

Nadaburg Unified School District

Certified Salary Schedule

2023-24 School Year

Base Salary Range	Min	-	Max
Certified Teacher	\$42,500		\$63,000
Social Worker	\$65,000		\$75,000
School Counselor	\$65,000		\$75,000

New hires will be placed within the range based upon years of experience.

Other Pay Increases Above the Base Salary:

Classroom Site Fund Base Pay		\$4,000
Retention Stipend	Highly Effective & Effective	\$3,000
Performance Pay	Highly Effective	\$3,000
Performance Pay	Effective	\$1,000

Substitute Teacher Daily Rate	\$175
Substitute Long-Term Teacher Daily Rate	\$200

BENEFITS	
LIFE INSURANCE:	The District will provide life insurance for full-time employees
MEDICAL:	The District will pay \$6,500 per year towards medical insurance premiums for all full-time employees
LONGEVITY:	Employees with more than 15 years of service with the District shall receive a stipend of \$200 for each additional year up to a maximum of \$1,000 per year above the salary schedule amount

ADDITIONAL STIPENDS	
HARD TO FILL:	Math, Science, Special Education \$2,500 annually
National Board Certified Teachers:	\$2,500 annually