mrs. Faulenbach said a revised policy has been distributed to each Board member. It includes a carve out for volunteer staff that are approved through Exhibit A. They will follow the COVID-19 Staff Vaccination requirements of policy 4300.	Э.
	Mrs. Rella moved to approve Policy 1212 School Volunteers as presented this evening, seconded by Mrs. McInerney.	Motion made and passed to approve Policy 1212 School Volunteers as presented this evening.
	 Mr. McCauley said he supports this motion. The policy is filling a gap that the state made a mistake in not including. If it is not approved, he can see staff viewing it as a lack of support. He said the Board has always been good about not making decisions based on politics and he hopes that this will be the case here. However you feel about vaccinations, this fills a hole. Mrs. Faulenbach said she wants to be clear for the public that this policy does not mandate 	

 vaccination, testing is also allowed. Mr. Helmus views testing as a tax on volunteers, since there is a cost. Ms. DiCorpo said that the Town is looking to provide free testing, they are just waiting on a start date. Mr. Hansell said he still thinks we should not be imposing this document on volunteers. He quoted statistics from the CDC website to put the safety discussion in context. He said deaths "involving COVID" are an extremely low percentage. There are already challenges to mandates happening now. He moved to table. Mr. Helmus said he would like the free testing alluded to in the policy for clarity. Ms. DiCorpo said she is hesitant to do that since things could change at any time. Mr. Helmus said he has been thinking about this policy for a month and now it is up for final review. He read a prepared statement of his thoughts and the reasoning behind them. He said he thinks this is an intensely personal medical decision and is not in the Board's power to mandate. He said the Governor should clean up his own mess. Voting yes would be hubris on his part and support coercion and bullying, so he will be voting no. Mrs. McInerney said she has been very vocal in her opinions as well. She believes that if faculty, staff and contractors in schools have to vaccinate or test, then others who have contact with our children should as well. Children in our schools have no choice about exposure, we make the choice for them. She said testing is allowed and no parent will be turned away from volunteering if they do not want to follow the policy. There is much volunteer work that needs to be done behind the scenes, not necessary all volunteer work is done in the schools. She said even if death and sickness were taken off the table, 	
behind the scenes, not necessary all volunteer work is done in the schools. She said even if	

	 Mrs. Faulenbach went around the table to see if any member wished to comment before the vote. Mrs. Faulenbach said she is working for a compromise. They have heard pleas to allow volunteers, which many districts are not allowing. If we were to allow them, then how? We are not mandating vaccinations, testing is allowed. We are reaching out to the town for a no cost testing option. She is hoping this policy will come back before the Board down the road when it is no longer needed, but for now she will support the policy. The motion passed 5-4. Aye: Mrs. Faulenbach, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mrs. Rella No: Mr. Failla, Mr. Hansell, Mr. Helmus, Mrs. Sarich 	
10.	Items for Information and Discussion	Items for Information and Discussion
A.	 Policies for Second Review: 1. 3270 Disposition and Rental of Real Property 2. 3280 Gifts to the School 3. 3281 School Fundraisers 4. 3313 Relations with Vendors 5. 3313.1 Local Purchasing 6. 6145.3 Development or Expansion of Athletic Programs Mrs. Rella said the Policy subcommittee recommends deleting policies 3270 and 3313. Ms. DiCorpo said she has reached out to legal regarding language in policy 3280 and will circle back prior to the next Policy meeting. Mrs. Faulenbach said these will go back to the Policy subcommittee one more time before the December Board meeting. 	 A. Policies for Second Review: 1. 3270 Disposition and Rental of Real Property 2. 3280 Gifts to the School 3. 3281 School Fundraisers 4. 3313 Relations with Vendors 5. 3313.1 Local Purchasing 6. 6145.3 Development or Expansion of Athletic Programs

	 Mr. Failla said it has been an honor to serve on the Board and with the superintendent and administrators. Mrs. Monaghan said it has been a challenging, interesting four years and she is pleased to be leaving with an excellent administrative team in place from the top on down. 	
11.	Discussion and Possible Action	Discussion and Possible Action
А.	Discussion and possible action concerning proposed collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators. Executive session anticipated. The Board may take action when it returns to public session.	A. Discussion and possible action concerning proposed collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators. Executive session anticipated. The Board may take action when it returns to public session.
	Mrs. Rella moved that the Board enter into Executive Session to discuss the proposed successor collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and to invite into the session Alisha DiCorpo, Cathy Gabianelli and Anthony Giovannone, seconded by Mr. Helmus. The motion passed unanimously. The Board entered executive session at 8:55 p.m. The Board returned to public session at 9:13 p.m.	Motion made and passed unanimously that the Board enter into Executive Session to discuss the proposed successor collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and to invite into the session Alisha DiCorpo, Cathy Gabianelli and Anthony Giovannone.
	Mrs. Rella moved that the Board ratify the proposed successor collective bargaining agreement between the New Milford Board of Education and the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and authorize the Chairperson of the Board to sign the successor collective bargaining	Motion made and passed unanimously that the Board ratify the proposed successor collective bargaining agreement between the UPSEU Local 424 -Unit 107 New Milford BOE Paraeducators and

	agreement on its behalf pending further legal review, seconded by Mr. Hansell. The motion passed unanimously.	authorize the Chairperson of the Board to sign the successor collective bargaining agreement on its behalf pending further legal review.		
12.	Adjourn	Adjourn		
	Mrs. Monaghan moved to adjourn the meeting at 9:15 p.m., seconded by Mrs. Rella.	Motion made and passed unanimously to adjourn the meeting at 9:15 p.m.		
	The motion passed unanimously.			

Respectfully submitted:

5

Tammy McInerney Assistant Secretary New Milford Board of Education

New Milford Board of Education Public Hearing Minutes December 7, 2021 23 NEW MILFORD, CT Virtual via Zoom ö ব Present: Mrs. Wendy Faulenbach 7021 DEC -9 Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mr. Tom O'Brien Mrs. Olga I. Rella Mrs. Leslie Sarich Mr. Keith A. Swanhall Jr. Absent: Also Present: Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mrs. Catherine Gabianelli, Human Resources Director

Mrs. Laura Olson, Director of Pupil Personnel and Special Services

Ms. Jamie Terry, Technology Director
Mr. Keith Lipinsky, New Milford High School Athletic Director

1.	Presei	ntation	Presentation			
А.	1.	23 Budget Topics Five Year Capital Plan Energy Savings Initiatives	1.	22-23 Budget Topics Five Year Capital Plan Energy Savings Initiatives		
	•	Superintendent Alisha DiCorpo presented on topics related to the Superintendent's 2022-23 Proposed Budget in a Hearing/Workshop format. The presentation is attached and the session was recorded. Ms. DiCorpo said the purpose of the workshop is to review several updated capital plans that rest outside of the operating budget that will be presented to the Board in January. This presentation will document the needs in these areas. Following these presentations, we will share information regarding the joint energy savings initiatives project with the Town	т.			

New Milford Board of Education Public Hearing Minutes December 7, 2021 Virtual via Zoom

10	through ESG and NV5 which may affect the	
1022	operating budget.	
29.2	 Mr. Lipinsky presented regarding athletic 	
	capital needs. These include uniform refresh	
- C	for boys' and girls' track and field, dance team	
	uniforms not previously funded and uniforms	
	for the new team of boys' volleyball; new	
	flooring for the weight room and a set of	
	kettlebell weights; softball field fencing; and	
	safety netting.	
	 Mrs. Faulenbach asked how many of the 	
	expenses listed are recurring. Mr. Lipinsky said	
	the uniforms and weight room upgrades; others	
	are a one time expense.	
	• Ms. DiCorpo spoke regarding the band capital	
	request to begin a refresh cycle for instruments,	
	uniforms and equipment. These smaller bites at	
	the capital plan will avoid a large purchase	
	against any one budget year.	
	• Technology Director Jamie Terry presented the	
	technology capital plan requests. Many are tied	
	to cyber insurance requirements and mobile	
	device sustainability.	
	• Mr. McCauley asked about the hard tokens for	
	staff. Ms. Terry said they are necessary for two	
	form authentication under the cyber insurance	
	requirements.	
	• Ms. DiCorpo said this means staff will not	
	have to use personal devices to access email.	
	• Mr. McCauley said he is concerned they could	
	be easily lost.	
	• Mr. Hansell asked why there is a big jump in	
	costs for tech packs in 2026-27. Ms. Terry said	
	that is an error on the spreadsheet and it should	
	be more in line with other years.	
	• Mrs. Faulenbach asked how the Town was able	
	to handle the cyber requirement on their side.	
	Ms. Terry said they have a more modern	
	infrastructure and already have the two form	
	authentication. They are also much smaller in	
	size.	
		· · · · · · · · · · · · · · · · · · ·

	 Ms. DiCorpo presented the Maintenance 	
	capital plan including a summary of complete	ed l
	and current projects, and major projects	
	needed.	<
	• Mr. Hansell suggested the plan might include	
	contingency funds in the event the offices nee	ed
	to move out of East Street in an emergency.	
	• Ms. DiCorpo said in an emergency, offices	
	would go remote as the best case scenario,	
	though certainly not ideal.	
	 Mrs. Faulenbach said the Board does not have 	e
	a contingency account. There is only the	
	operating budget and capital.	
	• Ms. DiCorpo said all the needs presented are	
	real. While hard choices need to be made,	
	inaction just creates a spiral effect in future	
1	years that is hard to rebound from.	
	• Mrs. McInerney said she hopes that no plan	
	includes additional money for the Lillis	
	building. The plan is to move out of that	
	building and there are too many other capital	
	needs that must be addressed.	
	 Mrs. Rella asked why the district is continuin 	g
	to fund 1:1 technology since the state is no	
	longer allowing remote days.	
	• Ms. DiCorpo said it is a separate issue from	
	remote days. The days of pencil and paper	
	learning are gone. Students learn in a digital	
	environment. This capital plan ensures	
	commitment to sustainability and access for	
	students.	
	 Ms. Hamilton from ESG highlighted the joint 	
	BOE/Town energy savings program.	
	• Ms. DiCorpo said she thinks it is important th	
	the public understands how usage and savings	S
	for this project are tracked and what effect it	
	has on the operating budget. Natural gas,	
	electric and oil increases will show up in the	
	budget.	
	• Mr. Helmus asked a follow up question on the	e
	Technology plan. He asked how much is	

	ctly related to remote versus in-person	
	ning and if that could be broken down.	22
• Ms.	Terry said it is hybrid at this point.	
• Ms.	DiCorpo said the Board could go back to a	
BYC	DD policy but devices would still be	
need	ed for testing and not all students have	
acce	ss to personal devices.	
• Mr. 1	Helmus said he was not necessarily	
reco	mmending that but he wants to consider all	
optio	ons that would minimize capital	
expe	enditures. His main concern is the overall	
budg	get increase since taxpayers pay for it all.	
• Ms.	DiCorpo said the Board will see the capital	
plan	in January again and that this is a working	
	for now. She invited additional questions	
	mail.	
	meeting ended at 6:32 p.m.	
	0 1	

Respectfully submitted:

 \leq

Tammy McInerney Assistant Secretary New Milford Board of Education

New Milford Public Schools

Athletics, Band, Technology, Maintenance, ESG

2022 Budget Workshop #1 December 7th 2021

	DESCRIPTION	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
DISTRICT	SECURITY ENHANCEMENTS - ACCESS CONTROLS		\$125,000				\$125,000
DISTRICT	VEHICLE REPLACEMENT (2022 Ford 350 with acc.)	\$88,000					\$88,000
DISTRICT	CUSTODIAL EQUIPMENT (1 Floor Scrubber)		\$17,750	\$17,750	\$18,000	\$19,000	\$72,500
DISTRICT	RECURRING DOOR REPLACEMENTS		\$13,500		\$14,200		\$27,700
DISTRICT	ASBESTOS ABATEMENT		\$15,000	\$15,000	\$16,000	\$17,000	\$63,000
DISTRICT	GROUNDS EQUIPMENT REPLACEMENTS		\$53,000	\$22,000			\$75,000
DISTRICT	PLAYGROUND COMPLIANCE (MULCH & REPAIRS)	\$15,000		TBD			\$15,000
DISTRICT	MANDATORY 5 YEAR SPRINKLER TESTS		TBD				\$0
DISTRICT	CARPET REPLACEMENT	\$20,000		\$20,000		\$20,000	\$60,000
DISTRICT	PAINTING PROJECTS	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$50,000
DISTRICT	DOOR LOCKS		TBD				\$0
DISTRICT	CAMERAS (10 units)		\$30,000	\$30,000			\$60,000
DISTRICT	SEPTIC TANK ASSESSMENTS	TBD					\$0
DISTRICT	HVAC REPLACEMENT		\$55,000	\$55,000	\$55,000	\$55,000	\$220,000
NMHS	TURF FIELD MAINTENANCE		\$10,000				\$10,000
NMHS	MASONRY REPAIRS CHIMNEY	\$8,500					\$8,500
NMHS	FLOORING REPLACEMENT			\$55,000			\$55,000
NMHS	GYM CEILINGS	TBD					\$0
NMHS	GYM FLOORS REFINISHING		\$40,000	\$30,000			\$70,000
NES	WALL PANEL REPLACEMENT	\$330,000					\$330,000
NES	CIRC PUMPS AND MANIFOLD		\$25,000				\$25,000
NES	CONDENSING UNIT REPLACEMENT R-22 (4 units)			\$88,000			\$88,000
HPS	MASONRY REPAIRS CHIMNEY	\$10,000					\$10,000
HPS	CONDENSING UNIT REPLACEMENT R-22 (5 units)	<u></u>		\$231,000		,	\$231,000
HPS	AHU REPLACEMENT/ UPGRADE CAFE			\$121,000			\$121,000
SMS	OIL TANK REPLACEMENT		\$225,000				\$225,000
ŚMS	CAMERAS (12 units)	\$36,000					\$36,000
SMS	CONDENSING UNIT REPLACEMENT R-22 (8 units)				\$165,000		\$165,000
SMS	AHU/RTU REPLACEMENT COMP LAB		\$55,000				\$55,000
SMS	ELEVATOR REPLACEMENT	\$225,000					\$225,000
SMS	HIGH EFFICENCY BOILER REPLACEMENT					\$858,000	\$858,000
SMS	MOTORS & VFD'S RTU (12 units)				\$132,000		\$132,000
SMS	MASONRY REPAIRS CHIMNEY	\$14,000					\$14,000
SNIS	RAILING REPAIRS	\$12,000					\$12,000
	DEPARTMENT TOTAL - FACILITIES	\$768,500	\$674,250	\$694,750	\$410,200	\$979,000	\$3,526,70

Facilities Capital 5-year plan

Technology Capital 5-year Plan

LOCATION	DESCRIPTION	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
DISTRICT	Infrastructure Upgrades - Wireless Access Points	\$8,100	\$15,000	\$3,500	\$3,500	\$3,500	\$33,600
DISTRICT	Infrastructure Upgrades - Firewall	\$25,000	\$35,082				\$60,082
DISTRICT	Infrastructure Upgrades - Servers	\$28,000	\$16,000	\$8,000	\$8,000	\$8,000	\$68,000
DISTRICT	Infrastructure Upgrades - Switches		\$18,150	\$18,150	\$18,150	\$18,150	\$72,600
DISTRICT	Hard Tokens (UBKey)		\$17,000	\$2,000	\$2,000	\$2,000	\$23,000
DISTRICT	Teacher Laptop Replacement	\$2,000					\$2,000
DISTRICT	Cloud based phone system			\$99,999			\$99,999
DISTRICT	Teacher/Admin Laptop Replacement	\$2,800	\$6,000	\$3,000	\$10,000	\$335,000	\$356,800
DISTRICT	Non Certified Staff Chromebooks	\$1,000					\$1,000
DISTRICT	Admin Laptop Replacement	\$5,000					\$5,000
HPS	Chromebook - Grade K (113 units)	\$40,320	\$37,629		\$37,629		\$115,578
NES	Chromebook - Grade K (129 units)	\$56,385	\$42,957		\$42,957		\$142,299
SNIS	Chromebook - Grade 6 (270 units)	\$9,135	\$89,910	\$78,588	\$81,585	\$81,252	\$340,470
NMHS	Chromebook - NMHS (100 units)		\$33,300	\$33,300	\$33,300	\$80,000	\$179,900
DW	Smartboard Refresh (15)	\$34,500	\$82,500	\$82,500	\$82,500	\$82,500	\$364,500
NMHS	PLTW Desktop/Laptop Refresh (46 units)	\$50,000	\$50,000				\$100,000
SMS	PLTW Desktop/Laptop Refresh (25 units)		\$25,000				\$25,000
	DEPARTMENT TOTAL - TECHNOLOGY	\$262,240	\$468,528	\$329,037	\$319,621	\$610,402	\$1,989,828

CAPITAL 5 YEAR PLAN - BAND

LOCATION DESCRIPTION	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
DISTRICT INSTRUMENT REPLACEMENTS	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
DISTRICT UNIFORMS - ONGOING REPLACEMENTS (10 UNITS)	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
DISTRICT EQUIPMENT (EXAMPLES: STANDS & FIELD EQUIPMENT)	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
DEPARTMENT/OFALS BAND	515 000	\$15,000	\$15,000	\$15,000	\$15,000	\$75 000

CAPITAL 5 YEAR PLAN - ATHLETICS

LOCATION DESCRIPTION	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
DISTRICT UNIFORMS	\$8,000	\$12,000	\$18,000	\$12,000	\$12,000	\$62,000
DISTRICT WEIGHT ROOM UPGRADING	\$10,000	\$10,000	\$10,000	\$10,000	\$5,000	\$45,000
DISTRICT FENCE REPAIR - SOFTBALL	\$10,000					\$10,000
DISTRICT SAFETY NET - JV SOFTBALL	TBD					\$0
DEPARTMENT FORAL ATRUETICS	523,000	\$22,000	\$25,000	\$22,000	\$17,000	\$117,000

	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
GRAND TOTALS	\$1,073,740	\$1,179,778	\$1,066,787	S766,821	\$1,621,402	S5.708,528

CAPITAL 5 YEAR PLAN - FACILITIES OTHER (NOT INCLUDED IN ABOVE NUMBERS)

	REPLACEMENT OF SIDEWALKS		\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
	ASPHALT REPLACEMENT (NES FIRST)		\$250,000	\$250,000	\$250,000	\$250,000	\$1,000,000
	PAVING & STORM DRAIN REPAIRS		\$30,500	\$16,000	\$17,000	\$18,000	\$81,500
ASTRICT	STORAGE BUILDING			TBD			\$0
	NES ROOF REPLACEMENT	\$3,480,000					\$3,480,000
	HPS ROOF REPLACEMENT			TBD			\$0
	CENTRL OFFICE ROOF REPLACEMENT			\$367,000			\$367,000
~	CUPOLA ROOF REPAIRS		\$66,000				\$68,000
xo xo	STEAM BOILER REPLACEMENT		\$108,000				\$108,000
	FOUNDATION REPAIR		\$46,000				\$46,000
	DEPARTMENT TOTAL - FACILITIES OTHER	\$3,480 CCO	\$602,560	\$733,000	\$337,000	\$368,000	\$5,55D,500

Band Capital 5-year Plan

LOCATION	DESCRIPTION	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
DISTRICT	INSTRUMENT REPLACEMENTS	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
DISTRICT	UNIFORMS - ONGOING REPLACEMENTS (10 UNITS)	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
DISTRICT	EQUIPMENT (EXAMPLES: STANDS & FIELD EQUIPMENT)	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
	DEPARTMENT TOTAL - BAND	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$75,000

Athletics Capital 5-year Plan

LOCATION	DESCRIPTION	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
DISTRICT	UNIFORMS	\$8,000	\$12,000	\$18,000	\$12,000	\$12,000	\$62,000
DISTRICT	WEIGHT ROOM UPGRADING	\$10,000	\$10,000	\$10,000	\$10,000	\$5,000	\$45,000
DISTRICT	FENCE REPAIR - SOFTBALL	\$10,000					\$10,000
DISTRICT	SAFETY NET - JV SOFTBALL	TBD					\$0
	DEPARTMENT TOTAL - ATHLETICS	\$28,000	\$22,000	\$28,000	\$22.000	\$17,000	\$117,000

Capital

1	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
	ZUZZIZS	2023/24	2024/23	2023/20	2020/27	TOTAL
GRAND TOTALS	\$1,073,740	\$1,179,778	\$1,066,787	\$766,821	\$1,621,402	\$5,708,528

CAPITAL 5 YEAR PLAN - FACILITIES OTHER (NOT INCLUDED IN ABOVE NUMBERS)

	REPLACEMENT OF SIDEWALKS		\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
	ASPHALT REPLACEMENT (NES FIRST)		\$250,000	\$250,000	\$250,000	\$250,000	\$1,000,000
DISTRICT	PAVING & STORM DRAIN REPAIRS		\$30,500	\$16,000	\$17,000	\$18,000	\$81,500
DISTRICT	STORAGE BUILDING			TBD			\$0
	NES ROOF REPLACEMENT	\$3,480,000					\$3,480,000
	HPS ROOF REPLACEMENT			TBD			\$0
	CENTRL OFFICE ROOF REPLACEMENT			\$367,000			\$367,000
со	CUPOLA ROOF REPAIRS		\$68,000				\$68,000
00	STEAM BOILER REPLACEMENT		\$108,000				\$108,000
	FOUNDATION REPAIR		\$46,000				\$46,000
	DEPARTMENT TOTAL - FACILITIES OTHER	\$3,480,000	\$602,500	\$733,000	\$367,000	\$368,000	\$5,550,500

Questions?

2022 New Milford Athletics Budget Workshop

December 7, 2021

5-Year Capital 2022-2023 Workshop

Athletics Capital Plan - Uniforms 2022-2023

Boys Volleyball - \$2500

Dance Team - \$2000

Boys and Girls Track and Field - \$3500

Athletics Capital Plan - Weight Room 2022-2023

New Flooring - \$9600

Set of Kettlebell Weights including following weight increments:

10lb, 15lb, 20lb, 25lb, 30lb, 35lb, 40lb, 45lb - \$400

Athletics Capital Plan - Softball Fence 2022-2023

Repairing the bottom of the 8 foot fence surrounding the Varsity Softball Field and repairing/replacing the fence that extends down the the left field foul line from the 3rd base dugout. Estimate \$10,000 (could be less) - waiting on quote from Addessi Fence Company.
Athletics Capital Plan - Safety Net 2022-2023

Looking to add safety netting from the backstop of the JV softball field down the first base line.

Safety issue of foul balls from softball landing on North Turf Field. Can't play JV Softball and Lacrosse side by side on the same day because of safety issue. Leads to scheduling issues.

Getting quotes from 2 companies - Sportsfield Specialties (did work on our turf field project), and Beacon Athletics.

Questions?

2022 New Milford Band Budget Workshop

December 7, 2021

5-Year Capital 2022-2023 Workshop

Band Capital Plan - 2022-2023

Instrument replacements - \$5,000 per year

Currently in the operating budget, there is a line for instruments within the Music department of approximately \$24,000 a year. Those funds cover our main refresh cycle for instrument purchases on a multi year cycle but still reside within the operating budget as they are essential to the continued operation of the program. This funding request of \$5,000 in the five year capital plan is for individual instruments that need replacement outside of this cycle. Eventually, the entire instrument line *may* move into the capital budget request in subsequent years.

Uniforms - \$5,000 per year

The recent refresh using Town funds was much needed and we are greatly appreciative for them. The district will not need to buy a complete uniform refresh for some years. In the meantime a refreshment cycle within the 5 year capital budget, is the best method to begin to support uniform replacements for this program long term. The uniforms we currently have are about \$500 each.

Equipment - \$5,000 per year

The district used to have a line in the operating budget for equipment that varied year to year based on needs of the program that ranged from \$5,000-\$8,000. This line item slowly decreased with budget cuts over the last few years and is no longer in the budget at all. \$5,000 dedicated to equipment each year in the five year capital plan would begin to replace music stands, field equipment and other items that are beyond their usable life cycle.

Questions?

2022 New Milford Technology Budget Workshop

December 7, 2021

5-Year Capital 2022-2023 Workshop

Infrastructure Upgrades (slide 1 of 2)

Critical networking gear providing internet services, network connectivity, internet filtering to ensure COPPA compliance, cyber security threat prevention.

Cyber Insurance Requirement

- High Availability Firewalls with client end-points
 \$70K, E-rate grant estimated to fund \$35K.
- 600 staff Hard Tokens (UBKey) with maintenance subscription.
 Est. \$17K

Infrastructure Upgrades (slide 2 of 2)

Critical networking gear providing internet services, network connectivity, internet filtering to ensure COPPA compliance, cyber security threat prevention.

- Wireless controllers \$30K, E-rate grant reimbursement would cover \$15K.
- Network switches. \$37K, E-rate reimbursement ~\$18.5K. Each school has many switches providing hard-wired connections to operate wireless access points, phones, and teacher computer.
- Server modernization \$18K

Project Lead the Way (PLTW) Engineering Desktops

The PLTW curriculum utilizes powerful, industry-based software and requires the hardware to support this.

 Approximate replacement cost for labs \$75K. SMS (qty 25) and NMHS (qty 45).

Mobile Devices

- ◎ Teacher / Staff laptop replacement, parts, repair: \$6K
- Student chromebooks: \$203,796

Challenges

- Ohromebooks have an end of life determined by Google Auto Update Policy. Once this end of life is met you can no longer manage devices preventing the district from being able to manage student device logins, wi-fi connections, and the ability to deploy mandated assessment applications.
- Current devices meet their Google AU expiration in 2024. (See slide
 6. <u>Slide 6: Google Device Models</u>)
- Out of warranty repairs both expensive and have long repair windows of 4-6 weeks. Spares are being shared across district and are dangerously low. (See slide 7)

Google Device Models

Google AUE								
Product	Auto Update Expiration date							
Dell Chromebook 11 3120	9/1/21							
Dell Chromebook 11 3180	6/1/22							
Acer Chromebook 11 C731	7/1/22							
HP Chromebook 11 G6 EE	6/1/24							
HP Chromebook 11 G7 EE	6/1/24							
HP Chromebook 11 G8	6/1/24							

Device Warranty

To bring devices into warranty: 1 Year policy @ \$21.95-\$23.95 each device \$95,800 annually through 2024

Recommendation:

- Begin a refresh plan with 4 year warranty starting in the 2022-23 1) school year.
- Offer families an option to self-insure for coverage, at no charge to 2) the district.
- 3) Continue mandatory case usage.

Tech Pack

Used for Kindergarteners and newly enrolled students.

- ◎ Tech Pack accessories: mouse, case, and headphones. \$39/ea.
- The case nor headphones can be reused if a student exits the school and returns the Tech Pack.
 - Mouse (~\$8)
 - Case (~\$23 from BumpArmor)
 - Headphones (~\$8 from Genesis Tech)

Classroom Display Refresh



Capital request is \$35K

- All classroom smartboards / projectors are beyond end of life causing poor visibility, lack of interactive touch, projectors that are overheating, and expensive bulb replacement needs.
- A phased in approach will be needed and should begin as quickly. The proposed plan will only allow for 15 boards to be replaced each year, which will take 5+ years to complete.

Location	Description	FY 2021-2	FY 22 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	c	comments			
	Infrastructure Upgrades - Wireless Cont Points and Cabling		00 \$15,000		\$3,500	\$3,500	\$3,500) \$3,500 would E-Rat Year 2	Wireless controllers need to be refreshed in 2021-22. E-Rate elig 0 would be the NMPS cost after E-rate reimbursement E-Rate eligible. This is the cost the district would be responsible Year 2-6 support will be in Operations. Did not renew in 2021-22				
	Infrastructure Upgrades - (Cyber covera		The second						\$25000 was not used in 2021. The increase of cost here is due				
	Firewall, support and endpoints	\$25,0				•			0 availability and endpoints required by Cyber Coverage.				
	Infrastructure Upgrades - Servers	\$28,0	00 \$16,000	\$8,000	\$8,000	\$8,000	\$8,000		0 2021-22 was not used. E-Rate eligible. This is the cost the district would be responsible to pay.				
DW	Infrastructure Upgrades - (Cyber covera Switches	ige need)	\$18,150	\$18,150	\$18,150	\$18 150	\$18,150		itch replacements for SMS				
	Hard Tokens (UBKey) and subscription		\$17,000							in operations starting 2023.			
DW	Teacher Laptop Replacement	\$2.0			+	+			sh of out of warranty devic				
-			1.000					Evalu	ations should begin Spring	2022 with planned implementation			
								summ	er of 2023. Purchase Orde	er would need to be provided Spring			
DW	Cloud based phone system			\$99,999			\$0	•	to meet that timeline. The				
						****				aff and replacement of end of life and o			
DW DW	Teacher/Staff/Admin Laptop Replaceme Non Certified Staff Chromebooks	ents \$2,8 \$1.0						••••	rranty devices.				
	Admin Laptop Replacement	\$5.0				•			0 New and refresh 0 New and refresh				
	Student Tech Paks (case, headphones,	\$9,828		• •				32 For K and new enrollees. Qty = 252					
	Chromebooks for Grade K (qty 113 @ \$	\$0,01C		\$ 0,0 2 0	\$0,020	, 4010, 201		2021-22 was not used. request expected Spring of 2022 to be prepare					
	warranty, Chrome OS)	\$40,3	20 \$37,629	\$0	\$37,629	\$0	\$9,828	3 \$9,828 for Ma	8 for May 2022 swap outs.				
								2021-22 was not used. request expected Spring of 2022 to be prepare					
	Chromebooks for Grade K (qty 129)	\$56.3			· · · · · · · · · · · · · · · · · · ·		\$82,500		500 for May 2022 swap outs.				
	Chromebooks for Grade 6 (270)	\$9,1							22 was not used	Utiline energe			
	Chromebooks for HS (100) Smartboard Refresh (15)	\$34.5	\$0 \$33,300 00 \$82,500						a 11 and 12 do not assess, 22 was not used. request				
- • •	Project Lead the Way Desktops (qty 46)		00 \$62,500	902,000	902,000	362,500		2021-	22 was not used. Tequest	expected rebidary 2022.			
	life and cannot meet hardware requirem												
NMHS	programs	\$50,0	00 \$50,000	\$0	\$0	\$0)	These	e were not purchased in 20	21-22			
	Project Lead the Way Desktops (qty 25)) PC's at end of											
	life and cannot meet hardware requirem			8									
SMS	programs		\$0 \$25,000	\$0	\$0	\$0	1						
ı	FY	FY	FY		FY		F	-γ	FY	FY			
	2024.22	2022 22	2022	24	202	1 95		005 00	2026.27	2007 00			
	2021-22	2022-23	2023	-24	202	4-25	4	2025-26	2026-27	2027-28			
	7												
	#000 040	¢ 470 050		000	ሰሳ	00 4	10	.					
	\$262 240	\$478,356	3338	6 865	- 53	144	49 -	36202	30 8439 22	9 \$275,160			

Questions?

New Milford Public Schools Maintenance December 7, 2021

5 Year Capital Plan 2022-2023 Workshop



New Milford Schools Custodial Coverage

School	Sq footage	Custodians	Average
NMHS	266,908	9.5	28,095
SMS	153,713	7	21,959
SNIS	181,172	7	25,881
HPS	70,343	4	17,585
NES	79,524	4	19,881
Totals	751,660	31.5	113,401

NMPS Average 22,680 square feet per custodian

*National Center for Education Statistics - Level 2 cleaning 18-20,000. Level 3 cleaning 28-31,000 sq. ft. per 8 hour shift

** Dimensions per New Milford Assessors Field Cards

New Milford Schools Groundskeeping & Maintenance



- School properties are over 200 acres.
- Approximately 25 acres of sidewalks and parking lots combined.
- Groundskeeping crew is 5.5 FTE.
- Maintenance crew is 7 FTE.

Currently have (8) F350 pickups for plowing. The average age is over 10 years. One is out of service.

Completed & Current Capital Projects



- NMHS LED entrance sign.
- SNIS cafeteria RTU replacement.
- SNIS Oil tank removal.
- NMHS roof replacement.
- Tennis court refinishing.
- NMHS scoreboard repairs.

ESG/NV5 Major Projects

- 8 new RTU's at Sarah Noble
- New air cooled chiller at Sarah Noble
- Boiler replacement at Sarah Noble
- New cooling tower at High School
- Cogeneration system at High School
- Boiler replacement at High School
- New air cooled chiller at Schaghticoke
- Solar panel installation at Sarah Noble and Hill and Plain

Estimated value of major improvements \$7,500,000



Schaghticoke Middle School Elevator Installed 1972.

Modernization package with PVC lined hydraulic cylinder \$180,000. Environmental and drilling contingencies \$25,000. A&E services \$20,000.







Chimneys at SMS, HPS



Sidewalks & Pavement Districtwide





1		1					·
Location	Description	2022/23	2023/24	2024/25	2025/26	2026/27	TOTAL
DW	SECURITY ENHANCEMENTS - ACCESS CONTROLS		\$125,000				\$125,000
DW	VEHICLE REPLACEMENT (2022 Ford 350 with accessories)	388 000					\$88,000
DW	CUSTODIAL EQUIPMENT (1 Floor Scrubber)		\$17 750	\$17,750	\$18,000	\$19,000	\$72,500
DW	RECURRING DOOR REPLACEMENTS		E13 500		\$14 200		\$27,700
Div	ASBESTOS ABATEMENT		S15 000	\$15,000	\$16,000	\$17,000	\$63,000
DW	GROUNDS EQUIPMENT REPLACEMENTS		553 000	\$22,000			\$75,000
D₩	PLAYGROUND COMPLIANCE (MULCH & REPAIRS)	\$15,000		TBD			\$15,000
OW	MANDATORY 5 YEAR SPRINKLER TESTS		TED				SO
DW	CARPET REPLACEMENT	520.000		\$20,000		\$20,000	\$60,000
DW	PAINTING PROJECTS	\$10,000	510 000	\$10,000	\$10,000	\$10,000	\$50,000
DW	DOOR LOCKS		TED				
DW	CAMERAS approx 10		\$30,000	\$30,000			\$60.000
DW	SEPTIC TANK ASSESSMENTS	TED					SO
DW	HVAC REPLACEMENT		\$55,000	\$55,000	\$55,000	\$55,000	\$220.000
NMHS	TURF FIELD MAINTENANCE		\$10,000				510,000
NMHS	MASONRY REPAIRS CHIMNEY	\$8,500					\$8,500
NMHS	FLOORING REPLACEMENT			\$55,000			\$55,000
NMHS	GYM CEILINGS	TED					50
NMHS	GYM FLOORS REFINISHING		540,000	\$30,000			\$70,000
NES	WALL PANEL REPLACEMENT	\$330.000					\$330,000
NES	ROOF REPLACEMENT	\$3,480,000					53 480 000
NES	CIRC PUMPS AND MANIFOLD		\$25,000				\$25,000
NES	CONDENSING UNIT REPLACEMENT R-22 4 units			\$88 000			\$88,000

		22/23	23/24	24/25	25/26	26/27	
HPS	MASONRY REPAIRS CHIMNEY	\$10,000		1			\$10,000
HPS	CONDENSING UNIT REPLACEMENT R-22 5 entre unds			\$231,000			\$231,000
HPS 1	AHU REPLACEMENT/ UPGRADE CAFE			\$121,000		1	\$121,00
HPS	ROOF REPLACEMENT			TBD			
SMS	OIL TANK REPLACEMENT		\$225,000				\$225,00
SMS	CAMERAS approx 12	\$36,000	-				\$36,000
SMS	CONDENSING UNIT REPLACEMENT R-22 8 units			Î	\$165,000		\$165,00
SMS	AHURTU REPLACEMENT COMP LAB	-	\$55,000				\$55,000
SMS	ELEVATOR REPLACEMENT	\$225,000					\$225.00
SMS	HIGH EFFICENCY BOILER REPLACEMENT					\$858,000	\$858.00
SMS	MOTORS & VFD'S RTU supply 12 units				\$132,000		\$132,00
SMS 1	MASONRY REPAIRS CHIMNEY	\$14,000	Ì				\$14,000
SNIS	RAILING REPAIRS	\$12,000					S12.000
CO a	CUPOLA ROOF REPAIRS		\$68,000				\$68,000
C0	STEAM BOILER REPLACEMENT		\$108,000				\$108,000
CO	FOUNDATION REPAIR		\$45,000				\$46,000
°C0	* ROOF REPLACEMENT (not including potential abatment)	**	· · · · · · · · · · · · · · · · · · ·	\$367,000			\$367,000
<i>2</i> 4	DEPARTMENT TOTAL - FACILITIES	\$4,248,500	\$896.250	\$1,061,750	\$4 10,200	\$979,000	\$ 7,595,70
		<u> </u>					
DW	REPLACEMENT OF SIDEWALKS		\$100,000	\$100,000	\$100,000	\$100,000	\$400,00
DW	ASPHALT REPLACEMENT (NES FIRST)		\$250,000	\$250,000	\$250,000	\$250,000	\$1,000,00
DW	PAVING & STORM DRAIN REPAIRS	<i>•</i>	\$30,500	\$16,000	S17,000	\$18,000	\$81 500
DW	STORAGE BUILDING		•	TED		4	50

\$1,481,500,00





ENERGY PERFORMANCE CONTRACTING

Performance Contracting: A Budget-Neutral Solution



- Project funds itself over time
- Upgrades to buildings energy & infrastructure
- All projects completed within 12-18 months

N V 5

- Energy Guarantee
- Oversight by NV5

New Milford Public Schools Energy



© ©2020 Energy Systems Group, LLC | 47

esg

The Project Energy Baseline

Baseline Data		Electric		Natural Gas		Fuel Oil		Propane		Water		Total Utility		
Facility Name	Population	Square Feet	Peak Monthly kW	Annual kWh	Total \$	Therms	Total \$	Annual Gallons	Total \$	Annual Gallons	Total \$	Annual kGal	Total Cost	Cost
Schools	4,601	741,076	1,734	5,101,343	s 859,433	187,846	s 179,596	91,040	\$ 175,804	-		5,081	\$ 28,757	\$ 1,243,590
Town	110	235,944	638	2,423,220	s 360,899	93,771	s 132,571	22,375	s 44,319	8,836	\$ 12,258	7/5		\$ 550,048
Total	4,711	977,020	2,372	7,524,563	\$1,220,332	281,617	\$ 312,167	113,415	\$ 220,123	8,836	\$ 12,258	5,081	\$ 28,757	\$1, 79 3,637

Energy Cost Reduction

Energy Use Reduction – Schools

New Milford Schools - EPC Energy Usage Reduction


How will ESG report to NMPS on Energy Actuals

- ✓ Energy Data to be sent to ESG monthly via the Town
- ✓ Changes to buildings operations to be sent to ESG as they happen
- ✔ Data will also be updated via Portfolio Manager
- Energy will be presented formerly in an annual report, interim data updates will be given quarterly

Schools Energy & Infrastructure Measures

ECM	ECM Number	New Milford High School	Schaghticoke Middle School	Sarah Noble Intermediate School	Northville Elementary School	Hill & Plain Elementary School
Boiler Replacement - All Condensing Boiler Option (w/ HW Reset)	TC.1.1B	X		X		
Boiler System Optimization	TC.1.2	X		X		
Cogeneration	TC.10.1	X				
Solar PV	TC.11.1			X		X
Transformer Replacement	TC.12.1	X		X	X	
Water Conservation	TC.13.1	X	X	X	X	X
Demand Response	TC.14	Х	X			
Plug Load Controls	TC.19.1	Х	X	X	X	X
Air Cooled Chiller Replacement	TC.2.1		X	X		
Condenser Water System Optimization	TC.2.3	X				
Install DDC System; Town	TC.3.1					
instali DDC System; Schools	TC.3.2	X	X	X		
DDC System Expansion, Integration & ReCx	TC.3.3	X	X	X		
DCV Control	TC.3.4		X	X		
Web Enabled Programmable Thermostats	TC.3.6					
Cooling Tower Replacement (w/ CW Reset)	TC.4.1	X				······
AHU/RTU Replacement	TC.4.4			X		
Lower Pressure Drop AHU Filters (MERV 13)	TC.4.8	Х				
LED Lighting - Interior and Controls; Basic	TC.5.1a		X	·	X	X
LED Lighting - Interior and Controls; Enhanced	TC.5.1b	X		Х		
LED Lighting - Exterior	TC.5.2	Х	X			X
Building Envelope - Weatherization, Insulation	TC.6.1	X	X	X	X	X
Pipe, Valve & Fitting insulation	TC.7.1	X	X	Х	X	

©2020 Energy Systems Group, LLC 51

energysystemsgroup.com

Projected Costs & Savings by Building





<u>Year</u>	Loan Payment	ESG M&V Costs	NV5 M&V Costs	Service Costs	Total Costs	Total Costs - Town	Total Costs - WPCA	Total Costs - Schools
1	\$816,502	\$49,115	\$12,355	\$32,144	\$910,116	\$111,267	\$92,371	\$706,478
2	\$724,542	\$49,852	\$12,787	\$33,109	\$820,289	\$100,285	\$83,254	\$636,750
3	\$728,855	\$50,599	\$13,235	\$34,102	\$826,791	\$101,080	\$83,914	\$641,797
4	\$828,673			\$35,125	\$863,798	\$105,605	\$87,670	\$670,523
5	\$812,979			\$36,179	\$849,158	\$103,815	\$86,184	\$659,159
6	\$838,226			\$37,264	\$875,490	\$107,034	\$88,857	\$679,599
7	\$864,369			\$38,382	\$902,751	\$110,367	\$91,623	\$700,760
8	\$891,439			\$39,533	\$930,972	\$113,817	\$94,488	\$722,667
9	\$919,468			\$40,719	\$960,187	\$117,389	\$97,453	\$745,346
10	\$948,490			\$41,941	\$990,431	\$121,086	\$100,522	\$768,822
11	\$978,540			\$43,199	\$1,021,739	\$124,914	\$103,700	\$793,125
12	\$1,009,652			\$44,495	\$1,054,147	\$128,876	\$106,989	\$818,282
13	\$1,041,864			\$45,830	\$1,087,694	\$132,977	\$110,394	\$844,323
14	\$1,075,214			\$47,205	\$1,122,419	\$137,223	\$113,918	\$871,278
15	\$1,109,742			\$48,621	\$1,158,363	\$141,617	\$117,566	\$899,180
16	\$1,093,277			\$50,080	\$1,143,357	\$139,782	\$116,043	\$887,531
17	\$1,130,650			\$51,582	\$1,182,232	\$144,535	\$119,989	\$917,708
18	\$1,169,325			\$53,130	\$1,222,455	\$149,453	\$124,071	\$948,931
19	\$1,209,348			\$54,723	\$1,264,072	\$154,541	\$128,295	\$981,236
20	\$605,468			\$56,365	\$661,833	\$80,913	\$67,172	\$513,748
TOTAL	\$18,796,622	\$149,566	\$38,378	\$863,728	\$19,848,293	\$2,426,577	\$2,014,475	\$15,407,242

New Milford Cost Breakdown

New Milford Savings Breakdown

<u>Year</u>	Guaranteed Annual Energy Savings	O&MSavings	ZREC Revenue	Class III REC Revenue	DR Revenue - Curtailment	Total	Total Savings - Town	Total Savings - WPCA	Total Savings - Schools
1	\$723,367	\$56,744	\$58,014	\$20,000	\$51,992	\$910,116	\$115,289	\$76,728	\$718,098
2	\$639,374	\$58,446	\$57,608	\$20,000	\$44,861	\$820,289	\$97,769	\$73,365	\$649,155
3	\$661,752	\$60,199	\$57,204	\$20,000	\$27,635	\$826,791	\$100,524	\$74,871	\$651,396
4	\$684,914	\$62,005	\$56,804	\$20,000	\$40,075	\$863,798	\$103,380	\$76,436	\$683,982
5	\$708,886	\$63,866	\$56,406	\$20,000	\$0	\$849,158	\$106,338	\$78,064	\$664,756
6	\$733,697	\$65,782	\$56,011	\$20,000	\$0	\$875,490	\$109,404	\$79,755	\$686,331
7	\$759,376	\$67,755	\$55,619	\$20,000	\$0	\$902,751	\$112,581	\$81,513	\$708,657
8	\$785,954	\$69,788	\$55,230	\$20,000	\$0	\$930,972	\$115,872	\$83,339	\$731,761
9	\$813,463	\$71,881	\$54,843	\$20,000	\$0	\$960,187	\$119,281	\$85,237	\$755,670
10	\$841,934	\$74,038	\$54,460	\$20,000	\$0	\$990,431	\$122,813	\$87,207	\$780,411
11	\$871,402	\$76,259	\$54,078	\$20,000	\$0	\$1,021,739	\$126,471	\$89,254	\$806,014
12	\$901,901	\$78,547	\$53,700	\$20,000	\$0	\$1,054,147	\$130,261	\$91,378	\$832,507
13	\$933,467	\$80,903	\$53,324	\$20,000	\$0	\$1,087,694	\$134,187	\$93,584	\$859,923
14	\$966,139	\$83,330	\$52,951	\$20,000	\$0	\$1,122,419	\$138,252	\$95,874	\$888,292
15	\$ 999 ,953	\$85,830	\$52,580	\$20,000	\$0	\$1,158,363	\$142,463	\$98,251	\$917,649
16	\$1,034,952	\$88,405	\$0	\$20,000	\$0	\$1,143,357	\$133,090	\$77,899	\$932,367
17	\$1,071,175	\$91,057	\$0	\$20,000	\$0	\$1,182,2 <mark>3</mark> 2	\$137,703	\$80,619	\$963,910
18	\$1,108,666	\$93,789	\$0	\$20,000	\$0	51,222,455	\$142,476	\$83,433	\$996,547
19	\$1,147,469	\$96,602	\$0	\$20,000	\$0	\$1,264,072	\$147,414	\$86,345	\$1,030,313
20	\$1,187,631	\$9 9 ,500	\$0	\$20,000	\$0	\$1,307,131	\$152,524	\$89,359	\$1,065,249
AGGREGATE	\$17,575,471	\$1,524,725	\$828,832	\$400,000	\$164,563	\$20,493,592	\$2,488,093	\$1,682,511	\$16,322,988

* Any vendor energy incentives are included in the cash

flow

©2020 Energy Systems Group, LLC 54

energysystemsgroup.com

Market Volatility of Energy Commodities

- While ESG has built into their projected cost savings, escalators for increased prices of energy commodities, those escalators are smoothed out of the course of the lifetime of the project.
- It is still the responsibility of NMPS to budget locally for any year to year projected increases in energy costs by type on a local level.
- For many of these energy commodities, NMPS and the Town of New Milford use their joint purchasing power to lock in rates.
- Even with this combined effort, many energy costs are expected to impact the local 2022/2023 budget request for these line items.
- While still early in the budget development cycle for the Board of Educations 2022/2023 budget, we may be faced with price increases in the following commodities that are directly tied to these projects:

Electric – 3.5% Heating Oil – 18% Natural Gas – 27%

energysystemsgroup.com

Revised Timeline as of December 1, 2021





					New Milford	CT Prelimina	ry Schedule								
	Task Name	Start	Finish	Sep	Qtr 4, 2021	ADV Dec	Qtr I. 2022	Feb Mar	Qtr 2, 2022	May Ja	Otr 1, 2022		Qtr 4, 20	Nov D	Qtr 1, 20
1	Town Of New Milford	Wed 8/18/21	Fri 1/13/23	anz'			1 1971	Mar 1 Mar				MAR I			
2	Contract Execution	Wed 8/18/21	Wed 8/18/21	18	1										S
3	Provide Site Specific Safety Plan	Wed 8/18/21	Mon 9/27/21	1	ŧ										
4	Controls - Town Bidgs ECM	Tue 9/28/21	Tue 10/11/22										-		
\$	Pre-Construction	Tue 9/28/21	Mon 1/24/22				_								
6	Execute Subcontract	Tue 9/28/21	Mon 11/1/21		1										
7	Mobilization	Tue 11/2/21	Mon 1/24/22		1										
8	Submittals	Tue 11/2/21	Mon 12/27/21		. To		1								
9	Procurement	Tue 12/28/21	Mon 1/24/22				*								
10	Construction - Installation, Programming & Graphics	Mon 1/3/22	Tue 8/30/22				1				-	h			
11	Closeout Documentation	Wed 8/31/22	Tue 10/11/22												
2	As-built	Wed 8/31/22	Tue 10/11/22												
3	Warranty	Wed 8/31/22	Tue 9/20/22									*			
4	O&Ms	Wed 8/31/22	Tue 10/11/22									*			
15	Controls - Equipment Replacements	Tue 9/28/21	Fri 9/23/22	1 81				1044				_	-		
6	Pre-Construction	Tue 9/28/21	Mon 1/10/22	- Q		-									1
17	Subcontract Executed	Tue 9/28/21	Mon 11/1/21		The second s										
8	Submittals	Tue 11/2/21	Mon 12/27/21		1000	-									
19	Mobilization	Tue 12/28/21	Mon 1/10/22				in the second								
20	Construction	Tue 1/11/22	Fri 8/12/22				-					_			
21	Serah Noble IS	Tue 1/25/22	Fri 8/5/22				- 11 e					• · · ·			
22	RTU Replacements - RTUs 4, 8, 9, 10, 11, 12	Mon 6/13/22	Fri 8/5/22							- H		1 C			
23	Boiler Replacements	Mon 6/20/22	Fri 7/29/22						· C		ė				
24	Chiller Replacements	Mon 6/6/22	Fri 7/8/22												
25	Demand Control Ventilation	Tue 1/25/22	Mon 1/31/22					h	10						
26	Demand Response	Tue 2/1/22	Mon 2/7/22				T	5							
27	Scheghticoke MS	Mon 6/6/22	Fri 8/12/22							i in					
8	Chiller Replacement	Mon 6/6/22	Fri 8/12/22								_				
29	New Milford High School	Tue 1/11/22	Fri 7/29/22				-								
80	Software Upgrade	Ci Takanina mate	Sec. Sec.												
31	Boiler Replacements	Mon 6/20/22	Fri 7/29/22								0				
32	Cooling Towers	Mon 5/9/22	Fri 7/8/22						-						
33	Demand Control Ventilation	Tue 1/11/22	Mon 1/17/22				Z ,								
34	Demand Response	Tue 1/18/22	Mon 1/24/22				1. A			1					
35	Low Pressure Drop Filters	Mon 5/2/22	Fri 5/20/22			1			I	2000					
36	Closeout	Mon 8/15/22	Fri 9/23/22									-	and a second		
37	As-built	Mon 8/15/22	Fri 9/23/22									1			
38	Warranty	Mon 8/15/22	Fri 9/2/22									1			

energysystemsgroup.com

©2020 Energy Systems Group, LLC 5

	Task Name	Start	Finish		Qtr 4 2021		Ctr 1.20	22		Qtr 2, 2022		Qtr 3, 202	2	Qr 4, 2022		Qtr 1, 200
19	O&Ms	Mon 8/15/22	Ed 9/23/22	Sep	Ott	Now D	ec Jan_	Feb	Mar	Ap	May 3	<u>ki 0v</u>	Aug Set	00	Nov Dec	Lan .
10		Wed 8/18/21				_										
	Pre-Construction	Wed 8/18/21			_				•							
1	Execute Subcontract	Wed 8/18/21														
12	Mobilization	Wed 9/22/21		7												
4	Submittals	Wed 9/22/21		-												
15	Construction	Mon 10/18/21			+	-	And Annual Contractor									
6	Closeout	Fri 1/14/22		1	-		*									
17	Insulation - Mechanical ECM	Wed 8/18/21		_							5					1
18	Pre-Construction	Wed 8/18/21		-	-				1 .		6					2
19	Execute Subcontact	Wed 8/18/21		-												
50	Mobilization	Wed 9/22/21		*												
1	Submittals	Wed 9/22/21	A second s													
52	Construction	Mon 10/18/2		-	+											
53	Closeout	Fri 1/14/22			(gamer		τ.									
54	Lighting ECM	Wed 8/25/21		_			-		_	-						
55	Pre-Construction	Wed 8/25/21					_						(j)			
56	Eversource rebate walkthourgh	Wed 8/25/21					65									
57	Subcontract Executed	Wed 8/25/21		-												
58	Mobilization	Wed 9/15/21		+												
59	Submittals		Tue 10/19/21	+												
50	Lighting Materials	Wed 9/15/21		+		-										
51	Pre M&V Measurements	Wed 9/15/21		+		in de	and a local data									1
52	Construction	Wed 1/5/22	h	_			-				-					
63	Post M&V	Fri 7/29/22	Thu 8/25/22										*			
54	Closeout Documentation	Fri 7/29/22	Thu 9/8/22										_			
65	As-builts	Fri 7/29/22	Thu 9/8/22										+			
66	Warranties	Fri 7/29/22	Thu 8/18/22	1									*			
67	O&Ms	Fri 7/29/22	Thu 9/8/22										+			
58	Mechanical ECM	Wed 8/18/21		-										-		
69	Pre-Construction	and the second s	Tue 12/21/21				-							12		
70	Execute Subcontract	the second s	Tue 9/21/21	-												
71	Mobilization		Tue 9/28/21	T												
72	Submittals - Equipment		Tue 11/2/21	1												1
73	Submitttals - Engineered Equipment		Tue 12/21/21	*		TALLAN	100									
74	Mobilization	Wed 11/3/21			5	6										
75	Equipment Lead Times	Wed 11/3/21								-						
76	AHU/RTU Replacements - Lead Time	Wed 11/3/21	• Post			-			0000							

			I	New Milfo	rd CT PreEmin	ary Schedule				
)	Task Name	Start Finis	sh Seo	Gtr 4 2021	Nav De	Qtr 1, 2022	h \$424	Qtr 2, 2022 Apr May	Qtr 3, 2022	Qtr 4, 2022
77	Bollers - Lead Time	Wed 11/3/21 Tue		9.1	19	<u>i 240 t</u> Pe	<u>⇒ i (⁄14(</u>	Carry The Carry	ALG.	
73	Chillers - Lead Time	Wed 11/3/21 Fri	5/6/22		Territoria and					
73	Cooling Towers - Lead Time	Wed 11/3/21 Fri4	4/8/22		*					
83	Low Pressure Drop Filters - Lead Time	Wed 11/3/21 Tue	2 11/30/21		-					
81	Construction	Mon 4/11/22 Frid	8/19/22						η	
02	Sarah Noble IS (Grades 3-5 & shelter)	Mon 5/2/22 Fri 8	8/19/22							
83	RTU Replacements - RTUs 4, 8, 9, 10, 11, 12	Mon 6/13/22 Fri 8	8/19/22						+	
84	Boiler Replacements	Mon 5/2/22 Fri 7	7/77/77							
05	Chiller Replacement	Mon 5/9/22 Fri 7	7/29/22					1		
85	Schaghticoke MS	Mon 5/9/22 Fri 7	7/29/22							
87	Chiller Replacement	Mon 5/9/22 Fri 7	7/29/22					1		
00	New Milford High School	Mon 4/11/22 Fri 7	7/22/22							
89	Boiler Replacements	Mon 5/2/22 Fri 7	7/22/22							
90	Cooling Tower Replacement	Mon 4/11/22 Fri7	7/1/22					4		
91	Low Pressure Drop Filters	Mon 4/11/22 Fri 4	4/20/22					+		
92	Closeout	Mon 8/22/22 Frig	9/30/22							
93	As-huit	Mon 8/22/22 Fris	9/30/22		1				1	
94	Warranty	Mon 8/22/22 Fri 9	0/0/22						1	
95	O&Ms	Mon 8/22/22 Fri 9	9/30/22						*	
95	COGEN ECM - High School	Wed 8/18/21 Mot	n 9/26/22				_			
97	Preconstruction	Wed 8/16/21 Tue	11/30/21							
95	Execute Subcontract	Wed 8/18/21 UP	2 9/22/21							
93	30% Engineering	Wed 8/18/21 Tue	10/26/21	h						
100	60% Egineering - IC	Wed 10/27/21 Tue	11/16/21							
101	90% Engineering - IFC	Wed 11/1//21 lue	11/30/21		No. of Concession, Name					
102	Construction	Mon 5/2/22 Mor	n 8/15/22		-					
103	Installation	Mon 5/2/22 Fri7	7/20/22						1	
104	Startup, Commissioning & Lesting	Mon 8/1/22 Mo:	on 8/15/22						Terms	
105	Closeout	Tue 8/16/22 Mor	n 9/26/22						-	
106	As-builts	Tue 8/16/22 Mos	n 9/26/22						1	
107	Warranties	IUE 8/16/22 Mos	n 8/29/22						1	
108	O&Ms	Tue 8/16/22 Mor	on 9/5/22						*	
109	Plug Loads ECM	Wed 8/18/21 Fri 2	2/18/22	-			1			
110	Pre-Construction	Wed 8/18/21 Fri 1	11/12/21		- T					
111	Execute Subcontract	Wed 8/18/21 Tue	9/21/21							
112	Mobilization	Wed 9/22/21 Fri 1	11/12/21	-	and the second second					
113	Submittals	Wed 9/22/21 Fri 1	11/12/21 👘	-						
114	Construction	Mon 11/15/21 Fri 1	1/7/22		The second second	6				

energysystemsgroup.com

©2020 Energy Systems Group, LLC 59

			Investore I		eliminary Schedule						1		1 -
'	Task Name	Stan	Finish	Qiii 4, 2021 Sep Oct Nov	Qtr 1, 2022	Feb Mar	Qu 2, 2022 Apr Ma	y Jun	Qtr 3, 2022	Aug Sep	Qtr 4, 2022	Nov De	Q11
115	Closeout	Mon 1/10/22	Fri 2/18/22			-							
116	As-builts	Mon 1/10/22											
117	Warranties	Mon 1/10/22	Fri 1/28/22		Contraction of the second s								
178	08.Ms	Mon 1/10/22	Fri 2/18/22			5776							
119	Solar ECM - 4 sites, 1.5MW	Fri 6/25/21	Fri 12/23/22							-			1
120	Pre Pre-Construction	Fri 6/25/21	Thu 7/15/21										
121	Structural Review	Fri 6/25/21	Thu 7/15/21										
122	Pre-Construction	Wed 8/18/21	Fri 12/23/22										
123	Execute Subcontract	Thu 8/19/21	Wed 9/15/21										
124	Background Checks	Thu 9/16/21	Wed 10/13/21	*									
125	30% Engineering	Wed 8/18/21	Tue 8/31/21										
126	60% Egineering - IC		Wed 11/24/31										
127	Submit for Interconnection	Thu 11/25/21	Thu 11/25/23										
128	90% Engineering - IFC	Thu 11/25/21			1 Contraction								
129	Review 90% IFCs for Submission		L Thu 1/20/22		Common and								
130	Receive Interconnection Approval		Mon 1/24/22		<u>1</u>								
131	Submit IFCs and Apply for Permit	Tue 1/25/22	Thu 2/24/22			7							
132	Permits Received	Fri 2/25/22	Fri 3/25/22			No. of Concession, Name	L						
133	Construction	Mon 3/28/22					<i>27</i>				1		
134	Utility and Regulatory final documentation, applications, approvals, PTO and punchlist	Mon 10/3/22	Fri 12/23/22								dia and		
135	Transformers ECM	Wed 8/18/21	Fri 5/27/22 =			· · ·							
136	Subcontract Executed	Wed 8/18/21	Fri 10/29/21	1									
137	Mobilization	Mon 11/1/21	Fri 2/18/22	-	a construction of the second se								
138	Engineering & Submittals	Mon 11/1/21	Fri 12/10/21	ANN DECK.	1928								
139	Background Checks	Mon 11/1/21	Fri 12/10/21	- Internet	633								
140	Permits	Mon 11/1/21	Fri 1/21/22	Terretoria									
141	Transformers & Material Onsite	Mon 12/13/2			ACCORD NO. OF STREET	-							
142	Pre M&V	Mon 12/13/2											
143	Pre M&V Measurements		1 Fri 12/24/21		1.000 L								
144	Pre M&V Report	Mon 12/27/2	1 Fri 1/21/22		1000000000								
145	Transformer Replacements	Mon 2/21/22	Fri 4/8/22										
146	High School - (Qty=16)	Mon 3/21/22											
147	Northville ES - (Qty=5)	Mon 2/21/22	Fri 3/4/22			- J							
148	Sarah Noble IS- (Qty=9)	Mon 3/7/22	Fri 3/18/22										
149	Post M&V	Mon 4/11/22	Fri 5/20/22					1					
150	Post M&V Measurements	Mon 4/11/22	Fri 4/22/22										
151	Post M&V Report	Mon 4/25/22	Fri 5/20/22				a second						

energysystemsgroup.com

©2020 Energy Systems Group, LLC 60

					New M. fo	rd CT Prei	iminary	Schedule							
D	Task Name	Start	Finish	Seo	Qtr 4, 2021	Nev	Dec	Qer 1. 2022 Jan Feb	Mar	Qtr 2, 2022 Apr May Lun	Qrg 3, 2022	Seo	Qu 4, 2022	Nov Dec	Qu 1, 200
152	Closeout Documentation	Mon 4/11/22	Fri 5/27/22												
153	Warranty Letters	Mon 4/11/22	Fri 5/27/22							d Company of Company					
154	O&M Manuals	Mon 4/11/22	Fri 5/27/22							Concession of the local division of the loca					
155	As-builts	Mon 4/11/22	Fri 5/27/22			- 3									
156	Permit Sign-offs	Mon 4/11/22	Fri 5/27/22			-				•					
157	Water ECM	Wed 8/18/21	Tue 4/19/22							_					
158	Execute Subcontract	Wed 8/18/21	Tue 9/14/21	-											
159	Mobilization	Wed 9/15/21	Tue 10/19/21	- X.											
160	Submittals	Wed 9/15/21	Tue 10/12/21	*	-										
161	Pre M&V Measurements	Wed 8/18/21	Tue 12/21/21	-	-										
162	Water Materials	Wed 10/13/21	Tue 12/21/21		*	-	-								
163	Water Conservation Work	Wed 12/22/21	Tue 3/15/22				*								
164	Post M&V	Wed 3/16/22	Tue 3/29/22							h					
165	Closeout Documentation	Wed 3/30/22	Tue 4/19/22							*					

Opportunity for Questions





NEW MILFORD PUBLIC SCHOOLS

EXHIBIT A

Regular Meeting of the Board of Education New Milford, Connecticut December 21, 2021

ACTION ITEN	ЛS	
A. Personnel		
	TIFIED STAFF	
	SIGNATIONS	
1.	Mrs. Kristan Giroux, School Social Worker, New Milford High School effective January 2, 2022.	Took position elsewhere
2.	Mrs. Stephanie Kubisek, School Counselor, New Milford High School effective December 11, 2021.	Took position elsewhere
3.	Mrs. Jaclyn Mattison, Special Education Teacher, Hill and Plain School effective January 2, 2022.	Personal Reasons
	TIFIED STAFF N-RENEWALS	
	None	
1.	none	
	TIFIED STAFF POINTMENTS	
1.	Ms. Gina Baldeo, EL Interventionist, Schaghticoke Middle School effective January 10, 2022. 2021-2022 Salary – \$91,997 (Step 15 Masters), pro-rated to start date	<i>Education History:</i> BA: Fordham University Major: Psychology MS: Mercy College Major: Elementary Education & Special Education
		<i>Work Experience:</i> 14 yrs. NYC Schools 1 yr. Norwalk Schools
		Rep. S. Rausch
2.	Ms. Maureen Dougherty, School Counselor, New Milford High School effective January 3, 2022. 2021-2022 Salary – \$54,843 (Step 1 Masters), pro-rated to start date, plus 3 additional days	<i>Education History:</i> BA: Elon University Major: Sociology MA: Fairfield University Major: School Counseling <i>Work Experience:</i> 1 yr. LT Sub Counselor - Easton Day Country School
		Rep. S. Kubisek

3.	Ms. Samantha Marji, Elementary Teacher, Sarah Noble
	Intermediate School effective January 3, 2022.
	2021-2022 Salary - \$63,370 (Step 7 Masters), pro-rated to
	start date

 Ms. Kia McKelvey, School Counselor, New Milford High School effective on or about January 3, 2022.
 2021-2022 Salary – \$58,171 (Step 4 Masters), pro-rated to start date, plus 3 additional days

- Ms. Megan Piersall, Elementary Teacher, Sarah Noble Intermediate School effective on or about January 24, 2022. 2021-2022 Salary – \$54,843 (Step 1 Masters), pro-rated to start date
- Mrs. Gavriela Ziu-Pires, Math Coordinator, Grades K-8 effective on or about January 24, 2022. 2021-2022 Salary – \$91,373 (Step 14 Masters +60), prorated to start date

 Mrs. Alicia Getz, Co-Head Teacher for Support Services, Sarah Noble Intermediate School effective December 22, 2021.
 2021-2022 stipend – 50% of \$2,931, pro-rated to start date *Education History:* BS: Mercy College Major: English Education MS: Mercy College Major: Early Childhood & Special Education

Work Experience: 7 yrs. New York Schools

Rep: C. Strell

Education History: BA: Herbert H. Lehman College Major: Sociology MS: Mercy College Major: School Counseling

Work Experience: 4 yrs. Norwalk Schools

Rep. D. Lambiase

Education History: BA: UConn Major: Human & Developmental & Family Studies MS: University of Bridgeport Major: Elementary Education

Work Experience: 1 yr. Bethel Schools

Rep: R. Ryan

Education History: BS: SCSU Major: Education BA: SCSU Major: Psychology MS: CCSU Major: Mathematics 6th Yr.: CCSU Major: Mathematics Education Leadership

Work Experience: 11 yrs. Shelton Schools 2 yrs. Norwalk Schools

ESSER Grant

Staff member since 2006 Split with O'Brien

Rep. J. Danish

	8.	Mrs. Cecilia O'Brien, Co-Head Teacher for Support Services, Sarah Noble Intermediate School effective	Staff member since 2007 Split with Getz
		December 22, 2021. 2021-2022 stipend - 50% of \$2,931, pro-rated to start date	Rep. J. Danish
4.	a. RES	ELLANEOUS STAFF SIGNATIONS None	
5.	b. AP	ELLANEOUS STAFF POINTMENTS None	
6.		CERTIFIED STAFF AND LICENSED STAFF SIGNATIONS	
		Ms. Cindy Dubret, General Worker, Northville Elementary School effective November 25, 2021.	Took position elsewhere
	2.	Ms. Thalia Hernandez, General Worker, New Milford High School effective December 13, 2021.	Separation
	3.	Mrs. Michelle Lamorte, Paraeducator, New Milford High School effective January 8, 2022.	Personal Reasons
	4.	Mrs. Eileen Mangin, General Worker, Sarah Noble Intermediate School effective November 29, 2021.	Retirement
	5.	Mr. Phillip Passero, Paraeducator, Sarah Noble Intermediate School effective December 24, 2021.	Personal Reasons
7.		CERTIFIED AND LICENSED STAFF POINTMENTS	
	1.	Mrs. Christine Claudio, Part-time Paraeducator, Northville Elementary School effective January 3, 2022.	\$15.36 per hour - Hire Rate \$16.97 per hour – Job Rate (after completion of probationary period) 3.5 hours per day/5 days per week
			Rep. G. Malick
	2.	Ms. Dawn Zubernick, Paraeducator, Sarah Noble Intermediate School effective January 3, 2022.	 \$15.36 per hour - Hire Rate \$16.97 per hour - Job Rate (after completion of probationary period) 7 hours per day/5 days per week
			Rep. D. Agoora
8.		LT EDUCATION STAFF SIGNATIONS	

Released as of December 17, 2021

1.	None	
b. API	T EDUCATION STAFF POINTMENTS None	
) STAFF SIGNATIONS None	
	STAFF POINTMENTS Mr. James Cannizzaro, Winter Percussion Visual Tech for Marching Band, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$3928
2.	Ms. Alissa Carrozza, Winter Guard Assistant Director for Marching Band, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$1486
3.	Mr. Anthony Cortese, Winter Percussion Pit Instructor for Marching Band, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$1486
4.	Ms. Taylor Davis, Winter Guard Director for Marching Band, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$1985
5.	Mr. Adam Heavens, Winter Percussion – Visual Caption Head for Marching Band, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$1985
6.	Mr. Christopher Loffredo, Winter Percussion – Pit Instructor for Marching Band, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$1985
7.	Mr. David Paradis, Winter Percussion Director for Marching Band, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$3928

	CHING STAFF SIGNATIONS	
1.	Mr. Cody Madden , Girls' and Boys' Assistant Indoor Track Coach, New Milford High School effective December 22, 2021.	Transfer to other coaching position
2.	Mr. Cody Norlander, Freshman Boys' Basketball Coach, New Milford High School effective December 13, 2021.	Personal Reasons
	CHING STAFF POINTMENTS	
	Ms. Trisha Blood, Intramural Girls' Basketball Coach, Schaghticoke Middle School effective February 1, 2022.	2021-2022 Stipend: \$992 Current Staff Member
2.	Mrs. Daniella Brooks, Intramural Boys' and Girls'	2021-2022 Stipend: \$1985
	Basketball Coach, Sarah Noble Intermediate School effective December 22, 2021.	Current Staff Member
3.	Mrs. Daniella Brooks, Intramural Boys' and Girls' Kickball	2021-2022 Stipend: \$1985
	Coach, Sarah Noble Intermediate School effective January 24, 2022.	Current Staff Member
4.	Mr. Richard Grudzwick, Assistant Girls' and Boys' Indoor Track Coach, New Milford High School effective December	2021-2022 Stipend: \$1890 (pro-rated to start date)
	22, 2021, pending coaching permit.	Current staff member
5.	Mr. Cody Madden, Freshman Boys' Basketball Coach, New Milford High School effective December 22, 2021.	2021-2022 Stipend: \$2946 (pro-rated to start date)
		Current Staff Member
6.	Mr. David Mumma, Intramural Boys' and Girls' Basketball	2021-2022 Stipend: \$1985
	Coach, Sarah Noble Intermediate School effective December 22, 2021.	Current Staff Member
7.	Mr. David Mumma, Intramural Boys' and Girls' Kickball	2021-2022 Stipend: \$1985
	Coach, Sarah Noble Intermediate School effective January 24, 2022.	Current Staff Member
8.	Mr. Mike Nahom, Volunteer Girls' and Boys' Indoor Track Coach, New Milford High School effective December 22, 2021.	Volunteer
9.	Mr. Matt Wall, Intramural Boys' Basketball Coach,	2021-2022 Stipend: \$992
	Schaghticoke Middle School effective February 1, 2022.	Current Staff Member

14. LEAV	'ES OF ABSENCE	
1.	Mrs. Amanda Dias, Paraeducator, Sarah Noble Intermediate School requests to extend her unpaid personal leave of absence through approximately January 28, 2022.	Unpaid

PURCHASE RESOLUTION D-753

WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object Code
GENERAL	SPED	ASPIRE LIVING & LEARNING	AUTISM/BEHAVIOR CONSULTATION 2021-2022	\$ 56,000.00	53230
GENERAL	DOI	SACRED HEART UNIVERSITY	TEACHER INTERNSHIP PROGRAM: @ SNIS	\$ 15,300.00	51202
COVID	FACILITIES	SIEMENS INDUSTRY INC	ALARM BEAM DETECTORS AT NMHS	\$ 11,975.00	54302
GENERAL	DOI	EDGENUITY INC	OW LICENSES 12/21-6/22 (30 Licenses)	\$ 10,950.00	53200
GENERAL	SUPERINTEND.	KAINEN ESCALERA AND MCHALE, PC	LEGAL SERVICES	\$ 7,722.00	53010
GENERAL	FACILITIES	FUSS & O'NEILL, INC	DISTRICT WIDE RADON SAMPLING	\$ 6,255.00	54301
GENERAL	NMHS	CANDLEWOOD VALLEY CC	GOLF COURSE RENTAL FEE	\$ 5,028.00	54420
GENERAL	SPED	KATHERINE DERIVAN	MILEAGE REIMBURSEMENT per MEDIATION AGREEMENT	\$ 5,000.00	55110



	DETAIL			FROM (-)			TO (+)	
#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
Requesting Approval Across MOC			NO	NE AT THIS TIN	1E			

		DETAIL		FROM (-)			TO (+)	
	#	REASON	AMOUNT	LOCATION ORG	OBJECT	LOCATION	ORG	OBJECT
	Code							
onal	oject (
matic	jor Ot				ЛЛЕ			
Info	in Ma			NONE AT THIS TI				
	Withi							
		· · · · · · · · · · · · · · · · · · ·				L		



388 Danbury Road

New Milford, CT 06776

NEW MILFORD HIGH SCHOOL

Phone: (860) 350-6647

Fax: (860) 210-2256 www.nmhs.newmilfordps.org

Raymond Manka, Principal Elizabeth Curtis, Assistant Principal Tracy-Ann Menzies, 6-12 Supervisor of Special Education Kevin Best, Assistant Principal Linda Scoralick, Assistant Principal Keith Lipinsky, Athletic Director

To: Holly Hollander From: Linda Scoralick Date: December 6, 2021 Re: Perkins Grant Summary 2021-2022

The Perkins Grant is being used to supplement district funds for CTE courses at New Milford High School. For the 2021-2022 school year, the amount of the grant award was \$41,171.00 versus \$35,604.00 for the previous year. A major focus this year is on the professional development surrounding the development and implementation of career pathways. Additionally, budget funds have been allocated for updating technology to improve teaching and learning in CTE courses. The following bullets summarize how the bulk of funds were budgeted:

- Fees paid to EdAdvance for the Healthcare Job Shadowing Program
- Replacement equipment to support computer programming, accounting, and marketing courses classes
- Conference fees and related travel expenses for professional development aimed at helping staff learn about the development and implementation of career pathways.



New Milford Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

FOR DELETION

COMMENTARY: This policy is not mandated by law and is not a policy commonly found in school districts across the state. The rental portion of this policy is not particularly useful since it really just refers to policy 1330 which addresses community use of school facilities.

Legal recommends deleting this policy in its entirety.

3270

Business/Non-Instructional Operations

Disposition and Rental of Real Property

Disposition

When real property will no longer be used for school purposes, the Board of Education shall vote to transfer such property to the Town.

Rentals

Rentals of school system property with fees set by the Board of Education shall be administered in conformity with the policy and administrative regulations 1330 of this manual.

(cf. 1330 – Use of School Facilities)

Policy adopted:June 11, 2002Policy revised:June 10, 2008Policy reviewed:February 25, 2014

NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut

FOR DELETION

COMMENTARY: This policy is totally optional. To provide more leeway, the Board may wish to modify the policy slightly to provide for local purchasing when the listed factors are "substantially equal," but such a change is a matter of Board discretion.

3313.1

Business/Non-Instructional Operations

Local Purchasing

Local purchasing will be favored whenever the following factors are substantially equal between local and nonlocal vendor:

- 1. Quality of product
- 2. Suitability of product
- 3. Price
- 4. Conformance to specifications
- 5. Convenience of delivery
- 6. General reputation of business firms
- 7. Past services to school district
- 8. Responsiveness and customer service
- 9. Any other factor bearing on the best interests of the school system.

Policy adopted:	June 11, 2002
Policy revised:	June 10, 2008
Policy revised:	May 13, 2014

NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut

FOR APPROVAL

COMMENTARY: Connecticut boards of education have discretion in determining the criteria for acceptance of gifts to their district. The below changes are recommended for clarity and to harmonize this policy with recommended changes to the Board's fundraising policies. In addition, the new language regarding donation of teaching services is added to better align with Connecticut General Statutes § 10-21c which provides that a board of education may accept the donation of teaching services only in identified areas with workforce shortages of certified teachers. Additional revisions from legal for December review in green.

3280(a)

Business/Non-Instructional Operations

Gifts to the School

Because all gifts and/or donations to the school system become the property and responsibility of the school district, the Board shall have knowledge of and recognize gifts received.

The New Milford Board of Education is grateful for gifts and donations given to the school system, whether such gifts and donations are solicited or unsolicited and whether they are made be in the form of money, services, programs, equipment or other items of value. The Superintendent of Schools shall be authorized to accept, on behalf of the Board, gifts to the school system District of up to a cumulative value from one source or fundraising campaign of one thousand dollars (\$1,000), and shall notify the Board of such gifts at the next regular Board meeting. The Board shall authorize the acceptance of all gifts to the District approve gift/gifts from one source or fundraising campaign valued at one thousand dollars (\$1,000) or more; as well as gifts that shall likely involve future cost to the school system District regardless of value.

When gifts and donations are accepted, the Board of Education shall have care and custody of such items, and they shall be expended or used at its discretion; however, should the donor restrict the use of a gift or donation, the board Board shall honor the restriction or return the property to the donor.

The following rules shall apply to all gifts or donations:

- 1. Individuals, groups, or corporations wishing to give a gift or donation to the New Milford Schools shall direct their offer in writing or in person to the Office of the Superintendent. This rule shall not apply to traditional or online fundraising campaigns (i.e. crowdfunding) as long as the campaign complies with the Board's fundraising policies.
- 2. Receipt of gifts and donations by the Superintendent shall be acknowledged in writing by the Superintendent's secretary; receipt of gifts and donations by the Board of Education shall be acknowledged in writing by the Board Secretary or Assistant Secretary.

Business/Non-Instructional Operations

Gifts to the School

3. The New Milford school system shall not be inappropriately influenced or constrained due to gifts and/or donations from an individual, group or corporate donor.

Donation of Teaching Services

Any donation of teaching services by private sector specialists shall be in compliance with Connecticut General Statutes § 10-21c and applicable collective bargaining agreements.

In accordance with Connecticut General Statutes § 10-21c, the Board may solicit and accept teaching services donated by business firms for qualified private sector specialists to teach in areas with a demonstrated shortage of certified teachers in those fields, as identified by either the State Board of Education or by the Labor Commissioner in accordance with Connecticut General Statutes § 4-124w. A private sector specialist shall neither be permitted to work more than one-half of the maximum classroom hours of a full-time certified teacher, nor will a private sector specialist have sole responsibility for a classroom. No certified teacher may be terminated, transferred, or reassigned due to the utilization of any private sector specialist. The Board shall annually review the need for private sector specialists. The Board's acceptance of any donated teaching services will be subject to applicable collective bargaining agreements.

Donation of Technology

If a donation of technology includes new computers or used computers that are not more less than two years old at the time of the donation, the Board of Education may accept such donation in accordance with Connecticut General Laws Statutes § 10-228b.

Legal Reference: Connecticut General Statutes 10-21c. Donation of teaching services by private sector specialists 10-76c. Receipt and use of money and personal property 10-228b. Tax credits for donation of computers to schools 10-237 School activity funds

(cf. 1324 – Fundraising in and For the Schools)

(cf. 3281 – School Fundraisers)

Policy adopted:	June 11, 2002
Policy revised:	June 10, 2008
Policy revised:	March 8, 2011
Policy reviewed:	February 25, 2014

NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut

FOR APPROVAL

COMMENTARY: The Board's existing fundraising policy does not address "crowdfunding" campaigns and is in need of general language clean-up. Use of "crowdfunding" websites (i.e. GoFundMe, AdoptAClassroom, etc.) by district employees raises a number of important issues that this policy seeks to address including control and ownership of funds, use of FERPAprotected images/student records, adherence to crowdfunding website terms of use agreements, etc. As a result, Legal recommends that the Board replace its existing fundraising policy entirely with this policy in order to address crowdfunding issues as well as general fundraising issues. Legal would also recommend that the administration use a new crowdfunding request form in connection with this policy.

3281(a)

Business/Non-Instructional Operations

School Fundraisers

Fundraising

While the Board of Education is committed to securing and allocating sufficient resources to ensure that all New Milford Public School students receive appropriate school programing, the Board recognizes that fundraising activities and campaigns allow teachers and organizations to procure supplemental funding for specific projects and programs that may greatly enhance the educational experiences of New Milford Public School students. Accordingly, the Board of Education permits District employees and District-affiliated organizations to participate in fundraising activities on behalf of District students so long as the rules and procedures set forth in this policy and its accompanying administrative regulations are strictly adhered to.

Definitions

<u>Campaign</u>: A fundraising effort designed to raise funds to meet an advertised goal or need.

<u>Crowdfunding</u>: The practice of funding or supplying a project through monetary or personal property donations, typically via the Internet, for a particular purpose or cause. Examples of crowdfunding websites include Donors Choose, GoFundMe, AdoptAClassroom, ClassWish, EdBacker, GoFundMe, Indiegogo, Kickstrater, PledgeCents and YouCaring.

<u>Eligible Organizations</u>: School-sponsored student organizations that have been formally recognized and/or approved by the Board of Education and granted permission to engage in fundraising activities on behalf of the District, subject to the requirements of this policy. Parent-sponsored organizations are not subject to the requirements of this policy.

3281(b)

Business/Non-Instructional Operations

School Fundraisers

Board Property

All money and items received in connection with traditional or crowdfunding fundraising campaigns shall become the property of the New Milford Public Schools unless explicitly disclaimed by the Board of Education. All money and items generated as a result of approved campaigns are subject to the same controls and regulations as other District monies and property except as otherwise provided for under state and federal law or Board of Education policy. In no event, shall any money or property received by the Board of Education pursuant to a traditional or crowdfunding campaign be distributed for any use inconsistent with the mission of the New Milford Board of Education.

Fundraising Campaign Requests

Written Request Requirements

District employees and eligible organizations wishing to initiate either a traditional or crowdfunding fundraising campaign for the benefit of the District must first obtain written permission to do so by submitting a campaign request form, consistent with the requirements of this policy, to the applicable building principal, or in the case of District employees not assigned to a specific District school, to a designated Central Office administrator. District employees and eligible organizations must receive written permission to engage in a fundraising campaign by a designated administrator before launching a fundraising campaign for the benefit of District students and programs.

Fundraising campaign request forms shall be available in school offices and/or on the District's website. Fundraising campaign requests that are incomplete, not submitted in writing, and/or that do not meet the requirements of this policy shall not be considered for approval.

Fundraising campaign request forms must include the following:

- 1. The name, job title, school and email address of the requester, or, if the applicant is an eligible organization, the name and contact information of a representative of the eligible organization who shall be responsible for overseeing the fundraising campaign;
- 2. The monetary fundraising target and/or a listing of the specific items/supplies being requested for donation;
- 3. The classroom(s), program(s) and/or activity or activities to be benefited; and

3281(c)

Business/Non-Instructional Operations

School Fundraisers

4. The start and projected end dates of the campaign;

In addition to the foregoing, crowdfunding requests shall also include the following information:

- 1. The name and website address of the crowdfunding website to be used;
- 2. The exact language to be used in the online narrative advertising the crowdfunding campaign;
- 3. A copy of the proposed crowdfunding website's terms and conditions of use; and
- 4. A signed acknowledgement that the requesting District employee, or a designated representative of an eligible organization, has read and reviewed the crowdfunding site's terms and conditions of use and that such terms and conditions do not conflict with this policy.

Review of Fundraising Campaign Requests by Designated Administrators

Fundraising campaign requests shall not be approved by a designated administrator unless such administrator determines the following:

- 1. The proposed fundraising campaign has a purpose that is consistent with the mission and goals of the New Milford Public Schools and will not be inappropriate or harmful to the best interests of students;
- 2. The proposed fundraising campaign meets the requirements set forth in this policy and its accompanying administrative regulations;
- 3. The proposed fundraising campaign's request narrative and/or supporting advertisements explicitly state that donated monies and items shall become the property of the New Milford Board of Education;
- 4. The proposed fundraising campaign will not imply endorsement of any business or product;
- 5. The money or items/supplies to be collected pursuant to the proposed fundraising campaign will be used in a manner consistent with District-approved curriculum;

3281(d)

Business/Non-Instructional Operations

School Fundraisers

- 6. The money or items/supplies to be collected pursuant to the proposed fundraising campaign will not result in undesirable or hidden costs to the District;
- 7. The money or items/supplies to be collected pursuant to the proposed fundraising campaign will not restrict future District action;
- 8. Where fundraising proceeds are in the form of monetary funds, such funds must be sent to the Superintendent or the Director of Finance, either of whom shall ensure that appropriate accounting procedures are utilized and that such funds are held until such time as they are spent for their stated purpose;
- 9. Where the proposed fundraising campaign seeks items or supplies the proposal appropriately establishes that the requested items or supplies:
 - a. Can be safely utilized by District students and staff;
 - b. Will be fully compatible with existing equipment, programs and/or materials;
 - c. Will not require the District to dedicate significant amounts of money or time for installation or maintenance; and
 - d. May be appropriately incorporated into District-approved curriculum;
- 10. Where the proposed fundraising campaign seeks technology related items the proposal appropriately establishes that the District's Director of Information Technology has confirmed that the requested technology is appropriately compatible with the District's technology infrastructure;
- 11. The proposed fundraising campaign has a specific, pre-determined beginning and ending date;
- 12. The gift or donation for which the fund-raiser is held shall be of sufficient benefit to the school and/or students to justify the fund-raising activity;
- 13. The mechanics and procedures of the fundraising activity shall not pose an unacceptable burden to school staff members nor subject the school to any significant risks or responsibilities in handling funds;
- 14. Fund-raisers which involve students through their class, school club or group shall be supervised by a staff member who, along with the school Principal, accepts the responsibility for the mechanics and procedures of the fund-raiser;

3281(e)

Business/Non-Instructional Operations

School Fundraisers

- 15. The number of fund-raising activities per school year shall not be excessive, and shall be appropriate to the school environment;
- 16. Students in grades K-5 shall not be asked to solicit funds or sell merchandise outside of their home;
- 17. The proposed fundraising campaign will not be in conflict with state or federal law or Board of Education policy.

Prohibited Fundraising Campaign Activity

If a District employee or eligible organization's fundraising request is approved, the employee or organization must comply with all provisions contained in the approved proposal request form. Notwithstanding a building administrator's prior approval of a fundraising campaign, the Superintendent and Board of Education reserve the right to deny fundraising campaign requests or to direct District employees or eligible organizations to suspend or discontinue active fundraising campaigns, if the Superintendent or Board of Education determines that a particular campaign conflicts with the mission, goals or objectives of the New Milford Public Schools.

Approved fundraising campaigns <u>must not</u>:

- 1. Disparage the New Milford Board of Education, the New Milford Public Schools or any of its buildings, programs, students, or employees or paint the District or any of its buildings, programs, students, or employees in a negative light;
- 2. Include pictures of current or former District students on any website except with the prior written permission of the student's parent or guardian, or the student or former student, if the student or former student is 18 years of age or older;
- 3. Include the personally identifiable information of any District student or former student on any website;
- 4. Be used for personal gain or for any other purpose other than those expressly stated in the campaign's purpose;
- 5. Result in funds and/or items being directly provided or delivered to the District employee who requested the funds and/or items;

3281(f)

Business/Non-Instructional Operations

School Fundraisers

- 6. Solicit funds for items or projects that are religious or political in nature or that have a religious or political purpose;
- 7. Violate Title IX or any other applicable state or federal law;
- 8. Be contingent on additional District spending or require "matching" funds from the District or another organization;
- 9. Request food items that do not meet the "smart snacks" standards of the USDA regulations for school nutrition; or
- 10. Contain language that suggests or states that an item or items for which the donations are being sought are required for or otherwise integral to a student's special education program, necessary for a student to achieve his/her IEP goals, or necessary to ensure participation of a student or students with disabilities in school or any program offered by the District.

Notwithstanding a building administrator's prior approval of a fundraising campaign, the Superintendent and Board of Education reserve the right to deny fundraising campaign requests or to direct District employees or eligible organizations to suspend or discontinue active fundraising campaigns, if the Superintendent or Board of Education determines that a particular campaign conflicts with the mission, goals or objectives of the New Milford Public Schools.

Employee Requirements

District employees, including coaches, may not engage in fundraising campaigns related to their roles or duties as a District employee or otherwise benefiting the District, including District programs, initiatives, students or staff, without first receiving prior written approval from a designated administrator. Likewise, only eligible organizations that have received prior written approval by a designated administrator pursuant to this policy are permitted to utilize fundraising campaigns for District purposes or programs. Groups, clubs and/or organizations that have not been granted formal recognition or approval by the Board may not be granted permission to engage in fundraising campaigns on behalf of the District.

District employees and eligible organizations that have not obtained prior written approval to engage in fundraising activity pursuant to this policy may not solicit funds or items on behalf of the District; give the appearance of soliciting funds or items on behalf of the District on a crowdfunding or other website; use the District's name, logo, mascot, or other identifying information on a crowdfunding or other website; or link to or reference any of the District's

Business/Non-Instructional Operations

School Fundraisers

websites, social media sites, or any other online platforms on a crowdfunding or other fundraising website.

Absent prior written approval by a designated administrator pursuant to this policy, District employees are prohibited from identifying on a crowdfunding site that they are an employee of the District. Employees may not utilize their District email address for any crowdfunding campaigns, unless the campaign has been approved by the District.

District employees shall not use their positions to compel or coerce students, parents, guardians or community members to donate or otherwise participate in any fundraising campaigns. District employees shall likewise not take any adverse action against or withhold any benefit from any students, parents, guardians or community members who elect not to donate or otherwise participate in any fundraising campaign.

Approved Campaigns

Approved fundraising campaigns must operate in accordance with all applicable laws, Board of Education policies and administrative regulations. If a District employee or eligible organization's fundraising request is approved, the employee or eligible organization shall be responsible for maintaining all materials and information relating to the campaign and keeping District administration apprised of the status of the campaign. It shall be the continuing responsibility of the individual whose fundraising campaign is approved to ensure that all applicable laws and rules, including rules and requirements established by any crowdfunding site, if applicable, are followed.

Each Principal shall develop and maintain a list of all approved fundraising activities operating within his or her school and report all activities to the Superintendent pursuant to procedures issued by the Superintendent.

The Superintendent will furnish the Board of Education with an up-to-date listing of all fundraising activities being conducted in the schools during the Superintendent's Report potion of all regularly scheduled Board meetings.

Crowdfunding Campaigns

Crowdfunding campaigns may only be permitted to take place via crowdfunding websites that have been approved by the Superintendent or his or her designee. In order to be approved a proposed crowdfunding site must meet the following requirements:

3281(h)

Business/Non-Instructional Operations

School Fundraisers

- 1. The site must be operated by a legitimate corporation or limited liability company with no history of fraud, unlawful activity, financial mismanagement or other misconduct; and
- 2. The site must have a policy that requires funds and/or items donated to a crowdfunding campaign go directly to the applicable school or district and not the individual who launched the crowdfunding campaign.

The Superintendent or his or her designee shall maintain a list of approved crowdfunding sites. District employees or eligible organizations that want to use a crowdfunding site in connection with a campaign that has yet to be approved by the Superintendent or his or her designee may request that the proposed crowdfunding site be reviewed for approval.

When a crowdfunding campaign request lists multiple possible crowdfunding sites, those crowdfunding sites designed for crowdfunding by schools and/or educators shall be given preference, so long as they meet the requirements of this section.

If a District employee or eligible organization's approved crowdfunding campaign is not fully funded within the time period identified in the employee or organization's request form, then donations will be returned to donors in the form of "account credits." Likewise if an approved crowdfunding campaign cannot be completed (e.g., the requesting employee has left the District) then donations shall be returned to donors in the form or account credits.

Receipt of Donated Funds and/or Items and Supplies

Where a fundraising campaign requires the electronic transfer of funds, the Director of Finance shall ensure that such transfer is made properly and in accordance with acceptable standards of practice. Where such transfer cannot be properly achieved, the campaign should not be approved. The Director of Finance shall be promptly notified of any unused funds and determine the appropriate way to expend or return the unused funds.

The District reserves the right to refuse funds that have been raised through an approved fundraising campaign if it discovers that the project violated this policy or was in violation of a crowdfunding site's requirements, policies and/or regulations. The District likewise reserves the right to terminate any pre-approved fundraising campaign for any reason or withhold approval for any fundraising campaign project for any reason. Items obtained through fundraising must fulfill the purpose of the approved fundraising campaign.

3281(i)

Business/Non-Instructional Operations

School Fundraisers

All items/materials obtained through District-approved fundraising campaigns are the property of the District. While preference shall be given for the items/materials to be used and maintained by the employee who originally obtained them through initiating the fundraising campaign (where applicable), the District reserves the right to transfer such items/materials to another classroom and/or teacher, where necessary. Items received in response to a fundraising campaign must be delivered directly to the building administration of the building in which they will be used, if applicable.

A summary list of all approved fundraising campaigns and the funds and/or items/supplies received from each will reported to the Board of Education by the Superintendent or his or her designee on an annual basis.

Sale of Merchandise

The sale of merchandise in connection with District-approved fundraisers must be conducted in accordance with all applicable state and federal taxing requirements. Generally only merchandise that is exempt from sales tax requirements will be permitted to be sold in connection with District-approved fundraisers. The District will not approve the sale of any merchandise that requires the District to collect and remit sales tax except without the prior approval of the Superintendent and the Director of Finance.

Delegation of Responsibility

The Superintendent shall adopt and implement all necessary administrative regulations to implement this policy. The Superintendent or his or her designee shall disseminate and explain information to building administration and post information on the District website. Building administration will be responsible for forwarding all information to staff and eligible organizations.

Legal Reference:Family Educational Rights and Privacy Act, 20 U.S.C. §§ 1232g et seq.34 CFR 99.1-99.67Connecticut General Statutes§ 7-479 Conflicts of InterestRegulations of Conn. State Agencies

3281(j)

Business/Non-Instructional Operations

School Fundraisers

§ 10-145d-400a Code of Professional Responsibility for Teachers

§ 10-145d-400b Code of Professional Responsibility for Administrators

(cf. 1324 – Fundraising In and For the Schools)

Policy adopted:March 12, 2002Policy revised:June 10, 2008Policy reviewed:February 25, 2014

NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut
NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut 06776 REVISED 7/24/03 FUNDRAISING ACTIVITY FOLLOW-UP FORM #1 REF. BOE POLICIES 1324 & 3281	
REQUESTER:	JOB TITLE:
EMAIL ADDRESS:	
SCHOOL:	DATE:
ORGANIZATION:	
ACTIVITY ADVISOR:	
FUNDRAISING ACTIVITY: (PLEASI	E CHECK ONE)
GIFT/DONATION:	SOLICITATION:
SALE OF GOODS:	SALE OF SERVICES:
NOTE* RAFFLES OR GAMES OF CI	HANCE ARE <u>NOT</u> PERMITTED
DETAILS OF PROPOSED FUNDRAI	SING ACTIVITY:
PURPOSE OF FUNDRAISER – DETA	AIL INTENDED USE(S) OF FUNDS:
PROPOSED START AND END DATE	C OF FUNDRAISER:
FUNDRAISING TARGET \$	
IF FUNDRAISER INVOLVES THE SA RANGE OF RE-SALE PRICES \$	ALE OF GOODS OR SERVICES, INDICATE RE-SALE OR
NOTE* THE MAXIMUM ALLOWABL	E RE-SALE PRICE IS \$20.00 PER UNIT.
ESTIMATED TOTAL GROSS REVEN	NUE FROM FUNDRAISER \$
SIGNATURE ACTIVITY ADVISOR:_	DATE:

BUILDING PRINCIPAL AUTHORIZATION:	DATE:
BUSINESS OFFICE AUTHORIZATION:	DATE:
SUPERINTENDENT AUTHORIZATION:	DATE:
FUNDRAISER ID# (ASSIGNED BY BUSINESS OFFICE)	

NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut 06776 REVISED 4/7/04 FUNDRAISING ACTIVITY FOLLOW-UP FORM #2 REF. BOE POLICIES 1324 & 3281

NAME OR DESCRIPTION OF ACTIVITY FUNDRAISER ID # ASSIGNED BY C/O FROM ACTIVITY APPROVAL FORM #1 SCHOOL: _____ DATE: _____ ORGANIZATION: ACTIVITY ADVISOR: _____ HAS THE AUTHORIZED FUNDRAISING EVENT TAKEN PLACE: YES , NO DID THE EVENT TAKE PLACE ON THE PROPOSED DATE: YES_____, NO_____ IF NO, ON WHAT DATE DID IT OCCUR: A) ACTUAL <u>GROSS</u> RECEIPTS FROM EVENT: \$_____ NOTE* THIS VALUE MUST EQUAL THE TOTAL OF DEPOSITS TO THE RELEVANT ACTIVITY ACCOUNT (PLEASE INDICATE FUNDRAISER ID# ON DEPOSIT VOUCHERS) **EXPENSES (If Any) INCURRED TO RUN EVENT:** NOTE* ANY & ALL EXPENSES RELATED TO THE FUNDRAISER MUST BE PAID DIRECTLY FROM THE RELEVANT ACTIVITY ACCOUNT BY CHECK. (PLEASE INDICATE FUNDRAISER ID# ON ALL DISBURSEMENT REOUESTS) IF ANY PREPARATION EXPENSES WERE INCURRED PRIOR TO THE ACTUAL EVENT PLEASE INCLUDE BELOW WITH CORRESPONDING ACTIVITY CHECK#. (Please Describe & Itemize) 1) 2) 3) 4) 5) 6) **B) TOTAL EXPENSES:** \$_____ A) – B) = NET PROCEEDS TO ORGANIZATION \$ SIGNATURE OF ADVISOR: RECEIVED BY BUILDING PRINCIPAL:_____DATE: _____

RECEIVED BY BUSINESS OFFICE: _____ DATE: _____

NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut 06776 REVISED 7/24/03 FUNDRAISING ACTIVITY FOLLOW-UP FORM #3 REF. BOE POLICIES 1324 & 3281

NEW MILFORD PUBLIC SCHOOLS Crowdfunding Campaign Request Form

Please return signed and completed form to your designated administrator. Approval must be received from the designated administrator prior to the launch of any crowdfunding campaign.

Please Note: If requesting technology or donations to purchase technology, documentation from the technology department confirming support must accompany this request.

Requesting Employee/Eligible Organization

Individual Employee Request

Name:	Building:
Job Title:	Email:
Phone:	
Eligible Organization Request	
Organization Name:	Member #1 Name:
Member #1 Email:	Member #1 Phone:
Member #2 Name:	Member #2 Email:
Member #2 Phone:	

Crowdfunding Campaign Proposal

Please describe the purpose of the proposed crowdfunding campaign (use additional pages if necessary):

Crowdfunding site (or sites) to be used if request is approved (please reference District's list of proposed crowdfunding websites):

Social media site(s) to be used for promotion (if applicable):

Monetary target for crowdfunding campaign (if applicable):

If goal is not reached, what will occur with donated funds:

Items/supplies being sought through crowdfunding campaign:

If technology related items are being sought through crowdfunding campaign has the District's Director of Information Technology determined that the requested technology is appropriately compatible with the District's technology infrastructure:

Classroom(s), program(s) and/or activity or activities to be benefited via crowdfunding effort:

EXACT narrative to be posted online if request is approved (use additional pages as necessary):

Anticipated start date for crowdfunding can	npaign:	End date:
---	---------	-----------

Employee Acknowledgement

By signing this form you acknowledge that you have read and reviewed the proposed crowdfunding site(s) terms and conditions of use and that such terms and conditions do not conflict with Board policy 3281.

Individual Employee Request	
Signature:	Date:
<i>Eligible Organization Request</i> Member Signature:	Date:
Designated Administrator Review	
Approved	
Denied	
More Information Needed:	
Administrator's Signature:	Date:

NEW MILFORD PUBLIC SCHOOLS Crowdfunding Campaign Review Checklist

This form should be used by designated administrators to review crowdfunding campaign requests made by District employees and eligible organizations. Please review campaign request to determine if applicable requirements of the Board's fundraising campaign policy – Policy 3281 have been met.

1. Proposed crowdfunding campaign has a purpose that is consistent with the mission and goals of the New Milford Public School System and will not be inappropriate or harmful to the best education of students:

Yes___No____

2. Proposed crowdfunding campaign meets the requirements set forth in Board Policy 3281 and its accompanying administrative regulations:

Yes No

3. Proposed crowdfunding campaign's request narrative and/or supporting advertisements explicitly state that donated monies and items shall become the property of the New Milford Board of Education:

Yes___No____

4. Proposed crowdfunding campaign will not imply endorsement of any business or product:

Yes___No____

5. The money or items/supplies to be collected pursuant to the proposed crowdfunding campaign will be used in a manner consistent with District-approved curriculum:

Yes No

6. The money or items/supplies to be collected pursuant to the proposed crowdfunding campaign will not result in undesirable or hidden costs to the District:

Yes___No____

7. The money or items/supplies to be collected pursuant to the proposed crowdfunding campaign will not restrict future District action:

Yes___No____

8. Proposed crowdfunding campaign has a specific, pre-determined beginning and ending date;

Yes No

9. Proposed crowdfunding campaign will not be in conflict with state or federal law or Board of Education policy.

Yes No

Specific Considerations for Crowdfunding Campaigns Seeking Items/Supplies

1. Requested items/supplies can be safely utilized by District students and staff:

Yes No

2. Requested items/supplies will be fully compatible with existing equipment, programs and/or materials;

Yes No

3. Requested items/supplies will not require the District to dedicate significant amounts of money or time for installation or maintenance:

Yes No

4. Requested items/supplies may be appropriately incorporated into Districtapproved curriculum:

Yes___No____

Crowdfunding Request for Technology Related Items

The designated administrator should review all crowdfunding requests with the District's Director of Information Technology to determine whether the requested technology is appropriately compatible with the District's technology infrastructure.

Requested technology is appropriately compatible with the District's technology infrastructure:

Yes___No____

Designated Administrator Review

Approved \Box

Denied

More Information Needed:

Explanation:

Administrator's Signature: _____ Date: _____

FOR APPROVAL

COMMENTARY: This policy is not legally mandated but may be useful for providing guidance in dealing with vendors. The suggested revisions on the first page are for clarity. On the second page, the reference to affirmative action contracting obligations has been replaced by a Non-Discrimination section. This change is recommended because Connecticut General Statutes § 4a-60 and 4a-60a only directly apply to "municipal works projects" and the Board ordinarily would not enter into such contracts since items like school construction and remediation projects are typically governed by school construction committees which are deemed town rather than board of education bodies. The added section on Non-Discrimination achieves the same objective and reflects state and federal non-discrimination statutes.

3313(a)

Business/Non-Instructional Operations

Relations with Vendors

The Board wishes to maintain good working relations with vendors who supply materials, supplies, and services to the school system District.

Constructive efforts by the administration to seek advice and counsel of vendors on how to improve such relationships are encouraged.

The New Milford Public Schools schools shall not extend favoritism to any vendors. Each order placed with a vendor shall be based on quality, price, and delivery of services, with history of past service being a factor if all other considerations are equal.

Representatives of sales entities shall limit their visits to administrative personnel at or above the level of business administrator, or if requested to do so, to other groups as determined by the above.

District staff below the rank of Director of Finance shall not meet with vendor sales representatives for the purpose of discussing District business except where expressly authorized to do so by the Superintendent.

In order to avoid the appearance of conflicts of interest:

- 1. No purchase of goods individually and/or collectively exceeding \$20 will be made from an employee of the school district nor from any enterprise in which he/she holds an interest or is employed unless the bid process has been followed.
- 2. No purchase of goods or services will be made from a member of the Board, nor from any enterprise in which he/she holds an interest or by which he is employed, except for public utilities or a company whose stocks are listed on a recognized stock exchange.

3313(b)

Business/Non-Instructional Operations

Relations with Vendors

- 3. The provisions of sections 1 and 2 shall also be observed when an employee or board member is involved in a purchase in a capacity such as a sales representative where he/she would profit financially as a direct result of the purchase. [The Board of Education may waive the provisions of sections 1 and 2 if the member's or employee's interest or employment relationship is fully disclosed and the Board of Education determines that the purchase is in the best interests of the school system.]
- 4. No employee or Board of Education member shall endorse for individual profit any product of any type or kind in such a manner as will identify him/her in any way as a Board member or an employee of the school district.

The provisions of this policy are subject to any more restrictive Town ethics rules applicable to school district employees or Board of Education members.

Affirmative Action

The school district shall require contractors to agree and warrant that they will not unlawfully discriminate or permit discrimination against any person or groups of persons on the basis of race, color, national origin, ancestry, sex, marital status, age, disability, religion, sexual orientation, gender identity or expression, veteran status, genetic information or any other status protected by law either in employment practices or in the provision of benefits or services to students or employees. The vendor or contractor will affirm that it adopts as its policy to support the nondiscrimination agreements and warranties required under Connecticut General Statute 4a-60(a)1) and section 4a-60a(a)(1), as amended.

Non-Discrimination

The District shall not contract with any vendor that it knows or has reason to believe discriminates against any person on account of such person's religion, national origin, alienage, color, race, sex, gender identity or expression, sexual orientation, blindness, mental disability, physical disability or status as a veteran.

Definitions

A "bid" is a formal procedure which indicates written specifications, a newspaper notice to advertisers, and a fixed date and time at which the vendors" returned sealed bids will be opened and publicly read.

3313(c)

Business/Non-Instructional Operations

Relations with Vendors

Legal Reference: Connecticut General Statutes
4a 60 Nondiscrimination and affirmative action provisions in contracts of the state and political subdivisions other than municipalities
4a 60a Contracts of the state and political subdivisions, other than municipalities, to contain provisions re nondiscrimination on the basis of sexual orientation
46a-58 through 46a-81 re discriminatory practices
Title VII, Civil Rights Act, 42 U.S.C. 2000e et seq. as amended by Title IX, Equal Employment Opportunity Act
Title IX of the Education Amendments of 1972; 42 U.S.C. 1134n et seq. (Higher Education Act)

Policy adopted:JPolicy revised:JPolicy revised:M

June 11, 2002 June 10, 2008 March 11, 2014 NEW MILFORD PUBLIC SCHOOLS New Milford, Connecticut

FOR APPROVAL

COMMENTARY: This is an optional policy that sets out a structured procedure for the consideration and approval of new proposed sports programs. If the Board wanted, this framework, or an alternate framework, could be expanded more broadly to apply to all proposed extracurricular activities. The October 1st date cited below is more or less an arbitrary date that could be moved as the Board deems fit. The procedures set forth below are also subject to adjustment as may be appropriate.

6145.3(a)

Development or Expansion of Athletic Programs

New Program Implementation

The Board of Education recognizes that the needs and interests of students may foster support for new athletic activities. Students, staff, parents or community members may recommend the development or expansion of a new athletic program not currently available by submitting a written proposal to the Athletic Director or the Superintendent. All proposals must include a proposed faculty advisor/coach, list the details of the proposed activity and provide an analysis of the factors listed below. Proposals for such new or expanded programs must be received by October 1st each year for consideration in the following year's budget.

The Athletic Director shall review and present such proposals to the Board along with his or her recommendation with respect to the proposal in light of the factors identified below. The Superintendent and applicable building principal shall also give their recommendations with respect to the proposed new athletic activity to the Board. Recommendation for the implementation of a new or expanded athletic activity may be carried out through the annual budget process before the Board.

All new sports programs will be designated to begin as either a freshman or junior varsity sports activity. A new sports program must first be conducted for at least one sports season (as an intramural or club program) before it is eligible to become a regular athletic activity. At the conclusion of an initial season for a new sports program

The Athletic Director, Superintendent and applicable building principal shall prepare a written evaluation of any new sports programs at the conclusion of its initial season and forward such evaluation along with a recommendation for the continued offering of the program to the Board for action in the context of the next budget cycle.

Development or Expansion of Athletic Programs

New Program Implementation

The Board, Athletic Director, Superintendent and applicable building principal shall consider the following factors below in considering whether to approve a new sport or athletic activity or to expand the scope of any existing sport or athletic activity:

- Demonstrated interest in the new or existing sport or program;
- Availability of local, same-level competition;
- Sustainability of student participation over time;
- Availability of practice and game facilities and space;
- Availability of staff, including quality coaches and trainers;
- Availability of adequate administrative supervision;
- Anticipated costs for coaches, equipment, uniforms, possible travel, competitions, etc.
- Liability and safety risks and projected insurance costs;
- Compliance with Title IX and other applicable state and federal laws

Legal Reference:	20 U.S.C. § 1681, et seq. Title IX of the Education Amendments of 1972
	34 CFR Section 106 Regulations implementing Title IX
Connecticut General Statutes:	10-149d Athletic directors. Definitions. Qualifications and hiring. Duties

Policy adopted:

		RECEIVED OWN CLERK	Y MH.FORD. 01
Present:	Mrs. Olga Rella, Chairperson Mrs. Tammy McInerney Mrs. Leslie Sarich Mrs. Wendy Faulenbach, Alternate	2021	NEW
Also Present: Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mrs. Catherine Gabianelli, Human Resources Director		rector	

	The meeting of the New Milford Board of Education Policy Sub-Committee was called to order at 6:45 p.m. by Mrs. Rella via Zoom. Mrs. Faulenbach was seated as an alternate.	
2.	Public CommentThere was none.	Public Comment
3.	Discussion and Possible Action	Discussion and Possible Action
A	Policies for Approval:	A. Policies for Approval:
	 Mrs. Rella said these policies have all been reviewed multiple times. 1. 3270 Disposition and Rental of Real 	 3270 Disposition and Rental of Real Property 3280 Gifts to the School 3281 School Fundraisers
	Property	4. 3313 Relations with Vendors 5. 3313.1 Local Purchasing
	• Mrs. Rella said this policy is recommended for deletion.	6. 6145.3 Development or Expansion of Athletic
	• Mrs. McInerney said she is still in favor of deleting this policy since it is not necessary.	Programs
	2. 3280 Gifts to the School	
	• Ms. DiCorpo said additional language has been added by legal for clarification.	

	······································	· · · · · · · · · · · · · · · · · · ·
•	Mrs Faulenbach said this revision is very	
	comprehensive. She appreciates the additional	
	language regarding donation of teaching	
	services.	
10 A		
•	Mrs. McInerney said she was glad to see it as	
	well since it may help in shortage areas.	
•	Mrs. Faulenbach noted the last line regarding	
	collective bargaining agreements and asked if	
	an MOU would be needed.	
	Mrs. Rella asked if this also applied to one time	
	presenters, for example a retired teacher sharing	
	a particular topic.	
•	Ms. DiCorpo said she believes the language	
	applies to longer standing commitments of	
	services and that there would be procedural	
	steps to work through with the Board before a	
	donation of services would be accepted.	
	3281 School Fundraisers	
	5261 School Fundraisers	
	M. D'Ourse said this manifelian and datas	
•	Ms. DiCorpo said this revision updates	
	crowdfunding primarily and replaces the much	
	less detailed original policy.	
4.	3313 Relations with Vendors	
•	Mrs. Faulenbach said she agrees with the	
	streamlining of business protocol and is also	
	happy to see the flexibility provided to the	
	Superintendent to authorize others to meet with	
	vendor sales representatives.	
	-	
•	Ms. DiCorpo agreed and said sometimes it	
	makes sense for another person with more	
	specific expertise to meet the vendor, for	
	example the Facilities Director. That person can	
	then bring the information forward to her and	
}	the Fiscal Services Director for consideration.	
5.	3313.1 Local Purchasing	
	0	
	Ms. DiCorpo said this policy has been	
	recommended for deletion.	
Ll		L

	• Mrs. Rella agreed.	
	6. 6145.3 Development or Expansion of Athletic Programs	
	• Ms. DiCorpo said this new policy was piloted when looking at the boys' volleyball team request and it worked well. The Board had asked to review its relevance in relation to extracurricular activities. Ms. DiCorpo reviewed the current process for activity approval which is working well and she recommended they stay separate. There are a few differences, such as determination of stipend amounts, that make it worthwhile to have both.	n V N
	Mrs. McInerney moved to bring policies 3280, 3281, 3313 and 6145.3 to the full Board for approval and policies 3270 and 3313.1 to the full Board for deletion.	Motion made and passed unanimously to bring policies 3280, 3281, 3313 and 6145.3 to the full Board for approval and policies
	Motion seconded by Mrs. Faulenbach.	3270 and 3313.1 to the full Board for deletion.
	Motion passed unanimously.	
4.	Discussion	Discussion
A .	Policy for Review:	A. Policy for Review:
	1. 5132 Dress and Grooming	1. 5132 Dress and Grooming
	 Mrs. Rella said both Mrs. McInerney and Mrs. Sarich had requested review of this policy following public comment at the last Board meeting. She said she read the Oregon code example that the student shared as part of her public comment. Mrs. Rella feels the current policy should be revised to include more neutral gender language, for example top versus blouse, and to add more specificity in some places. She also would like to see hoodies 	

	 Ms. DiCorpo said the policy language is mirrored in student handbooks K-12 so that lens should be kept in mind when reviewing. Mrs. McInerney said she has reviewed the Oregon template and the current policy. She said she doesn't think it is fair to use a dress code to manage what may be another person's distraction. She said specificity can create issues of its own. She would like to see the policy reviewed in terms of current fashion and what is widely sold in stores. She would like to see other districts' dress code policies for comparison. She would also like the full Board to discuss this topic since there is student interest in its review. Mrs. Sarich said this is not the 1950s any more and the dress code should reflect current dress for tops, midriffs and hemlines. It should reflect dress in the outside world. Ms. DiCorpo said she would get examples from other districts and gather feedback from administrators as to any issues they are seeing prior to the next Policy meeting in February. 	
5.	Public Comment • There was none.	Public Comment
6.	Adjourn Mrs. Faulenbach moved to adjourn the meeting at 7:21 p.m. seconded by Mrs. Sarich and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 7:21 p.m.

Respectfully submitted:

lella

Olga I. Rella, Chairperson Policy Sub-Committee

Comm Decem			VEB VEB A & 23 WB. et
Present: Mrs. Tammy McInerney, Chairpers Mr. Brian McCauley Mrs. Leslie Sarich		· · · · · · · · · · · · · · · · · · ·	TORNE C
Also I	Present:	Ms. Alisha DiCorpo, Superintendent of Schoo Ms. Holly Hollander, Assistant Superintender Mrs. Laura Olson, Director of Pupil Personne Ms. Linda Scoralick, Interim Principal, Schag	ols nt el and Special Services
1.	Call to C	Drder	Call to Order
	Commit	ting of the New Milford Board of Education tee on Learning was called to order at 7:30 Mrs. McInerney via Zoom.	
2.		Comment nere was none.	Public Comment
3.	Items fo	r Information and Discussion	Items for Information and Discussion
А.	Attitude	es and Behaviors Survey	A. Attitudes and Behaviors Survey
	I p N 2 p s T t t c r t t t h b h	As. Hollander and Jason O'Connor, Executive Director of the New Milford Youth Agency, rovided information. Ar. O'Connor said the survey has been given reviously to grades 8, 10 and 12 in 2017 and 019. It was scheduled for 2021 but was ostponed due to the pandemic. This year's urvey will include questions regarding vaping. There are 160 questions total, and it should ake students approximately 30 minutes to omplete. This is a widely used survey egionally and is very helpful in tracking rends. As. Hollander said they are working with ouilding administrators regarding when and low the survey will be implemented, perhaps in mid-March.	

	 Ms. DiCorpo said the cost of the survey had been a shared venture previously. She asked how it will be funded this time. Ms. Hollander said the cost of \$2,824 will be split between the district and NMCAN. She said the district will use Title IV grant monies. Ms. DiCorpo asked Ms. Hollander to double check that use since it may have been funded with operating funds in the past. Mrs. McInerney said she was aware that questions are not shared publicly ahead of time and she asked how concerned parents could get a preview. Ms. Hollander said they will be made available in the Assistant Superintendent's office. Mr. O'Connor said they were previously 	
	 available for view at the Youth Agency and the New Milford Public Library as well. No one took advantage of the offer previously. Mrs. McInerney asked what the percentage of opt-outs were previously. Mr. O'Connor said they were in the single digits. Ms. DiCorpo asked if the vaping questions will be the same as those asked in a previously approved survey. Mr. O'Connor said no, they are different surveys. He said he will do a direct comparison 	
В.	 to those asked in 2019 and report on the correlation. Mr. McCauley said he thought it was great that these surveys are done to collect longitudinal data. School Based Health Centers 	B. School Based Health Centers
	 Ms. Hollander said she and Mrs. Olson have been working on this project with Mrs. Bonjour in conjunction with the Technology and Facilities Directors. She anticipates that the behavioral health piece will start at the middle school and high school on January 10, 2022. They are making sure all the pieces are in place for licensing and communications. Mrs. Olson said educating staff and faculty to the process is important too and there is a 	

	 education recovery activities of a summer recovery program for students with disabilities grades 9-12, including transportation; specialized instruction for students with diagnosed dyslexia (a requirement of the grant); and an online learning platform to support students with disabilities in addressing delayed, interrupted, suspended or inaccessible IEP supports and services to remediate skills and/or address lack of progress due to the pandemic. Mrs. McInerney asked what percentage of students are dyslexic. Mrs. Olson said about 60 students or 10%. Some undiagnosed students may be serviced as well. 	
4.	Discussion and Possible Action	Discussion and Possible Action
А.	New Course Proposal 1. Freshman Seminar	A. New Course Proposal 1. Freshman Seminar
	 Ms. Hollander said the proposal is attached to the agenda. She said Ms. Scoralick had been instrumental in supporting career pathways and Perkins at the high school and developed this proposal to support that work. This is a foundational course that would allow freshmen to explore CTE ideas and the types of skills needed to succeed in the workforce. It aligns with the work starting around the vision of a graduate. Ms. Scoralick said this will help freshmen transition to high school. It will replace one of the half year electives that freshmen have now. The first year is proposed as a pilot so there is no request for additional staffing. Ms. Hollander said if this is approved, curriculum writing will take place in the spring. Ms. DiCorpo noted that the proposal addresses the possibility of additional staffing needs for year two on. Mr. McCauley said he thinks this course is a grant idea if staffing can be figured out 	
	 great idea if staffing can be figured out. Mrs. McInerney expressed concerns with making it mandatory for freshmen, since some 	

Respectfully submitted:

Ð

Tammy McInerney, Chairperson Committee on Learning