

**PAULSBORO PUBLIC SCHOOLS**

Paulsboro Junior / Senior High School Auditorium  
670 N. Delaware Street  
Paulsboro, New Jersey 08066

6:00 p.m. - Board of Education Executive Session  
7:00 p.m. - Board of Education Meeting

The Board will take official action at this meeting.  
The meeting is open to the public and comments will be solicited from citizens in attendance.

**MISSION STATEMENT**

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

## A. OPENING OF MEETING

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Subject : 1. Please Welcome the New Student Members of the Board of Education  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : A. OPENING OF MEETING  
Access : Public  
Type : Information

### Public Content

**Please Welcome the New Student Member of the Board of Education**

Valentine Mitchell is a 12<sup>th</sup> grade student at Paulsboro High School. She is a member of the PHS Marching Band, Jazz Band, Concert Band, and Concert Choir. Additionally, she is a member of the National Honor Society, Project A.B.L.E., Student Council, S.U.R.E, and is the Secretary for the Class of 2025. Please welcome Ms. Mitchell to the Board of Education as the non-voting student representative.

**Please Welcome the New Alternate Student Member of the Board of Education**

Nada Reda is a 11<sup>th</sup> grade student at Paulsboro High School. She plays soccer and softball, is a member of the PHS Marching Band, Jazz Band, and Concert Band, and is a member of the National Honor Society, Student Council, and S.U.R.E. Please welcome Ms. Reda to the Board of Education as the non-voting alternate student representative.

Subject : 2. Roll Call  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : A. OPENING OF MEETING  
Access : Public  
Type : Procedural

### Public Content

Theresa Cooper (absent), Frank Damminger, Kyana Evans, Lawrence Haynes, Sr., Jack Henderson, Markee Robinson, Danielle Scott, Greenwich Township Representative Roseanne Lombardo and Student Board of Education Member Valentine Mitchell.

## B. EXECUTIVE SESSION

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A motion was made by Mrs. Scott and seconded by Mr. Damminger to go into Executive Session at 6:03 PM.

ALL IN FAVOR

Ayes – 7  
Noes – 0

Abstain- 0

Subject : 1. WHEREAS the Open Public Meetings Act: (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : B. EXECUTIVE SESSION

Access : Public

Type :

Subject : 2. Adjourn to Executive Session

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : B. EXECUTIVE SESSION

Access : Public

Type : Action

Recommended Action : BE IT RESOLVED: The Paulsboro Board of Education will adjourn to the Executive Session to - discuss Personnel, Contracts, and Legal matters the results of which may be made known upon return to regular session or when conditions warrant.

## C. OPENING OF PUBLIC SESSION 7:00p.m.

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A motion was made by Mr. Henderson and seconded by Mrs. Lombardo to return from executive session at 7:10 PM.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

Subject : 1. Open Public Meetings Declaration

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : C. OPENING OF PUBLIC SESSION 7:00p.m.

Access : Public

Type : Information, Procedural

## Public Content

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of Wednesday, July 27, 2022, and Monday, September 26, 2022 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education. The 2023-2024 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2024. In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

Subject : 2. Pledge of Allegiance

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : C. OPENING OF PUBLIC SESSION 7:00p.m.

Access : Public

Type : Procedural

# ROLL CALL:

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Theresa Cooper (absent), Frank Damming, Kyana Evans, Lawrence Haynes, Sr., Jack Henderson, Markee Robinson, Danielle Scott, Greenwich Township Representative Roseanne Lombardo and Student Board of Education Member Valentine Mitchell.

# PRESENTATION:1

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Subject : 1. Student of the Month Awards for September 2024  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : G. PRESENTATIONS:1-2  
Access : Public  
Type : Information

## Public Content

### 1. Student of the Month Awards for September 2024:

<b>Paulsboro Junior High School</b>	<b>Paulsboro High School</b>
<b><u>September Students of the Month</u></b>  Stella Golembiewski - Grade 7  Maria Torres - Grade 8	<b><u>September Students of the Month</u></b>  Jayla Barnes- Grade 9  Vanessa Bluford-Darby - Grade 10  Lily Paulsen - Grade 11  Leniel Robles Rivera - Grade 12

***Following this presentation, the Paulsboro Education Association invites the families and the Board of Education Students of the Month for light refreshments in the cafeteria.***

## E. RESOLUTION 1:

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Resolution 1.

Subject : 1. Naming The Paulsboro Junior / Senior High School Stadium  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : E. RESOLUTION 1:  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend adoption of the following resolution:

## Public Content

### Resolution To Approve Naming The Paulsboro Junior / Senior High School Stadium

**Whereas, Glenn Howard, a 1977 alumnus, distinguished himself as a football player in Paulsboro High School, and**

**Whereas, Glenn Howard attended the University of Minnesota to earn his degree, and also distinguished himself as a football player, and**

**Whereas, Glenn Howard played football professionally as a linebacker for the Philadelphia - Baltimore Stars of the United States Football League, and**

**Whereas, Glenn Howard** began his professional teaching career with Paulsboro Public Schools on December 1, 1986, and was head coach at his alma mater for 35 years, and

**Whereas, Glenn Howard** guided the Paulsboro Football Team in the 1990s where they won six consecutive sectional titles from 1992-1997, and produced a state-record 63-game winning streak, and

**Whereas, Glenn Howard** has officially ended one of the greatest coaching careers in state history, closing the book on a 35year run that included 316-70 record and guided the Paulsboro Football Team Red Raiders to 14 South Jersey Group 1 championships at his alma mater, and

**Whereas, Glenn Howard** guided the Paulsboro Football Team to a 37-game win streak that ended in 2003. Included in that streak were three unbeaten seasons 11-0 in 2000, 12-0 in 2001 and 12-0 in 2002.

**Whereas, Glenn Howard** over the years with the Paulsboros Football Program has had plenty of outstanding athletes, but the work ethic under Coach Howard was second to none. Long practices were the norm, and Coach Howard had his team prepared each and every week, and

**Whereas Glenn Howards** leadership, efforts and guidance with the Paulsboro Football Program is a success. We will now look to continue the incredible success of Paulsboro Football Program that has lasted for most of the past four and a half decades, and

**Whereas, Glenn Howard** retired in June 2022 as a Middle School Science Teacher, and Paulsboro Football Program Head Coach, and

**Whereas,** the naming the Stadium is an appropriate recognition for such a distinguished person;

**Now, Therefore Be It Resolved** that the Board of Education hereby names the Paulsboro High School Stadium at Paulsboro Junior / Senior High School in honor of **Coach Glenn Howard**; and

**Be It Further Resolved** that the Board of Education directs that an appropriate ceremony be held to mark the naming of **The Glenn Howard Stadium** at Paulsboro Junior / Senior High School Stadium on a date to be determined.

Resolution Number #10-28-24-001

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **D. PUBLIC COMMENTS:**

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A motion was made by Mrs. Lombardo and seconded by Mr. Haynes to open public comments.

ALL IN FAVOR

Ayes – 7

Noes – 0

Abstain- 0

Subject :	1. Open the floor for Public Comments on any Agenda item.
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	D. PUBLIC COMMENTS:
Access :	Public
Type :	Procedural

## **Public Content**

At this time, the public may address the Board of Education. Please record your name, address, and contact information in the red book on the table. Please limit comments to 3 minutes. Thank you.

Danielle Relation:

- Phone Blast
- Transportation Supervisor position

A motion was made by Mr. Haynes and seconded by Mrs. Lombardo to close public comments.

**ALL IN FAVOR**

Ayes – 7  
 Noes – 0  
 Abstain- 0

## F. Upcoming Scheduled Events

Subject : 1. Upcoming Events  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : F. Upcoming Scheduled Events  
 Access : Public  
 Type : Information

### Public Content

<p><b>Fall Costume Parades:</b></p>	<p><b>Wednesday, October 30, 2024</b></p> <p>1:30 p.m. Loudenslager Elementary School</p> <p><b>Thursday, October 31, 2024</b></p> <p>1:30 p.m. Billingsport Early Childhood Center</p>
<p><b>Election Day:</b></p>	<p><b>Tuesday, November 5, 2024 (Schools Open)</b></p>
<p><b>Parent Conferences:</b></p>	<p><b>Friday, November 15, 2024, 12:30 p.m. Dismissal</b></p> <p>All Schools - Conferences are 1:30-3:00 p.m.</p> <p><b>Monday, November 18, 2024, 12:30 p.m. Dismissal</b></p> <p>Loudenslager Elementary School Conferences are 1:30-3:00 p.m.</p> <p>Billingsport and Paulsboro Junior / Senior High School are Evening Conferences are 6:00-7:30 p.m.</p> <p><b>Tuesday, November 19, 2024, 12:30 p.m. Dismissal</b></p> <p>Billingsport and Paulsboro Junior / Senior High School are Evening Conferences are 1:30-3:00 p.m.</p> <p>Loudenslager Elementary School are Evening Conferences are 6:00-7:30 p.m.</p>

## G. PRESENTATION:2

Subject : 2. Spring 2024 New Jersey Student Learning Assessment results.  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : G. PRESENTATIONS:1-2  
 Access : Public  
 Type : Information

### Public Content

2. Director of Curriculum, Instruction and Assessment Christine Lindenmuth will be presenting the Spring 2024 New Jersey Student Learning Assessment results. (Attachment)

## File Attachments

[PPS BOE NJSLA Results Presentation Spring 2024.pptx \(1\).pdf \(642 KB\)](#)

## H. CORRESPONDENCE: None at this time.

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## I. BOARD BUSINESS - COMMITTEE OF THE WHOLE - POLICY - Chairperson: Danielle Scott Members: Theresa Cooper, Markee Robinson

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Subject : 1. Policy  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : I. BOARD BUSINESS - COMMITTEE OF THE WHOLE - POLICY - Chairperson: Danielle Scott Members: Theresa Cooper, Markee Robinson  
Access : Public  
Type : Information

### Public Content

#### POLICY:

Chairperson: Danielle Scott

Members: Theresa Cooper, Markee Robinson

The Committee met Monday, April 8, 2024.

5:30 p.m. in the Central Office Conference Room in the Administration Building.

The Committee met Tuesday, September 10, 2024.

5:30 p.m. in the Central Office Conference Room in the Administration Building.

In attendance: Markee Robinson, Danielle Scott, Theresa Cooper, Dr. Neff and Douglas McGarry

## J. BOARD BUSINESS - COMMITTEE OF THE WHOLE - HUMAN RESORUCES AND NEGOTIATIONS - Chairperson: Kyana Evans Members: Markee Robinson

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Subject : 1. HUMAN RESOURCES AND NEGOTIATION:  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : J. BOARD BUSINESS - COMMITTEE OF THE WHOLE - HUMAN RESORUCES AND NEGOTIATIONS - Chairperson: Kyana Evans Members: Markee Robinson  
Access : Public  
Type : Information

### Public Content

#### HUMAN RESOURCES AND NEGOTIATION:

Chairperson: Kyana Evans

Members: Markee Robinson

#### Paulsboro Education Association (PEA)

On Tuesday, September 24, 2024, the Paulsboro Board of Education Negotiation team along with Superintendent, Dr. Phillip C. Neff Jr., and Business Administrator Douglas McGarry met with the State Mediator in the conference room of the Administration Building.

**Paulsboro Administrators Association (PAA)**

On Wednesday, July 10, 2024, the Paulsboro Board of Education Negotiation Team: Business Administrator Douglas McGarry held their meeting with the Paulsboro Administrator Association (PAA) Negotiation Team in the Administrative Building Conference Room.

On Monday, July 22, 2024, the Paulsboro Board of Education Negotiation Team: Business Administrator Douglas McGarry held their meeting with the Paulsboro Administrator Education Association (PAA) Negotiation Team in the Administrative Building Conference Room.

## **K. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damminger**

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Subject : 1. BUDGET  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : K. BOARD BUSINESS - BUDGET - Chairperson: Theresa Cooper Members: Frank Damminger  
Access : Public  
Type : Information

### **Public Content**

**BUDGET:**

Chairperson: Theresa Cooper

Members: Frank Damminger

The previous Committee met Monday, July 24, 2023.

5:00 p.m. in the Central Office Conference Room at the Administration Building.

No updates provided.

## **L. BOARD BUSINESS - FACILITIES -Members: Lawrence Haynes, Sr., Jack Henderson**

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Subject : 1. FACILITIES  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : L. BOARD BUSINESS - FACILITIES -Members: Lawrence Haynes, Sr., Jack Henderson  
Access : Public  
Type : Information

### **Public Content**

**FACILITIES:**

Chairperson:

Members: Lawrence Haynes, Sr., Jack Henderson

Friday, May 3, 2024.

8:00 a.m. Building Walk Through Billingsport Early Childhood Center

Friday, May 10, 2024.

8:45 a.m. Building Walk Through Paulsboro High School

Thursday, May 16, 2024.

10:30 a.m. Building Walk Through Loudenslager Elementary School

Wednesday, August 7, 2024.

11:30 a.m. Building Walk Through Paulsboro High School

Wednesday, August 14, 2024.

11:30 a.m. Building Walk Through Loudenslager Elementary School

Friday, October 11, 2024.

9:00 a.m. Building Walk Through Billingsport Early Childhood Center

## **M. BOARD BUSINESS - CURRICULUM - Chairperson: Roseanne Lombardo Members: Kyana Evans**

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Subject : 1. COMMITTEE OF THE WHOLE:  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : M. BOARD BUSINESS - CURRICULUM - Chairperson:  
Roseanne Lombardo Members: Kyana Evans  
Access : Public  
Type : Information

### **Public Content**

#### **CURRICULUM:**

Chairperson: Roseanne Lombardo

Members: Kyana Evans

The previous Curriculum Meeting was held on April 24, 2024.

## **N. OLD BUSINESS 1:The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Old Business N.

Subject : 1. Correction to the September 30, 2024 Heading for  
"Personnel" PERSONNEL 1-19 The Greenwich Township  
Representative may vote on items in this section of the  
agenda.  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : N. OLD BUSINESS 1:The Greenwich Township  
Representative may vote on items in this section of the  
agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Recommended Action : Recommend approval to correct the Heading from the  
September 30, 2024 Agenda PERSONNEL 1-19 The  
Greenwich Township Representative may vote on items in  
this section of the agenda. To PERSONNEL 1-26 The  
Greenwich Township Representative may vote on items in  
this section of the agenda.



# Public Content

Correcting the Heading from the September 30, 2024 Agenda from **PERSONNEL 1-19 The Greenwich Township Representative may vote on items in this section of the agenda.**

**TO PERSONNEL 1-26 The Greenwich Township Representative may vote on items in this section of the agenda.**

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **O. OLD BUSINESS 1: The Greenwich Township Representative may not vote on items in this section of the agenda.**

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A motion was made by Mrs. Scott and seconded by Mr. Haynes to approve Old Business O.

Subject :	1. Correction to the September 30, 2024 Heading for "Personnel" 1-18 The Greenwich Township Representative may not vote on items in this section of the agenda.
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	O. OLD BUSINESS 1: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Oct 28, 2024
Absolute Date :	Oct 28, 2024
Recommended Action :	Recommend approval to change the Heading from the September 30, 2024 Agenda to PERSONNEL 1-18 The Greenwich Township Representative may not vote on items in this section of the agenda. To PERSONNEL 1-19 The Greenwich Township Representative may not vote on items in this section of the agenda.

# Public Content

Correcting the Heading from the September 30, 2024 Agenda from **PERSONNEL 1-18 The Greenwich Township Representative may not vote on items in this section of the agenda.**

**TO PERSONNEL 1-19 The Greenwich Township Representative may not vote on items in this section of the agenda.**

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **P. PENDING ITEMS: None at this time.**

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## **NEW BUSINESS 1: The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to add New Board Business: Board Hearing 1.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **NEW BUSINESS 2: The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to add New Board Business: Board Hearing 2.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **APPROVE STUDENT 1: The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve student from Board Hearing #1 to return to school.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **APPROVE STUDENT 2: The Greenwich Township Representative may not vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve student from Board Hearing #2 to return to school.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **Q. REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR**

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A motion was made by Mrs. Scott and seconded by Mr. Haynes to approve the Report of the Board Secretary/Business Administrator.

Subject : 1. BOARD SECRETARY/BUSINESS ADMINISTRATOR  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Q. REPORT OF THE BOARD SECRETARY /BUSINESS ADMINISTRATOR  
Access : Public  
Type : Action, Information  
Fiscal Impact : Yes  
Budgeted : Yes  
Recommended Action : RECOMMEND APPROVAL OF A-D: The Greenwich Township Representative may vote on items in this section of the agenda.

## Public Content

- A. Approval of Minutes (**Attachments**) Regular Meeting September 30, 2024

Executive Meeting September 30, 2024

- B. Approval of the September 2024 transfers. (**Attachment**)  
C. Approval for payment of the October bills that are duly signed and authorized. (**Attachment**)  
D. Approval of the July, August, and September Board Secretary's Reports. (**Attachment**)

**Informational:** The Report of the Secretary to the Board of Education as well as associated reports of accounts will be available for review at the meeting or in advance in the Office of the Business Administrator/Secretary to the Board of Education.

### File Attachments

[9.30.24 minutes.pdf \(2,039 KB\)](#)  
[BSR Sept 2024.PDF \(162 KB\)](#)  
[BSR July 2024.PDF \(162 KB\)](#)  
[BSR August 2024.PDF \(162 KB\)](#)  
[Transfer Analysis Sept 2024.PDF \(97 KB\)](#)  
[Transfers Sept 2024.PDF \(46 KB\)](#)  
[October Billslist.PDF \(331 KB\)](#)

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Personnel 1-15.

Subject : 1. Criminal History Background Review and met certificate / license requirements along with all necessary paperwork  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Information

## Public Content

Informational: All people being recommended for employment must have completed a Criminal History Background Review and met certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.

Subject : 2. Substitute Teachers ESS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval of the substitute teachers on the attached list from ESS (formally known as Source 4 Teachers). (Attachment)

## Public Content

Informational: The Board of Education has a contract with ESS to provide substitute teachers for the district. ESS verifies proper certification, Criminal History Background checks, etc. The Paulsboro Board of Education must then approve the names of the substitute teachers in order for them to work within the district.

### File Attachments

[October 2024 Board Approval List.xlsx \(29 KB\)](#)

Subject : 3. Salaries for the Tenure Paulsboro Administrators Association (PAA)  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Recommended Action : Recommend approval of the following tenure contracts and salaries for School Administrators for the 2024-2025 school year. Salaries are as per the agreement with the Paulsboro Administrators Association (PAA).

# Public Content

Position	Administrator	2023-2024 Salary	2024-2025 Salary
Junior / Senior High School Principal	Matthew Browne	\$139,413	\$155,000
Senior High Assistant Principal	James Pandolfo	\$133,210	\$137,473
Junior High Assistant Principal	John Giovannitti	\$156,919	\$161,941
Director of Curriculum and Instruction	Christine Lindenmuth	\$131,510	\$135,719
Athletic Director	Paul Morina	\$162,779	\$167,988
Supervisor of Curriculum and Instruction	Vacant		

Subject : 4. Salaries for Non-Tenure School Administrators for the 2024-2025 school year

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Absolute Date : Oct 28, 2024

Recommended Action : Recommend approval of the following non-tenure contracts and salaries for School Administrators for the 2024-2025 school year. Salaries are as per the agreement with the Paulsboro Administrators Association (PAA).

# Public Content

Position	Administrator	2023-2024 Salary	2024-2025 Salary
Director of Special Services	Stacey DiMeo	\$127,555	\$131,637
Director of Student Services	Christina Skanes	\$93,000	\$95,976

Subject : 5. Appointment of the Attendance Officer

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Absolute Date : Oct 28, 2024

Fiscal Impact : Yes

Budgeted : Yes

Recommended Action :

Recommend approval of the appointment of Kenneth Ridinger to the position of Attendance Officer effective July 1, 2024, through June 30, 2025. This is a 12 month position that does not include benefits.

## Public Content

Staff Member	Position	2023-2024 Salary	2024-2025 Salary
Kenneth Ridinger	Attendance Officer	\$13,085	\$13,504

Subject :

6. Appointment of the Part-Time Director of Technology

Meeting :

Oct 28, 2024 - Board of Education Regular Meeting

Category :

R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access :

Public

Type :

Action, Information

Preferred Date :

Oct 28, 2024

Absolute Date :

Oct 28, 2024

Recommended Action :

Recommend approval to appoint Shaun OBryant to the position of Part-Time Director of Technology effective July 1, 2024 June 30, 2025, not to exceed 29 hours per week. This is a part-time position that does not include benefits.

## Public Content

Staff Member	Position	2023-2024 Per Hour	2024-2025 Per Hour
Shaun OBryant	Part-Time Director of Technology	\$36.09	\$37.24

Subject :

7. Appointment of nonunion personnel for the 2024-2025 school year

Meeting :

Oct 28, 2024 - Board of Education Regular Meeting

Category :

R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access :

Public

Type :

Action, Information

Preferred Date :

Oct 28, 2024

Absolute Date :

Oct 28, 2024

Recommended Action :

Recommend approval of the following nonunion personnel for the 2024-2025 school year effective July 1, 2024 June 30, 2025.

# Public Content

Staff Member	Position	2023-2024 Salary	2024-2025 Salary
Derek Gieschen	Director of Facilities	\$81,000	\$81,000*
Robinson, Michael	Night Custodial Foreman	\$45,364	\$46,816

\* Derek Gieschen employment start date was April 3, 2024.

Subject : 8. Resignation with the intent to retire Secretary to the Superintendent.

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Absolute Date : Oct 28, 2024

Fiscal Impact : Yes

Recommended Action : Recommend approval to accept the resignation with the intent to retire of the Secretary to the Superintendent Deborah Kappa effective date will be October 1, 2025.

# Public Content

Informational: Mrs. Kappa has served our district for 18 years.

Subject : 9. Mathematics Department Chair - PHS

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Absolute Date : Oct 28, 2024

Fiscal Impact : Yes

Dollar Amount : \$620.00

Budgeted : Yes

Recommended Action : Recommend approval for Paulsboro Junior/Senior High School Mathematics Teacher Tom Damminger to receive a stipend of \$620.00 in lieu of his contractual department chair duty-free period during the 2024 - 2025 School Year.

# Public Content

Informational. Due to staff shortages at PJHS/PHS, Mr. Damminger was asked to teach an additional instructional period during the 2024 - 2025 School Year. Mr. Damminger serves as the department chair of the Mathematics Department and therefore is granted five duty free periods per week for his work in this position. As per the PEA Contract, staff members who do not receive a duty-free period shall receive an additional \$620.00 as part of their department chair stipend.

Subject : 10. Transportation Supervisor

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Fiscal Impact : Yes  
Budgeted : Yes  
Recommended Action : Recommend approval to create the non-affiliated position of Transportation Supervisor per the attached job description and to post and advertise for the position.

## File Attachments

[Transportation Supervisor Job Description.pdf \(82 KB\)](#)

Subject : 11. Voluntary Transfer - Diana Roche  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Recommended Action : Recommend approval to voluntarily transfer Billingsport Early Childhood Center Special Education Teacher Diana Roche to the position of Special Education Teacher at Paulsboro Junior/Senior High School.

## Public Content

Informational: Mrs. Roche has served as a special education teacher at Billingsport Early Childhood Center for two years. Mrs. Roche will take over for Mrs. Lord, whose resignation was approved by the Board of Education in September 2024. This transfer will not take place until Mrs. Roche's current position at Billingsport Early Childhood Center is filled. Interviews were conducted by Paulsboro Junior/Senior High School Principal, Matthew Browne and Director of Student Personnel Services, Christina Skanes.

Subject : 12. Paulsboro High School Night Custodian for the remainder of the 2024-2025 School Year  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : Yes  
Budgeted : Yes  
Recommended Action : Recommend approval to appoint Xavier Oranges-Tucker to Paulsboro Junior / Senior High School Full Time 12 Month Custodian for the remainder of the 2024-2025 school year. Mr. Oranges-Tucker will earn prorated Step 1- \$31,829.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Mr. Oranges-Tucker has been a Substitute Custodian for the district this summer and has been covering an injured employee during the school year 2024-2025. The interview was conducted by Director of Facilities Derek Gieschen and Night Supervisor Michael Robinson.



**Subject :** 13. School Photographer John Hurst - 2024-2025  
 Additional Junior/Senior High School Events  
**Meeting :** Oct 28, 2024 - Board of Education Regular Meeting  
**Category :** R. PERSONNEL 1-15 The Greenwich Township  
 Representative may vote on items in this section of the  
 agenda.  
**Access :** Public  
**Type :** Action, Information  
**Recommended Action :** Recommend approval for School Photographer John Hurst  
 to take additional photographs for the following Junior  
 /Senior High School Events during the 2024-2025 school  
 year. Mr. Hurst will be paid his normal rate of \$50.00 per  
 hour.

## Public Content

The following are the estimated additional costs for events Mr. Hurst will cover this year. Some are the same events as the last school year:

Events	Times	Hours	Total
HODA	12:30 2:30	2	\$100.00
National Honor Society		2	\$100.00
Winter Concert		4	\$200.00
Spring Concert		4	\$200.00
<b>Total</b>		<b>10 Hours</b>	<b>\$600.00</b>

**Subject :** 14. Approve Leave of Absence  
**Meeting :** Oct 28, 2024 - Board of Education Regular Meeting  
**Category :** R. PERSONNEL 1-15 The Greenwich Township  
 Representative may vote on items in this section of the  
 agenda.  
**Access :** Public  
**Type :** Action, Information  
**Recommended Action :** Vote to Approve Leave of Absence

## Public Content

Recommend approval of Family Medical Leave Act (FMLA) for Staff #842 DOH 12/01/2015, with the following terms and conditions.

Dates of Leave	<u>Terms and Conditions of Leave</u>
Thursday, August 22, 2024 to Friday, September 13, 2024	Paid with use of sick time FMLA (16 days)
Monday, October 7, 2024 to Wednesday, October 16, 2024	Paid with use of sick time FMLA (8 days)
Thursday, October 17, 2024 to Wednesday, October 23, 2024	Unpaid FMLA (5 days)

Recommend approval of Intermittent Family Medical Leave Act (FMLA) for Staff #640 DOH 09/01/2005, with the following terms and conditions.

Dates of Leave	<u>Terms and Conditions of Leave</u>
Tuesday, September 10, 2024 to Tuesday, November 19, 2024	Paid with benefits and use of sick time FMLA (51 days)

Subject : 15. Correction for September 30, 2024 Compensation for the 7th Instructional Period - World Language changed from a stipend to creditable compensation

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : R. PERSONNEL 1-15 The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Absolute Date : Oct 28, 2024

Fiscal Impact : Yes

Dollar Amount : \$5,000.00

Budgeted : Yes

Recommended Action : Recommend approval for Paulsboro Junior/Senior High School World Language Teacher Barbara Thompson to receive \$5,000.00 compensation to teach a 7th instructional period during the 2024 - 2025 School Year.

## Public Content

Informational: Due to a staff shortage specifically in the World Language Department, Mrs. Thompson was asked to teach a 7th instructional period in lieu of her prep period. As per the PEA Contract Teachers assigned to a seventh teaching period will receive a \$5,000 compensation each year for the life of the contract.

### File Attachments

[PEA Seventh Teaching period.pdf \(30 KB\)](#)  
[Penisons.pdf \(304 KB\)](#)

#### Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

ABSTAIN – Frank Damminger (9 only) and Jack Henderson (M. Browne).

MOTION PASSED

## S. PERSONNEL 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Personnel 1-5.

Subject : 1. Approve Leave of Absence

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : S. PERSONNEL 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information  
Recommended Action : Approve NJFLA Leave of Absence

## Public Content

Recommend approval of Family Medical Leave Act (FMLA) for Staff #1059 DOH 10/27/2016, with the following terms and conditions.

<b>Dates of Leave</b>	<b><u>Terms and Conditions of Leave</u></b>
Monday, September 23, 2024 to Wednesday, October 23, 2024	Paid with benefits and use of sick time FMLA (18 days)
Thursday, October 24, 2024 to Monday, December 23, 2024	Unpaid with benefits. Employee responsible for Chapter 78 healthcare contributions FMLA (42 days)

Recommend approval of New Jersey Family Leave Act (NJFLA) for Staff #988 DOH 09/01/2015, with the following terms and conditions.

<b>Dates of Leave</b>	<b><u>Terms and Conditions of Leave</u></b>
Monday, November 11, 2024 to Monday, February 10, 2025	Paid with benefits and use of sick time NJFLA (60 days)

Subject : 2. Resignation of Loudenslager Elementary School  
Instructional Aide  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : S. PERSONNEL 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Recommended Action : Recommend approval to accept the resignation of Loudenslager Elementary School Part Time Instructional Aide Marietta Relation effective October 11, 2024.

## Public Content

541

Subject : 3. Mentor Program - PJHS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : S. PERSONNEL 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$1,500.00

Budgeted : Yes  
 Budget Source : 20-233-100-101-004  
 Recommended Action : Recommended approval for the following staff members to the School-Based Mentor Program Lead Extra-Service Positions at Paulsboro Junior High School for the 2024-2025 School Year. Each of these extra-service positions are funded through School Improvement Funds (SIA) and are approved by the State of New Jersey.

## Public Content

<u>Position</u>	<u>Staff Member</u>	<u>2024-2025</u>	<u>Account #</u>
School-Based Mentor	Monica Garner	\$1,500.00	20-233-100-101-04
School-Based Mentor	Edward DeStefano	\$1,500.00	20-233-100-101-04

Subject : 4. Loudenslager Elementary School Special Education Inclusion Teacher  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : S. PERSONNEL 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information  
 Preferred Date : Oct 28, 2024  
 Absolute Date : Oct 28, 2024  
 Recommended Action : Recommend approval to appoint Christine Zingo to the position of Loudenslager Elementary School Special Education Inclusion Teacher for the remainder of the 20242025 school year. Ms. Zingo will earn prorated Step 0 MA - \$88,294.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

## Public Content

Informational: Ms. Zingo has 20 years of experience. Interviews were conducted by Loudenslager Elementary School Principal Monica Moore-Cook and Director of Special Education Stacey DiMeo.

Subject : 5. Tenure contracts for School Administrators serving students in Grades Preschool 8 for the 2024-2025 school year  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : S. PERSONNEL 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information  
 Preferred Date : Oct 28, 2024  
 Absolute Date : Oct 28, 2024  
 Recommended Action : Recommend approval of the following tenure contracts and salaries for School Administrators serving students in Grades Preschool 8 for the 2024-2025 school year. Salaries are as per the agreement with the Paulsboro Administrators Association (PAA).

# Public Content

		2023-2024	2024-2025
Position	Administrator	Salary	Salary
Elementary School Principal	Monica Moore-Cook	\$118,565	\$122,360
Elementary School Principal	Tina Morris	\$139,413	\$143,875

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

NO – Jack Henderson (5 only)

MOTION PASSED

## T. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Staff and Curriculum 1-4.

Subject : 1. Professional Development Request  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : T. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information  
 Preferred Date : Oct 28, 2024  
 Absolute Date : Oct 28, 2024  
 Fiscal Impact : Yes  
 Dollar Amount : \$130.00  
 Budgeted : Yes  
 Budget Source : Local  
 Recommended Action : Recommend approval for Paulsboro Junior-Senior High School Yearbook Advisor, Brittany Toole, to attend the Jostens Yearbook Work Day on Thursday, November 14, 2024 in Marlton, NJ from 9:00 am - 3:00 pm.

# Public Content

The Yearbook Work Day workshop is sponsored by Josten and facilitated by Terry McGovern who will work through ideas, layouts, etc. with participants. This is an annual workshop in which organization, and content and ladder theme trends are discussed. Registration is free. The cost to the district will be mileage reimbursement not exceeding \$10.00 and substitute fees.

Subject : 2. Professional Development Request  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : T. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information

Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$200.00  
Budgeted : Yes  
Budget Source : Local  
Recommended Action : Recommend approval for Paulsboro Junior-Senior High School aide and assistant wrestling coach, Joseph Bene and Paulsboro Junior-Senior High School Athletic Director and head wrestling coach, Paul Morina, to attend the Rutgers Wrestling Coaches Clinic held on Friday, November 1 from 8: 30 AM - 2:30 PM at the RWJ Barnabas health Athletic Performance Center.

## Public Content

The Rutgers Wrestling Coaches Clinic will provide training techniques for junior and senior high school athletics facilitated by Rutgers University wrestling head coach Scott Goodale. Practice plans, competition prep, program building/branding and workouts will be the focus of the sessions. The total cost to the district for reimbursement will not exceed \$200.00 for registration.

Subject : 3. Feed the Children Campaign Grant 2024-2025  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : T. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$4,000.00  
Budgeted : Yes  
Budget Source : ESSA  
Recommended Action : Recommend approval to continue the Feed the Children Campaign during the 2024-2025 school year. This recommendation includes approval for the Board of Education to provide \$4,000.00 to match the \$4,000.00 being contributed by the Paulsboro Pegasus Education Foundation.

## Public Content

The Feed the Children Campaign began during the 2019-2020 school year in response to the Covid Pandemic. Using matching funds from the Board of Education and Paulsboro Pegasus Education Foundation, food gift cards are purchased at local grocery stores. These \$50.00 gift cards are distributed via the School Nurses, School Administration, District Homeless Liaison, and School-Based Homeless Leads to families in need. The goal is to help provide food stability for the growing number of children and families within the Paulsboro Schools District who are homeless and/or experiencing food instability. The \$4,000.00 commitment from the Board of Education will be funded through the Every Student Succeeds Act (ESSA) grant.

Subject : 4. Feed the Children Additional Funds  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : T. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024

Fiscal Impact : No  
Recommended Action : Recommend to accept an additional \$2,175 in additional funds from the Paulsboro Pegasus Education Foundation without a match from the Paulsboro Public Schools District.

## Public Content

Based on the contributions of the Paulsboro Public Schools District to the Feed the Children Campaign for the 2023-2024 school year, the Paulsboro Pegasus Education Foundation has provided the district its final matching funds reimbursement in the amount of \$2,175.00.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## U. STAFF AND CURRICULUM 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Staff and Curriculum 1-3.

Subject : 1. I&RS and Anti-Bullying Training  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : U. STAFF AND CURRICULUM 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 08, 2024  
Absolute Date : Oct 08, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$44.10  
Budgeted : Yes  
Recommended Action : Recommend approval for Billingsport Early Childhood Center Psychologist Samanta Hunt and ELL Teacher Eric Koellner to attend the Masonic Model Student Assistance Program (MMSAP) Interventions for students at risk (I&RS) training in Burlington, NJ on October 8, 9, & 10, 2024. There is no cost for this workshop. The cost for the Board of Education is \$ 44.10 for mileage reimbursement.

## Public Content

Informational: The Masonic Model Student Assistance Program (MMSAP) is designed to train school personnel to work as a team to identify the student in their care who they believe are at risk. MMSAP is a research-based and effective response to the negative behaviors that interfere with the success of children. This model of prevention and intervention is a vital tool in increasing attendance; improve academic performance, increase graduation rates, and decrease behavioral challenges. The mileage fee is congruent with State of New Jersey's approved reimbursement rate of \$0.35/mile. This will be funded through local revenues.

Subject : 2. Southern Region Early Childhood Collaborative meetings - BECC  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : U. STAFF AND CURRICULUM 1-3: The Greenwich Township Representative may not vote on items in this section of the agenda.





	8	62	77	68	90	62	70	65	98	93
Self-Contained Special Education Billingsport/Loudenslager*	26 / 17	26 / 5	19/0*	21 / 5	22/0*	10/0	18/0	25/0	24/0	
Grand Totals	767	799	784	840	822	784	829	849	848	

\* At Loudenslager School, students in self-contained classes are included with general education students for the purposes of this report.

2. The following chart presents the enrollments for Paulsboro Senior High School:

Grade	Enrollment October 15, 2024									
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024 - 2025
9	63	80	92	93	108	98	111	98	132	103
10	82	77	79	84	86	98	94	105	105	114
11	80	79	66	76	69	75	82	89	96	83
12	78	97	85	68	84	83	75	96	95	94
<b>TOTAL</b>	<b>303</b>	<b>333</b>	<b>322</b>	<b>321</b>	<b>347</b>	<b>354</b>	<b>362</b>	<b>388</b>	<b>428</b>	<b>394</b>

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## V. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Tuition 1-2.

Subject : 1. Approval of Out of District Tuition Contracts Grades 9-12+

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : V. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Fiscal Impact : Yes

Dollar Amount : \$207,900.00

Budgeted : Yes

Budget Source :

Tuition to County Special Services Districts

Recommended Action :

Recommend approval for the following items for the 2024-25 School Year.

## Public Content

- Recommend approval for the following students in grades 9-12+ to attend Bankbridge Regional School District's Multiply Disabled Programs for the 2024-25 School Year.

Tuition Cost \$166,320

- #283127
- #000633
- #261100
- #303245
- #221788

- Recommend approval for 1:1 aide for student #261100 at Bankbridge Regional School District for a cost of \$41,500

Subject :

2. Approval of MCKV Tuition Contracts 9th Grade

Meeting :

Oct 28, 2024 - Board of Education Regular Meeting

Category :

V. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

Access :

Public

Type :

Action, Information

Fiscal Impact :

Yes

Budgeted :

Yes

Recommended Action :

Recommend approval of the following MCKV tuition and /or transportation costs for the following students:

## Public Content

Student	Grade	Location of Temporary Residence	Home District/District Responsible for Tuition and/or Transportation	Tuition	Transportation
NB	9 - Special Ed	Black Horse Pike Regional	Paulsboro	\$17,769	\$1404
NB	9	Black Horse Pike Regional	Paulsboro	\$16,269	1404

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

ABSTAIN – Frank Damminger (1 Only)

MOTION PASSED

## W. TUITION 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Tuition 1-5.

Subject :

1. Approval of Out of District Tuition Contracts Grades Pk-8

Meeting :

Oct 28, 2024 - Board of Education Regular Meeting

Category : W. TUITION 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Fiscal Impact : Yes

Dollar Amount : \$192,156.00

Budgeted : Yes

Budget Source : Tuition to Private Schools for the Disabled

## Public Content

- Recommend approval for one 6th grade student #313880 to attend Pineland Learning Center for the 2024-25 School Year beginning September 20, 2024. Tuition cost \$56,780
- Recommend approval for one 5th grade student #333553 to attend Bancroft School for the 2024-25 School Year. Tuition and extraordinary aide cost \$135,376.50

Subject : 2. Recommend Approval for Nursing Services

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : W. TUITION 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Fiscal Impact : Yes

Dollar Amount : \$104,160.00

Budgeted : Yes

Budget Source : Purchased Professional Services

Recommended Action : Recommend approval of Nursing Agreement with Preferred Nursing .

## Public Content

- Recommend approval for 1:1 Nursing Services Agreement for one 5th grade student #301672. Total Cost \$104,160

Subject : 3. Approval of Out of District Tuition Contracts Grades PK-8

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : W. TUITION 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Fiscal Impact : Yes

Dollar Amount : \$468,580.00

Budgeted : Yes

Budget Source : Tuition to County Special Services Districts

Recommended Action : Recommend approval for the following students to attend Bankbridge Regional School District for 2024-25 School Year.

# Public Content

- Recommend approval for the following students in grades PK-8 to attend Bankbridge Regional School District for the 2024-25 School Year. Tuition Cost \$302,260.

- #353174
- #321941
- #353457
- #333691
- #352703
- #291468
- #394082

- Recommend approval for 1:1 aides for the following students in grades PK-8 at Bankbridge Regional School District for the 2024-25 School Year. Total Cost \$166,320

- #353174
- #321941
- #333691
- #352703

Subject : 4. Approval of Out of District Tuition Contracts Grades PK-8

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : W. TUITION 1-5: The Greenwich Township  
Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Fiscal Impact : Yes

Dollar Amount : \$31,217.00

Budgeted : Yes

Budget Source : Tuition to other LEAs within the State - Special Education

# Public Content

- Recommend approval for one 6th grade student #313554 to attend Gloucester City Middle School. Tuition Cost \$31,217

Subject : 5. Approval of MCKV Tuition Contracts

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : W. TUITION 1-5: The Greenwich Township  
Representative may not vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Fiscal Impact : Yes

Budgeted : Yes

Recommended Action : Recommend approval of the following MCKV tuition and /or transportation costs for the following students:

# Public Content

Student	Grade	Location of Temporary Residence	Home District /District responsible for tuition and/or Transportation	Tuition	Transportation
GF	7	Woodbury	Paulsboro	\$19,000	\$0
IS	5	Woodbury	Paulsboro	\$20,000	\$0

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

ABSTAIN – Frank Damminger (3 Only)

MOTION PASSED

**X. INSTRUCTIONAL SERVICES: None at this time. The Greenwich Township Representative may vote on items in this section of the agenda.**

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**Y. Instructional Services 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Instructional Services 1-2.

Subject : 1. Professional Development Request  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Y. Instructional Services 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$665.00  
Budgeted : Yes  
Budget Source : Local  
Recommended Action : Recommend approval for Loudenslager Elementary school teacher, Maryanne Giannotti, to attend the 2-day online workshop entitled, Effectively Dealing with Challenging Behaviors on Wednesday, December 11, 2024, and Thursday, December 12, 2024, from 9:00 am - 3:30 pm.

## Public Content

The Bureau for Educational Research is offering a two-day conference, presented by "Experts in Discipline" on effectively handling challenging behaviors in the classroom. Participants will learn practical and effective strategies in dealing with disruptive students, bullying and violence prevention, creating healthy relationships, and discipline of students with special needs. The approved budget for the 20242025 school year includes funds to support staff professional development. The total cost to the district will be \$545.00 for the two-day workshop plus substitute fees.

Subject : 2. Title I Parent Compact Handbook and Districtwide Parent Involvement Policy  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Y. Instructional Services 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : No

Recommended Action :

Recommend approval of the Title I Parent Compact Handbooks for Billingsport Early Childhood Center, Loudenslager Elementary School, and Paulsboro Junior/Senior High School, and the Districtwide Parent Involvement Policy.

## Public Content

Title I programs must be evaluated annually and revised if necessary. Title I programs contain a family and community engagement component. Each school buildings Title I Program Parent Compact Handbook as well as the Districtwide Parent Involvement Policy explains how the school staff works to engage families in school programs as well as reporting student progress. (Attachment)

### File Attachments

[School-Parent Compact Paulsboro Junior-Senior High.pdf \(247 KB\)](#)

[School-Parent Compact Loudenslager.pdf \(261 KB\)](#)

[School-Parent Compact BECC.pdf \(235 KB\)](#)

[District Wide PAULSBORO Parental Involvement Policy 2024-2025.pdf \(239 KB\)](#)

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Student Activities 1-13.

Subject :	1. Extended Learning Opportunity - PHS
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Oct 28, 2024
Absolute Date :	Oct 28, 2024
Fiscal Impact :	Yes
Dollar Amount :	\$500.00
Recommended Action :	Recommend approval for Mrs. Klein's 11th & 12th Grade English Classes to attend a trip to Fort Mifflin on Wednesday October 30, 2024 in Philadelphia, Pennsylvania.

## Public Content

Informational: Students attending this trip will take a guided tour through the Fort's History and will participate in a workshop where they will be introduced to some of the equipment and techniques used by staff at this site. The cost for admission will be covered by the students and staff attending. The cost for transportation is approximately \$500.00 and will be covered by the district.

Subject :	2. Approve Volunteer Coaches
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action  
Preferred Date : Oct 28, 2024  
Recommended Action : Recommend approval for volunteer coaches for the 2024-25 winter season. The following volunteer coaches are recommended for the 2024-25 winter athletic season. Boys Basketball -Trevon Brooks, Aaron Flecker Wrestling HS and Jr High -Steve Anuszewski, Nick Morina, Frank Damminger, Tyrone Hamilton, Tony Chila, Sam Morina, Alex Silvestro, Joe Bene

Subject : 3. Winter Athletic Schedule  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action  
Preferred Date : Oct 28, 2024  
Recommended Action : Request approval for the 2024-25 winter schedule. \*All events subject to change regarding dates, times, and additions.

## Public Content

### File Attachments

[JV Basketball Boys.pdf \(24 KB\)](#)  
[JV Basketball Girls.pdf \(24 KB\)](#)  
[JV Wrestling Boys.pdf \(25 KB\)](#)  
[MS Basketball Boys.pdf \(24 KB\)](#)  
[MS Basketball Girls.pdf \(24 KB\)](#)  
[MS Wrestling Boys.pdf \(24 KB\)](#)  
[V Basketball Boys.pdf \(26 KB\)](#)  
[V Basketball Girls.pdf \(25 KB\)](#)  
[V Wrestling Boys.pdf \(26 KB\)](#)  
[V Wrestling Girls.pdf \(25 KB\)](#)

Subject : 4. South Jersey HBCU College Fair  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Preferred Date : Nov 18, 2024  
Absolute Date : Nov 18, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$500.00  
Recommended Action : Recommend approval for the Paulsboro Junior/Senior High School Guidance Department to take interested 11th & 12th Grade students to the South Jersey Malcolm Bernard Historically Black Colleges and Universities Fair at the John F. Kennedy Recreation Center in Willingboro, New Jersey on Monday November 18, 2024.

## Public Content

Informational: The Malcolm Bernard HBCU College Fair is an organization that partners with community and state agencies, to create greater access, understanding and commitment for students pursuing higher education opportunities. The cost for admittance is free for our students, and transportation to and from this event will be provided by the district. The cost to the Board of Education for this trip will be approximately \$500.00. This trip will be chaperoned by PJHS/PHS Guidance Counselors Melba Moore-Suggs, Kathleen Wetherington, and Trevon Brooks.

Subject : 5. Extended Learning Opportunity - PHS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$500.00  
Budgeted : Yes  
Recommended Action : Recommend approval for Paulsboro High School AP Biology students to visit the Franklin Institute on Tuesday, December 3, 2024, in Philadelphia, Pennsylvania.

## Public Content

Informational: The Franklin Institute offers a variety of exhibits and hands-on activities related to various science related subjects and aligns directly with the science curriculum for the students participating in this class. The cost for admission will be covered by the students and staff attending. The cost for transportation is approximately \$500.00 and will be covered by the district.

Subject : 6. Spring Musical - PHS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Recommended Action : Recommend approval for the PJHS/PHS Drama Program to perform "The Addams Family" as the 2025 Spring Musical.

## Public Content

Informational: The Spring Musical will be performed on Thursday, March 13, 2025, and Friday, March 14, 2025, at 7:00 PM and on Saturday, March 15, 2025, at 2:00 PM.

Subject : 7. Southwest Council Program - PHS/PJHS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : No  
Budgeted : No  
Recommended Action : Recommend approval for the SouthWest Council to implement the We're Not Buying It Media Literacy in the Digital Age Program for the 7th & 8th Grade students at Paulsboro Junior High School during the 2024 - 2025 school year.



## Public Content

Informational: The We're Not Buying It Media Literacy in the Digital Age Program is a substance abuse prevention program that focuses on developing media literacy skills for students in grades 6th thru 8th. WNBI uses researched and evaluated prevention education strategies to reduce early first use of alcohol, marijuana, prescription and over-the-counter medications. This modular program includes six units that are delivered over a six-week time period by a Certified Prevention Educator. The sessions include a mix of lecture, discussion and activities and are designed to last 40-45 minutes each. There is no cost to the board of education for the implementation of this program.

Subject : 8. Beautiful Tomorrow Assembly - PJHS/PHS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$3,000.00  
Budgeted : Yes  
Budget Source : Local Funds - 11-190-100-500-000-001  
Recommended Action : Recommend approval for students at Paulsboro Junior /Senior High School to participate in an assembly entitled "The Beautiful Tomorrow" on Wednesday, November 6, 2024.

## Public Content

Informational: The Beautiful Tomorrow Assembly covers topics including Social & Emotional Learning, Character Development, College and Career Readiness, Anti-Bullying, and Peer to Peer Encouragement. This program will be offered to all students at Paulsboro Junior/Senior High School over two 90-minute assemblies. The cost of the assembly is approximately \$3,000.00 and will be covered by local funds budgeted for Assembly Programming.

Subject : 9. Minding Your Mind - PJHS/PHS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Oct 28, 2024  
Absolute Date : Oct 28, 2024  
Fiscal Impact : No  
Recommended Action : Recommend approval for students at Paulsboro Junior /Senior High School to participate in an assembly entitled Minding Your Mind on Wednesday, November 20, 2024.

## Public Content

Informational: The Minding Your Mind Assembly covers the topics of substance misuse and suicide prevention. This program will be offered to all students at Paulsboro Junior/Senior High School over two 90 minute assemblies. **There is no cost to the Board of Education for this program.**

Subject : 10. Social Media Presentation - PJHS/PHS  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Action, Information

Preferred Date : Oct 28, 2024

Absolute Date : Oct 28, 2024

Budgeted : No

Recommended Action : Recommend approval for the Paulsboro Police Department in conjunction with the Gloucester County Prosecutor's Office to provide two 60-minute presentations pertaining to Social Media Culpability to 7th, 8th, and 9th Grade students on Wednesday October 30, 2024.

## Public Content

Informational: The Gloucester County Prosecutor's office in collaboration with the Paulsboro Police Department will be visiting Paulsboro Junior/Senior High School to deliver an assembly about the safe use of social media for teenagers. This presentation will feature topics including; internet safety, using social media constructively, the legal ramifications of social media, and the digital footprint left after a social media post is created. **There is No Cost to the Board of Education For This Program.**

Subject : 11. Sportsmanship Accolades

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Information

## Public Content

On Thursday, October 17, 2024, the Paulsboro High School Girls Soccer Team competed against Collingswood High School. The following statement was made by a veteran official who worked the game that day.

"I have come and done many games at your fields, both boys and girls. I wanted you to know, those girls you have were a delight to officiate. Worked hard, spoke to each other about keep working regardless of the score. They were just having fun which is what it is truly all about. I spoke to the coaches about this, but I wanted you to know as well."

Subject : 12. Paulsboro High School Marching Band won 1st Place

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Information

## Public Content

The Paulsboro High School Marching Band won 1<sup>st</sup>Place in the Parade Category at the Woodbury Fall Parade on October 5, 2024 for the second year in a row.

Subject : 13. Colonial Conference Sportsmanship Breakfast

Meeting : Oct 28, 2024 - Board of Education Regular Meeting

Category : Z. STUDENT ACTIVITIES 1-13: The Greenwich Township Representative may vote on items in this section of the agenda.

Access : Public

Type : Information

## Public Content

The following students represented their respective sports at the Colonial Conference

Sportsmanship Breakfast on September 10, 2024; Nada Reda, Marilyn Lucci, Chase Breedlove, Malachi Streeter, Chris Neff, Jared Hazel, Hailey Goss, Dasoni Scott, Londyn Graham, Brielle Johns, Sheyna Cruz, Aleisha Santiago, Stephen Lane

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

ABSTAIN – Frank Damminger (2 Only)

MOTION PASSED

## **AA. STUDENT ACTIVITIES: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Scott to approve Student Activities 1-4.

Subject :	1. Preschool Student Activity-Donuts with Grown Ups
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	AA. STUDENT ACTIVITIES: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Jan 24, 2025
Absolute Date :	Jan 24, 2025
Fiscal Impact :	Yes
Dollar Amount :	\$250.00
Budgeted :	Yes
Budget Source :	Preschool Funding
Recommended Action :	Recommended approval for the Preschool Teachers at the Billingsport Early Childhood Center to host our annual Donuts with Grown-ups event.

## **Public Content**

Each student will invite one parent or special grown-up to attend. All students, staff and grown-ups will receive a donut and drink. In addition, the parent or special grownup will have the opportunity to play a game or color with their son or daughter.

Informational: The Donuts with Grown-ups activity will be funded by the preschool budget.

Subject :	2. Recommend approval for Billingsport Early Childhood Center Community to participate in the United States Marine Corps Toys for Tots Program during the 2024-2025 school year.
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	AA. STUDENT ACTIVITIES: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Preferred Date :	Nov 29, 2024
Absolute Date :	Nov 29, 2024
Fiscal Impact :	No
Budgeted :	No
Budget Source :	NA

Recommended Action :

Recommend approval for Billingsport Early Childhood Center Community to participate in the United States Marine Corps Toys for Tots Program during the 2024-2025 school year.

## Public Content

Informational: If approved the school will collect donated unwrapped toys then forward them to the Marine Corps. The goal is for every child in the United States to receive a toy during the holiday season. The Paulsboro Public Schools has participated in the Toys for Tots program for a number of years.

Subject : 3. Preschool Activity-Ice Cream Social  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : AA. STUDENT ACTIVITIES: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Nov 29, 2024  
Absolute Date : Nov 20, 2024  
Fiscal Impact : Yes  
Dollar Amount : \$200.00  
Budgeted : Yes  
Budget Source : Preschool Funding  
Recommended Action : Recommend approval for an Ice Cream Social at Billingsport Early Childhood Center for preschool parents and students.

## Public Content

The Ice Cream Social will be held during the month of November. This event will take place in the multipurpose room. The goal of this event is to improve and enhance the relationships between the parents, students, community members and staff.

Informational: The Ice Cream Social will be funded by the preschool budget.

Subject : 4. Preschool Activity- Pizza with Preschool  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : AA. STUDENT ACTIVITIES: 1-4: The Greenwich Township Representative may not vote on items in this section of the agenda.  
Access : Public  
Type : Action, Information  
Preferred Date : Feb 28, 2025  
Absolute Date : Feb 19, 2025  
Fiscal Impact : Yes  
Dollar Amount : \$150.00  
Budgeted : Yes  
Budget Source : Preschool Funding  
Recommended Action : Recommend approval for Pizza with Preschool at the Billingsport Early Childhood Center.

## Public Content

Preschool parents and guardians will be invited to participate in this event. Pizza with Preschool will be held during the month of February. This event will take place in the preschool classrooms. The goal of this event is to improve and enhance the relationships between the parents, students, community members and staff.

Informational: The Pizza with Preschool event will be funded by the preschool budget.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

**BB. FACILITIES: None at this time.: The Greenwich Township Representative may vote on items in this section of the agenda.**

**CC. FACILITIES 1: The Greenwich Township Representative may not vote on items in this section of the agenda.**

A motion was made by Mr. Haynes and seconded by Mr. Damming to approve Facilities 1.

Subject : 1. Use of School Facilities  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : CC. FACILITIES 1: The Greenwich Township Representative may not vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information  
 Recommended Action : Recommend authorization for the Superintendent to approve the following organizations to use school facilities as listed for the 2024-2025 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

**Public Content**

ORGANIZATION/ PERSON	ACTIVITY	FACILITY	CONTACT
Volunteers of America Delaware Valley	Haunted House/Trunk or Treat Wednesday, October 30, 2024 Setup 4:00pm/Breakdown 9:00pm Event Time: 5:00pm-8:00pm.	Loudenslager Baseball field	Kaitlyn Friess
New Jersey School Boards Association	Hosting The Gloucester County 8 <sup>th</sup> Grade Dialogue March 6, 2025 6:00pm-7:30pm	Paulsboro High School Auditorium	Dr. Phillip Neff Deborah Kappra
Paulsboro Junior Wrestling Program * Pending Insurance Certificate & meeting with AD, Principal, and Youth Groups.	Various days from November 2024 to June 2025. This will be used for practices and competitions.	Paulsboro High School Wrestling Room and Gym	Todd Palmisano

**File Attachments**

- [Paulsboro Trunk or Treat 2024.pdf \(1,537 KB\)](#)
- [Haunted House Trunk or Treat Request #114 ML Schedules.pdf \(178 KB\)](#)
- [Hosting the 8th Grade Dialogue and Reception 3-6-2025.pdf \(28 KB\)](#)
- [Hosting The Gloucester County 8th Grade Dialogue Request #116 ML Schedules.pdf \(17 KB\)](#)

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## **DD. FINANCE 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.**

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A motion was made by Mr. Haynes and seconded by Mrs. Evans to approve Finance 1-4.

Subject :	1. Equipment Grant
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	DD. FINANCE 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Fiscal Impact :	Yes
Budgeted :	No
Recommended Action :	Recommend approval to submit applications for the FY24 USDA National School Lunch Program Equipment Assistance Grant for each school for the Food Service program.

## **Public Content**

Informational: The US Department of Agriculture has issued a request for grant applications for food service equipment. The amount that can potentially be awarded is \$20,000 per school location. Grant applications are due October 30, 2024.

### **File Attachments**

[BECC Quote.pdf \(238 KB\)](#)

[HS Quote.pdf \(238 KB\)](#)

[LOUD Quote.pdf \(238 KB\)](#)

Subject :	2. Accept Donation
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	DD. FINANCE 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Fiscal Impact :	Yes
Dollar Amount :	\$5,100.00
Budgeted :	No
Recommended Action :	Recommend approval to accept a donation from ExxonMobil in the amount of \$5,100.00 to support our general education program.

## **Public Content**

Douglas McGarry  
Paulsboro Public Schools  
662 N Delaware St  
Paulsboro, NJ 08066  
United States

Dear Douglas McGarry:

We are pleased to inform you of a pending payment in the amount of \$5,100.00 to support Additional 2024 Funds. We appreciate your efforts and value our relationship with Paulsboro Public Schools and look forward to learning the results of Additional 2024 Funds.

For tax purposes, you will soon receive an acknowledgement form via email to complete. We ask that you acknowledge receipt of this payment, indicating the date and amount received, as well as any goods or services provided to Exxon Mobil Corporation.

Again, we appreciate Paulsboro Public Schools work and wish you success with Additional 2024 Funds.

Sincerely,



Alvin Abraham  
Global Manager, Corporate Giving

Subject :	3. Conference Attendance
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	DD. FINANCE 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Recommended Action :	Recommend approval for Business Administrator, Douglas McGarry, and Accounts Payable Specialist, Jenny O'Malley, to attend the 2024 USDA Foods Conference on December 5, 2024, in Edison, NJ. The cost to the Board is mileage reimbursement for each attendee.

## Public Content

Informational: The USDA Foods Conference provides valuable information about the School Nutrition programs operations and reporting requirements.

### File Attachments

[2024 Conference Letter.pdf \(154 KB\)](#)

[Attendee 2.0.pdf \(163 KB\)](#)

Subject :	4. FCC Cybersecurity Grant Pilot Program
Meeting :	Oct 28, 2024 - Board of Education Regular Meeting
Category :	DD. FINANCE 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access :	Public
Type :	Action, Information
Recommended Action :	Recommend approval to apply for the FCC Cybersecurity Grant Pilot program.

## Public Content

Informational:

The Schools and Libraries Cybersecurity Pilot Program will provide up to \$200 million to selected participants over a three-year term to purchase a wide variety of cybersecurity services and equipment. Pilot Program participants will be eligible to seek reimbursement for a wide variety of cybersecurity services and equipment, subject to an overall cap.

Modeled after the FCC's Connected Care Pilot, the Pilot Program will evaluate the effectiveness of using Universal Service funding to support cybersecurity services and equipment to protect school and library broadband networks and data in order to determine whether to fund them on a permanent basis.

Schools, libraries and consortia of schools and libraries (e.g., regional, or statewide groups of schools or libraries that jointly apply for the Pilot Program) that meet the E-Rate programs eligibility requirements may apply to participate in the Pilot Program. A Program applicant need not be a current or former E-Rate program applicant in order to be eligible to apply for the Pilot.

To facilitate the inclusion of a diverse set of Pilot projects and to target Pilot funds to the populations most in need of cybersecurity support, the FCC will award support to a combination of large and small and urban and rural schools, libraries, and consortia, with an emphasis on funding proposed Pilot projects that include low-income and Tribal applicants.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

NO – Jack Henderson (1 Only)

MOTION PASSED

**EE. FINANCE None at this time: The Greenwich Township Representative may not vote on items in this section of the agenda.**

**FF. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.**

A motion was made by Mr. Haynes and seconded by Mr. Henderson to approve School Safety 1.

Subject : 1. Approval of HIB Investigation Decision  
 Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
 Category : FF. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.  
 Access : Public  
 Type : Action, Information  
 Preferred Date : Oct 28, 2024  
 Fiscal Impact : No  
 Budgeted : No  
 Recommended Action : Recommend that the Board of Education confirm the decision of the Superintendent of Schools for the following cases investigated as possible Harassment, Intimidation and Bullying (HIB) situations at Paulsboro Senior High School. Recommend approval of HIB Investigation Findings

**Public Content**

Case Number	Date of Incident	Status of Investigation	Names of Investigators	Type and Nature of Discipline Imposed
PHS09172024	9/17/2024	Complete	Matthew Browne , Principal	Non-HIB  No disciplinary action required.

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

Subject : 2. Informational: Report of School Security Drills



Meeting :

Oct 28, 2024 - Board of Education Regular Meeting

Category :

FF. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Access :

Public

Type :

Information

# Public Content

Report of Paulsboro Public Schools Security Drills for the 2024-2025 School Year				
Type of Drill	Notation	Schools		
		Paulsboro Junior / Senior High	Loudenslager Elementary	Billingsport Early Childhood Center
Fire Evacuation	Each school must conduct one per month	9-13-2024 10-21-2024	9-12-2024 10-21-2024	9-12-2024 10-16-2024 10-18-2024
Communication Drill**	Optional			
Evacuation (Non-Fire)	Each school must conduct two annually		10-22-2024	10-03-2024
Bomb Threat (Hold)	Each school must conduct two annually			

Lockdown / Active Shooter	Each school must conduct two annually	9-18-2024	9-16-2024	9-19-2024 10-10-2024
Shelter In Place (Hold)	Each school must conduct two annually	10-15-2024		
<b>Other Drills</b>				
Bus Evacuation	School District (Annually)	10-17-2024		
Bus Evacuation	School Routes (2 Annually)			
Test of Emergency Communication System	Not required but conducted as an extra safety measure			
AED (Automated External Defibrillators) *	Not required but conducted as an extra safety measure	9-3-2024 10-3-2024	9-3-2024 10-18-2024	9-3-2024 10-3-2024

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## GG. PUBLIC COMMENTS

A motion was made by Mr. Haynes and seconded by Mrs. Scott to open public comments.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

Krista Lange:

- PEA Stats.

A motion was made by Mr. Haynes and seconded by Mrs. Scott to close public comments.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

## EXECUTIVE SESSION

A motion was made by Mr. Haynes and seconded by Mrs. Lombardo to enter into executive session at 9 PM.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

# ROLL CALL (Return from Executive Session):

---

Theresa Cooper (absent), Frank Damminger, Kyana Evans, Lawrence Haynes, Sr., Jack Henderson, Markee Robinson, Danielle Scott, Greenwich Township Representative Roseanne Lombardo and Student Board of Education Member Valentine Mitchell.

## PUBLIC SESSION 9:31 p.m.

---

A motion was made by Mrs. Lombardo and seconded by Mrs. Scott to return from executive session at 9:31 PM.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

## APPOINT NEW BOARD MEMBER

---

A motion was made by Mr. Henderson and seconded by Mr. Haynes to appoint Dei'jah Moore as a Board Member of the Paulsboro Board of Education.

Roll Call Vote:

YES - Frank Damminger, Kyana Evans, Lawrence Haynes, Jack Henderson, Roseanne Lombardo, Danielle Scott, and Markee Robinson.

MOTION UNANIMOUSLY PASSED

## HH. BOARD COMMENTS

---

A motion was made by Mrs. Lombardo and seconded by Mr. Henderson to open board comments.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

Roseanne Lombardo:

- Curriculum meeting monthly.

Danielle Scott:

- Sportsmanship breakfast and Marching band accomplishments.
- Congratulations Paulsboro football for making Playoffs.

Kyana Evans:

- 10/30 Trunk or Treat at Loudenslager.

Jack Henderson:

- PHS Back to School night.
- JOY – Loudenslager

Markee Robinson:

- Congratulations to the Band
  - NJSBA Convention
  - Food Service
    - o Ad HOC Committee
    - o Selected Staff
    - o Selected Committee members
    - o Board Members (D. Scott – Chair, Lombardo – Alternate, Jack Henderson and Theresa Cooper)
- 

Kyana Evans:

- Listening to PEA. We hear you.

A motion was made by Mrs. Lombardo and seconded by Mr. henderson to close board comments.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

## II. NEXT MEETINGS OF THE BOARD OF EDUCATION

---

Subject : 1. Regular Meeting  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : II. NEXT MEETINGS OF THE BOARD OF EDUCATION  
Access : Public  
Type : Information

### Public Content

Monday, November 25, 2024

7:00 p.m.

Paulsboro High School Auditorium

The Board will take official action at this meeting.

The meeting is open to the public and comments will be solicited from citizens in attendance.

## JJ. ADJOURNMENT

---

A motion was made by Mr. henderson and seconded by Mr. Damming to adjourn the meeting at 9:43 PM.

Subject : 1. Adjourn the Meeting  
Meeting : Oct 28, 2024 - Board of Education Regular Meeting  
Category : JJ. ADJOURNMENT  
Access : Public  
Type : Action  
Recommended Action : Motion to adjourn the meeting.

ALL IN FAVOR

Ayes – 7  
Noes – 0  
Abstain- 0

Respectfully Submitted,

  
Business Administrator/Board Secretary