



Advanced Degree Salary Supplement Pay Information

for Instructional Personnel and School Administrators hired after July 1, 2011

<http://www.flsenate.gov/session/bill/2011/0736/billtext/er/pdf>

The 2011 SB 736 Student Success Act addresses salary supplements for advanced degrees in the educator's area of certification. The exact language reads as follows: "A District school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired on or after July 1, 2011, unless the advanced degree is held in the individual's area of certification and is only a salary supplement."

The advanced degree supplement is not considered part of base pay.

What is Advanced Degree Pay?

According to the State Law that became effective July 1, 2011, instructional employees that are new to the District or that are rehired after a break in service may receive pay for advanced degrees provided the degree is held in an area of certification on their Florida Teaching Certificate.

How much does it pay?

For eligible degrees above a Bachelor's the supplement amount is as follows:

- Master's Degree \$2,203
- Specialist Degree \$2,928
- Doctorate Degree \$3,252

Only one supplement is paid for the highest-level eligible degree.

How do I qualify?

To qualify for Advanced Degree Pay, the degree major must appear on the instructional employee's Florida Teaching Certificate.

Some examples are:

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|-----------------------|---------------------------|
| -Elementary Education | - Biology |
| -English | - Chemistry |
| -Journalism | - Reading |
| -Math | - ESOL |
| -Spanish | - Guidance and Counseling |
| -French | - School Psychologist |
| -ESE | |

Non-specific degree majors such as **Curriculum and Instruction, Education or Teaching and Learning** cannot be considered for Advanced Degree Pay unless they specify an area of concentration that matches the employee's area of certification on their Florida Teaching Certificate.

What are the Florida Department of Education subject areas?

<http://www.fldoe.org/edcert/subjlist.asp>

Does a Master in Education with concentration in STEM qualify to receive Advanced Degree Pay?

Currently, STEM is not an area of certification. LWCS will consider teachers who are certified in Math, Science, and Technology/Computer Ed, and those who teach in a Science Lab, Engineering, Coding, and/or STEM Lab to receive Advanced Degree Pay.

What do I do to receive Advanced Degree Pay?

Submit official transcript showing degree awarded and the conferred date with a copy of your certification to your school principal secretary or HR Department.

What if I leave LWCS and return at a later date?

If you resign, retire, or have a termination date for any reason, and then return to an instructional position within the LWCS, the degree major must appear on the instructional employee’s Florida Teaching Certificate to qualify for the advance degree supplement.

What if I am transferring to another Florida school district?

Instructional personnel or school administrators moving to or from another Florida school district, after July 1, 2011, will need to have the area stated on their transcripts on their Florida Teaching Certificate.

I believe I should be receiving Advanced Degree Pay. Whom should I contact?

If you are a current employee and have submitted your transcripts for Advanced Degree Pay and you currently are not receiving the Advanced Degree Pay, email Dr. Julio Acevedo at julio.acevedo@lwcharterschools.com or call (863) 679-6560, ext. 237.

My Master’s Degree does not show an area that I have on my Florida Teaching Certificate.

We are able to accept a letter from the University if it states the Concentration or Specialization is in an area on your Florida Teaching Certificate.

Lake Wales Charter Schools will use the below list of acceptable majors recommended by the Department of Education to determine eligibility for the advanced degree supplement:

Florida Certification Coverage	Frequently Acceptable Degree Major(s)
Agriculture	Agriculture
Arabic	Arabic
Art	Art, Art Education, Fine Arts (major, not degree type), Architecture, Interior Design, Fashion Design, Commercial Art, One Area of Art (Painting, Sculpture, etc.)
Biology	Bacteriology, Biology, Biological Sciences, Biomechanics, Botany, Dentistry, Doctor of Medicine, Physiology, Exercise Physiology, Genetics, Kinesiology, Life Science, Marine

	Biology, Microbiology, Zoology, Doctor of Veterinary Medicine, Doctor of Osteopathy
Business Education	Business Education, Business Administration
Chemistry	Biochemistry, Chemistry, Chemical Engineering, Pharmacy, Pharmaceutical Sciences, Doctor of Pharmacy
Chinese	Chinese
Computer Science	Computer Information Sciences, Computer Science, Computer Programming, Computer Technology, Computer Engineering
Dance	Dance, Dance Education
Drama	Acting, Drama, Dramatic Arts, Theatre, Theatre Arts, One Area of Drama (Directing, etc.)
Earth-Space Science	Astronomy, Climatology, Earth Science, Geology, Metallurgy, Meteorology, Oceanography, Paleontology, Physical Geography, Space Science
Educational Leadership	Educational Administration, Administration and Supervision, Educational Leadership, Educational Management and Development, School Principal (master's level)
Educational Media Specialist	Educational Media, Educational Media Technology, Instructional Media, Library Science (not Technology Education)
Elementary Education (K-6)	Elementary Education 1-6, K-6, N/K-6, K-3, K-4, K-8, K-9, Upper Elementary 4-6
English	English, Literature (English), Creative Writing, Language Arts, Liberal Studies
English to Speakers of Other Languages (ESOL)	English to Speakers of Other Languages (ESOL)
Exceptional Student Education (ESE)	Special Education, Mild and Moderate Needs, Teacher of the Handicapped, Varying Exceptionalities; Behavioral Disorders, BD/LD, Emotionally Conflicted, Emotionally Disturbed, Emotionally Handicapped, Socially and Emotionally Maladjusted; Educable Mentally Retarded, Children with Retarded Mental Development (CRMD), Intellectual Disabilities, Mentally Handicapped, Mentally Impaired, Mental Retardation, Profoundly Mentally Retarded, Severely and Profoundly Mentally Retarded, Trainable Mentally Retarded; Learning Disabilities, Specific Learning Disabilities; Motor Disabilities, Orthopedically Handicapped, Physically Handicapped, Physically Impaired
Family and Consumer Science	Home Economics, Vocational Home Economics, Family and Consumer Science
Farsi	Farsi
French	French
German	German
Greek	Greek
Guidance and Counseling	School Guidance and Counseling, School Counseling, School Guidance (master's degree level)
Haitian-Creole	Haitian-Creole
Health	Allied Health, Health, Health Education, Health Services, Nursing (BS), Public Health, Doctor of Medicine, Doctor of Dental Medicine, Doctor of Dental Science, Doctor of Osteopathy

Hearing Impaired	Deaf and Hard of Hearing, Deaf Education, Hearing Disabilities, Hearing Impaired, Hearing Science, Education of Deaf-Blind
Hebrew	Hebrew
Hindi	Hindi
Humanities	Humanities, Classical Studies
Italian	Italian
Japanese	Japanese
Journalism	Journalism, Broadcast Journalism, Television Journalism
Latin	Latin
Marketing	Distributive Education, Marketing, Marketing Education
Mathematics	Mathematics, Mathematics Education, Engineering (Civil, Chemical, Computer, Electrical, Mechanical, Aeronautical/Aerospace, or Nuclear), Statistics, Actuarial Science
Middle Grades English	Middle Grades English, Middle Grades Language Arts, Middle School English Education, Junior High School English, English, Literature (English), Creative Writing, Language Arts Literature (English), Creative Writing
Middle Grades General Science	Middle Grades Science, Teaching Middle School Science, Junior High Science, Middle School Science Education, General Science
Middle Grades Mathematics	Middle Grades Mathematics, Teaching Middle School Mathematics, Junior High Mathematics, Middle School Mathematics Education, Mathematics, Statistics, Engineering (Civil, Chemical, Computer, Electrical, Mechanical, Aeronautical/Aerospace, or Nuclear), Actuarial Science
Middle Grades Social Science	Middle Grades Social Science, Teaching Middle School Social Science, Junior High Social Science, Middle School Social Science Education, Social Science, Social Studies, American History, History, Western Civilization, World History, Geography, Economic Geography, (and other specialized areas of geography) Economics, Civics, Government, International Relations, Political Science, Sociology, Psychology, Educational Psychology (and other specialized areas of Psychology)
Music	Applied Music, Instrumental Music, Music, Music Education, Piano or other major instrument, Vocal Music, Voice, Composition (music), Percussion
Physical Education (K-12)	Physical Education any grade level with student teaching
Physics	Aeronautical Engineering, Aerospace Engineering, Chemical Engineering, Civil Engineering, Electrical Engineering, Mechanical Engineering, Nuclear Physics, Physics, Thermodynamics, Nuclear Engineering
Portuguese	Portuguese
Preschool Education	Nursery School Education, Preschool Education, Birth-Age 4, Birth-Age 8
Prekindergarten/Primary Education	Early Childhood Education if NK-3, NK-4, or Birth-Age 8; P-5, N-6, NK-6, Prekindergarten/Primary Education
Reading	Reading (master's degree level)
Russian	Russian
School Psychologist	School Psychology (specialist's degree level)

School Social Worker	Social Work, Social Worker, Social Welfare
Social Science	Social Science, Social Studies, American History, History, Western Civilization, World History, Geography, Economic Geography (and other specialized areas of geography), Economics, Civics, Government, International Relations, Political Science, Sociology, Psychology, Educational Psychology (and other specialized areas of Psychology)
Spanish	Spanish
Speech	Speech, Speech Communication, Public Speaking
Speech-Language Impaired	Communication Disorders, Speech Correction, Speech and Hearing Science, Speech-Language Impaired, Speech Pathology, Speech Pathology and Audiology (master's degree level)
Technology Education	Industrial Arts, Industrial Technology Education, Industrial Education, Industrial Arts-Technology Education, Technology Education
Turkish	Turkish
Visually Impaired	Blind and Partially Sighted, Visual Disabilities, Visually Handicapped, Visually Impaired

*Please note that both the language and intent of the legislation are precise and clear that the advanced degree must be in a subject shown on the certificate to award the supplement. Therefore, in order to comply with the Student Success Act, a general graduate degree such as Curriculum and Instruction, which does not “match” any of the certification subjects, would not be acceptable, unless the transcript identified a major or specialization in the teacher’s certification subject (e.g., Mathematics, English, French, Elementary Education, etc.)

For more information regarding advanced degrees not listed, please contact:

Dr. Julio Acevedo at julio.acevedo@lwcharterschools.com or call (863) 679-6560, ext. 237.