## Dietrich School District No. 314

## 1315

## THE BOARD OF TRUSTEES

## Strategic Planning

Each year, the Board of Trustees shall create a collaborative strategic plan designed to improve student achievement in the District.

The Board shall work with the Superintendent to engage students, parents, teachers, and community members as appropriate in the strategic planning process and in accordance with the standards set forth by Idaho code and IDAPA.

The strategic plan shall:

- Be data driven, specifically in student outcomes, and shall include, but not be limited to analysis of demographic data, student achievement and growth data, graduation rates, and college and career readiness;
- Set clear and measurable targets based on student outcomes;
- Include a clearly developed and articulated vision and mission; and
- Include key indicators for monitoring performance.

The Board may engage in strategic planning training to assist in the development of the plan. Qualified strategic planning training may be reimbursable by the State through the process outlined in the Idaho State Board of Education rule.

The Board shall continuously monitor progress towards the targets for student outcomes included in the plan by using relevant data to measure growth. Such progress shall be included in the Board's annual evaluation of the Superintendent.

The strategic plan shall be made available to the public by being posted on the District's website. The plan must be reviewed, updated annually, and posted no later than October 1 each year.

Cross Reference: 1645 Board Development Opportunities

4130 Public Access to District Website

Legal Reference: I.C. § 33-320 Continuous Improvement Plans and Training

IDAPA 08.02.01.801 Planning and Training

Policy History:

Adopted on: July 2016 Revised on: January 2017