

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
 Name of Bargaining Unit: **FA ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINED**  
 Certificated, Classified, Other: **CERTIFICATED, CLASSIFIED, OTHER**

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2024**  
 (date) (date)

The Governing Board will act upon this agreement on: **April 16, 2024**  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

| Bargaining Unit Compensation<br><br>All Funds - Combined  | Annual Cost Prior to Proposed Settlement | Fiscal Impact of Proposed Agreement<br>(Complete Years 2 and 3 for multiyear and overlapping agreements only) |                               |                               |
|---|--|---|-------------------------------|-------------------------------|
|   |  | Year 1<br>Increase/(Decrease)   | Year 2<br>Increase/(Decrease) | Year 3<br>Increase/(Decrease) |
|   |  | 2023-24   | 2024-25                       | 2025-26                       |
| 1. <b>Salary Schedule</b><br>Including Step and Column  | \$ 85,934,709                            | \$ 6,457,110  |                               |                               |
|   |  | 7.51%   | 0.00%                         | 0.00%                         |
| 2. <b>Other Compensation</b><br>Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ 2,927,878                             | \$ 72,158   |                               |                               |
|   |  | 2.46%   | 0.00%                         | 0.00%                         |
| <b>Description of Other Compensation</b>  |  | Stipends, Longevity, Shift Dif., Dept Chair   |                               |                               |
| 3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>   | \$ 22,813,195                            | \$ 1,451,361  |                               |                               |
|   |  | 6.36%   | 0.00%                         | 0.00%                         |
| 4. <b>Health/Welfare Plans</b>  | \$ 13,956,758                            | \$ -  |                               |                               |
|   |  | 0.00%   | 0.00%                         | 0.00%                         |
| 5. <b>Total Bargaining Unit Compensation</b><br>Add Items 1 through 4 to equal 5                                    | \$ 125,632,540                           | \$ 7,980,629  | \$ -                          | \$ -                          |
|   |  | 6.35%   | 0.00%                         | 0.00%                         |
| 6. <b>Total Number of Bargaining Unit Employees</b><br>(Use FTEs if appropriate)                                    | 995.00                                   |   |                               |                               |
| 7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>  | \$ 126,264                               | \$ 8,021  | \$ -                          | \$ -                          |
|   |  | 6.35%   | 0.00%                         | 0.00%                         |

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
 Name of Bargaining Unit: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN**  
 Certificated, Classified, Other: **CERTIFICATED**

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2024**  
 (date) (date)

The Governing Board will act upon this agreement on: **April 16, 2024**  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

| Bargaining Unit Compensation  | Annual Cost Prior to Proposed Settlement | Fiscal Impact of Proposed Agreement<br>(Complete Years 2 and 3 for multiyear and overlapping agreements only) |                            |                            |
|---|--|---|----------------------------|----------------------------|
|   |  | Year 1 Increase/(Decrease)  | Year 2 Increase/(Decrease) | Year 3 Increase/(Decrease) |
|   |  | 2023-24   | 2024-25                    | 2025-26                    |
| <b>All Funds - Combined</b>   |  |   |                            |                            |
| 1. <b>Salary Schedule</b><br>Including Step and Column  | \$ 54,865,609                            | \$ 4,954,669  |                            |                            |
|   |  | 9.03%   | 0.00%                      | 0.00%                      |
| 2. <b>Other Compensation</b><br>Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ 1,043,578                             | \$ 54,202   |                            |                            |
|   |  | 5.19%   | 0.00%                      | 0.00%                      |
| <b>Description of Other Compensation</b>  |  | PHD, Stipends, Dept Chair   |                            |                            |
| 3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>   | \$ 12,358,703                            | \$ 1,179,731  |                            |                            |
|   |  | 9.55%   | 0.00%                      | 0.00%                      |
| 4. <b>Health/Welfare Plans</b>  | \$ 8,016,618                             | \$ -  |                            |                            |
|   |  | 0.00%   | 0.00%                      | 0.00%                      |
| 5. <b>Total Bargaining Unit Compensation</b><br>Add Items 1 through 4 to equal 5                                    | \$ 76,284,507                            | \$ 6,188,602  | \$ -                       | \$ -                       |
|   |  | 8.11%   | 0.00%                      | 0.00%                      |
| 6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)                                       | 497.00                                   |   |                            |                            |
| 7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>  | \$ 153,490                               | \$ 12,452   | \$ -                       | \$ -                       |
|   |  | 8.11%   | 0.00%                      | 0.00%                      |

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2023-24 year, the salary schedule is increased by 8.22% effective and retroactive to July 1, 2023. There is also an additional 3% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

District contributions for medical were included in the District's budget as of Dec. 2022 for the plan year beginning 1/1/23. MOU was set to expire 6/30/24 but now is negotiated to be ongoing.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

23-24 annual medical caps remain unchanged, for full 1.0 FTE: Single \$7,991.16; two party \$16,222.32; family \$21,113.04. Caps are subject to negotiation during successor contracts and/or reopeners.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

|                                  |   |
|----------------------------------|---|
| Name of School District:         | SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT          |
| Name of Bargaining Unit:         | CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455 |
| Certificated, Classified, Other: | CLASSIFIED  |

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024  
(date) (date)

The Governing Board will act upon this agreement on: April 16, 2024  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

| Bargaining Unit Compensation<br><br>All Funds - Combined  | Annual Cost Prior to Proposed Settlement | Fiscal Impact of Proposed Agreement<br>(Complete Years 2 and 3 for multiyear and overlapping agreements only) |                               |                               |
|---|--|---|-------------------------------|-------------------------------|
|   |  | Year 1<br>Increase/(Decrease)   | Year 2<br>Increase/(Decrease) | Year 3<br>Increase/(Decrease) |
|   |  | 2023-24   | 2024-25                       | 2025-26                       |
| 1. <b>Salary Schedule</b><br>Including Step and Column  | \$ 23,197,083                            | \$ 600,677  |                               |                               |
|   |  | 2.59%   | 0.00%                         | 0.00%                         |
| 2. <b>Other Compensation</b><br>Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ 1,728,898                             | \$ -  |                               |                               |
|   |  | 0.00%   | 0.00%                         | 0.00%                         |
| <b>Description of Other Compensation</b>  |  |   |                               |                               |
| 3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>   | \$ 8,357,967                             | \$ 53,113   |                               |                               |
|   |  | 0.64%   | 0.00%                         | 0.00%                         |
| 4. <b>Health/Welfare Plans</b>  | \$ 4,868,177                             | \$ -  |                               |                               |
|   |  | 0.00%   | 0.00%                         | 0.00%                         |
| 5. <b>Total Bargaining Unit Compensation</b><br>Add Items 1 through 4 to equal 5                                    | \$ 38,152,126                            | \$ 653,790  | \$ -                          | \$ -                          |
|   |  | 1.71%   | 0.00%                         | 0.00%                         |
| 6. <b>Total Number of Bargaining Unit Employees</b><br>(Use FTEs if appropriate)                                    | 445.00                                   |   |                               |                               |
| 7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>  | \$ 85,735                                | \$ 1,469  | \$ -                          | \$ -                          |
|   |  | 1.71%   | 0.00%                         | 0.00%                         |

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

N/A.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

This is a Memorandum of Understanding to the current Collective Bargaining Agreement (CBA) that reflects a one time off schedule payment of 3% of the employees annual salary.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

23-24 annual medical caps remain unchanged, for full 1.0 FTE: Single \$8,873.28; two party \$18,226.56; family \$23,742.48. Caps are subject to negotiation during successor contracts and/or reopeners.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
 Name of Bargaining Unit: **CERTIFICATED & CLASSIFIED MGMT, CONFIDENTIAL, & OTHER**  
 Certificated, Classified, Other: **OTHER**

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2024**  
(date) (date)

The Governing Board will act upon this agreement on: **April 16, 2024**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

| Bargaining Unit Compensation<br><br>All Funds - Combined  | Annual Cost Prior to Proposed Settlement | Fiscal Impact of Proposed Agreement<br><small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small> |                               |                               |
|---|--|--|-------------------------------|-------------------------------|
|   |  | Year 1<br>Increase/(Decrease)  | Year 2<br>Increase/(Decrease) | Year 3<br>Increase/(Decrease) |
|   |  | 2023-24  | 2024-25                       | 2025-26                       |
| 1. <b>Salary Schedule</b><br>Including Step and Column  | \$ 7,872,016                             | \$ 901,764   |                               |                               |
|   |  | 11.46%   | 0.00%                         | 0.00%                         |
| 2. <b>Other Compensation</b><br>Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ 155,402                               | \$ 17,956  |                               |                               |
|   |  | 11.55%   | 0.00%                         | 0.00%                         |
| <b>Description of Other Compensation</b>  |  | Stipends, Longevity, Vacation  |                               |                               |
| 3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>   | \$ 2,096,525                             | \$ 218,517   |                               |                               |
|   |  | 10.42%   | 0.00%                         | 0.00%                         |
| 4. <b>Health/Welfare Plans</b>  | \$ 1,071,964                             | \$ -   |                               |                               |
|   |  | 0.00%  | 0.00%                         | 0.00%                         |
| 5. <b>Total Bargaining Unit Compensation</b><br>Add Items 1 through 4 to equal 5                                    | \$ 11,195,907                            | \$ 1,138,237   | \$ -                          | \$ -                          |
|   |  | 10.17%   | 0.00%                         | 0.00%                         |
| 6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)                                       | 53.00                                    |  |                               |                               |
| 7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>  | \$ 211,244                               | \$ 21,476  | \$ -                          | \$ -                          |
|   |  | 10.17%   | 0.00%                         | 0.00%                         |



SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
CERTIFICATED & CLASSIFIED MGMT, CONFIDENTIAL, & OTHER

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2023-24 year, the salary schedule is increased by 8.22% effective and retroactive to July 1, 2023. There is also an additional 3% one-time off schedule payment. A doctorate stipend of \$1,500 is added to all management salary schedules retroactive to 7/1/23.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

23-24 annual medical caps remain unchanged for full 1.0 FTE: Single \$8,873.28; two party \$18,226.56; family \$23,742.48. Caps are subject to negotiation during successor contracts and/or reopeners.

**B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)**

None.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)**

None known.

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## Unrestricted General Fund

Bargaining Unit: A ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINE

| Object Code                          | Column 1   | Column 2   | Column 3   | Column 4                                   |
|--------------------------------------|--|--|--|--|
|                                      | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As March 12, 2024,<br>2nd Interim) | Adjustments as a<br>Result of Settlement<br>(compensation) | Other Revisions<br>(agreement support<br>and/or other unit<br>agreement)<br>Explain on Page 4i | Total Revised<br>Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>                      |  |  |  |  |
| LCCF Revenue                         | 8010-8099  | \$ 140,249,491   | \$ -   | \$ 140,249,491                             |
| Federal Revenue                      | 8100-8299  | \$ -   | \$ -   | \$ -                                       |
| Other State Revenue                  | 8300-8599  | \$ 3,459,419   | \$ -   | \$ 3,459,419                               |
| Other Local Revenue                  | 8600-8799  | \$ 2,509,420   |  | \$ 2,509,420                               |
| <b>TOTAL REVENUES</b>                |  | \$ 146,218,331   | \$ -   | \$ 146,218,331                             |
| <b>EXPENDITURES</b>                  |  |  |  |  |
| Certificated Salaries                | 1000-1999  | \$ 48,132,492  | \$ 4,451,261   | \$ 52,583,753                              |
| Classified Salaries                  | 2000-2999  | \$ 17,841,351  | \$ 682,382   | \$ 18,523,733                              |
| Employee Benefits                    | 3000-3999  | \$ 27,955,102  | \$ 1,164,152   | \$ 29,119,254                              |
| Books and Supplies                   | 4000-4999  | \$ 11,512,041  |  | \$ 11,512,041                              |
| Services, Other Operating Expenses   | 5000-5999  | \$ 16,927,041  |  | \$ 16,927,041                              |
| Capital Outlay                       | 6000-6999  | \$ 4,111,018   |  | \$ 4,111,018                               |
| Other Outgo                          | 7100-7299<br>7400-7499   | \$ 1,139,643   |  | \$ 1,139,643                               |
| Indirect/Direct Support Costs        | 7300-7399  | \$ (2,053,414)   |  | \$ (2,053,414)                             |
| <b>TOTAL EXPENDITURES</b>            |  | \$ 125,565,275   | \$ 6,297,794   | \$ 131,863,069                             |
| <b>OTHER FINANCING SOURCES/USES</b>  |  |  |  |  |
| Transfers In and Other Sources       | 8900-8979  | \$ 517,615   | \$ -   | \$ 517,615                                 |
| Transfers Out and Other Uses         | 7600-7699  | \$ 8,821,739   | \$ -   | \$ 8,821,739                               |
| Contributions                        | 8980-8999  | \$ (16,063,825)  | \$ (1,076,132)   | \$ (17,139,958)                            |
| <b>OPERATING SURPLUS (DEFICIT)*</b>  |  | \$ (3,714,894)   | \$ (7,373,926)   | \$ (11,088,820)                            |
| <b>BEGINNING FUND BALANCE</b>        |  |  |  |  |
|                                      | 9791   | \$ 50,979,646  |  | \$ 50,979,646                              |
| Prior-Year Adjustments/Restatements  | 9793/9795  |  |  | \$ -                                       |
| <b>ENDING FUND BALANCE</b>           |  | \$ 47,264,752  | \$ (7,373,926)   | \$ 39,890,826                              |
| <b>COMPONENTS OF ENDING BALANCE:</b> |  |  |  |  |
| Nonspendable Amounts                 | 9711-9719  | \$ 545,515   | \$ -   | \$ 545,515                                 |
| Restricted Amounts                   | 9740   |  |  |  |
| Committed Amounts                    | 9750-9760  | \$ 21,878,089  | \$ -   | \$ 21,878,089                              |
| Assigned Amounts                     | 9780   | \$ -   | \$ 231,624   | \$ 231,624                                 |
| Reserve for Economic Uncertainties   | 9789   | \$ 5,838,592   | \$ 209,479   | \$ 6,048,071                               |
| Unassigned/Unappropriated Amount     | 9790   | \$ 19,002,556  | \$ (7,815,029)   | \$ 11,187,527                              |

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit: A ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINE

| Object Code                                   | Column 1   | Column 2   | Column 3   | Column 4                                   |
|---|--|--|--|--|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As March 12, 2024,<br>2nd Interim) | Adjustments as a<br>Result of Settlement<br>(compensation) | Other Revisions<br>(agreement support<br>and/or other unit<br>agreement)<br>Explain on Page 4i | Total Revised<br>Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>                               |  |  |  |  |
| LCFF Revenue 8010-8099                        | \$ 2,749,062   |  | \$ -   | \$ 2,749,062                               |
| Federal Revenue 8100-8299                     | \$ 13,633,642  |  | \$ -   | \$ 13,633,642                              |
| Other State Revenue 8300-8599                 | \$ 11,375,707  |  | \$ -   | \$ 11,375,707                              |
| Other Local Revenue 8600-8799                 | \$ 6,080,266   |  | \$ -   | \$ 6,080,266                               |
| <b>TOTAL REVENUES</b>                         | \$ 33,838,678  |  | \$ -   | \$ 33,838,678                              |
| <b>EXPENDITURES</b>                           |  |  |  |  |
| Certificated Salaries 1000-1999               | \$ 14,323,805  | \$ 1,162,538   |  | \$ 15,486,343                              |
| Classified Salaries 2000-2999                 | \$ 8,442,678   | \$ 206,055   |  | \$ 8,648,733                               |
| Employee Benefits 3000-3999                   | \$ 14,063,500  | \$ 284,816   |  | \$ 14,348,315                              |
| Books and Supplies 4000-4999                  | \$ 6,803,508   |  |  | \$ 6,803,508                               |
| Services, Other Operating Expenses 5000-5999  | \$ 9,804,275   |  |  | \$ 9,804,275                               |
| Capital Outlay 6000-6999                      | \$ 1,319,868   |  |  | \$ 1,319,868                               |
| Other Outgo 7100-7299<br>7400-7499            | \$ 3,176,400   |  |  | \$ 3,176,400                               |
| Indirect/Direct Support Costs 7300-7399       | \$ 1,924,684   |  |  | \$ 1,924,684                               |
| <b>TOTAL EXPENDITURES</b>                     | \$ 59,858,718  | \$ 1,653,409   | \$ -   | \$ 61,512,127                              |
| <b>OTHER FINANCING SOURCES/USES</b>           |  |  |  |  |
| Transfers In and Other Sources 8900-8979      | \$ 97,935  |  | \$ -   | \$ 97,935                                  |
| Transfers Out and Other Uses 7600-7699        | \$ 375,000   |  | \$ -   | \$ 375,000                                 |
| Contributions 8980-8999                       | \$ 16,063,825  | \$ 1,076,132   |  | \$ 17,139,958                              |
| <b>OPERATING SURPLUS (DEFICIT)*</b>           | \$ (10,233,279)  | \$ (577,277)   | \$ -   | \$ (10,810,556)                            |
| <b>BEGINNING FUND BALANCE</b>                 |  |  |  |  |
| 9791  | \$ 26,828,101  |  |  | \$ 26,828,101                              |
| Prior-Year Adjustments/Restatements 9793/9795 |  |  |  | \$ -                                       |
| <b>ENDING FUND BALANCE</b>                    | \$ 16,594,822  | \$ (577,277)   | \$ -   | \$ 16,017,545                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>          |  |  |  |  |
| Nonspendable Amounts 9711-9719                |  |  | \$ -   | \$ -                                       |
| Restricted Amounts 9740                       | \$ 16,594,822  | \$ (577,277)   | \$ -   | \$ 16,017,545                              |
| Committed Amounts 9750-9760                   |  |  |  |  |
| Assigned Amounts 9780                         |  |  |  |  |
| Reserve for Economic Uncertainties 9789       |  | \$ -   | \$ -   | \$ -                                       |
| Unassigned/Unappropriated Amount 9790         | \$ -   | \$ 0   | \$ -   | \$ 0                                       |

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit: FA ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINED

| Object Code                                   | Column 1  | Column 2   | Column 3   | Column 4                             |
|---|---|--|--|--------------------------------------|
|   | Latest Board-Approved Budget Before Settlement (As March 12, 2024, 2nd Interim) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| <b>REVENUES</b>                               |   |  |  |                                      |
| LCFF Revenue 8010-8099                        | \$ 142,998,553  |  | \$ -   | \$ 142,998,553                       |
| Federal Revenue 8100-8299                     | \$ 13,633,642   |  | \$ -   | \$ 13,633,642                        |
| Other State Revenue 8300-8599                 | \$ 14,835,126   |  | \$ -   | \$ 14,835,126                        |
| Other Local Revenue 8600-8799                 | \$ 8,589,686  |  | \$ -   | \$ 8,589,686                         |
| <b>TOTAL REVENUES</b>                         | \$ 180,057,008  |  | \$ -   | \$ 180,057,008                       |
| <b>EXPENDITURES</b>                           |   |  |  |                                      |
| Certificated Salaries 1000-1999               | \$ 62,456,297   | \$ 5,613,799   | \$ -   | \$ 68,070,096                        |
| Classified Salaries 2000-2999                 | \$ 26,284,029   | \$ 888,437   | \$ -   | \$ 27,172,466                        |
| Employee Benefits 3000-3999                   | \$ 42,018,602   | \$ 1,448,968   | \$ -   | \$ 43,467,569                        |
| Books and Supplies 4000-4999                  | \$ 18,315,549   |  | \$ -   | \$ 18,315,549                        |
| Services, Other Operating Expenses 5000-5999  | \$ 26,731,316   |  | \$ -   | \$ 26,731,316                        |
| Capital Outlay 6000-6999                      | \$ 5,430,887  |  | \$ -   | \$ 5,430,887                         |
| Other Outgo 7100-7299<br>7400-7499            | \$ 4,316,043  |  | \$ -   | \$ 4,316,043                         |
| Indirect/Direct Support Costs 7300-7399       | \$ (128,730)  |  | \$ -   | \$ (128,730)                         |
| <b>TOTAL EXPENDITURES</b>                     | \$ 185,423,992  | \$ 7,951,203   | \$ -   | \$ 193,375,196                       |
| <b>OTHER FINANCING SOURCES/USES</b>           |   |  |  |                                      |
| Transfer In and Other Sources 8900-8979       | \$ 615,550  | \$ -   | \$ -   | \$ 615,550                           |
| Transfers Out and Other Uses 7600-7699        | \$ 9,196,739  | \$ -   | \$ -   | \$ 9,196,739                         |
| Contributions 8980-8999                       | \$ -  | \$ -   | \$ -   | \$ -                                 |
| <b>OPERATING SURPLUS (DEFICIT)*</b>           | \$ (13,948,173)   | \$ (7,951,203)                                       | \$ -   | \$ (21,899,376)                      |
| <b>BEGINNING FUND BALANCE</b>                 |   |  |  |                                      |
| 9791  | \$ 77,807,747   |  |  | \$ 77,807,747                        |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ -  |  |  | \$ -                                 |
| <b>ENDING FUND BALANCE</b>                    | \$ 63,859,574   | \$ (7,951,203)                                       | \$ -   | \$ 55,908,371                        |
| <b>COMPONENTS OF ENDING BALANCE:</b>          |   |  |  |                                      |
| Nonspendable Amounts 9711-9719                | \$ 545,515  | \$ -   | \$ -   | \$ 545,515                           |
| Restricted Amounts 9740                       | \$ 16,594,822   | \$ (577,277)   | \$ -   | \$ 16,017,545                        |
| Committed Amounts 9750-9760                   | \$ 21,878,089   | \$ -   | \$ -   | \$ 21,878,089                        |
| Assigned Amounts 9780                         | \$ -  | \$ 231,624   | \$ -   | \$ 231,624                           |
| Reserve for Economic Uncertainties 9789       | \$ 5,838,592  | \$ 209,479   | \$ -   | \$ 6,048,071                         |
| Unassigned/Unappropriated Amount 9790         | \$ 19,002,556   | \$ (7,815,029)                                       | \$ -   | \$ 11,187,527                        |

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: FA ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINED

| Object Code                                   | Column 1  | Column 2   | Column 3   | Column 4                             |
|---|---|--|--|--------------------------------------|
|   | Latest Board-Approved Budget Before Settlement (As March 12, 2024, 2nd Interim) | Adjustments as a Result of Settlement (compensation) | Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i | Total Revised Budget (Columns 1+2+3) |
| <b>REVENUES</b>                               |   |  |  |                                      |
| LCFF Revenue 8010-8099                        |   |  | \$ -   | \$ -                                 |
| Federal Revenue 8100-8299                     | \$ 5,545,500  |  | \$ -   | \$ 5,545,500                         |
| Other State Revenue 8300-8599                 | \$ 1,420,500  |  | \$ -   | \$ 1,420,500                         |
| Other Local Revenue 8600-8799                 | \$ 96,000   |  | \$ -   | \$ 96,000                            |
| <b>TOTAL REVENUES</b>                         | \$ 7,062,000  |  | \$ -   | \$ 7,062,000                         |
| <b>EXPENDITURES</b>                           |   |  |  |                                      |
| Certificated Salaries 1000-1999               |   |  | \$ -   | \$ -                                 |
| Classified Salaries 2000-2999                 | \$ 1,525,604  | \$ 27,033  | \$ 11,429  | \$ 1,564,066                         |
| Employee Benefits 3000-3999                   | \$ 621,367  | \$ 2,393   | \$ 5,298   | \$ 629,058                           |
| Books and Supplies 4000-4999                  | \$ 3,998,000  |  | \$ -   | \$ 3,998,000                         |
| Services, Other Operating Expenses 5000-5999  | \$ 166,100  |  | \$ -   | \$ 166,100                           |
| Capital Outlay 6000-6999                      | \$ 10,000   |  | \$ -   | \$ 10,000                            |
| Other Outgo 7100-7299<br>7400-7499            |   |  | \$ -   | \$ -                                 |
| Indirect/Direct Support Costs 7300-7399       | \$ 128,730  |  | \$ -   | \$ 128,730                           |
| <b>TOTAL EXPENDITURES</b>                     | \$ 6,449,801  | \$ 29,426  | \$ 16,727  | \$ 6,495,954                         |
| <b>OTHER FINANCING SOURCES/USES</b>           |   |  |  |                                      |
| Transfers In and Other Sources 8900-8979      | \$ -  | \$ -   | \$ -   | \$ -                                 |
| Transfers Out and Other Uses 7600-7699        | \$ -  | \$ -   | \$ -   | \$ -                                 |
| <b>OPERATING SURPLUS (DEFICIT)*</b>           | \$ 612,199  | \$ (29,426)  | \$ (16,727)  | \$ 566,046                           |
| <b>BEGINNING FUND BALANCE</b>                 |   |  |  |                                      |
| 9791  | \$ 5,462,346  |  |  | \$ 5,462,346                         |
| Prior-Year Adjustments/Restatements 9793/9795 |   |  |  | \$ -                                 |
| <b>ENDING FUND BALANCE</b>                    | \$ 6,074,545  | \$ (29,426)  | \$ (16,727)  | \$ 6,028,392                         |
| <b>COMPONENTS OF ENDING BALANCE:</b>          |   |  |  |                                      |
| Nonspendable Amounts 9711-9719                |   |  | \$ -   | \$ -                                 |
| Restricted Amounts 9740                       | \$ 6,065,561  | \$ (29,426)  | \$ (16,727)  | \$ 6,019,408                         |
| Committed Amounts 9750-9760                   |   |  | \$ -   | \$ -                                 |
| Assigned Amounts 9780                         | \$ 8,984  |  | \$ -   | \$ 8,984                             |
| Reserve for Economic Uncertainties 9789       |   |  | \$ -   | \$ -                                 |
| Unassigned/Unappropriated Amount 9790         | \$ -  | \$ (0)   | \$ -   | \$ (0)                               |

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
 FA ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINED

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

| Page 4a: Unrestricted General Fund | Amount | Explanation |
|------------------------------------|--------|-------------|
| Revenues                           | \$ -   |             |
| Expenditures                       | \$ -   |             |
| Other Financing Sources/Uses       | \$ -   |             |

| Page 4b: Restricted General Fund | Amount | Explanation |
|----------------------------------|--------|-------------|
| Revenues                         | \$ -   |             |
| Expenditures                     | \$ -   |             |
| Other Financing Sources/Uses     | \$ -   |             |

| Page 4d: Fund 11 - Adult Education Fund | Amount | Explanation |
|---|--------|-------------|
| Revenues                                | \$ -   |             |
| Expenditures                            | \$ -   |             |
| Other Financing Sources/Uses            | \$ -   |             |

| Page 4e: Fund 12 - Child Development Fund | Amount | Explanation |
|---|--------|-------------|
| Revenues                                  | \$ -   |             |
| Expenditures                              | \$ -   |             |
| Other Financing Sources/Uses              | \$ -   |             |

| Page 4f: Fund 13/61 - Cafeteria Fund | Amount    | Explanation  |
|--------------------------------------|-----------|--|
| Revenues                             | \$ -      |  |
| Expenditures                         | \$ 16,727 | MOU effective 4/1/24 range increases FSW1, FSW2, Food Svc Lead |
| Other Financing Sources/Uses         | \$ -      |  |

| Page 4g: Other               | Amount | Explanation |
|------------------------------|--------|-------------|
| Revenues                     | \$ -   |             |
| Expenditures                 | \$ -   |             |
| Other Financing Sources/Uses | \$ -   |             |

| Page 4h: Other               | Amount | Explanation |
|------------------------------|--------|-------------|
| Revenues                     | \$ -   |             |
| Expenditures                 | \$ -   |             |
| Other Financing Sources/Uses | \$ -   |             |

Additional Comments:



SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund MYP**

Bargaining Unit: ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBIN

| Object Code                                   | 2023-24                               | 2024-25                                | 2025-26                                 |
|---|---------------------------------------|--|---|
|   | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| <b>REVENUES</b>                               |                                       |  |   |
| LCFF Revenue 8010-8099                        | \$ 140,249,491                        | \$ 140,554,528                         | \$ 140,604,877                          |
| Federal Revenue 8100-8299                     | \$ -                                  |  |   |
| Other State Revenue 8300-8599                 | \$ 3,459,419                          | \$ 3,414,103                           | \$ 3,446,527                            |
| Other Local Revenue 8600-8799                 | \$ 2,509,420                          | \$ 2,375,222                           | \$ 2,315,857                            |
| <b>TOTAL REVENUES</b>                         | \$ 146,218,331                        | \$ 146,343,853                         | \$ 146,367,261                          |
| <b>EXPENDITURES</b>                           |                                       |  |   |
| Certificated Salaries 1000-1999               | \$ 52,583,753                         | \$ 52,183,631                          | \$ 52,030,266                           |
| Classified Salaries 2000-2999                 | \$ 18,523,733                         | \$ 18,271,281                          | \$ 18,643,761                           |
| Employee Benefits 3000-3999                   | \$ 29,119,254                         | \$ 29,343,358                          | \$ 29,633,095                           |
| Books and Supplies 4000-4999                  | \$ 11,512,041                         | \$ 9,211,816                           | \$ 9,723,364                            |
| Services, Other Operating Expenses 5000-5999  | \$ 16,927,041                         | \$ 17,052,254                          | \$ 17,425,419                           |
| Capital Outlay 6000-6999                      | \$ 4,111,018                          | \$ 3,234,952                           | \$ 3,234,952                            |
| Other Outgo 7100-7299<br>7400-7499            | \$ 1,139,643                          | \$ 760,000                             | \$ 760,000                              |
| Indirect/Direct Support Costs 7300-7399       | \$ (2,053,414)                        | \$ (2,154,565)                         | \$ (2,175,471)                          |
| Other Adjustments                             |                                       |  |   |
| <b>TOTAL EXPENDITURES</b>                     | \$ 131,863,069                        | \$ 127,902,726                         | \$ 129,275,386                          |
| <b>OTHER FINANCING SOURCES/USES</b>           |                                       |  |   |
| Transfers In and Other Sources 8900-8979      | \$ 517,615                            | \$ 426,300                             | \$ 426,300                              |
| Transfers Out and Other Uses 7600-7699        | \$ 8,821,739                          |  |   |
| Contributions 8980-8999                       | \$ (17,139,958)                       | \$ (18,387,255)                        | \$ (19,884,666)                         |
| <b>OPERATING SURPLUS (DEFICIT)*</b>           | \$ (11,088,820)                       | \$ 480,172                             | \$ (2,366,491)                          |
| <b>BEGINNING FUND BALANCE</b>                 |                                       |  |   |
| 9791  | \$ 50,979,646                         | \$ 39,890,826                          | \$ 40,370,998                           |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ -                                  |  |   |
| <b>ENDING FUND BALANCE</b>                    | \$ 39,890,826                         | \$ 40,370,998                          | \$ 38,004,507                           |
| <b>COMPONENTS OF ENDING BALANCE:</b>          |                                       |  |   |
| Nonspendable Amounts 9711-9719                | \$ 545,515                            | \$ 545,515                             | \$ 545,515                              |
| Restricted Amounts 9740                       |                                       |  |   |
| Committed Amounts 9750-9760                   | \$ 21,878,089                         | \$ 21,878,089                          | \$ 21,878,089                           |
| Assigned Amounts 9780                         | \$ 231,624                            | \$ 231,624                             | \$ 231,624                              |
| Reserve for Economic Uncertainties 9789       | \$ 6,048,071                          | \$ 5,431,159                           | \$ 5,424,855                            |
| Unassigned/Unappropriated Amount 9790         | \$ 11,187,527                         | \$ 12,284,611                          | \$ 9,924,424                            |

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**



**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Restricted General Fund MYP**

Bargaining Unit: ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBIN

| Object Code                                   | 2023-24                               | 2024-25                                | 2025-26                                 |
|---|---------------------------------------|--|---|
|   | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| <b>REVENUES</b>                               |                                       |  |   |
| LCFF Revenue 8010-8099                        | \$ 2,749,062                          | \$ 2,749,062                           | \$ 2,749,062                            |
| Federal Revenue 8100-8299                     | \$ 13,633,642                         | \$ 5,908,787                           | \$ 5,908,787                            |
| Other State Revenue 8300-8599                 | \$ 11,375,707                         | \$ 10,953,321                          | \$ 11,028,841                           |
| Other Local Revenue 8600-8799                 | \$ 6,080,266                          | \$ 6,070,004                           | \$ 6,070,004                            |
| <b>TOTAL REVENUES</b>                         | \$ 33,838,678                         | \$ 25,681,175                          | \$ 25,756,694                           |
| <b>EXPENDITURES</b>                           |                                       |  |   |
| Certificated Salaries 1000-1999               | \$ 15,486,343                         | \$ 13,450,188                          | \$ 13,604,490                           |
| Classified Salaries 2000-2999                 | \$ 8,648,733                          | \$ 8,479,872                           | \$ 8,640,301                            |
| Employee Benefits 3000-3999                   | \$ 14,348,315                         | \$ 13,783,375                          | \$ 13,937,604                           |
| Books and Supplies 4000-4999                  | \$ 6,803,508                          | \$ 4,025,383                           | \$ 4,075,322                            |
| Services, Other Operating Expenses 5000-5999  | \$ 9,804,275                          | \$ 7,130,702                           | \$ 5,008,111                            |
| Capital Outlay 6000-6999                      | \$ 1,319,868                          | \$ 661,739                             | \$ 661,739                              |
| Other Outgo 7100-7299<br>7400-7499            | \$ 3,176,400                          | \$ 3,207,729                           | \$ 3,207,729                            |
| Indirect/Dirrect Support Costs 7300-7399      | \$ 1,924,684                          | \$ 2,021,917                           | \$ 2,042,822                            |
| Other Adjustments                             |                                       |  |   |
| <b>TOTAL EXPENDITURES</b>                     | \$ 61,512,127                         | \$ 52,760,904                          | \$ 51,178,117                           |
| <b>OTHER FINANCING SOURCES/USES</b>           |                                       |  |   |
| Transfers In and Other Sources 8900-8979      | \$ 97,935                             |  |   |
| Transfers Out and Other Uses 7600-7699        | \$ 375,000                            | \$ 375,000                             | \$ 375,000                              |
| Contributions 8980-8999                       | \$ 17,139,958                         | \$ 18,387,255                          | \$ 19,884,666                           |
| <b>OPERATING SURPLUS (DEFICIT)*</b>           | \$ (10,810,556)                       | \$ (9,067,475)                         | \$ (5,911,757)                          |
| <b>BEGINNING FUND BALANCE</b>                 |                                       |  |   |
| 9791  | \$ 26,828,101                         | \$ 16,017,545                          | \$ 6,950,069                            |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ -                                  |  |   |
| <b>ENDING FUND BALANCE</b>                    | \$ 16,017,545                         | \$ 6,950,069                           | \$ 1,038,312                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>          |                                       |  |   |
| Nonspendable Amounts 9711-9719                | \$ -                                  |  |   |
| Restricted Amounts 9740                       | \$ 16,017,545                         | \$ 6,950,069                           | \$ 1,038,312                            |
| Committed Amounts 9750-9760                   |                                       |  |   |
| Assigned Amounts 9780                         |                                       |  |   |
| Reserve for Economic Uncertainties 9789       | \$ -                                  | \$ -                                   | \$ -                                    |
| Unassigned/Unappropriated Amount 9790         | \$ 0                                  | \$ 0                                   | \$ 0                                    |

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Combined General Fund MYP

Bargaining Unit: ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBIN

| Object Code                                   | 2023-24                               | 2024-25                                | 2025-26                                 |
|---|---------------------------------------|--|---|
|   | Total Revised Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement |
| <b>REVENUES</b>                               |                                       |  |   |
| LCFF Revenue 8010-8099                        | \$ 142,998,553                        | \$ 143,303,590                         | \$ 143,353,939                          |
| Federal Revenue 8100-8299                     | \$ 13,633,642                         | \$ 5,908,787                           | \$ 5,908,787                            |
| Other State Revenue 8300-8599                 | \$ 14,835,126                         | \$ 14,367,424                          | \$ 14,475,368                           |
| Other Local Revenue 8600-8799                 | \$ 8,589,686                          | \$ 8,445,226                           | \$ 8,385,861                            |
| <b>TOTAL REVENUES</b>                         | <b>\$ 180,057,008</b>                 | <b>\$ 172,025,028</b>                  | <b>\$ 172,123,956</b>                   |
| <b>EXPENDITURES</b>                           |                                       |  |   |
| Certificated Salaries 1000-1999               | \$ 68,070,096                         | \$ 65,633,819                          | \$ 65,634,755                           |
| Classified Salaries 2000-2999                 | \$ 27,172,466                         | \$ 26,751,152                          | \$ 27,284,063                           |
| Employee Benefits 3000-3999                   | \$ 43,467,569                         | \$ 43,126,733                          | \$ 43,570,698                           |
| Books and Supplies 4000-4999                  | \$ 18,315,549                         | \$ 13,237,198                          | \$ 13,798,686                           |
| Services, Other Operating Expenses 5000-5999  | \$ 26,731,316                         | \$ 24,182,956                          | \$ 22,433,530                           |
| Capital Outlay 6000-6999                      | \$ 5,430,887                          | \$ 3,896,691                           | \$ 3,896,691                            |
| Other Outgo 7100-7299<br>7400-7499            | \$ 4,316,043                          | \$ 3,967,729                           | \$ 3,967,729                            |
| Indirect/Direct Support Costs 7300-7399       | \$ (128,730)                          | \$ (132,648)                           | \$ (132,648)                            |
| Other Adjustments                             |                                       | \$ -                                   | \$ -                                    |
| <b>TOTAL EXPENDITURES</b>                     | <b>\$ 193,375,196</b>                 | <b>\$ 180,663,631</b>                  | <b>\$ 180,453,504</b>                   |
| <b>OTHER FINANCING SOURCES/USES</b>           |                                       |  |   |
| Transfers In and Other Sources 8900-8979      | \$ 615,550                            | \$ 426,300                             | \$ 426,300                              |
| Transfers Out and Other Uses 7600-7699        | \$ 9,196,739                          | \$ 375,000                             | \$ 375,000                              |
| Contributions 8980-8999                       | \$ -                                  | \$ -                                   | \$ -                                    |
| <b>OPERATING SURPLUS (DEFICIT)*</b>           | <b>\$ (21,899,376)</b>                | <b>\$ (8,587,303)</b>                  | <b>\$ (8,278,248)</b>                   |
| <b>BEGINNING FUND BALANCE</b> 9791            | <b>\$ 77,807,747</b>                  | <b>\$ 55,908,371</b>                   | <b>\$ 47,321,067</b>                    |
| Prior-Year Adjustments/Restatements 9793/9795 | \$ -                                  |  |   |
| <b>ENDING FUND BALANCE</b>                    | <b>\$ 55,908,371</b>                  | <b>\$ 47,321,067</b>                   | <b>\$ 39,042,819</b>                    |
| <b>COMPONENTS OF ENDING BALANCE:</b>          |                                       |  |   |
| Nonspendable Amounts 9711-9719                | \$ 545,515                            | \$ 545,515                             | \$ 545,515                              |
| Restricted Amounts 9740                       | \$ 16,017,545                         | \$ 6,950,069                           | \$ 1,038,312                            |
| Committed Amounts 9750-9760                   | \$ 21,878,089                         | \$ 21,878,089                          | \$ 21,878,089                           |
| Assigned Amounts 9780                         | \$ 231,624                            | \$ 231,624                             | \$ 231,624                              |
| Reserve for Economic Uncertainties 9789       | \$ 6,048,071                          | \$ 5,431,159                           | \$ 5,424,855                            |
| Unassigned/Unappropriated Amount 9790         | \$ 11,187,527                         | \$ 12,284,612                          | \$ 9,924,424                            |

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
**FA ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINED**

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

|    |  | 2023-24        | 2024-25        | 2025-26        |
|----|--|----------------|----------------|----------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)   | \$ 202,571,935 | \$ 181,038,631 | \$ 180,828,504 |
| b. | Less: Special Education Pass-Through Funds   | \$ -           | \$ -           | \$ -           |
| c. | Net Expenditures, Transfers Out, and Uses  | \$ 202,571,935 | \$ 181,038,631 | \$ 180,828,504 |
| d. | State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →  | 3.00%          | 3.00%          | 3.00%          |
| e. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000) | \$ 6,077,158   | \$ 5,431,159   | \$ 5,424,855   |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

|    |  |               |               |               |
|----|--|---------------|---------------|---------------|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)      | \$ 6,048,071  | \$ 5,431,159  | \$ 5,424,855  |
| b. | General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)           | \$ 11,187,527 | \$ 12,284,611 | \$ 9,924,424  |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789) |               |               |               |
| d. | Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)      | \$ 2,163,473  | \$ 1,747,991  | \$ 1,330,431  |
| e. | Total Available Reserves   | \$ 19,399,071 | \$ 19,463,761 | \$ 16,679,710 |
| f. | Reserve for Economic Uncertainties Percentage  | 9.58%         | 10.75%        | 9.22%         |

3. Do unrestricted reserves meet the state minimum reserve amount?

|         |     |                                     |    |                          |
|---------|-----|-------------------------------------|----|--------------------------|
| 2023-24 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2024-25 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |
| 2025-26 | Yes | <input checked="" type="checkbox"/> | No | <input type="checkbox"/> |

4. If no, how do you plan to restore your reserves?

**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

|  |                |
|--|----------------|
| Total Compensation Increase/(Decrease) on Page 1, Section A, #5              | \$ 7,980,629   |
| General Fund balance Increase/(Decrease), Page 4c, Column 2                  | \$ (7,951,203) |
| Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2          | \$ -           |
| Child Development Fund balance Increase/(Decrease), Page 4e, Column 2        | \$ -           |
| Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2                | \$ (29,426)    |
| Other Fund balance Increase/(Decrease), Page 4g, Column 2                    | \$ -           |
| Other Fund balance Increase/(Decrease), Page 4h, Column 2                    | \$ -           |
| Total all fund balances Increase/(Decrease) as a result of the settlement(s) | \$ (7,980,630) |

**Variance** \$ (0)

**Variance Explanation:**



**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

| General Fund Combined                                    | Surplus/<br>(Deficit) | (Deficit) % | Deficit primarily due to:           |
|--|-----------------------|-------------|-------------------------------------|
| Current FY Surplus/(Deficit) before settlement(s)?       | \$ (13,948,173)       | (7.2%)      | Carryover & COVID one-time funding. |
| Current FY Surplus/(Deficit) after settlement(s)?        | \$ (21,899,376)       | (10.8%)     | Carryover & COVID one-time funding. |
| 1st Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (8,587,303)        | (4.7%)      | COVID stimulus one-time funding.    |
| 2nd Subsequent FY Surplus/(Deficit) after settlement(s)? | \$ (8,278,248)        | (4.6%)      | COVID stimulus one-time funding.    |

**Deficit Reduction Plan (as necessary):**

Expenditures tied to one-time funding sources are not ongoing expenditures.

**Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd**

**7. Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

| MYP                                     | Amount | "Other Adjustments" Explanation |
|---|--------|---------------------------------|
| 1st Subsequent FY Unrestricted, Page 5a | \$ -   |                                 |
| 1st Subsequent FY Restricted, Page 5b   | \$ -   |                                 |
| 2nd Subsequent FY Unrestricted, Page 5a | \$ -   |                                 |
| 2nd Subsequent FY Restricted, Page 5b   | \$ -   |                                 |

FA ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINED

**J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD**

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

|  | Prior Year | 2023-24      | 2024-25   | 2025-26   |
|--|------------|--------------|-----------|-----------|
| a. LCFF Funding per ADA  | 14,868.00  | 16,318.00    | 16,406.00 | 16,851.00 |
| b. Amount Change from Prior Year Funding per ADA                         |            | 1,450.00     | 88.00     | 445.00    |
| c. Percentage Change from Prior Year Funding per ADA                     |            | 9.75%        | 0.54%     | 2.71%     |
| d. Total Compensation Amount Change (from Page 1, Section A, Line 5)     |            | 7,980,629.14 | -         | -         |
| e. Total Compensation Percentage Change (from Page 1, Section A, Line 5) |            | 6.35%        | 0.00%     | 0.00%     |
| f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e) |            | Within       | -         | -         |

**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2024.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

|    | <b>Budget Adjustment<br/>Increase/(Decrease)</b> |
|----|--|
| \$ | -  |
| \$ | 7,997,357  |
| \$ | (7,997,357)                                      |

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

|    | <b>Budget Adjustment<br/>Increase/(Decrease)</b> |
|----|--|
| \$ | -  |
| \$ | -  |
| \$ | -  |

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify       I am unable to certify

  
 District Superintendent  
 (Signature)

4/12/24  
 Date

I hereby certify       I am unable to certify

  
 Chief Business Official  
 (Signature)

4-12-24  
 Date

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

District Name



District Superintendent  
(Signature)

4/17/2024  
Date

MICHELLE COFFIN, FISCAL SERVICES DIRECTOR

Contact Person

805-922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 16, 2024, took action to approve the proposed agreement with Certificated, Classified, Certificated & Classified Management, Confidential & Unrepresented.



President (or Clerk), Governing Board  
(Signature)

4-16-24

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
FA ASSOC., CSEA CCC 455, MGMT, CONF., UNREP. COMBINED

**Assumptions and Explanations** (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

N/A.

Concerns regarding affordability of agreement in subsequent years (if any):

N/A.