

Board Meeting February 25, 2026

**Treetops School International, 12500 S Pipeline Rd, Euless, TX 76040
Building 1AA Administration Building**

Board Members:

Dr. James Whitfield
Dr. Anthony Johnson
Dr. Mike Sacken
Broderick Williams
Abby Sheets
Dr. Roger Doss (7:33 virtual)
Dr. Billy Snow (virtual)

Non-Board Members:

Stephanie Kaimana (virtual)
Haley Gerda (virtual)
Christy McCulley
Shane Tengra
Anoy Young
Danielle Jenkins
Haley Kruse
David Kruse
Christy Laue
Jas Asbill

Call to Order 7:17

A. Approval of minutes from December

Vote to Approve: Dr. Johnson

Second Vote to Approve: Broderick Williams

B. Approval for minutes from January Interim Meeting

Vote to Approve: Dr Johnson

Second Vote to Approve: Broderick Williams

C. Public Comments:

Hayley Gerda, a parent of a second-grade student, expressed her appreciation for the school and its community. She shared that she is eager to learn more about the school's budget plans and is particularly interested in understanding the long-term financial stability of the school. Gerda noted that she has heard concerns from other parents regarding the future of the school, especially following recent staffing changes over winter break. Gerda emphasized her desire to see Treetops succeed and expressed hope that families will not encounter further unexpected changes moving forward.

D. Reports

a. Superintendent

Dr. Whitfield reported that charter amendment applications for the addition of a pre-kindergarten program and a virtual/hybrid learning option have been submitted to the Texas Education Agency (TEA). The addition of a pre-kindergarten program was noted as a valuable opportunity to build early relationships with families and support student recruitment. The Superintendent also shared a strong recommendation for Stride K12 as a potential partner for virtual learning services. Additionally, it was reported that staff members participated in community outreach during the most recent professional development day in order to increase school visibility and engagement within the community.

b. SB11 Prayer in Schools

The Board discussed the requirements of Senate Bill 11 (SB 11), which mandates that the Board formally vote on whether to adopt a resolution establishing a designated time and space for prayer or religious study during the school day. It was noted that religious expression has not been an issue within the school. Currently, a moment of silence is observed at the beginning of each day, allowing students the opportunity for prayer or reflection. Students are also permitted to pray individually before lunch, tests, or at other appropriate times.

The Board discussed that allocating a specific time during the instructional day for organized prayer or Bible study could detract from academic instruction. At the same time, it was affirmed that students are welcomed and respected as individuals, regardless of their religious beliefs. The school fosters an environment where students may independently express their beliefs and bring forward ideas or requests related to religious practice as they arise. It was noted that no concerns or requests for additional accommodations have been raised by the community.

Following discussion, the Board unanimously voted to adopt a resolution declining to establish a designated time and space for prayer under SB 11.

Vote to Approve: Dr. Johnson

Second Vote to Approve: Broderick Williams

c. 2026-27 School Calendar Approval

Vote to Approve: Dr. Johnson

Second Vote to Approve: Broderick Williams

E. Finance

a. Budget Amendments

The Board reviewed proposed budget amendments reflecting updated enrollment and operational adjustments. The original budget was based on an enrollment of 215 students, which was later amended to 178 students to more accurately reflect attendance and corresponding state funding levels. Since the amended budget was prepared, six additional students have enrolled, bringing current enrollment to 186. Due to the decrease in enrollment, adjustments were made to staffing expenses, including the removal of eight teacher salaries for the remainder of the fiscal year. As a result, salary expenditures within Function 11 (Instruction) have decreased.

Additional cost-saving measures were implemented across operational areas. Utility expenses were slightly reduced, and significant savings were realized in plant maintenance and operations by utilizing on-campus personnel rather than outsourcing services. The data processing contract was also reduced to part-time, further lowering expenditures. The amended budget currently reflects a deficit of approximately \$36,000. It was noted that a certificate of deposit (CD) has been liquidated to help offset this shortfall.

Looking ahead, the implementation of an online learning program is expected to serve as a positive source of revenue. Certain associated expenses for the program will be covered through funding from the Texas Education Agency (TEA).

Vote to Approve: Dr. Doss

Second Vote to Approve: Dr. Johnson

F. Closed Session N/A

G. Comments and Announcements - The Board shared updates on upcoming community engagement efforts, including participation in an Arbor Day community event and local vendor events to increase school visibility and outreach. Additionally, the school is currently hosting student teachers, which was recognized as a positive opportunity to enhance visibility, build partnerships, and support future educator development.

H. Adjournment at 8:16PM

Vote to Approve: Dr. Johnson

Second Vote to Approve: Broderick Williams

I. Next Meeting (tentatively): April 15, 2026