

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
August 19, 2019
STUART M. TOWNSEND ES Media Center 6:30 PM**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, Media Center
Members Present: Mr. Moulton, Mrs. Visscher, Mr. Novotarski, Mrs. Braico
Members Absent: Mrs. Hoffman
Others in Attendance: Superintendent – Beecher Baker, Jr./Sr. HS Principal-Burgess Ovitt, ES Principal-Jonathan Baker, Director of Special Education-Robert Mark and 4+ others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 PM.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

The correspondence from Christopher Auffredou was acknowledged.

DISCUSSION/ADMINISTRATIVE COMMENTS - None

PUBLIC HEARING

HL DISTRICT SAFETY PLAN COMMENTS - None

OLD BUSINESS

District Safety Plan

Motion by Mr. Novotarski

Resolution #19

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the District Safety Plan.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

Distant Learning Classroom Lease

Motion by Mrs. Braico

Resolution #20

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and WSWHE BOCES for leasing DL classroom equipment for the 2019-2020 school year in the amount of \$1,065 as per the terms outlined in the agreement.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mrs. Braico

Resolution #21

As recommended by the Superintendent to approve the July 9, 2019 Organizational/Regular Meeting minutes.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

Saratoga County School Boards Association Membership

Motion by Mrs. Visscher

Resolution #22

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves membership with Saratoga County School Boards Association for the 2019-2020 school year for the amount of \$250.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion carried

Adirondack School Boards Association Membership

Motion by Mr. Novotarski

Resolution #23

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the membership with Adirondack School Boards Association for the 2019-2020 school year for the amount of \$350.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion carried

NYSSBA Policy Service Annual Policy Service

Motion by Mrs. Visscher

Resolution #24

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the policy service with NYS School Boards Association from August 2019 to July 2020 in the amount of \$900.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion carried

Agreement with Warren County – SRO's

Motion by Mr. Novotarski

Resolution #25

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and Warren County to provide two school resource officers for the 2019-20 school year as per the terms outlined in the agreement.

Seconded by Mrs. Visscher followed by a brief discussion regarding replacing Officer Keane.

Yes: 4 No: 0 Abstain: 0

Motion carried

Rural School Association Annual Membership

Motion by Mrs. Visscher

Resolution #26

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves membership with Rural School Association of NY from July 1, 2019 to June 30, 2020 for the annual amount of \$750.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion carried

Four Winds Agreement

Motion by Mr. Novotarski

Resolution #27

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and Four Winds for tutorial services as per the terms outlined in the agreement.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

Agreement with CBD Connections

Motion by Mrs. Braico

Resolution #28

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and CBD Connections for services provided to district students for the summer of 2019 and 2019-2020 school year as per the terms outlined in the agreement.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

NEW BUSINESS

Agreement and Release – Frontier Communications

Motion by Mrs. Braico

Resolution #29

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby accepts the agreement and release with Frontier Communications Corp. dated July 12, 2019.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

2019-2020 School Year – Tax Warrant Approval

Motion by Mr. Novotarski

Resolution #30

WHEREAS: Chapter 73 of the Laws of 1977, amended Section 1318, subdivision 1 of the Real Property Tax Law; and WHEREAS: the unencumbered, unreserved fund balance at the close of the last fiscal year must be applied in determining the amount of school tax levy except for an amount not to exceed 4% of the current school year budget of \$21,346,689 and WHEREAS: this latter amount may be held as surplus funds during the current school year; now therefore BE IT RESOLVED: that Hadley-Luzerne Central School District Board of Education retain as surplus funds \$ 853,868 from the estimated unencumbered, unreserved fund balance of \$2,070,200, thereby applying \$1,216,332 to the reduction of the levy. To the Collector of Hadley-Luzerne Central School District, Towns of Day, Edinburg, Hadley, Lake Luzerne, Stony Creek, Warrensburg, Counties of Warren and Saratoga, New York State.

YOU ARE HEREBY COMMANDED:

1. To give notice and start tax collection on September 1, 2019. (In accordance with the provisions of Section 1322 of the Real Property Tax Law)
 2. To give notice that tax collections will end on October 31, 2019.
 3. To collect taxes in the total sum of \$11,265,262 (\$11,068,762 + \$6,500 Stony Creek Free Library + \$190,000 Rockwell Falls Public Library) in the same manner that Collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.
 4. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the board of education. The board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.
 5. To forward by mail to each owner or real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on numbered tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail without interest penalties, to the office of the County Treasurer on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.
 6. To receive from each of the taxable corporations and natural persons the sums listed on the attached tax roll without interest penalties when such sums are paid on or before September 30, 2019, to add two percent (2%) penalties to all taxes collected from October 1, 2019, to October 31, 2019, and to account for such sums as income due the school district.
 7. To issue numbered receipts on forms provided by the school district in acknowledgment of receipt payments of taxes and to retain, preserve and file copies of all such receipts issued as required by Section 986 of the Real Property Tax Law.
 8. To promptly return this warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts collected and the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.
- This Warrant is issued pursuant to Section 910, 912, and 914 of the Real Property Tax Law and is delivered in accordance with Sections 1306 and 1318 of the law. It is effective immediately after it is properly signed by a majority of the members of the board of education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 318, subdivision 2 of the Real Property Tax Law.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

Northstar Educational Services

Motion by Mrs. Braico

Resolution #31

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and Northstar Educational Services for professional development within the high school for Positive Behavior Interventions and Supports (PBIS) on August 29, 2019 for the amount of \$1,000.00.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

Northern Rivers Agreement

Motion by Mrs. Visscher

Resolution #32

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and Northern Rivers for health services provided to district students effective July 1, 2019 through June 30, 2020 as per the terms outlined in the agreement.

Seconded by Mrs. Braico followed by a brief discussion regarding the state approval for a clinician that will be allowed to serve the mental health of families at both schools.

Yes: 4 No: 0 Abstain: 0

Motion carried

PERSONNEL

RESIGNATION - Christopher Auffredou

Motion by Mrs. Visscher

Resolution #33

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from business teacher, Christopher Auffredou, effective July 10, 2019. Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – HLTA

Full Time Library Media Specialist – Mikaela Flewelling

Motion by Mrs. Braico

Resolution #34

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to appoint Mikaela Flewelling to a four year probationary appointment as a full time Library Media Specialist Teacher in the Library Media Specialist tenure area, commencing on September 1, 2019 and ending on August 30, 2023. Mrs. Flewelling is in the process of obtaining NYS Certification in Library Media. This appointment will be pending the receipt of NYSED certification as Library Media Specialist. Mrs. Flewelling's 2019-2020 salary will be Step 1B (\$43,156) as stated in the collective bargaining agreement between the District and the Hadley-Luzerne Teacher's Association.

Seconded by Mr. Novotarski followed by introduction by Principal Baker.

Yes: 4 No: 0 Abstain: 0

Motion carried

Full Time Business Teacher – Valentin DeMarco Ph.D.

Motion by Mr. Novotarski

Resolution #35

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to appoint Valentin DeMarco Ph.D. to a four year probationary appointment as a full time Business Teacher in the Business Education tenure area, commencing on September 1, 2019 and ending on August 30, 2023 pending the receipt of his Initial certification in Business Education. Mr. DeMarco is in the process of obtaining a Transitional G Certification in Business Education. Mr. DeMarco's 2019-2020 salary will be Step 9D (\$57,692) as stated in the collective bargaining agreement between the District and the Hadley-Luzerne Teacher's Association.

Seconded by Mrs. Braico followed by introduction by Principal Ovitt.

Yes: 4 No: 0 Abstain: 0

Motion carried

Full Time Special Education Teacher – Margaret Albohn

Motion by Mr. Novotarski

Resolution #36

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to appoint Margaret Albohn to a four year probationary appointment as a full time Special Education Teacher in the Special Education tenure area, commencing on September 1, 2019 and ending on August 30, 2023. Ms. Albohn holds a NYSED permanent certification in special education. Ms. Albohn's 2019-2020 salary will be Step 8D (\$55,725.00) as stated in the collective bargaining agreement between the District and the Hadley-Luzerne Teacher's Association.

Seconded by Mrs. Braico followed by overview by Superintendent Baker.

Yes: 4 No: 0 Abstain: 0

Motion carried

HLTA Extra Periods/Co-curricular Appointments

Motion by Mrs. Braico

Resolution #37

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below as per the HLTA agreement; such appointments and the employment of the following individual are subject to termination upon written notice from the board of education, pending all NYSED requirements.

Name		Position	Effective	Stipend/Wage
Emily	Szelest	Counseling Services (3 days)	Summer of 2019	\$230.67 per diem
Jeanine	Bieber	0.5 6 th Period Sci.	2019-2020	\$1100 9 yrs.
Anne	Green	0.5 6 th Period Sci.	2019-2020	\$1250 12 yrs.
Kathleen	Thompson	0.5 6 th Period Sci.	2019-2020	\$850 2 yrs.
Joseph	Winters	1 Extra Periods Sci.	2019-2020	\$2500 18 yrs.
Jennifer	Ceas	.5 Extra Periods Sci.	2019-2020	\$775 1 yr.
Erin	Ely	1 6 th Period Math	2019-2020	\$2500 12 yrs.
Karen	Love	1 6 th Period Math	2019-2020	\$2500 11 yrs.
Larry	Rounds	0.5 6 th Period Math	2019-2020	\$1250 16 yrs.
Jeremy	Insull	1 6 th Period LOTE	2019-2020	\$1900 4 yrs.
Wayne	Strong	2 Extra Periods LOTE	2019-2020	\$4400 9 yrs.
Andrea	Palmer	1 6 th Period Fine Arts	2019-2020	\$2500 16 yrs.
Bob	Duffy	2 Extra Periods SE	2019-2020	\$5000 17 yrs.
Barbie	Eichorst	2 Extra Periods SE	2019-2020	\$5000 11 yrs.
Denise	Haraughty	2 Extra Periods SE	2019-2020	\$4400 9 yrs.
Christa	Terry	2 Extra Periods SE	2019-2020	\$5000 18 yrs.
Shannon	McLean	2 Extra Periods SE	2019-2020	\$3400 2 yrs.
Fay	Gorton	2 Extra Periods SE	2019-2020	\$3100 1 yr.
Jennifer	Sheerer	1 6 th Period ELA	2019-2020	\$2500 11 yrs.
Claire	Dyer	1 6 th Period ELA	2019-2020	\$1900 4 yrs.
Jay	Connelly	1 6 th Period SS	2019-2020	\$2050 6 yrs.
Kristin	Saheim	1 6 th Period SS	2019-2020	\$1700 2 yrs.
Dave	Snyder	1 6 th period SS	2019-2020	\$2050 6 yrs.
Jennifer	Mann	1 Extra Period PE or Health	2019-2020	\$1900 5 yrs.
Joseph	Iachetta	1 Extra Periods Band	2019-2020	\$2500 12 yrs.
Michaela	Trackey	1 Extra Periods in Choir	2019-2020	\$1550 1 yr.
Jack	Conway	.5 6 th Period PE	2019-2020	\$1250 13 yrs.
Tyler	Byrnes	.5 6 th Period PE	2019-2020	\$850 3 yrs.
Ashley	Osborne	1 6 th Period 10-12 Guidance	2019-2020	\$1700 2 yrs.
Laura	Schrepper	1 6 th Period 7-9 Guidance	2019-2020	\$1700 2 yrs.
Stephanie	Gordon	1 7 th Period K-6 Guidance	2019-2020	\$1550 1 yr.
Maya	Puchkoff	1 7 th Period Fine Arts	2019-2020	\$2350 10 yrs.
Frank	Dymond	1 7 th Period PE	2019-2020	\$2500 13 yrs.
Grant	Skiff	1 7 th Period PE	2019-2020	\$2500 16 yrs.
Tom	Boucher	1 7 th Period SS	2019-2020	\$1700 2 yrs.

Melanie	Brooks	1	7 th Period Reading	2019-2020	\$2500 11 yrs.
Patti	Cook	1	7 th Period Reading	2019-2020	\$2500 12 yrs.
Sandi	Lemery	1	7 th Period SE	2019-2020	\$2350 10 yrs.
Donna	Robertson	1	7 th Period SE	2019-2020	\$2500 11 yrs.
Sue	Thompson	1	7 th Period Math	2019-2020	\$2350 10 yrs.
Elaine	Winslow	0.5	7 th Period Math	2019-2020	\$950 5 yrs.
Tim	Brown	1	7 th Period – Sci	2019-2020	\$1700 2 yrs.
Julie	Canavan	1	7 th Period – Math	2019-2020	\$1700 3 yrs.
Mikaela	Flewelling	1	7 th Period Library Media	2019-2020	\$1550 1 yr.
H. Lee	Firlit	1	7 th period SE	2019-2020	\$2050 6 yrs.
Julia	Bradley	1	10 th Period SE	2019-2020	\$2050 6 yrs.
Cindy	Cook	1	10 th Period ELA/Math	2019-2020	\$2050 6 yrs.
Margaret	Albohn	1	10 th Period SE	2019-2020	\$1550 1 yr.
Kathleen	McGinnis	1	10 th Period Reading	2019-2020	\$2200 8 yrs.
Julia	Bradley		Summer Success Sub Teacher	Summer 2019	\$30 per hour
Margaret	Albohn		Chaperone/Scorekeeper	2019-2020	\$60 per event
Mikaela	Flewelling		Chaperone/Scorekeeper	2019-2020	\$60 per event
Valentin	DeMarco		Chaperone/Scorekeeper	2019-2020	\$60 per event
Fay	Gorton		Chaperone/Scorekeeper	2019-2020	\$60 per event
Julia	Moulton		Chaperone/Scorekeeper	2019-2020	\$60 per event
Angela	Petrino		Chaperone/Scorekeeper	2019-2020	\$60 per event
Carol	Zibro		Chaperone/Scorekeeper	2019-2020	\$60 per event
Timothy	Brown		Modified Tennis Coach	2019-2020	\$2268 E1/1 yr.
Barbie	Eichorst		Mentor for Business Teacher	2019-2020	\$1500 per yr.
Margaret	Albohn		Tutor	2019-2020	\$30 per hour
Valentin	DeMarco		Tutor	2019-2020	\$30 per hour
Fay	Gorton		Tutor	2019-2020	\$30 per hour
Fay	Gorton		Summer Curriculum Hours	2019-2020	\$30 per hour
Andrea	Palmer		Summer Curriculum Hours	2019-2020	\$30 per hour
Mikaela	Flewelling		Summer Curriculum Hours	Summer of 2019	\$30 per hour
Valentino	DeMarco		Summer Curriculum Hours	Summer of 2019	\$30 per hour
Jennifer	Mann		Summer Curriculum Hours	Summer of 2019	\$30 per hour
Julia	Moulton		Summer Curriculum Hours	Summer of 2019	\$30 per hour
Claire	Dyer		Summer Curriculum Hours	Summer of 2019	\$30 per hour
Kaycie	Trombley		Summer Days – Nurse	Summer of 2019	\$26.14 per hour

Seconded by Mr. Novotarski followed by a brief discussion regarding extra periods.

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS-CSEA/OTHER

Motion by Mr. Novotarski to approved resolutions #38 and #39:

Teacher Aide (PT)

Resolution #38- N/A (The appointed person decided not to take the position)

Teacher Aide (PT) – Lori Therrien

Resolution #39

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Lori Therrien be appointed to a six month probationary

period as a part time Teacher Aide, according to the terms and wage (\$11.81 per hour) as stated in the CSEA agreement, and is reportable to Warren County Civil Service, effective September 3, 2019. Lori's probationary period shall begin on September 3, 2019 and end on March 2, 2020, at which time the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Jonathan Baker. This appointment is pending her clearance.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

Director of Facilities – Brian Gereau (Tabled and revised from the July 9, 2019 meeting)

Motion by Mrs. Braico

Resolution #40

As recommended by the Superintendent - RESOLVED, that Brian E. Gereau be granted permanent appointment with a one year probationary appointment to the position of Director of Facilities II per Warren County Civil Service Requirements, effective August 19, 2019 to August 18, 2020.

Seconded by Mrs. Visscher followed by a discussion, and if this was the same title as Tink Wright.

Yes: 4 No: 0 Abstain: 0

Motion carried

School Business Manager – Michelle D'Angelico-Taylor

Motion by Mrs. Novotarski

Resolution #41

BE IT RESOLVED, as recommended by the superintendent to the board of education to provisionally appoint Michelle D'Angelico-Taylor as the Hadley-Luzerne Central School Business Official, with an effective start date of August 20 or September 3, 2019 according to the terms and salary (\$80,000.00 pro-rated) as stated in the August 19 employment agreement; The appointment is based on Warren County New York Civil Service requirements, with the School Business Manager examination to be held at a later date. Ms. D'Angelico-Taylor must meet Warren County Civil Service requirements and will keep the superintendent informed of her progress towards the completion of this requirement.

Be It Further Resolved to appoint Michelle as District Deputy Treasurer, Purchasing Agent, Deputy Tax Collector, Records Management Officer and Compliance Officer for Title IX and Section 504 for no additional stipend.

Be It Further Resolved the board approves the terms and conditions for the school business manager position.

Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain: 0

Motion carried

TREASURER'S REPORT

Motion by Mrs. Visscher

Resolution #42

As recommended by the Superintendent, for the board of education to accept the June 2019 Treasurer's Report.

Seconded by Mr. Novotaski.

Yes: 4 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mrs. Braico

Resolution #43

As recommended by the Superintendent - accept warrants #4(\$29,244.76), #5(\$985,089.60).
Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

CSE RECOMMENDATIONS

Motion by Mrs. Visscher

Resolution #44

As recommended by the Superintendent, for the board of education to accept the CSE recommendations dated 8/19/2019.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

CSEA LEAVE REQUEST

Teaching Assistant, Nichole Wells

Motion by Mrs. Braico

Resolution #45

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an unpaid leave of absence requested by, Teaching Assistant, Nichole Wells, for five (5) days, September 17-23 , 2019 as an unpaid leave; Pursuant to the CSEA Agreement Article XVII – Other Leave, Section 2.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

PUBLIC/STUDENT COMMENTS

None

ADMINISTRATIVE/BOARD COMMENTS FOR THE GOOD OF THE ORDER.

Superintendent Baker noted we are ready to open except for cleaning up at the high school and doors will need to be switched out once received.

Newtown Parent, Scarlett Lewis, will be presenting her program on Choosing Love after losing her son.

EXECUTIVE SESSION/ADJOURNMENT

Motion by Mrs. Visscher to enter into executive session for particular personnel followed by immediate adjournment at 6:55 PM.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried