

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and BUDGET WORKSHOP
AUGUST 7, 2019
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:31 P.M.

2. Call roll and establish a quorum.

All Present

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. McGuff made motion to accept minutes as presented. Mr. Ellis 2nd.

Motion carried unanimously.

6. Hear from audience.

None Present

7. Personnel.

A. Discussion/Action on hiring teacher(s).

No action taken.

B. Executive session

No Action taken.

C. Other

Mr. Scott Morris will have the storage shed at the football field completed soon.

Mr. Morris gave notice to Mr. Freeman that after completion of his current projects, he will no longer be able to provide his services for LISD due to the daily commute from Early, Tx.

Mr. Freeman has hired Mr. Paul Roller as a maintenance man for LISD.

8. Budget workshop.

Mr. Freeman presented board with additional budget information for comparison. Board reviewed all presented information and discussed. A notice of meeting to adopt the 2019-20 budget and adopt tax rate will be submitted for publication in the Brady newspaper on the 14th of August.

9. Pay bills.

Mr. Ellis made motion to pay bills as presented. Mr. Tapscott 2nd. Motion carried unanimously.

10. Superintendent's report

Ms. DeLeon shared with the board her vision and practices that will be implemented for teachers and students beginning with the new school year.


- DEAR Reading – Drop Everything And Read
- Talon time tutorial
- CIA notebooks
- Trip to New York

Mr. Freeman reported:

- Thursday, August 8th – Site Base committee meeting @ 6:00 P.M. in the cafetorium.
- LISD Teacher in-service starts Monday, August 12th.
- Preparations are in progress for the LISD Meet the Teachers and Hot Dog bash on Thursday, August 15th @ 6:00 P.M.
- With the installation of new technology, a trainer will be on campus to demonstrate and aid in teacher learning.

11. Adjourn

Mr. Tapscott made motion to adjourn. Ms. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board



Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

AUGUST 14, 2019

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.
6:30 P.M.
2. Call roll and establish a quorum.
All present
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
Mr. Ellis made motion to accept minutes as presented. Mr. McGuff 2nd. Motion carried unanimously.
6. Hear from audience.
None present
7. Discuss the 2018-19 and 2019-20 budgets; and set date for meeting to adopt the 2019-20 budget, Maintenance & Operation tax rate and the Interest & Sinking Fund tax rate.
Mr. Freeman presented board with additional budget information for review and discussion. After discussion, August 28, 2019, the board will meet to adopt the 2019-20 budget, Maintenance & Operations tax rate and the Interest & Sinking Fund tax rate.
8. Discussion/Action on approving the Student Code of Conduct for 2019-20 school year.
Mr. Freeman & Ms. DeLeon informed the board the Student Code of Conduct for 2019-20 has been updated with legislative requirements and posted to the LISD website. Mr. Pearce made motion to accept legislative required updates to LISD Student Code of Conduct for 2019-20 school year. Mr. Tapscott 2nd. Motion carried unanimously.
9. Personnel.
 - A. Discussion/Action on hiring teacher(s).
No action taken
 - B. Executive Session pursuant to TGC 551.074.
No session needed
 - C. Other.
None
10. Pay bills.
Mr. Pearce made motion to pay bills as presented. Mr. Ellis 2nd. Motion carried unanimously.

11. Reports.

A. LEEF.

Mr. Ellis reported that LEEF will be hearing from the technical school in San Antonio towards the end of the month to set a date for LEEF to visit and tour their facility.

B. Principal's report.

1. Review of 2019-20 student handbook.

Ms. DeLeon had the 2019-20 student handbook for board review and presented board with a report of activities that are taking place in preparation for the first day of school August 26th.

Ms. DeLeon also reported that eight teachers will be attending training to obtain CPR and AED certifications.

2. Other

None

C.. Superintendent's report.

1. Review of 2019-20 employee handbook.

Mr. Freeman had the 2019-20 employee handbook which included TASB updates implemented for board review.

2. Update on TEA accountability rating for Lohn ISD for 2018-19.

Mr. Freeman reported LISD received a rating of "B" from TEA accountability for 2018-19.

3. Other.

Sam Hernandez is making needed repairs to the inside and outside of the LISD middle house property.

Mr. Ellis suggested investigating options for future security training for administration, faculty and board members.

12. Adjourn.

Mr. Tapscott made motion to adjourn. Mr. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board

8-28-2019

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and PUBLIC FORUM
AUGUST 28, 2019
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:40 P.M.
2. Call roll and establish a quorum.
All members present
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
Mr. Pearce made motion to approve minutes as presented. Mr. Ellis 2nd. Motion carried unanimously.
6. Hear from audience.
None present
7. Discussion/Action on amending the 2018-19 budget.
Mr. Freeman presented a handout to the board regarding budget amendment requests for the fiscal year 2018-19. After board review and discussion, Mr. Ellis made motion to accept budget amendment requests for fiscal year 2018-19 as presented. Mr. Pearce 2nd. Motion carried unanimously.
8. Public forum discussing the proposed 2019-20 budget.
Public forum commenced at 6:57 P.M.
Board reviewed handout on proposed budget for 2019-20.
Public forum closed at 7:05 P.M.
9. Discussion/Action on adopting budget for the 2019-20 school year.
After board review, Mr. Pearce made motion to adopt budget for 2019-20 school year as presented. Mr. Ellis 2nd. Motion carried unanimously.
10. M&O and I&S tax rates for the 2019-20 school year.
 - A. Discussion on setting M&O and I&S tax rates for the 2019-20 school year.
LISD published the following 2019-20 proposed school year tax rates in the Brady Standard:

M&O at \$1.03593
I&S at \$.0625
Total of \$1.09843
 - B. Approve tax rate ordinance for M&O and I&S tax rates for the 2019-20 school year.
Mr. Pearce made motion to set by ordinance the M&O and I&S tax rate as presented.
Mr. McGuff 2nd. Motion carried unanimously.
11. Discussion/Action on bids for cafeteria products and supplies, milk and dairy products, meat products, unleaded gasoline and diesel fuel.
LISD received one bid from Ben E. Keith for cafeteria products and a bid from Mayfield for cleaning supplies. Mr. Pearce made motion to accept bids from Ben E. Keith for cafeteria products including milk, dairy, and meat products and from Mayfield for commercial cleaning supplies and products for the 2019-20 school year. Mr. Ellis 2nd. Motion carried unanimously.

LISD received a bid from Reeder Distributors out of Brady for unleaded gasoline and diesel fuel delivered to Lohn. Mr. Tapscott made motion to accept the bid from Reeder Distributors for unleaded gasoline and diesel fuel to be delivered to Lohn for the 2019-20 school year.
Mr. Ellis 2nd. Motion carried unanimously.

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
SEPTEMBER 11, 2019
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:35 P.M.

2. Call roll and establish a quorum.

All members present

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

None present

5. Approve minutes of previous meeting.

Mr. Ellis made motion to accept minutes as presented. Mr. Pearce 2nd.

Motion carried unanimously.

6. Discussion/Action on pay ranges for hourly and non-exempt employees for 2019-20.

Mr. Ellis reported his findings regarding surrounding area pay for hourly employees. After board discussion, Mr. Pearce made motion to increase pay for hourly and non-exempt employees for school year 2019-20 by 3.5%.

Motion Carried with:

5 Yeas – Mr. Ellis, Mr. Pearce, Ms. Popp, Mr. Swenson and Mr. Tapscott

0 Nays

Mr. McGuff abstained from voting.

Mr. Ellis reported that more work needed to be done on setting pay scale ranges for hourly and non-exempt employees. He anticipates that he will have that information at the October meeting.

7. Discussion concerning donations to Lohn ISD.

Mr. Freeman reported the Lohn Booster club wants to make a donation to Lohn ISD for the High School ladies basketball program to purchase athletic shoes for the athletes.

A. Executive session Texas Government Code 551.073.

At 6:49 P.M. the board went in Executive Session in accordance with the Texas Open Meetings Act, TGC 551.073, Subchapters D&E.

At 7:17 P.M. the board remained in Executive Session in accordance with the Texas Open Meetings Act, TGC 551.072, Subchapters D&E.

Executive Session ended @ 7:34 P.M.

No action taken.

B. Action on accepting donations for Lohn ISD.

Mr. McGuff made motion to accept the donation from Lohn Booster club to purchase athletic shoes for High School ladies basketball athletes. Mr. Ellis 2nd. Motion carried unanimously.

C. Other.

None

8. Personnel.

A. Discussion concerning personnel needs.

Mr. Freeman reported LISD is still in need of a head High School boys coach for football and basketball. Mr. Freeman is searching for additional cafeteria assistance as well.

B. Action on hiring teacher(s).

With Mr. Freeman's recommendation, Mr. Pearce made motion to hire Mr. Phil Aris as a retire/re-hire certified teacher. Mr. Tapscott 2nd. Motion carried unanimously.

C. Executive session Texas Government Code 551.074.

At 7:36 P.M. the board went in Executive Session in accordance with the Texas Open Meetings Act, TGC 551.074, Subchapters D&E.

Executive Session ended at 8:12 P.M.

No action taken

D. Other.

8:15 P.M. Mr. Ellis excused himself from the meeting.

9. Discussion/Action on approving 4-H as a Lohn ISD-approved extracurricular activity for 2019-20 and approval of adjunct faculty agreements for 4-H.

Mr. Pearce made motion to approve 4-H as a LISD approved extracurricular activity and to accept adjunct faculty agreements for 2019-20.

This motion indicates Mr. Justin Klinksiek and Ms. Jackie Behrens are approved to travel with LISD students participating in 4-H and stock show activities.

Mr. Tapscott 2nd. Motion carried unanimously.

10. Discussion/Action on approving budget for McCulloch County Appraisal District.

Mr. Freeman presented a handout of McCulloch County appraisal district 2020 proposed budget. After board review and discussion, Mr. McGuff made motion to NOT accept budget as presented. He questions a number of increases in line items.

Mr. Tapscott 2nd. Motion carried unanimously.

11. Discussion/Action on resignation of board member James Tapscott effective 9-30-19.

Mr. McGuff made motion to accept Mr. James Tapscott's resignation from the LISD school board effective 9-30-2019.

Mr. Pearce 2nd. Motion carried unanimously.

12. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Tapscott 2nd. Motion carried unanimously.

13. Reports.

A. Update on LEEF.

Mr. Swenson reported the LEEF board and Mr. Freeman will be making a visit to the Agriscience Magnet Program in San Antonio on September 18th, 2019.

B. Principal's report.

Ms. DeLeon presented board with a handout on current LISD activities including:

- **Attendance average**
- **Report on student reading levels**
- **2019 Lohn Jr. High football schedule**
- **09/17/2019 is FAFSA night for students**
- **10/01/2019 LISD will administer ACT to Juniors and Seniors**

C. Superintendent's report.

Mr. Freeman reviewed with board that board training and training hours received are still in need. Next scheduled board meeting will be October 16, 2019.

D. Other.

None

14. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Pearce 2nd. Motion carried unanimously.

Bob Kleeve

Five **President of Board**

Julie Wagner App

Secretary of Board

10-16-2019

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
OCTOBER 16, 2019
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:40 P.M.
2. Call roll and establish a quorum.
Board member, Mr. Swenson, absent.
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Members of the public present:
Mr. LoLo (Jr.) Granado
Ms. Erminia Granado
5. Approve minutes of previous meeting.
Mr. Ellis made motion to approve minutes as presented. Mr. McGuff 2nd.
Motion carried unanimously.
6. Financial report for 3rd quarter 2019.
Mr. Freeman presented the board with a handout of Investments for Lohn ISD.
Third quarter: July 2019 – September 2019.

Checking, Money Market, NOW, etc.	\$1,693,021.08
Total M&O	\$1,693,021.08
Activity Fund	\$ 15,948.54
Scholarship Fund	\$ 2,244.52
Interest & Sinking Fund	\$ 48,683.20

7. Discussion/Action Lohn ISD investments.
 - A. Action concerning LOGIC investment pool.
After board review and discussion, Mr. McGuff made motion to approve an application for participation in the Local Government Investment Cooperative (LOGIC) investment pool.
Mr. Ellis 2nd. Motion carried unanimously.
Mr. McGuff made an additional motion that LISD may potentially invest up to \$500,000.00 in approved investment pools.
Mr. Ellis 2nd. Motion carried unanimously.

B. Action concerning TexSTAR investment pool.

After board review and discussion, Mr. McGuff made motion to approve an application for participation in the Texas Short Term Asset Reserve Program (TexSTAR).

Mr. Ellis 2nd. Motion carried unanimously.

8. Personnel.

A. Discussion/Action on personnel needs.

No discussion needed at this time. No action taken.

B. Discussion/Action on hiring a teacher.

With Mr. Freeman and Ms. DeLeon's recommendation, Mr. McGuff made motion to hire Mr. Jeff Stokes, who is working on alternative certification, on a probationary contract.

Mr. Ellis 2nd. Motion carried unanimously.

C. Discussion/Action on adopting pay ranges for job classifications.

Mr. Ellis presented his research findings of surrounding area pay scale ranges for job classifications. After board discussion, Mr. McGuff made motion to adopt pay ranges for job classifications as presented.

Mr. Ellis 2nd. Motion carried unanimously.

D. Executive session Texas Government Code 551.074.

At 8:01 P.M., the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC 551.074, Subchapters D&E.

Executive Session ended at 8:44 P.M.

No action taken.

E. Other.

None at this time.

9. Discussion/Action on filling vacancies on Lohn ISD Board of Trustees.

With board discussion, Mr. Ellis made motion to fill vacancies on the Lohn ISD Board of Trustees by appointment. Mr. McGuff 2nd. Motion carried unanimously.

10. Report on Lohn ISD safety/security audit.

A. Executive session Texas Government Code 551.076.

At 8:48 P.M., the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC 551.076, Subchapters D&E.

Executive Session ended at 9:22 P.M.

No action taken.

B. Discussion/Action concerning safety/security audit.

Mr. Freeman reported to the board the results of the safety/security audit performed by Region 15 staff. After discussion, the board will appoint a sub committee to review the results and come back to the board with recommendations.

11. Pay bills.

Mr. Ellis made motion to approve bills as presented.

Mr. McGuff 2nd. Motion carried unanimously.

12. Reports.

A. Update on LEEF.

Mr. Ellis reported on LEEF Boards recent visit to the Agri Science Magnet Program in San Antonio. Mr. Ellis also reported that Roscoe High School has programs for their students that LISD may have interest in and a future visit will be on the calendar.

B. Principal's report.

Ms. DeLeon presented the board with a calendar and report on current LISD campus events and 1st 6 weeks honor roll.

Events include:

10-16-19	PSAT Testing
10-17-19	Tailgate Party & After Game Fall Dance
10-26-19	Halloween Carnival
10-29-19	Open House

Additionally, Ms. DeLeon reported that school picture day is approaching. She has located a photographer that will provide picture packets at an affordable price. This should ensure all students/families get a reasonably priced opportunity for pictures.

C. Superintendent's report.

Mr. Freeman reported on the following:

There are parents of LISD students who have concerns with the new bus stops at the Brady district line. The bus stops were moved out of Brady ISD boundaries at the start of the 2019-20 school year due to Commissioner of Education rule that requires an interlocal agreement between Brady ISD and Lohn ISD for this school year. Brady ISD did not approve an interlocal agreement with LISD for 2019-20. Mr. Freeman has had discussions concerning safety at both bus stops with parents, the McCulloch County Sheriff, two McCulloch County Commissioners, the McCulloch County Judge and TXDOT. Mr. Freeman reported that some LISD parents have asked to be on the agenda at the next Brady ISD school board meeting to discuss this issue.

D. Other.

Mr. Pearce and Ms. Popp need to schedule a date to complete required school board training.

13. Adjourn.

Mr. Ellis made motion to adjourn. Mr. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board

11-13-19

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
NOVEMBER 13, 2019
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:37 P.M.
2. Call roll and establish a quorum.
All members present
3. Invocation and Pledges of Allegiance.
4. Hear from audience.
None present
5. Approve minutes of previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. McGuff 2nd. Motion carried unanimously.
6. District safety program/risk management.
 - A. Discussion/Action on bus loading/unloading locations.
After board discussion, Mr. Ellis made motion for Superintendent Freeman to contact and meet with Brady ISD Superintendent, Dennis Hill, to discuss an acceptable solution to pick up LISD students. Mr. McGuff 2nd. Motion carried unanimously.
 - B. Discussion/Action on safety grant offered by the Texas Education Agency.
Mr. Freeman informed the board that LISD has the opportunity to receive a \$25,000 safety grant from TEA.
Mr. Freeman, Ms. DeLeon, and the safety committee with the board will determine safety issues to address in order to adequately complete the application by January 22, 2020.
 - C. Executive session pursuant to TGC 551.076.
No session needed at this time.
7. Discussion/Action on appointing a person to serve the unexpired term on the Lohn ISD Board of Trustees.
Board reviewed a narrative of Mr. Eulogio Granado Jr's life history and his accomplished career in the military. Mr. McGuff made motion to appoint Mr. Granado to serve the unexpired term on the Lohn ISD Board of Trustees. Mr. Ellis 2nd. Motion carried unanimously.

8. Discussion/Action on teacher resignation.
Mr. Freeman informed the board that Ms. Elizabeth Nanny has tendered her resignation. Mr. Ellis made motion to approve the letter of resignation from Ms. Nanny. Mr. Pearce 2nd. Motion carried unanimously.

9. Discussion on Board Policy Update 114 from TASB.
**Mr. Freeman presented board with a handout:
Vantage Points – A Board Members Guide to Update 114.
Board will review the material on Update 114 from TASB for discussion/action at the December meeting.**

10. Discussion/Action on Local Policy DED concerning paid vacation and/or paid holidays.
After board discussion, Mr. Pearce made motion for twelve-month, full-time employees to receive five days of paid discretionary time off per calendar year. These days will not be used for overtime pay. Mr. Ellis 2nd. Motion carried unanimously.

11. Financial.
 - A. Discussion/Action on accepting donation.
**Mr. Freeman reported a donation had been made to Lohn ISD from Mr. and Mrs. Eulogio Granado Jr.
Mr. Pearce made motion to accept the donation. Ms. Popp 2nd.
Motion carried unanimously.**

 - B. Pay bills.
**Mr. Pearce made motion to pay bills as presented. Mr. McGuff 2nd.
Motion carried unanimously.**

 - C. Other.
Mr. Freeman reported a deposit of funds has been made to investment pools LOGIC & TexSTAR.

12. Reports.
 - A. Update on LEEF.
Mr. Ellis reported LEEF will be making a visit to Roscoe Collegiate ISD campus in December.

B. Principal's report.

Ms. DeLeon presented the board a report of current and future LISD campus events.

Events include:

- 11-14-19 Basketball season begins.
 High school and Junior high basketball schedules handed out.
- 11-18-19 Region center will be making a visit to LISD campus and presenting a
 program called Rise and Teach to sophomores and juniors.
- 11-20-19 Elementary and Junior high OAP in Rochelle.
- 12-04-19 Elementary and Junior high UIL in Menard.
- 12-16-19 LISD Christmas program.

Ms. DeLeon reported on the academic progress and participation of students.

C. Superintendent's report.

Mr. Freeman reported:

The gymnasium is not being adequately heated by the 2 current heaters and that he is in the process of purchasing larger units.

The cafeteria hot water heater has gone out and he is in the process of purchasing a new tankless unit.

D. Other.

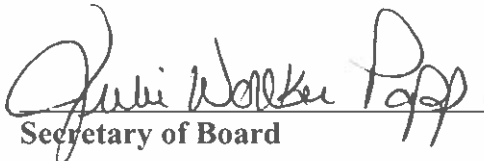
No other discussion.

13. Adjourn.

Mr. Pearce made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

12-11-2019

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING and PUBLIC HEARING
DECEMBER 11, 2019
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:31 P.M.
2. Call roll and establish a quorum.
Eulogio Granado Jr. not present
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Donna Ede Jones, CPA with EDE & Company LLC, present.
5. Approve minutes of previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. Pearce 2nd. Motion carried unanimously.
6. Complete "Statement of Officer" form and administer "Oath of Office" for newly-appointed Board member Eulogio Granado, Jr.
This item was tabled until next meeting that Mr. Granado is present.
7. Discussion/Action on accepting annual audit report as presented by Ede and Company.
Ms. Jones presented and reviewed with the board Lohn ISD Annual Financial Report for the year ended August 31, 2019. Ms. Jones reported there were "no findings" for the audit period. Mr. Pearce made motion to accept the Annual Financial Report as presented by Ede & Company. Mr. McGuff 2nd. Motion carried unanimously.
8. Public Hearing on Lohn ISD FIRST rating for the 2018-19 school year.
Public hearing commenced at 7:01 P.M.
Board reviewed Lohn ISD FIRST (Financial Integrity Rating System of Texas) report for 2018-19 school year based on 2017-18 data.
Lohn ISD received a score of 100 of a possible 100.
Public hearing closed at 7:06 P.M.
9. Personnel.
 - A. Executive Session pursuant to TGC 551.074.
No session needed.

B. Discussion/Action on employee mid-year incentives.

**Mr. Pearce made motion to approve \$50.00 Wal-Mart gift cards for district employees.
Mr. Ellis 2nd. Motion carried unanimously.**

C. Other.

**With Ms. DeLeon's recommendation, Mr. Ellis made motion to hire Ms. Ruth Herrera as a certified teacher on a probationary contract for the remainder of the 2019-20 school year.
Ms. Popp 2nd. Motion carried unanimously.**

10. Discussion/Action on interlocal agreement with Brady ISD concerning student transportation.

Board reviewed and discussed a letter sent by Brady ISD which included 5 items that they proposed to be included in a potential interlocal agreement concerning student transportation.

Mr. Freeman reported that he had responded to the letter from Brady ISD by adding 2 additional items to be included in a potential interlocal agreement—number 6 being 1 stop in Melvin and number 7 being 1 stop in Salt Gap.

The Board is awaiting a response from Brady ISD before taking action.

11. Safety.

A. Discussion/Action concerning safety grant offered by the Texas Education Agency.

Mr. Freeman, Ms. DeLeon and the board discussed additional safety issues to address. Issues will be reported to the safety committee.

B. Executive session under TGC 551.076.

**At 8:17 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076, Subchapters D&E.
Executive Session ended at 8:36 P.M.**

C. Other.

None

12. Discussion/Action on Board Policy Update 114 from TASB.

Board reviewed handout on Board Policy Update 114 from TASB. Mr. Pearce made motion to accept board policy update. Mr. Ellis 2nd. Motion carried unanimously.

13. Pay bills.

Mr. Pearce made motion to pay bills as presented.

Mr. McGuff 2nd. Motion carried unanimously.

14. Reports.

A. Update on LEEF.

Mr. Ellis reported that some members of the LEEF board and Ms. DeLeon will be making a visit to Roscoe Collegiate ISD December 13, 2019.

B. Principal's report.

Ms. DeLeon presented board with a handout of LISD UIL academic students 2nd – 8th graders that competed in the District meet and their accomplishments.

12-16-19 6:00 P.M. UIL academic awards ceremony

PK-5th Christmas program to follow

12-18-19 Attendance party for students

12-19-19 Finals & early release

12-20-19 Finals & early release

C. Superintendent's report.

Mr. Freeman reported that the new heaters have been installed in the gymnasium and are working well.

D. Other.

Mr. Freeman reported on the restroom plumbing issues in the red brick school building. He has indicated that the entire system will need to be repaired and the concrete foundation presents a big challenge. These issues are going to need to be addressed in the near future.

Mr. Freeman is investigating options.

15. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

12-26-19

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING
DECEMBER 26, 2019
THURSDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:00 P.M.
2. Call roll and establish a quorum.
Board members Mr. McGuff and Mr. Granado were not present.
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
**Mr. Pearce made motion to approve minutes as presented. Mr. Ellis 2nd.
Motion carried unanimously.**
6. Hear from audience.
**Audience present: Jessica Mendoza, Linda Pennington, Brian Pennington,
Baylie Pennington, Anna Freeman, Ofelia Aguilar, Jessica Huerta, Dee Gandara and
Miz Gandara.**
**Board president, Mr. Swenson, welcomed everyone and acknowledged the reasons for their
attendance.**
 1. Student School bus transportation from Brady and Melvin.
 2. School bus stop on 283 is not as safe as it needs to be.
 3. Progress concerning the interlocal agreement between Lohn ISD and Brady ISD.

**Superintendent Freeman explained that per the Commissioner of Education ruling,
Lohn ISD must enter into a transportation interlocal agreement with Brady ISD.
The agreement must be approved by both districts in order to cross school district borders.
Mr. Freeman added since LISD accountability rating for 2018 (C) did not meet or exceed the
accountability rating of Brady ISD (B), LISD cannot transport students within Brady ISD
without a state waver. However, LISD and Brady ISD earned the same accountability rating
for 2019, and Lohn will have met the necessary requirements to receive a state waver with or
without an inter-local agreement. This waiver would allow LISD to enter into Brady ISD
area to pick up students.**

LISD and Rochelle ISD have a transportation agreement in place. This allows LISD to enter into RISD to pick up students. LISD has had contact with McCulloch county commissioners, The County Judge, and McCulloch County Sheriff's Dept. in efforts to locate a more suitable student pick up / drop off location than the Hwy. 283/CR 166 location. Mr. Freeman stated that he wanted to move the Hwy. 283/CR 166 stop to County Road 418 just west of Hwy. 377. This location is currently being used by LISD and would provide a much safer alternative for student pick up / drop off.

LISD is actively negotiating with Brady ISD for a transportation interlocal agreement. LISD has requested 2 loading and unloading locations in the city of Brady: Richards Park and a second location to be determined with input from parents whose children attend LISD. For students who live in Melvin, LISD request the ability to transport from their homes.

Brady ISD has countered the LISD request with one bus stop at Richards Park with approval from the City of Brady. Additionally, Brady ISD would be held harmless for torts involving the operation and use of a motor vehicle by LISD. Any violation of the 5 points of the agreement could warrant immediate termination.

Audience members present expressed their disappointment in the agreement from Brady ISD not including LISD students who live in Melvin. Audience members noted the article in the San Angelo Standard Times.

7. Discussion/Action concerning student transportation agreement between Lohn ISD and Brady ISD. With review and discussion of Brady ISD interlocal agreement concerning student transportation, Mr. Pearce made motion to approve the 5-point agreement as proposed by Brady ISD. Mr. Pearce stated that Lohn ISD must continue to pursue an addendum to include the 2 additional points.
Point #6: One bus stop in Melvin
Point #7: One bus stop in Salt Gap
Mr. Ellis 2nd. Motion carried unanimously.

8. Pay bills.

Mr. Ellis made motion to approve payment of bills as presented. Mr. Pearce 2nd.
Motion carried unanimously.

9. Adjourn.

Mr. Ellis made motion to adjourn. Ms. Popp 2nd. Motion carried unanimously.

Bobby K. Lewis Vice President
President of Board

Julie Walker Popp
Secretary of Board

1-8-2020
Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
JANUARY 8, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:37 P.M.
2. Call roll and establish a quorum.
Mr. Swenson absent
3. Invocation/Pledges of Allegiance.
4. Hear from audience.
Ms. Erminia Granado in attendance
5. Approve minutes of previous meeting.
**Mr. Ellis made motion to approve minutes as presented. Mr. McGuff 2nd.
Motion carried unanimously.**
6. Complete "Statement of Officer" form and administer "Oath of Office" for appointed Board member Eulogio Granado, Jr.
Mr. Granado completed the "Statement of Officer" form and took the "Oath of Office" in front of the board.
7. Financial report for 4th quarter 2019.
**Mr. Freeman gave a report on LISD investments:
Fourth Quarter 2019: October 2019 through December 2019**

Maintenance and Operation

<u>Type of Investment</u>	<u>Amount</u>
Checking, Money Market, NOW, etc.	\$ 891,301.98
LOGIC Investment Pool	\$ 600,419.71
TexSTAR Investment Pool	\$ 400,759.80
Total M&O	\$1,892,301.98
Activity Fund	\$ 19,865.54
Scholarship Fund	\$ 2,244.52
Debt Service	\$ 104,201.54

8. Personnel.

A. Executive Session pursuant to TGC 551.074.

At 7:00 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act. TGC Chapter 551.074, Subchapters D&E.

Executive Session ended at 7:52 P.M. and the Board reconvened in open session.

B. Evaluation of Superintendent's performance.

Board performed the evaluation process and presented their ratings for the Superintendent's evaluation response form.

C. Action on Superintendent's contract.

Mr. McGuff made motion to extend Superintendent Leon Freeman's contract an additional year.

Mr. Ellis 2nd. Motion carried unanimously.

D. Other.

None

9. Discussion/Action on summer school for 2020.

Mr. Freeman and Ms. DeLeon recommended moving forward with plans for 2020 summer school. Mr. Ellis made motion to accept the recommendation.

Mr. Granado 2nd. Motion carried unanimously.

10. Discussion/Action on Summer Food Program for 2020.

Mr. Freeman and Ms. DeLeon recommended moving forward with plans for the 2020 summer food program. Mr. Ellis made motion to accept the recommendation.

Mr. Granado 2nd. Motion carried unanimously.

11. Pay bills.

Mr. Ellis made motion to pay bills as presented.

Mr. McGuff 2nd. Motion carried unanimously.

12. Reports.

A. Update on LEEF.

Mr. Ellis reported the LEEF board will be meeting January 9th.

New members will be in attendance and will be appointed to fill vacant seats on the LEEF board.

Direction and purpose of the foundation will be reviewed with the new members of the foundation.

B. Principal's report.

Ms. DeLeon presented the board with a handout and reviewed LISD campus activities.

Activities included:

- **District basketball has begun**

- **Planning for summer school has begun which will possibly include Eagle Summer Camp, Eagle Adventures Camp and Health and Nutrition Camp.**

- **Students are participating in the local county Ag and Livestock Show.**

- **Informal walk throughs and formal observation of teachers are in progress**

- **Focus on teacher retention**

Ms. DeLeon commended elementary teacher Sheila Owen for not missing a single day of work during the first semester.

C. Superintendent's report.

Mr. Freeman reported he is investigating options on replacing a water heater that has gone out as well as repairing or replacing plumbing in the men's restroom of the Old Main building.

Girls and Boys basketball teams junior high and high school are competing hard. Although not many games have been won, the teams are showing growth each week. Coaches and other staff members from neighboring schools have complemented the LISD coaching staff on the athletes' efforts and attitudes.

D. Other.

Mr. Freeman informed the board that Mike Hennington is assisting with safety and security on the LISD campus.

13. School Board recognition.

Ms. Deleon presented each board member with a certificate honoring them for their service on the board.

Cupcakes and handmade "thank you" cards from the faculty and students were presented as well.

14. Adjourn.

Mr. McGuff made motion to adjourn.

Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

2-13-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING and PUBLIC HEARING

FEBRUARY 13, 2020

THURSDAY, 6:30 P.M.

LUNCHROOM in OLD MAIN

1. Call to order.

6:41 P.M.

2. Call roll and establish a quorum.

All members present

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Pearce made motion to approve minutes as presented. Mr. McGuff 2nd.

Motion carried unanimously.

6. Hear from audience.

Ms. Connie Neal present.

At 9:30 P.M., Ms. Erminia Granado joined the meeting.

7. Report from Lohn Educational Enrichment Foundation.

Mr. Ellis introduced and welcomed Ms. Neal. Mr. Ellis explained that he had reached out to Ms. Neal in regard to filling a non-voting seat on the LEEF board, which she accepted. Mr. Ellis, Ms. DeLeon and Ms. Neal met earlier in the week to discuss the direction LEEF is headed and the potential success of programs to come to LISD.

Ms. Neal explained to the board her position as a TEA liaison at the Region 15 service center. She is very passionate and dedicated to providing resources for student success. Ms. Neal has strong connections with ASU, Howard, Ranger Colleges, Goodfellow Air Force base and other regions across the state of Texas.

Mr. Ellis reported he has been researching programs that would be a good fit for LISD students and is composing a program evaluation list.

Ms. DeLeon added that she has polled freshmen and sophomore students to gain insight into what interest they have so appropriate programs can be offered. Ms. DeLeon believes by polling students and letting their interest be known, they will be more vested in introduced programs.

At this time, Ms. Neal excused herself from the meeting and Ms. DeLeon returned to the school activities in the main building cafetorium.

8. Public Hearing on LISD Texas Academic Performance Report from 2018-19.

Public hearing began @ 7:15 P.M.

Mr. Freeman reviewed with the board the results from student STARR testing and reported Lohn ISD received an overall rating of "B".

Public hearing ended @ 7:36 P.M.

9. Discussion/Action on inter-local agreement between Lohn ISD and Brady ISD concerning student transportation.

Mr. Freeman presented and reviewed with the board the inter-local agreement concerning student transportation received from Brady ISD. BISS agreement included only one designated bus stop located at Richards Park for LISD. The inter-local agreement is in place through June 30, 2020.

Mr. McGuff made motion to accept the inter-local agreement between BISS and LISD concerning student transportation. Mr. Granado 2nd. Motion carried unanimously.

10. Personnel.

A. Approve county agent, Cameron Anderson as adjunct faculty for the 2019-20 school year.

Mr. Ellis made motion to approve Cameron Anderson as adjunct faculty for the remainder of the 2019-20 school year. Mr. McGuff 2nd. Motion carried unanimously.

B. Discussion/Action on pay scale for campus Principal for 2020-21.

Mr. Ellis presented to the board, research findings on a salary survey for Principals in similar size schools from Region 15 and across the state. After review and discussion, the board accepted the survey findings as a Principal pay scale.

C. Executive session.

At 8:43 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act TGC Chapter 551.074. Subchapters D&E.

Executive Session ended at 9:20 P.M. and the board reconvened in open session.

D. Discussion/Action on hiring principal for 2020-21.

After board discussion, and Mr. Freeman's recommendation, Mr. Pearce made motion to extend Ms. Dottie DeLeon's contract an additional year with a salary of \$72,500.00.

Mr. Granado 2nd. Motion carried unanimously.

E. Other.

None

11. Pay bills.

Mr. Ellis made motion to pay bills as presented with an additional bill payable to Texas Quest in the amount \$30.00.

Mr. Pearce 2nd. Motion carried unanimously.

12. Reports.

A. Principal's report.

Ms. DeLeon was in and out of the meeting due to her attendance at the scheduled PreK – 5 Valentine Sweetheart Dinner and Dance held in the main building cafetorium. Ms. DeLeon returned to the meeting to report on LISD planning and activities.

Report Included:

- Successful attendance by students and parents for the Valentine Dinner and Dance
- Decline in attendance rate due to the Flu
- MOY (Middle of Year) benchmarks completed showing PK-12 comprehension levels
- LISD Tennis and Track practices have begun
- Began assessing needs for next year including adjustments to various programs, possible departmentalize 3-5th grades and of early and late after-school bus departure times
- Faculty retention
- Increase in substitute list
- Increase parent involvement

B. Superintendent's report

Mr. Freeman reported:

- Plumbing in men's restrooms of the old building has been repaired
- Mr. Granado has installed a new hot water heater in the new building

C. Other.

Mr. Freeman reported:

- Eulogio and Ermina Granado have volunteered to build/install a jumping pit for track athletes to use for practice
- Mr. Freeman has assessed area east of the football field and is investigating options to clean and level the grounds for future uses including housing for animal projects.

13. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

3-18-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

MARCH 18, 2020

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:31 p.m.

2. Call roll and establish a quorum.

All board members present

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. McGuff 2nd. Motion carried unanimously.

6. Hear from audience.

No audience at beginning of meeting.

At 7:44 P.M., Ms. Erminia Granado attended the board meeting.

7. Update on school closure due to COVID-19.

Mr. Freeman reported the following:

- **Due to TEA ruling and in alignment with actions of other schools in Region 15, LISD will remain closed to students through March 20th, 2020, in response to the COVID-19 pandemic.**
- **Faculty and staff have been on campus since March 16th.**
- **On the morning of March 19th, Mr. Freeman will meet with McCulloch County judge Bill Spiller along with Brady ISD Superintendent Hector Martinez and Rochelle ISD Superintendent Dave Lewis. This meeting is to review and discuss appropriate actions to keep students and faculty safe in this uncertain time.**

Ms. DeLeon reported the following:

- **All teachers are making tremendous efforts in preparing to remotely teach students via the internet in the students' homes. Teachers have been preparing instructional videos and lessons to share online. Lesson packets have been assembled to share with students who do not have internet access at home. The packets will be distributed when meals are handed out.**
- **March 18th, 6-12th grade students began online instruction with LISD teachers. Teaching packets are being delivered to Pre-K thru 5th grade students along with their meal handouts.**
- **LISD is preparing and delivering meals to the residence of students in Lohn and Melvin.**

- Meals prepared for LISD students who live in Brady are being delivered to Richards Park for parents to pick up. Faculty and staff have been on a rotating schedule to assist in preparation and distribution of meals.
- LISD administration is working with internet providers with priority placed on using local businesses to resolve situations regarding students with no internet access. Ms. DeLeon along with faculty members have made contact via telephone with each of the LISD students and will continue a documented three-times-a-week contact schedule.

8. Personnel.

A. Discussion/Action on personnel needs.

Mr. Freeman and Ms. DeLeon reported that despite the uncertain circumstances of COVID-19, moral is good with all the teachers and each one is extremely dedicated in the continued learning process of each student.

B. Discussion/Action on resolution to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date.

After board discussion, Mr. Ellis made motion to continue regular pay for all employees according to their normally-scheduled work day and work week regardless of whether they are on campus during the closure for COVID-19.

Mr. Pearce 2nd. Motion carried unanimously.

C. Executive session for discussing personnel under TGC Chapter 551.074.

At 7:16 P.M., the board went into executive session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074 Subchapters D&E.

Executive session ended at 7:42 P.M. and the board reconvened in open session.

D. Other.

None

9. Pay bills.

Mr. Pearce made motion to pay bills as presented with an additional bill payable to Pride Dirtwork & Construction in an amount not to exceed \$2000.00.

Mr. Granado 2nd. Motion carried unanimously.

10. Reports.

A. Report from LEEF.

Ms. Popp began with presenting a LEEF financial report.

Mr. Ellis reported the following:

- LEEF has reached out to Ranger College and proposed the situation of a partnership along with LISD to place selected programs at LISD for students to obtain trade certificates at the time of student graduation. Ranger College is on board with this collaboration.
- Ms. Connie Neal, member of the LEEF foundation, has had a meeting with Impact Texas. Impact Texas is in the process of searching for 20 schools across the state with which to partner to incorporate Tech/Voc programs. Ms. Neal reported to Mr. Ellis that Impact Texas has made the decision to partner with LEEF/LISD in this program.

- Mr. Ellis has composed an educational program review evaluation spread sheet. Evaluations have been sent to all LISD board members, administration and the LEEF foundation board members. Each recipient will score educational programs, purpose and objectives criteria and return to Mr. Ellis over the next two weeks. After receiving all evaluations, Mr. Ellis will combine all scores to determine program placement in relation to the point scale from high to low.

B. Principal's report.

Ms. DeLeon reported the following:

- One Act Play competed in Santa Anna with three students receiving awards.
- Students participating in tennis have travelled to Mason for competition.
- Students participating in track and field have travelled and competed at two separate meets.
- During this time while students are off campus, faculty have been cleaning out classroom closets.

C. Superintendent's report.

All concerns and comments were reported earlier in the meeting.

D. Other.

Mr. Ellis inquired about a "what if" situation should no students be allowed on the LISD campus through the end of May. What would LISD do for Seniors graduation? Mr. Freeman indicated that he and Ms. DeLeon have already contemplated the possibility and will be working toward an acceptable alternative.

Mr. Granado requested a facility maintenance budget. Mr. Freeman responded that he would gather that information.

11. Adjourn.

Mr. Granado made motion to adjourn. Mr. McGuff 2nd.

Motion carried unanimously.



President of Board



Secretary of Board

4-8-2020

Date of Approval

Minutes

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
APRIL 8, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

REGULAR MEETING WAS HELD VIA ZOOM DUE TO COVID-19

1. Call to order.
6:48 P.M.
2. Call roll and establish a quorum.
All members present.
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. McGuff 2nd. Motion carried unanimously.
6. Hear from audience.
Ms. Connie Neal present.
7. Discussion/Action on adding technical/vocational programs for 2020-21 school year.
Mr. Ellis led discussion on the survey of potential technical/vocational programs for Lohn ISD. Mr. Ellis reviewed with the board the programs that were at the top of the list and suggested homogenizing all. For example, medical courses could be grouped together so basic required classes could be taught. Mr. Ellis has obtained information that there at least 3 pharmacists that could potentially be instructors for relevant courses. Mr. Freeman indicated that a full-time instructor could not be supported at this time but perhaps a part-time instructor from a nearby Jr. College or University could be utilized through "distance learning". Ms. Neal agreed with Mr. Freeman that distance learning is an ideal tool to be utilized and since the Covid-19 pandemic, distance learning has been taken to a whole new level for both instructors and students. Ms. Neal added that there are businesses that are seeking to invest in programs that are at the top of the evaluated list. These businesses are not only interested in donating money, but also donating needed instructional equipment. Ms. Neal reported that LISD is in the running along with 19 other schools across the state to be chosen to partner with Impact Texas.
Ms. Neal continues to promote the LISD/ LEEF purpose and mission to potential investors. After reviewing the evaluated list of programs, Ms. DeLeon recommended LISD start with two so that LISD only has to add principle classes to programs. Ms. DeLeon explained that LISD already has classes being taught that could be tied into these programs and utilize instructors already on campus. Additionally, Ms. DeLeon indicated these two new programs would have a timeline on them.
At 7:40 P.M., the conclusion of the program review, Ms. Neal excused herself from the meeting.

8. Discussion/Action on amending grade policy for top students due to COVID-19 closure.

Mr. Freeman discussed with the board that the commissioner of education has emphasized that school districts have the authority to make the determination on the best way to grade students in their district. Ms. DeLeon reported the novelty of learning from home appears to not be maintaining the same level of enthusiasm that had been shown earlier. Many students are succeeding with distance learning through Zoom meetings and Google classrooms, and some are not as engaged.

Teachers are continuing to document daily communication with each student.

Mr. Freeman and Ms. DeLeon recommended to use the 6 weeks grades and semester test grades through the 4th 6 weeks in addition to the 3 weeks of grades of the 5th 6 weeks to determine 8th and 12th grade Valedictorian and Salutatorian. These grades were completed on campus prior to the campus closure due to Covid-19.

Grades for awarding of class credit will be evaluated by the Board at a later date.

With Mr. Freeman and Ms. DeLeon's recommendations, Mr. Ellis made motion to use students grades as recommend to determine 8th and 12th grade Valedictorian and Salutatorian for the 2019-2020 school year.

Mr. McGuff 2nd. Motion carried unanimously.

9. Personnel.

A. Action on teacher contracts for 2020-21.

Mr. Freeman and Ms. DeLeon recommended the re-hire of all full-time, non-retired faculty under the type of contracts to which they are entitled. Mr. Freeman reviewed with the board differences between "probationary" and "term" contracts.

Per Mr. Freeman and Ms. DeLeon's recommendations, Mr. Pearce made motion to re-hire the following full-time faculty for the 2020-21 school year:

- Rebekah Chew (term contract)
- Glen Gilcrease (term contract)
- Michael Hennington (term contract)
- Ruth Herrera (probationary contract)
- Greg Owen (probationary contract)
- Sheila Owen (probationary contract)
- Tonya Rabenaldt (term contract)
- Christie Snodgrass (term contract)
- Shayla Stephens (probationary contract)
- Jeff Stokes (probationary contract)
- Andrea Whitwell (term contract)

No offers of employment for retirees are extended at this time. Eulogio, Jr. Granado 2nd. Motion carried unanimously.

B. Action on teacher resignation(s).

No reported resignations. No action needed.

C. Executive session personnel TGC Chapter 551.074.

No executive session needed at this time.

D. Other.

Mr. Freeman reported:

- All teachers are doing well under current conditions/restrictions relating to Covid-19
- Yolanda Meekma, cafeteria employee, has tendered her resignation.
- Kiliah Jolly has been hired as a cafeteria employee.
- LISD is providing meals for children 18 years of age and younger within the LISD district.
- Ms. DeLeon has coordinated with Brady ISD to ensure that LISD students who live in the BISD district are being provided meals by Brady ISD SFSP.
- LISD gets reimbursed by the Summer Food Service Program for the meals that Lohn ISD serves to children.

10. Financial report for the 1st quarter 2020.

Mr. Freeman presented the board with a handout and reviewed the financial report.

Report of Investments for Lohn ISD.

First Quarter 2020: January 2020 – March 2020

Checking, Money Market, NOW, etc.	\$1,084,731.59
Investment Accounts	\$1,005,020.47
Activity Fund	\$ 19,939.74
Scholarship Fund	\$ 2,244.52
Debt Service	\$ 127,715.13

Mr. Freeman reminded the board that LISD will have been overpaid approximately \$800,000 by TEA because LISD attendance was under 90 students for the 2019-20 school year. TEA will give directions for repayment near the end of the fiscal year.

11. Pay bills.

Mr. Ellis made motion to pay bills as presented. Mr. Pearce 2nd. Motion carried unanimously.

12. Reports.

A. LEEF.

Board discussion regarding LEEF occurred earlier in meeting and is recorded under agenda item #7.

B. Principal's report.

Ms. DeLeon reported:

- As of March 16th, LISD had 7 wireless hotspots and had provided computers for students who did not have internet access.
Arrangements have been made with provider AT&T for the hotspot services.
- LISD is providing meals for 28 students.
- 2020-21 tentative school calendar handout.
- May 4th-8th is teacher appreciation week.

C. Superintendent's report.

Mr. Freeman reported that LISD will operate under Gov. Abbott's and McCulloch county judge Spiller's guidelines. Judge Spiller has been in contact with McCulloch county schools with information concerning the Covid-19 pandemic. If the County Judge and the Mayor of Brady have conflicting directives, Lohn ISD is bound by orders of the County Judge because we are not inside the city of Brady. Mr. Pearce reminded administration and board that the interlocal transportation contract between LISD and BISD needs to be reviewed.

13. Adjourn.

Mr. Ellis made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

5-13-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING was held via ZOOM due to COVID-19

MAY 13, 2020

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:38 P.M.

2. Call roll and establish a quorum.

All members present via video conference.

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Pearce made motion to approve minutes as presented. Mr. McGuff 2nd.

Motion carried unanimously.

6. Hear from audience.

No audience present.

7. Discussion/Action on the Summer Food Service Program for summer 2020.

Mr. Freeman explained all the benefits of the Summer Food Service Program for the summer of 2020 which is partially funded by the Texas Department of Agriculture through June 30th.

LISD is providing approximately 30 meals a day to students. Mr. Pearce made motion for LISD to extend the enrollment in the Summer Food Service Program for 2020. Mr. Ellis 2nd.

Motion carried unanimously.

8. Personnel.

A. Action on resignation(s).

Mr. Freeman informed the board that Mr. Phil Aris has tendered his letter of resignation.

Ms. Popp made motion to accept Mr. Aris' resignation. Mr. Granado 2nd.

Motion carried unanimously.

B. Action on hiring teacher(s).

No candidates offered for open positions.

LISD is currently seeking to fill the following positions for the 2020-21 school year:

- **Secondary English**
- **H.S. Girls' coach**
- **Assistant Boys' coach**

Ms. DeLeon is investigating options for CNA class instructor.

C. Executive Session TGC Chapter 551.074.

At 6:59 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.074. Subchapters D&E.

Executive Session ended at 7:21 P.M. and the board reconvened in open session.

D. Action pertaining to Executive Session.

No action taken.

E. Other.

None

9. Discussion/Action on calculating grades for credit during the COVID-19 closure.

Mr. Freeman and Ms. DeLeon recommended LISD students to receive credit based on percentage of work turned in during COVID-19 closure as follows:

- **90%-100% A**
- **80%-89% B**
- **70%-79% C**

Mr. Pearce made motion to accept recommendation on calculating grades for credit during COVID-19 closure as presented. Mr. McGuff 2nd. Motion carried unanimously.

10. Act on participation in the National School Lunch and Child Nutrition Program for 2020-21.

With Mr. Freeman' recommendation, Mr. Ellis made motion for LISD to participate in the National School Lunch and Child Nutrition Program for 2020-21 school year.

Mr. Granado 2nd. Motion carried unanimously.

11. Discussion/Action on joining West Texas Food Services Cooperative for 2020-21.

With Mr. Freeman's recommendation, Mr. Pearce made motion for LISD to join West Texas Food Services Cooperative for 2020-21 school year.

Mr. Ellis 2nd. Motion carried unanimously.

12. Approve Lohn School as a school-wide Title I campus for 2020-21.
**With Mr. Freeman's recommendation, Mr. McGuff made motion to approve LISD as a school-wide Title I campus for 2020-21 school year.
Mr. Granado 2nd. Motion carried unanimously.**

13. Discussion/Action on approving school calendar for 2020-21.
**Ms. DeLeon presented the board with 2 proposed 2020-21 LISD school calendars. After review from Mr. Freeman and Ms. DeLeon, Mr. Granado made motion to accept presented calendar "B" where students attend school for 180 days.
Mr. Ellis 2nd. Motion carried unanimously.**

14. Discussion/Action on approving TASB for Property/Auto/Liability, Workers Comp, and Unemployment insurance for 2020-2021.
**Item #14 tabled until June regular meeting.
Board requested that Mr. Freeman investigate other options of insurance coverage and pricing.
Mr. Freeman reminded the board that LISD is required to notify TASB of our intent to cancel coverage 30 days prior to the renewal date or TASB insurance will automatically renew—renewal date is July 1, 2020.**

15. Pay bills.
**Mr. Ellis made motion to pay bills as presented.
Ms. Popp second. Motion carried unanimously.**

16. Discussion/Action on waivers from the Texas Education Agency.
 - A. Waiver concerning CPR curriculum for the 2019-20 school year.
**Ms. DeLeon explained 2020 class seniors were scheduled to complete a TEA-required CPR curriculum the week after spring break. Due to the COVID-19 pandemic closure of schools, seniors were unable to complete the CPR curriculum. TEA will grant a waiver for this requirement if requested. Mr. Ellis made motion to apply for the waiver from TEA concerning the CPR curriculum for the 2019-20 school year.
Mr. McGuff 2nd. Motion carried unanimously.**

 - B. Waiver concerning student transportation for 2020-2021 school year.
Mr. Freeman reported the current interlocal student transportation agreement between Lohn ISD and Brady ISD will expire on June 30, 2020. Lohn ISD will be sending Brady ISD a revised interlocal student transportation agreement regarding Lohn ISD students being picked up within Brady ISD district.

 - C. Approve resolution concerning screening of students who apply for transfer during the 2019-20 school year.
**After board discussion, Mr. Granado made motion to approve resolution prohibiting the screening of students (based on discipline, academics, or discipline) who apply for transfer.
Mr. Ellis 2nd. Motion carried unanimously.
Board will be reviewing policy and procedures concerning student screening.**

17. Reports.

A. Lohn Educational Enrichment Foundation.

Mr. Ellis reported he has been corresponding with Roscoe ISD regarding instructor assistance with new vocational programs at LISD. Mr. Ellis suggested compensation for instructor could be in the form of a stipend.

B. Principal's report.

Ms. DeLeon reported:

- Teachers are working with students/parents to get all work completed and returned.
- Graduation plans are underway.
- Advertising for LISD open teaching positions are out.
- Summer training and certifications for staff.
- Scheduling a meeting with Ranger College for CNA instructor.
- Students, one family at a time, will be returning to campus May 18-22 to clean out lockers, collect belongings and turn in text and library books.

C. Superintendent's report.

Mr. Freeman reported that administration as well as all faculty are continuing to work diligently despite frequent changes in guidelines due to COVID-19.

Feedback from parents is positive and they are appreciative of the meals LISD is providing the students.

18. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Ellis 2nd. Motion carried unanimously.



President of Board



Secretary of Board

6-10-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING – Held VIA Zoom due to COVID-19

JUNE 10, 2020

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:30 P.M.
2. Call roll and establish a quorum.
All members present via video conference.
3. Invocation and Pledges.
4. Approve minutes from previous meeting.
Mr. Pearce made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.
5. Hear from audience.
Ms. Erminia Granado present with Ms. DeLeon via video conference.
6. Discussion/Action on property/auto/liability, workman's comp, and unemployment insurance.
Mr. Freeman discussed the 2 bids for property/liability/auto from TASB and Public Educators Association of Texas.
The bid from TASB was significantly lower than the bid from PEAT.
After discussion, Mr. Granado made motion to accept a buy down option from TASB with a \$25,000.00 deductible for \$32,038.00 for property/auto/liability for the 2020-21 school year.
Mr. Pearce 2nd. Motion carried unanimously.
7. Discussion/Action on approving textbook adoptions.
Ms. DeLeon updated the board that TEA approved textbooks have been chosen and orders have been placed for the 2020-21 school year.
8. Discussion/Action on authorizing the superintendent to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to our children during the 2020-21 school year.
Mr. Freeman discussed with the board the positive effects on students regarding the teaching of innovative courses such as Capture Kids Hearts. He strongly encouraged that these courses be taught within the LISD curriculum. Mr. Pearce made motion to give Superintendent Freeman the authorization to allow TEA-approved innovative courses to be taught within the Lohn ISD curriculum to students during the 2020-21 school year.
Mr. Ellis 2nd. Motion carried unanimously.
Mr. Freeman concluded by informing the board that at this present time, LISD does not have

an innovative course certified instructor on campus. He and Ms. DeLeon project to have a certified instructor on campus by the beginning of the 2020-21 school year.

9. Personnel.

A. Discussion/Action on hiring teacher(s).

With Ms. DeLeon's recommendation, Mr. Pearce made motion to hire Ms. Deanna Watkins as a certified classroom teacher with a 10-month probationary contract. Mr. Granado 2nd. Motion carried unanimously.

B. Discussion/Action on teacher resignation(s).

Ms. Shayla Stephens has tendered her resignation. Mr. Pearce made motion to accept Ms. Stephen's resignation. Mr. Granado 2nd. Motion carried unanimously.

C. Executive Session pursuant to TGC 551.074.

No Executive Session needed at this time.

D. Other.

Ms. DeLeon reported LISD is delivering meals for 23 students through the Summer Food Program CV. Servings included breakfast and lunch for the students 7 days a week.

10. Discussion/Action on approving shared service arrangements with ESC Region 15 for programs or services for the 2020-21 school year.

Mr. Freeman emailed to the board the 2019-20 ESC Region 15 shared services arrangement contract along with the proposed 2020-21 shared service arrangement contract with ESC Region 15 for programs or services for board review. Mr. Freeman reviewed with the board each line item. He noted that being a member includes training for teachers so they can obtain required certifications including distance learning training which is a valuable resource with the uncertainty of school openings due to COVID-19. Mr. Ellis made motion to accept the shared services arrangements with ESC Region 15 for the 2020-21 school year as presented. Mr. Granado 2nd. Motion carried unanimously.

11. Safety/Security.

A. Executive Session TGC 551.076.

At 8:55 P.M. the board went into Executive Session in accordance with the Texas Open Meetings Act, TGC Chapter 551.076. Subchapters D&E. Executive Session ended at 9:15 P.M. and the board reconvened in open session.

B. Discussion/Action on safety/security issues.

Mr. Freeman reviewed with the board safety and security issues which included installation of cameras and campus fencing. Board will be collaborating with security committee to ensure the LISD campus is secure.

C. Other.

The Board discussed portions of the Multi-hazard Emergency Operations Plan including portions of the Continuity of Operations Plan. The safety committee will continue to monitor LISD campus safety needs.

12. Discussion/Action on interlocal agreement with Brady ISD concerning student transportation for 2020-21.

Board reviewed 2019-20 interlocal agreement with Brady ISD concerning student transportation. With board discussion, Mr. Freeman will be composing 2020-21 interlocal agreement with Brady ISD concerning student transportation that will include necessary pick up and drop off sites for LISD students.

13. Discussion/Action on waivers related to low attendance and COVID-19 closure: Low Attendance; Missed School Day with Instructional Continuity While Closed; Educator, Principal, Administrator Appraisal; Alternate K and/or 7th Grade Reading Instrument Requirement.

Mr. Freeman reported TEA is granting waivers related to low attendance and COVID-19 closure through an application process. Mr. Granado made motion for LISD to apply for the following waivers:

- **Waiver for low attendance days that were prior to spring break (January).**
- **Missed School Day with Instructional Continuity while closed.**
- **Educator, Principal and Administration Appraisal.**
- **Alternate K and/or 7th Grade Reading Instrument Requirement**

Mr. Pearce 2nd. Motion carried unanimously.

14. Discussion/Action on revising school calendar for 2020-21.

Ms. DeLeon emailed revised school calendar to board and explained the addition of 15 provisional school days. The addition is due to the uncertainty of COVID-19 pandemic impact on daily school operations. The additional days will be used only if needed. The Board approved a calendar with 180 days of instruction at the meeting in May. Additionally, 180 days of student instruction will qualify LISD to receive additional funding for summer school in 2021.

Mr. Granado made motion to approve the revised school calendar as presented.

Mr. Pearce 2nd. Motion carried unanimously.

15. Pay bills.

Mr. Pearce made motion to pay bills as presented.

Mr. Granado 2nd. Motion carried unanimously.

16. Reports.

A. LEEF.

Mr. Ellis reported that due to the current economic conditions the LEEF investment with SAAF has reflected negligible returns.

B. Principal's report.

Ms. DeLeon reported the following:

- Met with Ranger College and had discussion to become a satellite campus out of Brownwood to offer vocational, prep and dual credit courses.
- Working toward TSI/Accu-placer testing.
- Strength and Conditioning will start June 15th, 2020.
- Researching different SEL programs.
- 11 desktop computer towers donated by Sniderit.com in San Angelo through the McCulloch County Library.
- Information concerning insurance plans for teachers have been delayed by COVID-19 pandemic.

C. Superintendent's report.

1. Investment accounts.

Mr. Freeman reported the following:

- LISD investments with LOGIC and TexStar
- \$25,000 safety grant has been granted to LISD
- Zoom video conference is free to schools at the present time. However, if schools remain closed due to the COVID-19 pandemic, there could be charges in the future.

2. Set date for meeting to work on priority goals for 2020-21.

Board set June 24th, 2020 @ 6:00 P.M. for the 2020-21 priority goals meeting.

3. Other.

Seat bottoms have been reupholstered on the school bus purchased from Forsan ISD.

17. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Grando 2nd. Motion carried unanimously.



President of Board



Secretary of Board

6/24/2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JUNE 24, 2020

WEDNESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:15 P.M.

2. Call roll and establish a quorum.

All members present.

Mr. Swenson, Mr. Pearce, Mr. Granado, Mr. Ellis and Ms. Popp in person.

Mr. McGuff joined the meeting via Zoom video conference.

3. Invocation and Pledges.

4. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented.

Mr. Pearce 2nd. Motion carried unanimously.

5. Hear from audience.

Audience members were in attendance for joint planning of priority goals for LISD and LEEF:

- **Dr. Greg Clary – To assist in the process of goal setting**
- **Debbie Clifton – LEEF Board**
- **Chad Ellis – LEEF Board (via Zoom)**
- **Tammy Hemphill – LEEF Board**
- **Connie Neal – LEEF Board (via Zoom)**
- **Jennifer Patterson – Director of Special Education ESC Support, Texas Education Agency (via Zoom)**
- **Ms. Swenson – LEEF Board (via Zoom)**

6. Discussion/Action on setting priority goals for the 2020-21 school year.

Dr. Clary lead the planning session by asking everyone to make a list of suggestions that could make LISD and LEEF “better tomorrow than it is today.”

All lists were combined and each item rated on level of importance.

Dr. Clary will tally the rated lists and email results next week.

During the planning process, Mr. McGuff lost internet connection and was unable to continue the video conference through the end of the planning session.

Ms. Clifton, Mr. Chad Ellis, Ms. Hemphill, Ms. Neal, Ms. Patterson and Ms. Swenson left the meeting at planning session’s end.

C. Superintendent.

Mr. Freeman reported on the following:

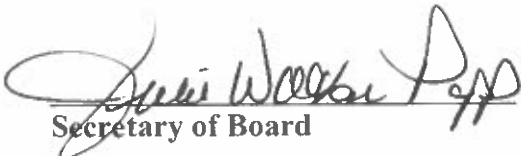
- Per legislation requirements, LISD board needs to adopt three goals for the 2020-21 academic year and submit them to TEA.
- As mandated by legislature, all Lohn ISD teachers have completed the required cyber security training.
- LISD is required to create a COVID-19 pandemic plan of operation and be prepared to put it into action. This plan will coincide with direction from TEA.
- Districts are being allowed to set guidelines for student transportation on buses.
- Preliminary plans for the 2020-21 school year include Lohn teachers being present on campus providing synchronized instruction.
- Mr. Freeman has been in contact with Jeff Robert of Hilltop Securities to investigate options on refinancing the 30 year bond on the school building.
- The search is ongoing for a plumber to repair/replace plumbing in the bathrooms of the old school building. Local plumbers have indicated that it is a larger project than they want to commit to.

11. Adjourn.

Mr. Granado made motion to adjourn. Mr. Pearce 2nd. Motion carried unanimously.



President of Board



Secretary of Board

7-8-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

REGULAR MEETING

JULY 8, 2020

WEDNESDAY, 6:30 P.M.

LOHN SCHOOL CAFETORIUM

1. Call to order.

6:50 P.M.

2. Call roll and establish a quorum.

All members present.

Mr. Swenson, Ms. Popp, Mr. Pearce and Mr. Ellis in person.

Mr. Granado and Mr. McGuff joined the meeting via Zoom video conference.

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Mr. Pearce made motion to approve minutes as presented. Mr. Ellis 2nd. Motion carried unanimously.

6. Hear from audience.

Mr. Jeff Stokes present.

7. Discussion/Action on setting priority goals for the 2020-21 school year.

Board reviewed rated priority list and determined committees should be created to focus on top rated priorities.

- **Priority 1 – Develop COVID-19 safety plan.**
Committee members: Mr. Freeman, Ms. DeLeon and LISD safety committee members
- **Priority 2 – Marketing (segments included below)**
 1. **Student recruitment and retention**
 2. **Continue marketing plan**
 3. **Publicize LISD**
 4. **Appealing to parents so they would send their kids to LISD****Committee members: Ms. DeLeon, Mr. Granado, Mr. Pearce and Ms. Popp**
- **Priority 3 – Retaining quality teachers**
Committee members: Mr. Ellis, Mr. McGuff, Ms. Swenson and 2 members of the LISD teaching staff.
- **Priority 4 – Develop and start tech programs and provide quality programs.**
Committee members: Mr. Freeman and Ms. DeLeon

Each committee will be responsible for developing an action plan for each priority. Mr. McGuff made motion to set top 4 priority goals for the 2020-2021 school year. Mr. Granado 2nd. Motion carried unanimously.

No session needed

D. Other.

LISD is seeking to fill the following teaching positions:

- Math 7-12th grade
- 3rd & 4th grade
- 5th grade
- Girls coach
- Assistant boys coach

12. Reports.

A. LEEF report.

Mr. Ellis reported foundation taxes have been completed for the 2019 year. LEEF board members that attended LISD training of priority goals setting found it beneficial.

B. Principal's report.

Ms. DeLeon presented the board with handout "Board Report" and reviewed the following:

- End of year report
 - Overall attendance for the year was 96.78%
 - Implemented Talon Time
 - Steady news in newspaper
 - Built strong parent/principal relationships
- Reviewing applicants to fill needed teaching positions
- Things working on
 - Chromebook pricing
 - Pricing on essential COVID-19 safety supplies
 - T-Shirt pricing
 - TSI administration
 - CORE certification
 - Mandatory reading academy
- Many areas around campus getting a new coat of paint
- COVID-19
 - Compiling a list of parent and teacher concerns
 - Parent meeting via Zoom July 14th @ 6:30 P.M.
 - 8th grade promotion and awards preparation
 - Registration plans
 - LISD is providing 22 students with breakfast and lunch meals every day of the week

Mr. Granado commented on the need of Chromebooks and pricing. He is going to call on a veteran friend for donation / assistance of the Chromebooks and report back to board.

C. Superintendent's report.

Mr. Freeman reported he has estimates from Crowder plumbing to replace plumbing in the old building boys bathroom.

Approximately \$11,000.00 – Replace all plumbing and walls

Approximately \$7,500.00 – Replace plumbing only

D. Other.

Budget workshop meeting set for July 28th @ 6:00 P.M.

Mr. Freeman reported he is investigating remodel options for the north faculty house.

AGENDA

LOHN INDEPENDENT SCHOOL DISTRICT SPECIAL CALLED MEETING

JULY 28, 2020

TUESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
2. Call roll and establish a quorum.
3. Invocation.
4. Pledges of Allegiance to the US flag and the Texas flag.
5. Approve minutes from previous meeting.
6. Hear from audience.
7. Reports.
 - A. Committee reports concerning priorities and goals for 2020-21.
 - B. LEEF reports.
 - C. Principal report.
 - D. Superintendent report.
 - E. Other.
8. Discussion/Action concerning committee reports.
9. Personnel.
 - A. Discussion/Action on hiring teacher(s).
 - B. Discussion/Action on teacher resignation(s).
 - C. Executive Session pursuant to TGC 551.074.
 - D. Discussion/Action on teacher pay scale for 2020-21.
 - E. Other.
10. COVID-19 Waivers and Attestations.
 - A. Discussion/Action on granting authority to the Superintendent to approve waivers, grants and attestations concerning COVID-19.
 - B. Other discussion/action concerning COVID-19 waivers, grants and attestations.
11. Discussion/Action on teacher pay scale for 2020-21.
12. Budget.
 - A. Discussion/Action on amending 2019-20 budget.
 - B. Discussion on 2020-21 budget.
 - C. Discussion/Action on student accident insurance for 2020-21.
13. Pay bills.
14. Adjourn.

With board approval agenda items can be acted upon in any order regardless of place on the agenda. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the executive session will be conducted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Personnel will be discussed in accordance with TGC, Chapter 551.074.

*Prepared for Lohn ISD Board of Trustees
by Leon Freeman, Superintendent
Box 277
Lohn, Texas 76852*

*Leon Freeman
7-25-20
5:55 PM*

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT

SPECIAL CALLED MEETING

JULY 28, 2020

TUESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:12 P.M

2. Call roll and establish a quorum.

Present in person: Mr. Swenson, Ms. Popp, Mr. Granado and Mr. Ellis.

Present via Zoom video conference: Mr. McGuff

Absent: Mr. Pearce

3. Invocation.

4. Pledges of Allegiance to the US flag and the Texas flag.

5. Approve minutes from previous meeting.

Mr. Ellis made motion to approve minutes as presented. Mr. Granado 2nd.

Motion carried unanimously.

6. Hear from audience.

No audience present.

7. Reports.

A. Committee reports concerning priorities and goals for 2020-21.

Mr. Ellis reported from committee concerning priority goal – LISD faculty retention.

Report included 5 target areas that committee will focus on:

- **Improve work environment (budget, supplies)**
- **Retention Bonus**
- **Stipends, etc.**
- **Trust**
- **Facility improvements**

Additional topic of discussion was faculty housing. LISD has property north of the football field that could be utilized for housing. More discussion will come at a later date.

Mr. Ellis announced to the board that he needs assistance or turn the task of salary and wage comparisons over to someone else.

Mr. Freeman reported from committee – COVID-19 safety

- **District must follow rulings from TEA and CDC guidelines.**
- **District will have a plan in place if there is a positive COVID-19 case.**
- **District will have a threshold of allowed active cases before it enacts mandatory online education.**
- **All students will have temperature checked prior to entering school buses; students who provide their own transportation will have temperature checked before entering buildings.**

Ms. DeLeon reported from committee – Marketing

- Finalizing artwork for billboards
- Investigating social media liaisons
- Face masks, t-shirts and lanyards with LISD logos on order

B. LEEF reports.

Mr. Ellis reported that LEEF will be able to assist in the purchase of chrome books for LISD students. In addition, SAAF (San Angelo Area Foundation) is assisting in the purchases of computers for area school students.

C. Principal report.

Ms. DeLeon reported on the following:

- LISD to receive 54 chrome books from library grant
- 89 students have provided enrollment information to date
- Custodians & Maintenance personnel have been committed in their efforts of providing a positive facility image
- Principal and Pre-K through 3rd grade teacher training
- Dates to remember:
 - August 11th 8th Grade graduation
 - August 13th Meet the Eagles
 - August 18th LVIA Annual meeting
 - September 28th STEM Trailer – Science trailer for students to go through
- Cheerleaders – Full squad for High School and Jr. High
- Mr. Freeman and Ms. DeLeon attended the “Good News” luncheon in Brady. At the luncheon, Ms. DeLeon spoke of the new vocational/technical programs at LISD beginning this school year. Afterwards, Ms. DeLeon was approached by staff from the nursing home in Brady which resulted in an invitation for LISD CNA program students to perform clinicals at the nursing home facility.

D. Superintendent report.

No discussion needed. Information shared under other items.

E. Other.

No discussion needed

8. Discussion/Action concerning committee reports.

No action needed for committees

9. Personnel.

A. Discussion/Action on hiring teacher(s).

With Mr. Freeman’s and Ms. DeLeon’s recommendation, Mr. Ellis made motion to hire the following:

- Jonathan Graves as a certified classroom teacher – probationary contract
 - Amy Schwertner as a certified classroom teacher for elementary grades – probationary contract
 - Shelby Shaw as a certified classroom teacher for elementary grades – probationary contract
- Mr. Granado 2nd. Motion carried unanimously.

B. Discussion/Action on teacher resignation(s).

No resignations presented

C. Executive Session pursuant to TGC 551.074.

No Executive Session needed

D. Discussion/Action on teacher pay scale for 2020-21.

Mr. Freeman presented board with a proposed teacher salary schedule.

After board review, Ms. Popp made a motion to accept the LISD teacher pay scale for 2020-21 as presented. Mr. Ellis 2nd. Motion carried unanimously.

E. Other.

Mr. Freeman reported to the board that due to COVID-19, TEA is granting school districts a 4-week grace period to adjust schedules and instructional delivery methods with students. As long as schools offer on-campus instruction, all students who are served in any instructional delivery model will be counted in attendance for state funding. With local Board approval, TEA will grant an additional 4 weeks for a potential total of 8 weeks.

10. COVID-19 Waivers and Attestations.

A. Discussion/Action on granting authority to the Superintendent to approve waivers, grants and attestations concerning COVID-19.

Mr. Freeman reviewed with the board the initiatives from TEA grant flexibility and how required waivers, grants or attestations are required due to the frequent changes associated with guidelines concerning COVID-19. Mr. Freeman ask the Board to grant authority to the Superintendent to act on behalf of Lohn ISD on matters requiring prompt action.

Mr. Granado made motion on granting authority to Superintendent Freeman to approve waivers, grants and attestations concerning COVID-19. Mr. McGuff 2nd. Motion carried unanimously.

B. Other discussion/action concerning COVID-19 waivers, grants and attestations.

No further discussion needed

11. Discussion/Action on teacher pay scale for 2020-21.

No action. See agenda item 9D.

12. Budget.

A. Discussion/Action on amending 2019-20 budget.

Mr. Freeman presented board with a 2019-20 budget for review. No action taken.

B. Discussion on 2020-21 budget.

Board reviewed a budget comparison of 2019-20 budget and proposed 2020-21 budget.

C. Discussion/Action on student accident insurance for 2020-21.

Mr. Freeman reviewed with the board student accident insurance. Insurance company, Student Assurance Services, is the current LISD supplier. For the 2020-21 school year, they have lowered their premium to \$3,400.00. They have agreements with most hospitals in the area and if parents do not have insurance, doctors are accepting this insurance as full payment. With Mr. Freeman's recommendation, Mr. Ellis made motion to approve Student Assurance Services as the student accident insurance carrier for the 2020-21 school year. Mr. Granado 2nd. Motion carried unanimously.

13. Pay bills.

Mr. Ellis made motion to pay bills as presented. Mr. Granado 2nd. Motion carried unanimously.

MINUTES ADDENDUM

LOHN INDEPENDENT SCHOOL DISTRICT

EMERGENCY ADDENDUM

JULY 28, 2020

TUESDAY, 6:00 P.M. LOHN SCHOOL CAFETORIUM

Addendum addressing Interlocal Agreement with Region 4

14. Discussion/Action on approving the interlocal agreement with Region 4 for technology purchases under Operation Connectivity and further, authorizing the superintendent to sign the interlocal agreement on behalf of the district.

TEA has begun a program using CARES act federal funds to get technology to schools so they can get technology in the hands of economically disadvantaged students who are working from home. TEA and LISD would each be responsible for ½ cost each. There is a short decision making window in order for TEA to get the technology ordered. TEA has designated the project to Region 4. LISD will be required to have a purchasing interlocal agreement with Region 4 in their hands by August 4th 2020 to participate in the project.

Mr. Ellis made motion to approve the interlocal agreement with Region 4 for technology purchases under Operation Connectivity and further, authorizing the superintendent to sign the interlocal agreement on behalf of the district. Mr. Granado 2nd. Motion carried unanimously.

15. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

8-17-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING

AUGUST 12, 2020

WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:37 P.M.
2. Call roll and establish a quorum.
All members present in person.
Members present via Zoom video conference—none.
3. Invocation.
4. Pledges of Allegiance to the US Flag and the Texas Flag.
5. Approve minutes from previous meeting.
Mr. Ellis made motion to approve minutes as presented.
Mr. Granado 2nd. Motion carried unanimously.
6. Hear from audience.
Ms. Deanna Watkins and Mr. Jeff Stokes present.
7. Discussion/Action on bids for cafeteria products and supplies, milk and dairy products, meat products, unleaded gasoline and diesel fuel.
Mr. Freeman reported that LISD received one bid, from Ben E. Keith, for cafeteria products.
Mr. Pearce made motion to accept the bid from Ben E. Keith for cafeteria products including milk, dairy and meat products for the 2020-21 school year. Mr. McGuff 2nd. Motion carried unanimously.

Mr. Freeman reported that LISD received one bid for unleaded gasoline and diesel fuel from Reeder Distributors out of Brady. After review, Mr. Pearce made motion to accept the bid from Reeder Distributors for unleaded gasoline and diesel fuel to be delivered to Lohn for the 2020-21 school year. Mr. Granado 2nd. Motion carried unanimously.
8. Discussion/Action on interlocal agreement concerning student transportation between Lohn ISD and Brady ISD.
 - A. Action on policy that prohibits Lohn ISD from screening the approval of transfer enrollees on the basis of academics, discipline, or attendance regardless of any related exemption under the Lohn ISD District of Innovation Plan or authority under statute.
With Mr. Freeman's recommendation, Mr. Granado made motion to approve policy that prohibits Lohn ISD from screening the approval of transfer enrollees on the basis of academics, discipline, or attendance regardless of any related exemption under the Lohn ISD District of Innovation Plan or authority under statute. Mr. McGuff 2nd. Motion carried unanimously.
 - B. Certify that in 2019 Lohn ISD and Brady ISD each earned academic accountability ratings of "B."
Lohn ISD school board certifies that in 2019, Lohn ISD and Brady ISD each earned academic accountability ratings of "B".

C. Action on approval to apply for a waiver concerning out-of-district transportation interlocal agreement requirement of TEC §34.007.

After board discussion, Mr. Pearce made motion of the approval to apply for a waiver concerning out-of-district transportation interlocal agreement requirement of TEC §34.007.

Mr. Ellis 2nd. Motion carried unanimously.

9. Discussion/Action on approving the Student Code of Conduct for 2020-21 school year.

Ms. DeLeon reported on LISD Student Code of Conduct for the 2020-21 school year. The student code of conduct has been updated with appropriate name changes, updated dates, dress code, bullying policy and LISD COVID-19 plan. Updated Student Code of Conduct will be sent home with each student as well as posted on the LISD website. Mr. Pearce made motion to approve the Student Code of Conduct for the 2020-21 school year. Mr. Ellis 2nd. Motion carried unanimously.

10. Personnel.

A. Discussion/Action on hiring teacher(s).

With Mr. Freeman's recommendation, Mr. McGuff made motion to offer Mr. David Currey a contract for a certified teaching position at LISD. Mr. Granado 2nd. Motion carried unanimously.

Should Mr. Currey accept the coaching/teaching position, he will begin his duties on the LISD campus September 1st, 2020.

B. Discussion/Action on pay ranges for hourly and non-exempt employees for 2020-21.

Mr. Ellis presented the board with Texas Labor Analysis Regional (Concho Valley) Occupational profile for board review. The information was to inform the Board about the process that helps determine the pay ranges for each non-exempt job category of Lohn ISD.

Mr. Ellis also reported on minimum, mid-point and maximum pay ranges for hourly employees. After board review and discussion, Mr. Granado made motion for a 2-1/2% – 3% increase for LISD hourly and non-exempt employees for the 2020-21 school year.

Ms. Popp 2nd. Motion carried unanimously.

C. Discussion/Action on employee benefits for 2020-21.

Board discussed current employee benefit options.

Mr. Freeman reminded the board of benefits that LISD currently provides at no cost to employees.

- **MASA – Helicopter and Ambulance service coverage.**
- **\$30,000 term life insurance policy.**
- **2 additional discretionary local leave days. 5 State days and 2 local days total 7 days that can be used at employee's discretion.**
- **Breakfast and Lunch meals provided.**

Mr. Freeman and Mr. Ellis are going to investigate other benefit package options for LISD employees and present ideas to the board at a later date.

Mr. Stokes and Ms. Watkins excused themselves from the meeting.

D. Executive Session pursuant to TGC 551.074.

At 8:48 P.M., the board went into Executive Session in accordance with the Texas Open Meeting Act, TGC Chapter 551.074. Subchapters D&E.

Executive Session ended at 9:08 P.M. and the board reconvened in open session with no action taken.

E. Other.

No additional topics for discussion.

11. Discuss the 2019-20 and 2020-21 budgets; and set date for meeting to adopt the 2020-21 budget, Maintenance & Operation tax rate and the Interest & Sinking Fund tax rate.

Mr. Freeman presented a handout for board review and discussion of comparison between the 2019-20 budget and proposed 2020-21 budget. Mr. Freeman presented the board with LISD proposed tax rates based on the 2020 certified Appraisal Roll produced by McCulloch County Appraisal District.

LISD published the following 2020-21 proposed school-year tax rates in the Brady Standard newspaper on August 12, 2020:

- **M&O @ \$1.0223**
- **I&S @ \$0.050**
- **Total \$1.0723**

A Public meeting will be held August 26th, 2020, at 6:30 P.M. in the Lohn school cafetorium to discuss and adopt LISD budget and tax rates.

12. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. McGuff 2nd. Motion carried unanimously.

13. Discussion/Action on reports.

A. Committee reports.

Mr. Granado reported from committee – Marketing.

Report included 3 target areas the committee will focus on:

- **Expand digital footprint.**
- **Create a stronger relationship with Brady businesses to increase the Lohn profile in McCulloch county.**
- **Create procedures for timely release of news information regarding LISD.**

Ms. DeLeon has been investigating social media liaisons. Committee fully agrees that LISD would benefit from a fresh new look (website) and prompt communications with parents and the community.

Mr. McGuff suggested looking for someone already on staff to aide in this task.

Mr. Ellis reported from committee – LISD faculty retention.

Report included:

- **Proposed and possible stipends.**
- **Retention bonuses.**

Mr. Ellis shared an article with the board, Herzbergs Motivator – Hygiene Theory

B. LEEF.

Mr. Ellis reported San Angelo Area Foundation CEO Matt Lewis' mother passed away and LEEF will send a sympathy card.

C. Principal's report.

1. Review of 2020-21 student handbook.

Ms. DeLeon reported that annual updates have been made to the 2020-21 student handbook and is available on the LISD website for review.

2. Other.

Ms. DeLeon reported on the following:

- 96 students are currently enrolled in LISD.
- Teachers are working on CIP-Prioritized attendance, classroom culture and parent involvement.
- Teachers are completing mandatory EduHero training.
- Preparing devices for remote learning.
- Thank you to custodial and maintenance for their hard work.
- LISD has educational success for 124 years.
- Ms. DeLeon will be a guest on the KNEL morning radio program out of Brady August 13th @ 8:15 A.M.
- EVERY STRIDE EAGLE PRIDE!

D. Superintendent's report.

1. Review of 2020-21 employee handbook.

Mr. Freeman reported that annual updates have been made to the 2020-21 employee handbook and is available on the LISD website for review.

2. Other.

Mr. Freeman reported that the majority of plumbing issues on campus have been repaired. The faulty pressure regulator for the school's water supply was replaced by Lohn Water Supply. The plumbing repair for the restrooms in Old Main have been completed. Routine maintenance is being performed on the LISD buses, and they are being readied for the school year.

14. Adjourn.

Mr. Pearce made motion to adjourn. Mr. McGuff 2nd. Motion carried unanimously.



President of Board



Secretary of Board

8-26-2020

Date of Approval

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
SPECIAL CALLED MEETING and PUBLIC FORUM
AUGUST 26, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.
6:45 P.M.

2. Call roll and establish a quorum.
Board members present: Mr. Swenson, Ms. Popp, Mr. Granado and Mr. Ellis.
Mr. McGuff present via Zoom video conference.
Mr. Pearce joined the meeting in person at 7:25 P.M.

3. Invocation.

4. Pledges of Allegiance to the US Flag and the Texas Flag.

5. Approve minutes from previous meeting.

Minutes, as clarified were approved. Clarification/correction reflect the pay increase for hourly and non-exempt employees as 3% on item #10, B. Mr. Granado made motion for clarification of a 3% pay increase. Mr. Ellis 2nd. Motion carried unanimously. Minutes approved.

6. Hear from audience.

Public present: Coach Jeff Stokes in person and Mr. Jamie Wigley, General Manager with CTTC via Zoom video conference.

Mr. Freeman welcomed and thanked Mr. Wigley for joining the meeting to discuss EBS license WLX564. Mr. Wigley explained CTTC currently leases capacity on the Educational Broadband Service (EBS) spectrum license which is held by LISD. CTC had utilized the use of this spectrum back in the early 1990's through the InfoNet program as a broadcasting tool. This service is no longer being provided by CTTC even though CTTC continues to utilize the spectrum for fixed wireless service. The lease agreement between CTTC and LISD runs through June 18th, 2022. CTTC manages the annual paperwork and covers all associated fees. The FCC has recently made changes to EBS licensing, eliminating the requirement that EBS licenses be held by educational entities or charitable foundations. This change allows any entity to be an EBS license holder. Mr. Wigley reported CTTC has offered 7 EBS license holding schools \$40,000.00 each for the purchase of their EBS license. D.C. attorneys have set this value based on the remaining lease term. Mr. Freeman questioned how many schools have accepted CTTC offers. Mr. Wigley replied that 5 schools have verbally accepted the offer: Brady, Goldthwaite, Mullin, Priddy and Rochelle. Lohn and

Zephyr have yet to accept. Mr. Granado asked how much spectrum is being utilized? Mr. Wigley's response was 12 megahertz. Mr. Granado then asked, for example, what if T-Mobile made an offer to lease the spectrum from LISD? Mr. Wigley replied that the offer would have to go through CTTC since they have the lease through 2022. Mr. Granado followed with one additional question. What is the annual cost to manage the lease? Mr. Wigley reported with legal fees and license renewal, approximately \$2,000-\$3,000 per year. The board had no more questions for Mr. Wigley and he ended his Zoom video conference.

7. Reports/Action concerning reports.

A. Committee reports.

Mr. Ellis reported from committee – LISD faculty retention.

Mr. Ellis presented board with handouts covering information on faculty facts, faculty tenure roster, tenure awards for faculty and cost analysis of semi-monthly payroll.

Board reviewed faculty tenure awards and after discussion, Ms. Popp made motion to accept presented tenure awards for LISD faculty with the frequency of award years being 3, 6, 9, 12 & 15.

Mr. Granado 2nd. Motion carried unanimously.

Mr. Ellis reported on the handout cost analysis of semi-monthly payroll. Report included current cost of LISD payroll for once a month by Region 15 Service Center. Included was the difference in cost of 1 payroll per month versus 2 payrolls per month. Mr. Freeman is going to poll LISD employees on which is a satisfactory option.

Mr. Ellis also reported on insurance programs. Medi-Share may be a good option for employees that have not already committed to insurance coverage.

Mr. Granado reported from committee – Marketing.

- **Billboards are up in Brady**
- **Sport posters for athletes have been ordered**

B. LEEF.

No report from LEEF.

C. Principal's report.

Ms. DeLeon presented board with a handout and her report included the following:

- **Enrollment is 96 students**
- **Applied for Capit Reading Grant for PK-2nd.**
- **08-26-20 Student athletes given physicals by Frontera**
- **Researching IXL math for 6-12**
- **McCulloch County Library confirmed 67 laptops for LISD**
- **Data is showing significant reading loss for all students due to school closures on March 6th from COVID-19.**
- **EVERY STRIDE EAGLE PRIDE**

D. Superintendent's report.

Mr. Freeman reported Bus 09 has been repaired and is one of two buses on routes to Brady. LISD has another bus on route to Melvin, as well as, the route that runs north of Lohn.

E. Other.

No additional discussion necessary.

8. Personnel.

A. Discussion/Action on setting stipends for 2020-21.

Mr. Freeman presented board with proposed LISD stipend schedule. After review, Mr. Pearce made motion to accept LISD 2020-21 stipend schedule as presented and to include the addition of activity – Golf.

Mr. Granado 2nd. Motion carried unanimously.

B. Discussion concerning personnel needs.

Mr. Freeman reported on the number of 504 and special education students on LISD campus. Due to the high number of students requiring additional learning assistance, LISD is adding an inclusion instruction aide position. Advertisement for this position will be posted.

C. Other.

Mr. Freeman reported Mr. David Currey has accepted the coaching/teaching position and will be on campus September 1st.

D. Executive session TGC Chapter 551.074.

No Executive Session needed.

9. Discussion/Action on amending the 2019-20 budget.

Mr. Freeman presented board a Budget Amendment Request for Fiscal year 2019-20 handout. After board review and discussion, Mr. Ellis made motion to accept request for Budget Amendment for fiscal year 2019-20. Mr. McGuff 2nd. Motion carried unanimously.

10. Public forum discussing the proposed 2020-21 budget.

Public forum began at 9:36 P.M.

Mr. Freeman presented handout of LISD 2019-20 budget and amended budget for 2019-20 as well as the proposed 2020-21 budget for review and discussion.

Public forum ended at 9:45 P.M.

11. Discussion/Action on adopting budget for the 2020-21 school year.

With no additional discussion, Mr. Ellis made motion to adopt the presented budget for the 2020-21 LISD school year. Mr. Granado 2nd. Motion carried unanimously.

12. M&O and I&S tax rates for the 2020-21 school year.

A. Discussion/Action on M&O tax rate for the 2020-21 school year.

After board discussion, Mr. Pearce made motion to set LISD M&O tax rate for the 2020-21 school year at \$1.0223. Mr. Ellis 2nd. Motion carried unanimously.

B. Discussion/Action on I&S tax rate for the 2020-21 school year.

After board discussion, Mr. Ellis made motion to set LISD I&S tax rate for the 2020-21 school year at \$0.0500. Mr. Pearce 2nd. Motion carried unanimously.

13. Investment Policy.

A. Review current investment policy.

Mr. Freeman e-mailed LISD current investment policies to board prior to meeting for review. After board discussion, there were no changes recommended.

B. Approve resolution listing changes in policy or strategies.

After board discussion, Mr. Pearce made motion to approve current LISD investment policy as presented. Mr. Ellis 2nd. Motion carried unanimously.

14. Pay bills.

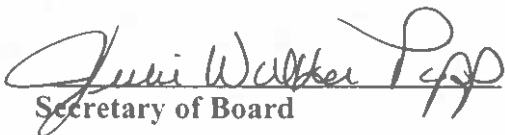
Mr. Ellis made motion to pay bills as presented. Ms. Popp 2nd. Motion carried unanimously.

15. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Granado 2nd. Motion carried unanimously.



President of Board



Secretary of Board

9-16-2020

Date of Approval

**LOHN INDEPENDENT SCHOOL DISTRICT
ORDINANCE SETTING TAX RATE**

August 26, 2020

On this date, we, the Board of Trustees of the Lohn Independent School District, Hereby Levy or set the tax rate on \$100.00 valuation for the District for the Tax Year 2020-21 at a total of \$1.07230 to be assessed and collected by the McCulloch County Appraisal District as follows:

\$1.02230 for the purpose of maintenance and operation, and
\$0.05000 for the purpose of payment of principal and interest on debts.
\$1.07230 Total 2020-21 Tax Rate

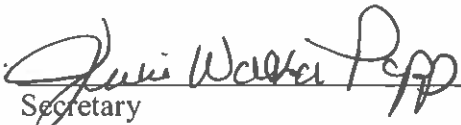
Such taxes are to be assessed and collected by Mr. Zane Brandenberger, Chief Appraiser of the McCulloch County Appraisal District.

IN CERTIFICATION THEREOF:

Signed: _____


President
Lohn Independent School
District Board of Trustees

Attest: _____


Secretary
Lohn Independent School
District Board of Trustees

MINUTES

LOHN INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING
SEPTEMBER 16, 2020
WEDNESDAY, 6:30 P.M. LOHN SCHOOL CAFETORIUM

1. Call to order.

6:38 P.M.

2. Call roll and establish a quorum.

Members present in person: Mr. Swenson, Ms. Popp, Mr. Pearce, Mr. Granado.

Present via Zoom video: Mr. McGuff

Mr. Ellis absent

3. Invocation/Pledges of Allegiance.

4. Hear from audience.

Public present: Erminia Granado, Benny Herrera, Ruth Herrera, Alfie Sneed and Kristy Mach.

Jeff Stokes joined the meeting at 7:20 P.M.

Mr. Swenson welcomed everyone and asked if anyone would like to speak.

Ms. Sneed expressed her appreciation to the board and administration for the recent wage increase.

Ms. Herrera echoed Ms. Sneed's comment and added how much she enjoys working at LISD.

Additionally, Ms. Herrera expressed that she was attending the meeting to see "what the school board meetings were all about". She noted as well that it would be nice if the faculty would receive an email announcing when board meetings would be held.

There were no further comments from the audience.

The board thanked Ms. Herrera and Ms. Sneed for their comments. Ms. Mach and Ms. Sneed exited the meeting.

5. Approve minutes of previous meeting.

Mr. Pearce made motion to approve minutes as presented.

Mr. McGuff 2nd. Motion carried unanimously.

6. Reports.

A. Committee reports.

Marketing Committee:

Mr. Granado presented a handout and reported on the following.

- **Special rate has expired for professional web site services, and committee decided to forego this service at this time. Ms. Snodgrass has agreed to assist in updating and maintaining the LISD website.**
- **Continuing forward momentum in getting the LISD name, brand and motto into the public.**
- **Social media goal is to hit platforms at least twice a week with positive postings. This does not include school updates.**
- **Yard signs to highlight achievements and sports are on order.**

- **Permission has been granted to place an LISD branded sign at the intersection of FM 2635 and FM 765.**
- **A location for placement of a school sign in Melvin is being investigated.**

B. LEEF report.

No new information presented.

C. Principal's report.

Ms. DeLeon presented a handout to the board and reported on the following:

- **Sept. 28th, 2020, LISD is hosting the Texas Mobile STEM Lab for PK-8th grade students. TEA STEM representatives informed Ms. DeLeon that LISD would be featured in the STEM Newsletter after the visit.**
- **New Welding and Health Sciences programs have a total of 21 students participating.**
- **Sept. 17th 2020, will be the first home Jr. High football game.**
- **Benchmark testing is underway.**
- **First six weeks were a success.**
- **Computers and Tablets are on order for students and ETA is mid-October.**

D. Superintendent's report.

Mr. Freeman reported on the following:

- **Condenser/Compressor unit has failed in the cafeteria walk-in refrigerator. Mr. Gilcrease travelled to Ft. Worth to retrieve new parts and the refrigerator was repaired.**
- **Bus 15 is going to be taken to San Angelo for engine repairs.**
- **Operation Connectivity has granted LISD with 16 new computers which are due to arrive in mid-October to January 2021.**
- **Employees were polled as to preference on having a monthly or semi-monthly pay period. Result by large majority was for once a month pay period.**
- **Getting commitments from football referee associations for the 2020 season has been challenging. Due to COVID-19, LISD has been unable to secure referees for any football games this season. Paint Creek junior high has been made aware, and they understand the situation but still plan to participate. Mr. Freeman will continue the search for referees.**

E. Other.

No additional information to report.

7. Discussion/Action from reports.

No further discussion necessary and no action on reports needed.

8. Personnel.

A. Discussion concerning personnel needs.

Mr. Freeman reported that LISD is still in need of an inclusion instructional aide.

He and Ms. DeLeon have been exploring options to fill the position and will start advertising.

Mr. Swenson asked how all the teachers were doing regarding teaching under TEA and CDC guidelines for COVID-19. Mr. Freeman and Ms. DeLeon both agreed that the teachers are doing extremely well considering the situation.

Mr. Swenson asked Ms. Herrera (present faculty member) how things were going. She replied that all was well considering the circumstances and referenced a very resourceful website that could be utilized by teachers, students and parents called Texas Quest. Ms. Herrera also suggested that faculty have the option to Zoom video conference with parents.

B. Executive session Texas Government Code 551.074.
No executive session needed.

C. Other.
No further discussion needed.

9. Discussion/Action on approving 4-H as a Lohn ISD-approved extracurricular activity for 2020-21 and approval of adjunct faculty agreements for 4-H.

Mr. Granado made motion to approve 4-H as an LISD approved extracurricular activity and to accept adjunct faculty agreements for 2020-21. This motion indicates Mr. Cameron Anderson and Ms. Jackie Behrens are approved to travel with LISD students participating in 4-H and stock show activities.

Mr. Pearce 2nd. Motion carried unanimously.

10. Discussion/Action on approving budget for McCulloch County Appraisal District.

Mr. Freeman presented board with a letter from McCulloch County Appraisal District. This letter is an attempt to satisfy all tax code requirements for notification of the public meeting. In addition, there is also a copy of the proposed budget for 2021 and a copy of the estimated proportions each entity will pay for the proposed budget. Board members had many questions concerning the proposed budget. Mr. Freeman asked the board to email him line items of concerns and questions then he will compile a list and send to Mr. Zane Brandenberger, chief appraiser, for clarification. Mr. Freeman will report back to the board with responses.

Mr. Granado made motion to table agenda item #10 on approving budget for McCulloch County Appraisal District until further clarification could be provided. Mr. McGuff 2nd. Motion carried unanimously.

11. Discussion/Action on hiring auditor for 2019-20 annual audit.

After board discussion, Mr. Granado made motion to hire Ede & Company, LLC to perform 2019-20 annual audit for Lohn ISD. Mr. Pearce 2nd. Motion carried unanimously.

12. Discussion/Action on TASB Local Policy Update 115.

After board review, Mr. Granado made motion to approve TASB Local Policy Update 115. Ms. Popp 2nd. Motion carried unanimously.

13. Discussion/Action on transfer/sale of EBS License WLX564 to Central Texas TeleCommunications.

After board discussion, Mr. McGuff made motion to transfer/sell EBS License WLX564 to Central Texas TeleCommunications. Mr. Granado 2nd. Motion carried 4-0. Ms. Popp abstained from discussion and voting.

At 7:55 P.M. all audience guests excused themselves from the meeting.

14. Safety/Security.

A. Executive session Texas Government Code 551.076.

At 8:02 P.M. the board went into Executive session in accordance with the Texas Open Meetings Act TGC Chapter 551.076. Subchapters D&E.

Executive Session ended at 8:47 P.M. and the board reconvened in open session.

B. Discussion/Action concerning safety/security.

Mr. Freeman reported to the board that LISD has received grant money to be applied to the safety and security of the LISD campus. Board and administration agree that the priority should be the completion of campus security fencing.

Mr. Freeman will initiate obtaining information and bids to complete the campus fencing. Additionally, there was discussion on board policy and board safety and security training. No action taken.

15. Pay bills.

Mr. Pearce made motion to pay bills as presented. Mr. Granado 2nd. Motion carried unanimously.

16. Adjourn.

Mr. McGuff made motion to adjourn. Mr. Pearce 2nd. Motion carried unanimously.



President of Board



Secretary of Board

10-14-2020

Date of Approval