

Board Policy IDFA: Equity in Sports

Status: ADOPTED

Original Adopted Date: 07/12/2007 | **Last Revised Date:** 08/14/2020 | **Last Reviewed Date:** 08/14/2020

In compliance with the Equity in Sports Act, O.C.G.A. § 20-2-315, no student in the School System shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or otherwise be discriminated against in any interscholastic or intramural athletics offered by the school system.

As a part of achieving this goal, the school system annually shall notify all of its students of the name, office address, and office telephone number of the employee designated to coordinate its efforts to comply with the Act. Such notification shall be included in a student handbook containing the code of conduct and distributed to all students.

The school system shall have in place a process consistent with state and federal law to implement the purposes of this policy. A complaint process will provide for prompt and equitable resolution of student complaints, including those brought by a parent or guardian on behalf of his or her minor child who is a student, alleging any action which would be a violation of the Act. Complaints of discrimination on the basis of sex in athletic programs shall be handled in accordance with Board Policy JAA-Equal Educational Opportunities, and/or the Equity in Sports Act, and/or the Fair and Safe Athletic Opportunities Act ("Riley Gaines Act of 2025"). The Superintendent (or designee) will develop procedures to ensure proper notice is provided to parents/guardians and students regarding this policy, as well as procedures for implementation, as necessary.

The school system shall comply with the requirements concerning sex equity in sports, including complaint procedures, records retention, and the filing of any and all reports required by the Georgia Department of Education and the Fair and Safe Athletic Opportunities Act.

All donations of services or items, including booster club support, to any athletic program, shall be accepted or rejected in accordance with the Board's policy concerning donations to the school system.
