

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 6:32 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Koschnick (via phone), Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland. Mr. Gucker was absent.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA AND ADDENDUM NCO-26-29 It was moved by Mrs. Pinney and seconded by Mrs. West to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

APPROVAL OF MINUTES NCO-26-30 Mr. Bumgarner made the motion, seconded by Mr. Snavelly to approve the minutes of the April 21, 2026 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

TREASURER'S REPORT It was moved by Mr. Pelter and seconded by Mrs. Pinney to approve the following items contained in the Treasurer's Report:

-Financial Report
-Healthcare Trust Fund Report
-Donations
-Transfers
-Appropriations
-"Then & Now" POs
NCO-26-31

A. Financial Report for April, 2026

B. Healthcare Trust Fund Report for April, 2026

C. Approval of the following donations:

\$5,000.00	National Machinery to	Boot Camp
\$50.00	Tiffin Rotary Foundation	to SMYL

D. Approval of the following transfers:

From: General Fund	001-0000	\$12,830.40
To: Bond Retirement Fund	002-0000	\$12,830.40
From: General Fund	001-0000	\$1,500.00
To: FB Walter Scholarship Fund	029-9001	\$1,500.00
From: General Fund	001-0000	\$11,972.02
From: Community School Fund	001-9886	\$3,207.60
To: Bond Retirement Fund	002-0000	\$15,179.62

E. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund	\$ 104,896.54	<i>increase</i>
001	General Fund – Programs	\$ 194,668.70	<i>increase</i>
	Total	\$ 299,565.24	

F. Approval of the following "Then & Now" purchase orders:

Ohio Department of Job & Family Services	\$8,417.91	2025 1 st Qtr. Unemployment
Sedgwick Claims Management Services	\$3,685.00	Worker's Comp Group Rating

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly,
Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

- Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
- Mrs. Pinney attended the Senior Recognition Night. There were 342 seniors who were recognized for their trade programs, academics and future plans.
 - The new superintendent, Pam Noeth will begin June 1st, but is already very involved in events happening in the school.
- NCOESC Superintendent's Report (Mr. Martin)
- Mr. Martin met with Marion County Superintendents earlier today. They had a presentation by Mobile Response team which helps kids in crisis.
 - There is a Seneca County Legislative Luncheon tomorrow which Mr. Martin will attend.
 - He will be meeting with Wynford board members to discuss how they want to proceed with their Superintendent search.
 - Mr. Martin is meeting with Seneca & Wyandot Superintendents on Thursday.
 - Mr. Martin reviewed employee handbook updates with the board.

Mr. Gucker entered the meeting at 6:41 p.m.

NEW BUSINESS
-Purchased Service
Contract
-Program Contracts
-DTS Schools
-Revised Board Policies
-Revised Employee
Handbook
COMMUNITY SCHOOL
-Program Contracts
-Epicenter membership
-R&S modification
resolution
-NASCA membership
NCO-26-32

Mrs. Pinney made the motion, seconded by Mrs. West to approve the following new business items:

A. Purchased Service Contracts:

- Bilger's Lawn & Landscape Ltd. – Tiffin Campus Landscape Drainage Work
- Paullin Sealcoating, LLC – Tiffin Campus Parking Lot Sealing
- Fleming Research International, LLC – FY27 Catapult Professional Development Services
- JB Roofing – Tiffin Campus Roof Work
- Maxim Healthcare – FY27 Nursing Services

B. Program Contracts:

- Bellevue City Schools – FY26 Interpreter Services #2
- New Riegel Local Schools – FY26 Crisis Prevention & Intervention Training
- Van Buren Local Schools – FY27 Educational Consultant Services
- Black River Local Schools – FY26 Educational Consultant Services #3
- Old Fort Local Schools – FY27 Crisis Prevention & Intervention Training
- Perrysburg EVSD – FY27 Educational Consultant Services
- Wynford Local Schools - FY27 Crisis Prevention & Intervention Training
- Ontario Local Schools - FY27 Crisis Prevention & Intervention Training
- Norwalk City Schools – FY27 Educational Consultant Services
- Van Buren Local Schools – FY27 Gifted Intervention Specialist Services
- Port Clinton City Schools – FY26 ESY O&M Services
- Perkins Local Schools – FY26 ESY O&M Services
- Margaretta Local Schools – FY26 ESY O&M Services
- Perkins Local Schools – FY26 ESY Vision Services
- Wynford Local Schools – FY26 ESY Vision Services
- Lexington Local Schools – FY26 ESY O&M Services

C. Other:

- Approval of the following Drive to Succeed driving school providers:
Youth Driving Schools Elite Road-Master Driving Academy
Road Ready Driving School
- Approval of the following revised board policies:
4415 Severance Pay 3415 Severance Pay

- Approval of revised employee handbook

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Educational Solutions, Co. – FY26 Educational Consultant Services

Other:

- Approval of membership in Institute for Excellence in Education for Epicenter Services - 07/01/2026 - 06/30/2027 at a cost of \$29,260
- Approval of the following resolution modifying sponsorship contract between North Central Ohio ESC and Rise and Shine Academy

Resolution of North Central Ohio Educational Service Center

Motion by _____ and seconded by _____ to approve the following Resolution regarding North Central Ohio Educational Service Center Community School modification of the community school sponsorship contract with Rise and Shine Academy.

WHEREAS, the Board of Governors of the North Central Ohio Educational Service Center authorizes and approves the modification of community school contracts for changes to federal or state laws and regulations and Ohio's accountability system for schools, as well as changes in location, personnel, grades, attachments, or other administrative matters,

NOW THEREFORE, the Board of Governors of the North Central Ohio Educational Service Center hereby approves, adopts, and ratifies the community school sponsorship contract modification with Rise and Shine Academy.

Roll Call:

Bryan Bumgarner
James Gucker
Jack Koschnick
Mick Landon

Jim McFarland

Ryan Pelter
Pamela Pinney
Steve Snavelly
Dian West

Motion passed and adopted this 26th day of May 2026.

Governing Board President

ATTEST:

Treasurer

- Approval of membership in National Association of Charter School Authorizers (NACSA) – 07/01/2026 – 06/30/2027 at a cost of \$1,500

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

EMPLOYMENT AND
PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Leave of Absences
-Salary Schedules
-Resignations
-Retirements
-Non-Renew
-Mileage Rate
COMMUNITY SCHOOL
-Non-certified Staff
-Salary Schedule
-Retirement
NCO-26-33

It was moved by Mr. Bumgarner and seconded by Mr. Gucker to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Katherine Kraft* – Occupational Therapist - \$56.20/hr – effective 08/01/2026 – 07/31/2027
- *Heidi Smalley* – COTA – effective 08/01/2026 – 07/31/2027
- *Jennifer Fry* – Director of Instructional Technology – \$500/day - effective 10/01/2026 – 07/31/2028
- *Nancy Wilch* – Intervention Specialist (Pleasant) – \$46,570 - effective 08/01/2026 – 07/31/2027
- *Trevor Torrence* – Intervention Specialist (Pleasant) – \$71,097 - effective 08/01/2026 – 07/31/2027
- *Curt'lynn Garner* – AMENDED Behavior Specialist - \$35.09/hr – effective 08/01/2026
- *Dr. Lynne Kulich* – Educational Consultant – effective 08/01/2026 – 07/31/2028
- *Dr. Lynne Kulich* – Dyslexia Specialist Tuition & Employment Agreement
- *Paul Hall* – Teacher (NCORC) – effective 07/01/2026 – 7/31/2026
- *Sarah Canalos* – Intervention Specialist (TDC) – effective 08/01/2026 – 07/31/2027
- *Lori Grieshop* – Teacher (SCYC) – effective 08/01/2026 – 07/31/2027
- *Cara Will* – SST Educational Consultant – effective 07/01/2026 – 06/30/2027
- *Sidney Seitz* – ELL Teacher – effective 08/01/2026 – 07/31/2027
- *Hannah Wyman* – School Psychologist Student Tuition & Employment Agreement
- *Gabriella Johnson* – School Psychologist Student Tuition & Employment Agreement
- *Mira Bojanic* – Orientation & Mobility Specialist – \$56.51/hr - effective 08/01/2026 – 07/31/2027
- *Mira Bojanic* – Orientation & Mobility Specialist – \$55.40/hr - effective 06/01/2026 – 08/14/2026
- *Nichole Miller* – Assistant Superintendent of Student Services – effective 08/01/2026 – 07/31/2029
- *George Csanyi* - SST Project Director SI - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Stacy Hunsinger* - SST Ed Consultant SI - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Edward Kapel* - SST Assoc Dir for Sp Ed - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Tom Main* - SST Ed Consult - Early Childhood - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *William Humphrey* - SST Regional Mathematics Specialist - effective 07/01/2026 – 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Olivia Siegfried* - SST Ed Consultant - Sp Ed - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Erin Adkins* - SST Ed Consultant - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Anne Ditlevson* - SST Ed Consultant - effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Shannon Federinko* – SST Ed Consultant – effective 07/01/2026 - 06/30/2027 (contingent upon receipt of FY27 grant funding)
- *Tara Rozzell* – Intervention Specialist (SCYC) – effective 08/01/2026 – 07/31/2027
- *Loveda Watts* – Gifted Intervention Specialist (Van Buren) – effective 08/01/2026 – 07/31/2027
- *Chelsea Bilger* – AMENDED Educational Consultant – effective 08/01/2026
- *Lisa Hite* – CPSN Career Connection Consultant – effective 09/01/2026 – 06/30/2027

(pending grant funding)

- Christopher Miller – Director of Attendance & Student Support – effective 08/01/2026 – 07/31/2027
- Anitra Trittschuh - Gifted Consultant – effective 08/01/2026 – 07/31/2029
- Dr. Laura Kagy – AMENDED FY26 Director of Workforce Development & Innovative Pathways
- Dr. Laura Kagy – AMENDED FY27 Director of Workforce Development & Innovative Pathways – effective 07/01/2026 – 06/30/2029
- Brianna Gaietto – AMENDED COTA – effective 08/01/2026
- Anitra Trittschuh - Gifted Consultant Tuition & Employment Agreement

2. Substitute Teachers for the 2025-2026 school year:

- Jodi Haas
- Kennedy Hummel
- Reagan Hummel
- Grace Salinas
- Carissa Allen

3. Classified/Non-certified Staff:

- Paityn Clouse – Preschool Teacher (Hopewell-Loudon) – effective 08/01/2026 – 07/31/2027
- Falyne Hoyda – Preschool Teacher (Seneca East) – effective 08/01/2026 – 07/31/2027
- Katherine Rombach – Preschool Teacher (Seneca East) – effective 08/01/2026 – 07/31/2027
- Susan Switzer – Paraprofessional (Pioneer) - \$16.59/hr - effective 08/01/2026 – 07/31/2027
- Dana Feasel – Gifted Educational Support Specialist (Shawnee) – \$25/hr - effective 08/01/2026 – 07/31/2027
- Dawn Wagner – CPSN Regional Coordinator - \$53.56/hr – effective 07/01/2026 – 06/30/2027
- Anna Diekman – CPSN Part-Time Regional Coordinator - \$52.00/hr – effective 07/01/2026 – 06/30/2027
- Pam Hamlin – CPSN Part-Time Regional Coordinator - \$52.00/hr – effective 07/01/2026 – 06/30/2027
- Barbara Beal – Parent Mentor - \$26.40/hr – effective 08/01/2026 – 07/31/2027
- Charity Basinger – Paraprofessional (NCORC) - \$20.40/hr – effective 07/01/2026 – 06/30/2027
- Amanda Wolph – Financial Associate I – effective 08/01/2026 – 07/31/2027
- Amanda Wolph – CPSN Regional Assistant – effective 08/01/2026 – 06/30/2027
- Brandi Jensen – Health Consultant (Pioneer Career Tech Ctr) - \$33.62/hr – effective 08/01/2026 – 07/31/2027
- Natasha Kingseed – Paraprofessional (Mohawk) - \$18.23/hr – effective 08/01/2026 – 07/31/2027
- Jim Smith – Community School Consultant - \$392.07/day – effective 08/01/2026 – 07/31/2027
- Carissa Allen – AMENDED SCYC Aide – effective 08/01/2026
- Brianne McCain – Brailist - \$24.11/hr – effective 08/01/2026 – 07/31/2027

- Approval of the following Greater Summit County ELC Non-Certified Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Lee, Jennifer	GSCELC Administrative Assistant	07/31/2026	1 YR (25-26)	1 YR (26-27)

Miller, Colleen	GSCELC Coach	07/31/2026	1 YR (25-26)	1 YR (26-27)
Pitsch, Jennifer	GSCELC Paraprofessional	07/31/2026	1 YR (25-26)	1 YR (26-27)
Sudhoff, Jennifer	GSCELC Treasurer	06/30/2026	1 YR (25-26)	1 YR (26-27)

- Approval of the following Non-Certified Grant Funded Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Bruns, Barb	SMYL Case Manager	06/30/2026	1 YR (25-26)	Non-Renew
Combs, Rebekah	SMYL Case Manager/Impact Coordinator	06/30/2026	1 YR (25-26)	Non-Renew
Elchert, Jacob	Wraparound Coordinator	06/30/2026	1 YR (25-26)	Non-Renew
Gill, Jennifer	SMYL Administrative Case Manager	06/30/2026	1 YR (25-26)	Non-Renew
Lykins, Dawn	Mentor Coordinator- SMYL	06/30/2026	1 YR (25-26)	Non-Renew
Miller, Rebecca	Program Assistant-FCFC	06/30/2026	1 YR (25-26)	Non-Renew
Simmons, Erin	Parent Mentor	07/31/2026	1 YR (25-26)	Non-Renew
Simpson, Autumn	Friendship Club Coordinator	06/30/2026	1 YR (25-26)	Non-Renew
Vernon, Shane	SST Administrative Support	06/30/2026	1 YR (25-26)	Non-Renew
Williams, Rebecca	SST Administrative Support	06/30/2026	1 YR (25-26)	Non-Renew

- Approval of the following Non-Certified Contract Recommendations:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Allen, Cristy	Paraprofessional (CC Aide)	07/31/2026	1 YR (25-26)	1 YR (26-27)
Allgire, Halie	Paraprofessional- Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Anderson, Pamela	Paraprofessional- Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Basinger, Charity	Paraprofessional- NCORC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Beck, Nicole	Paraprofessional-Carey Preschool	07/31/2026	1 YR (25-26)	1 YR (26-27)
Bennett, Melinda	Paraprofessional- Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Blair, Amy	Paraprofessional- Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Bogard, Geri	EC/Preschool Para-FLC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Brandeberry, Cassidy	Paraprofessional- Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Brooks, Nicole	TDC Student Attendant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Castelan, Cassandra	TDC Student Attendant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Chapman, Rebecca	Paraprofessional- Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Coleman, Matthew	Student & Family Support Specialist- Calvert	06/30/2026	1 YR (25-26)	1 YR (26-27)
Coyan, Thea	Student Attendant-Upper Sandusky	07/31/2026	1 YR (25-26)	1 YR (26-27)

Craycraft, Candace	Paraprofessional-Preschool	07/31/2026	1 YR (25-26)	1 YR (26-27)
Criss, Joseph	TDC Student Attendant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Crockett, Nichole	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Ehmann, Mary	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Feasel, Dana	Gifted Education Support Specialist-Shawnee	07/31/2026	1 YR (25-26)	1 YR (26-27)
Ferres, Rachel	EC/Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Franklin, Adrienne	Typical Preschool Teacher-FLC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Gase, Amanda	School Support Specialist	07/31/2026	1 YR (25-26)	1 YR (26-27)
Gillig, Brooklyn	Typical Preschool Teacher-Carey	07/31/2026	1 YR (25-26)	1 YR (26-27)
Gillig, Chandra	EC/Preschool Para-Carey	07/31/2026	1 YR (25-26)	1 YR (26-27)
Goodale, Victoria	EC/Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Green, Joshua	Language Facilitator	07/31/2026	1 YR (25-26)	1 YR (26-27)
Groomes, Stephanie	TDC Student Attendant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Hedges, Lisa	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Hedrick, Macey	Preschool Teacher	07/31/2026	1 YR (25-26)	1 YR (26-27)
Hoffee, Kristina	EC/Preschool Para-Pleasant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Hufstедler, Lindsey	Student Attendant-TDC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Jamison, Yesenia	Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Jarrett, Jackie	Paraprofessional	07/31/2026	1 YR (25-26)	1 YR (26-27)
Jensen, Brandi	Health Consultant-Pioneer	07/31/2026	1 YR (25-26)	1 YR (26-27)
Johnson, Jennifer	Family & Community Advocate-Pleasant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Johnston, Michelle	Health Consultant-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Kaminski, Theresa	Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Kingseed, Natasha	Paraprofessional-Mohawk	07/31/2026	1 YR (25-26)	1 YR (26-27)
Knecht, Ashley	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Larimore, Ashsah	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Lindsey, Paxton	Preschool Teacher-Elgin Typicals	07/31/2026	1 YR (25-26)	1 YR (26-27)
Lingo, Chelsey	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Logan, Katelin	Student Attendant-TDC-Classroom Aide	07/31/2026	1 YR (25-26)	1 YR (26-27)
Lott, Emani	Paraprofessional-Mohawk	07/31/2026	1 YR (25-26)	1 YR (26-27)
Miller, Trista	EC/Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Morgan, Kylie	EC/Preschool Para-Upper Sandusky	07/31/2026	1 YR (25-26)	1 YR (26-27)
Motter, Heather	Student Attendant-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)

Nippe, Alyssa	EC/Preschool Para-NR Typicals	07/31/2026	1 YR (25-26)	1 YR (26-27)
O'Quinn, Breanna	EC/Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Rhyans, Miranda	Student Attendant-TDC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Rohrbach, Jessica	Student Attendant-TDC	07/31/2026	1 YR (25-26)	1 YR (26-27)
Schraer, Christina	Paraprofessional	07/31/2026	1 YR (25-26)	1 YR (26-27)
Sehlhorst, Greg	SCYC Paraprofessional	07/31/2026	1 YR (25-26)	1 YR (26-27)
Shope, Payton	EC/Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Siebenaller, Karyssa	TDC Student Attendant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Smith, Jim	Community School Consultant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Spencer, Christine	Preschool Aide-Seneca East	07/31/2026	1 YR (25-26)	1 YR (26-27)
Staib, Kory	TDC Classroom Aide	07/31/2026	1 YR (25-26)	1 YR (26-27)
Stith, Donavon	TDC Classroom Aide	07/31/2026	1 YR (25-26)	1 YR (26-27)
Stockmaster, Courtney	Preschool Paraprofessional-SE	07/31/2026	1 YR (25-26)	1 YR (26-27)
Switzer, Susan	One on One Aide-Pioneer	07/31/2026	1 YR (25-26)	1 YR (26-27)
Terry, Amy	EC/Preschool Para	07/31/2026	1 YR (25-26)	1 YR (26-27)
Tobolt, Rebecca	EC/Preschool Para-SE	07/31/2026	1 YR (25-26)	1 YR (26-27)
Traxler, Rebecca	FLC Secretary	07/31/2026	1 YR (25-26)	1 YR (26-27)
Van Buren, Alex	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Vaughn, Kerri	Paraprofessional-Wynford	07/31/2026	1 YR (25-26)	1 YR (26-27)
Wellman, Bailey	TDC Student Attendant	07/31/2026	1 YR (25-26)	1 YR (26-27)
Wolbert, Michael	Student & Family Support Specialist-Elgin	07/31/2026	1 YR (25-26)	1 YR (26-27)
Fields, Autumn	Financial Associate II	07/31/2026	2 YR (24-26)	2 YR (26-28)
Russell, Jodi	Administrative Assistant-Community Schools	07/31/2026	2 YR (24-26)	2 YR (26-28)
Sprouse, Hama	TDC Classroom Aide	07/31/2026	2 YR (24-26)	2 YR (26-28)
Haver, Kate	TDC Classroom Aide	07/31/2026	3 YR (23-26)	3 YR (26-29)

4. Supplemental Contract(s):

- Amy Akers – Educational Consultant – Additional Days – 7 days at \$398.03/day – effective 07/01/2026 – 07/31/2026
- Jennifer Kuhn – TDC Additional Duties – up to 10 days at \$150/day – effective 06/01/2026 – 06/30/2026
- Sarah Canalos – Intervention Specialist Pedagogy Class – \$650 - effective 04/30/2026 – 06/30/2026
- Kim Forbis – Educational Consultant Additional Duties – \$2,500 - effective 08/01/2025 – 05/08/2026
- Jessica Ault – Educational Consultant – up to 16.5 days at her current daily rate – effective 08/01/2025 – 06/04/2026
- Tianna Keinath – Gifted Consultant (Eastwood Audit duties) – up to \$2,150.40 – effective 04/15/2026 – 06/04/2026
- Tianna Keinath – Educational Consultant Additional Duties – \$4,300.80 – effective 08/01/2025 – 06/04/2026
- Dr. Kristi Graves – Committee Work – effective 08/01/2025 – 06/04/2026

- *Michelle Rose-Ransome* – Gifted Consultant – up to 6.5 days at her current daily rate – effective 08/01/2025 – 06/04/2026
- *Lindsey Haubert* – Educational Consultant – up to 15 days at her current daily rate – effective 08/01/2025 – 06/04/2026
- *Chelsea Bilger* – Educational Consultant – up to 17 days at her current daily rate – effective 08/01/2025 – 06/04/2026
- *Lindsay Felske* – Gifted Consultant Department Support & Additional Days - \$2,400 + up to 15 days at her current daily rate – effective 08/01/2025 – 06/04/2026
- *Brandie Bohney* – Educational Consultant DEW Grant & Additional Days - \$2,000 + 3 days at her current daily rate – effective 08/01/2025 – 06/04/2026
- *Kim Forbis* – Educational Consultant – 19.5 days at her current daily rate – effective 08/01/2025 – 06/04/2026
- *Sarah Canalos* – ESY Classroom Aide (TDC) – 8 days at \$29.57/hr – effective 06/01/2026 – 06/30/2026
- *Logan Demith* – ESY Intervention Specialist (TDC) – 1 day at her current daily rate – effective 06/01/2026 – 06/18/2026
- *Hailey Hoyer* – ESY SLP Services (TDC) – 6 days at her current daily rate – effective 06/01/2026 – 07/31/2026
- *Stacy Borgio* – ESY OT Services (TDC) – 5 days at her current daily rate -effective 06/01/2026 – 07/31/2026
- *Katelin Logan* – ESY Aide (TDC) – 12 days at her current daily rate – effective 06/01/2026 – 07/31/2026
- *Joseph Criss* – ESY Aide (TDC) – up to 20 hours at his current hourly rate – effective 06/01/2026 – 07/31/2026
- *Sarah Canalos* – ESY Teacher (TDC) – 6 days at \$350.66/day – effective 07/01/2026 – 07/31/2026
- *Paxton Lindsey* – Kindergarten Readiness Boot Camps – effective 05/26/2026 – 07/31/2026
- *Jennifer Walton* – Kindergarten Readiness Boot Camp SLP Support – up to 25 days at her current daily rate – effective 05/26/2026 – 07/31/2026
- *Vicki Lininger* – Kindergarten Readiness Boot Camp – effective 05/26/2026 – 08/21/2026
- *Brooklyn Gillig* – Kindergarten Readiness Boot Camp Teacher at Hopewell-Loudon – effective 05/26/2026 – 07/31/2026
- *Shannon Crouch* – Kindergarten Readiness Boot Camp SLP Support at Carey – up to 20 days at her current daily rate – effective 05/26/2026 – 08/21/2026
- *Hailey Hoyer* – Kindergarten Readiness Boot Camp SLP Support at Pleasant – up to 20 days at her current daily rate – effective 05/26/2026 – 08/21/2026
- *Paityn Clouse* – Kindergarten Readiness Boot Camp Teacher – effective 05/26/2026 – 07/31/2026
- *Hailey Hoyer* – Kindergarten Readiness Boot Camp SLP Support at Hopewell-Loudon – up to 20 days at her current daily rate – effective 05/26/2026 – 07/31/2026
- *Brooklyn Gillig* – Kindergarten Readiness Boot Camp Teacher at Carey – effective 05/26/2026 – 08/21/2026
- *Chandra Gillig* – RBT Certification – effective 08/01/2026 – 07/31/2027
- *Kristina Hoffee* – RBT Certification – effective 08/01/2026 – 07/31/2027
- *Jennifer Kreais* – RBT Certification – effective 08/01/2026 – 07/31/2027
- *Lisa Johnson* – ESY O&M Specialist Services – up to 61 hours at her current hourly rate – effective 05/27/2026 – 08/14/2026
- *Victoria Ledel* – ESY Visually Impaired Services – up to 30 hours at her current hourly rate – effective 05/27/2026 – 08/14/2026
- *Laura Kagy* – CPSN Lead (IDEA) – effective 07/01/2026 – 06/30/2027 (pending grant funding)
- *Amanda Wolph* – Administrative Assistant – up to 9 days at her current daily rate – effective 07/01/2026 – 07/31/2026
- *Carissa Allen* – SCYC Program Coordinator/Tutor – not to exceed 20 hours at her current hourly rate – effective 06/10/2026 – 07/31/2026
- *Carissa Allen* – SCYC Program Coordinator/Tutor – up to 15 days at her current daily rate – effective 06/10/2026 – 06/30/2026
- *Tara Rozzell* – SCYC Intervention Specialist – up to 23 days at her current daily rate – effective 07/01/2026 – 07/31/2026

- *Loveda Watts* – Gifted Coordination Duties (Van Buren) – up to 15 days at her current daily rate – effective 08/01/2026 – 07/31/2027

5. Approval of Substitute Educational Aides for the 2025 - 2026 school year:

- *Jodi Haas*

6. Approval of Leave(s) of absence:

- Megan Morter – SLP - FMLA effective 08/14/2026
- Breanne Yoe – Intervention Specialist (TDC) – effective approximately 11/23/2026

7. Approval of Salary Schedule(s):

FY27 Gifted Intervention Specialist-Van Buren

	FY27	FY27	FY27	FY27
Level	BA	MA	MA +15	MA +30
1	\$43,658	\$45,404	\$47,587	\$49,770
2	\$45,840	\$47,587	\$49,770	\$51,953
3	\$48,023	\$49,770	\$51,953	\$54,135
4	\$50,206	\$51,953	\$54,135	\$56,318
5	\$52,389	\$54,135	\$56,318	\$58,501
6	\$54,135	\$55,882	\$58,501	\$60,684
8	\$55,882	\$57,628	\$60,247	\$62,867
10	\$57,628	\$59,374	\$62,430	\$65,050
12	\$59,374	\$61,121	\$64,177	\$67,233
14	\$61,121	\$64,613	\$68,979	\$72,908
17	\$66,360	\$70,289	\$74,218	\$79,457
19	\$69,852	\$74,218	\$78,584	\$83,386
22	\$72,472	\$78,584	\$82,949	\$86,879
24	\$75,091	\$83,823	\$87,752	\$91,681
27	\$77,710	\$85,569	\$89,498	\$95,174

FY27 Non-Certified Salary Schedules:

Administrative Assistant (Russell)			
225 Days			
\$39,022			
Buildings & Grounds Supervisor			
260 Days			
\$60,012			
Coordinator of Programs (S. Brown)			
260 Days			
\$54,069			
Custodian (R. Wank)			
260 Days			
\$41,287			
Elgin Preschool Teacher (Typicals Unit)			
185 Days			
Base	\$33,448		
	FY27	FY27	FY27
Level	BA	BA/150	MA
0	\$33,448	\$34,952	\$37,210
1	\$35,110	\$36,813	\$38,420
2	\$36,773	\$38,674	\$40,361
3	\$38,435	\$40,534	\$42,301
4	\$40,097	\$42,395	\$44,241
5	\$41,760	\$44,256	\$46,181
6	\$43,433	\$46,117	\$48,121
7	\$45,084	\$47,978	\$50,062
8	\$46,747	\$49,839	\$52,002
9	\$48,409	\$51,699	\$53,942
10	\$50,072	\$53,560	\$55,882

Youth Center/NCORC
Educational Aides

LEVEL	HRLY RATE
0	\$19.43
1	\$19.64
2	\$19.82
3	\$20.02
4	\$20.22
5	\$20.44
6	\$20.62
9	\$20.96
10	\$21.38
11	\$21.61
12	\$21.82
15	\$22.27
17	\$22.71
20	\$22.95

<i>Substitute</i>	\$19.43
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Educational Interpreter

LEVEL	HRLY RATE
0	\$20.96
1	\$21.49
2	\$22.03
3	\$22.59
4	\$23.14
5	\$23.74
6	\$24.34
7	\$24.94
10	\$25.56
11	\$26.19
12	\$26.85
15	\$27.50
17	\$28.24
20	\$28.94

Substitute	\$20.96
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Network Specialist (Patrick)
260 Days
\$70,622

Network Technologist II
260 Days
\$81,179

LEVEL	Language Facilitator	
	HRLY RATE	w/Associate Degree
0	\$13.61	\$14.74
1	\$14.24	\$15.42
2	\$14.84	\$15.95
3	\$15.29	\$16.53
4	\$15.56	\$16.85
5	\$16.03	\$17.15
6	\$16.51	\$17.62
7	\$16.94	\$18.01
10	\$17.39	\$18.59
11	\$17.83	\$18.93
12	\$18.28	\$19.38
15	\$18.79	\$19.87
17	\$19.36	\$20.62
20	\$19.87	\$20.98

Substitute \$85.00/day

New Riegel Preschool (Typicals Unit Only)
Paraprofessional

Level	Hourly Rate
0	\$11.13
3	\$11.70
4	\$12.92
5	\$13.62
6	\$14.24
7	\$14.83
8	\$15.29
10	\$15.56
11	\$16.02
12	\$16.50
15	\$16.94
17	\$17.39
20	\$17.83
25	\$18.28

Paraprofessional (E. Lott)
Hourly Rate \$17.77

New Riegel Preschool Teacher (Donelson)
(Typicals Unit Only)
185 Days

Level	Salary
1	\$43,860
2	\$44,737
3	\$45,856
5	\$47,321
6	\$50,410
7	\$52,150
8	\$53,885
9	\$55,625
10	\$57,361
11	\$59,100
12	\$60,840
13	\$62,580
16	\$64,320
19	\$66,059
22	\$67,799
25	\$70,665
28	\$73,531
31	\$74,531

Preschool Paraprofessional-Elgin

LEVEL	HRLY RATE
0	\$11.71
1	\$12.32
2	\$12.94
3	\$13.58
4	\$14.23
5	\$14.88
6	\$15.55
7	\$16.17
8	\$16.75
9	\$17.33
10	\$17.89

School Support Specialist (Gase)
205 Days
\$58,836

Secretary II (Karcher)
240 Days
\$42,840

Preschool Paraprofessional-Pleasant

LEVEL	HRLY RATE
0	\$14.03
1	\$14.31
2	\$14.60
3	\$14.89
4	\$15.19
5	\$15.49
6	\$15.80
7	\$16.11
8	\$16.43
9	\$16.76
10	\$17.09
11	\$17.44
12	\$17.79
13	\$18.14
14	\$18.51
15	\$18.88
16	\$19.26
17	\$19.64
18	\$20.04
19	\$20.44
20	\$20.84
21	\$21.26

Paraprofessional-Seneca East

LEVEL	HRLY RATE
0	\$17.11
1	\$17.55
2	\$17.95
3	\$18.41
4	\$18.81
5	\$19.03
9	\$19.27
13	\$19.46
17	\$19.59
21	\$19.88
25	\$20.45
29	\$21.05
33	\$21.67

Student & Family Support Specialist (Calvert)

(M. Coleman)
205 Days
\$62,155

Student Services Administrator Assistant
(Stroub)

260 Days
\$43,911

Tiffin Developmental Center Aide

(K. Haver)
190 Days
\$46,081

Tiffin Developmental Center Classroom Aide

w/BA
190 Days
\$42,968

Tiffin Developmental Center Classroom Aide

190 Days
\$39,853

Tiffin Developmental Center Student Attendant

190 Days
\$34,519

Greater Summit Co ELC Secretary

(J. Huffman)
224 Days
\$48,291

Greater Summit Co ELC

Coach
Hourly \$22.08

Greater Summit Co ELC

Teacher's Aide
Hourly \$19.29

Greater Summit Co ELC

Treasurer
260 Days
\$30,461

Student & Family Support Specialist-Elgin

201 Days
\$52,534

- AMENDED FY27 Educational Consultant (Bilger)
185 Days
\$69,838

• FY27 SST7 Salary Schedule:

Project Director State Support Team 255 days Salary \$116,222 George Csanyi	Educational Consultant - Early Childhood State Support Team 204 Days Salary \$86,151 Tom Main
Educational Consultant State Support Team 215 Days Salary \$82,000 Cara Will	Associate Director for Special Education State Support Team 255 days Salary \$108,764 Edward Kapel
Educational Consultant State Support Team 204 Days Salary \$88,736 Stacy Hunsinger	Educational Consultant State Support Team 215 Days Salary \$87,874 Olivia Siegfried
Regional Early Literacy Specialist State Support Team 204 Days Salary \$86,151 Erin Adkins	Regional Mathematics Specialist State Support Team 204 Days Salary \$80,000 William Humphrey
Educational Consultant State Support Team 204 Days Salary \$85,075 Stacey Swank	Educational Consultant State Support Team 204 Days Salary \$82,000 Shannon Federinko

Educational Consultant	
State Support	
Team	
204 Days	
Salary	
\$84,050	Anne Ditlevson

NON-CERTIFIED STAFF

SST Administrative Support	
255 Days	
7 hrs/day	
Salary	
\$23.57	
\$42,072	Becky Williams

SST Administrative Assistant	
255 Days	
7 hrs/day	
Salary	
\$25.09	
\$44,786	Shane Vernon

- FY27 Seneca East Typical Preschool Teacher
185 Days

Base \$40,446

	FY26 BA	FY26 BA+15	FY26 MA	FY26 MA+15	FY26 MA+30
0	\$40,446	\$44,086	\$46,917	\$49,749	\$52,580
1	\$42,145	\$46,028	\$49,061	\$51,973	\$54,804
2	\$43,844	\$47,969	\$51,205	\$54,198	\$57,029
3	\$45,542	\$49,910	\$53,348	\$56,422	\$59,253
4	\$47,241	\$51,852	\$55,492	\$58,647	\$61,478
5	\$48,940	\$53,793	\$57,636	\$60,871	\$63,703
6	\$50,638	\$55,735	\$59,779	\$63,096	\$65,927
7	\$52,337	\$57,676	\$61,923	\$65,320	\$68,152
8	\$54,036	\$59,617	\$64,067	\$67,545	\$70,376
9	\$55,735	\$61,559	\$66,210	\$69,769	\$72,601
10	\$57,433	\$63,500	\$68,354	\$71,994	\$74,825
11	\$59,132	\$65,442	\$70,497	\$74,218	\$77,050
12	\$60,831	\$67,383	\$72,641	\$76,443	\$79,274
15	\$62,530	\$69,325	\$74,785	\$78,668	\$81,499
18	\$64,228	\$71,266	\$76,928	\$80,892	\$83,723
21	\$65,927	\$73,207	\$79,072	\$83,117	\$85,948
24	\$67,626	\$75,149	\$81,216	\$85,341	\$88,172
27	\$69,325	\$77,090	\$83,359	\$87,566	\$90,397
30	\$71,023	\$79,032	\$85,503	\$89,790	\$92,621
33	\$72,722	\$80,973	\$87,647	\$92,015	\$94,846

- FY27 IDEA CPSN Career Connection Consultant
205 Days

\$75,600

- FY27 Educational Consultant (L. Kulich)
200 Days
\$83,500
- FY27 Assistant Superintendent of Student Services (N. Miller)
260 Days
\$119,340
- FY27 Director of Attendance & Student Support (C. Miller)
120 Days
\$48,878.26
- FY27 Gifted Consultant (Trittschuh) FY27 CPSN Regional Assistant (A. Wolph)
200 Days Hourly Rate \$30.72
\$74,500

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- Krista Gerhart – Consultant – effective 06/30/2026
- Kristie Chandler – Special Education Consultant – effective 05/22/2026
- Jenna Yost – Preschool Teacher (Seneca East) – effective 07/31/2026
- Katie Chandler – ESL Teacher – effective 07/31/2026
- Eva Osborn – Preschool Paraprofessional – effective 07/31/2026
- Gisela Grant – Preschool Paraprofessional – effective 07/31/2026
- Raegan Webb – Intervention Specialist (TDC) – effective 07/31/2026
- Amanda (Head) McDonald – Intervention Specialist (TDC) – effective 07/31/2026
- Kathy Siebenaler Wilson – CPSN Regional Coordinator – effective 06/30/2026
- Jena Starr – Paraprofessional (Wynford) – effective 07/31/2026
- Amanda Wolph – Administrative Assistant (AIM Program) – effective 07/31/2026
- Kloie Broderdorp – TDC Student Attendant – effective 07/31/2026
- Alexandra DuBois – Preschool Paraprofessional – effective 05/22/2026
- Kelly Widman – Preschool Paraprofessional/One-on-One Aide – effective 05/22/2026
- Rescind the following resignation previously approved at 04/21/2026 board meeting:
Brenda Adams-Bub – Crawford County FCFC Director – effective 06/30/2026
- *Rachel Ferres* – Preschool Paraprofessional – effective 05/22/2026

Retirement:

- Amy Akers – Educational & Gifted Consultant – effective 08/01/2026
- Stacey Swank – SST7 Educational Consultant – effective 07/01/2026

RIFs:

- None

Non-Renewal:

- *Matthew Wolph* – Assistant Director (AIM Program) – effective 07/31/2026

Terminations:

- None

9. Other:

- Approval of mileage reimbursement rate for all employees to be the federal IRS rate effective 07/01/2026

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- Approval of the following community school non-certified recommendation:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Sheldon, Stephanie	Educational Aide/Food Service	07/31/2026	1 YR (25-26)	1 YR (26-27)

Substitute Teachers for the 2025-2026 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- FY27 Hardin Community School Educational Aide/Food Service Asst.
185 Days
Hourly Rate \$21.42

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- *Heather Hoppe* – School Psychologist (Hardin Community School) – effective 07/01/2026

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly,
Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

NEXT MEETING

The next regular meeting will be held on Tuesday, June 30, 2026 at 6:30 p.m. at the Tiffin office.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mr. Gucker.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Snavelly,
Mrs. West and Mr. McFarland
Nays: None
Abstain: Mr. Koschnick

Meeting was adjourned at 7:12 p.m.

President

Treasurer